

**ANEXO 8 de la Décima Tercera Resolución de Modificaciones a la Resolución Miscelánea Fiscal para 2002.**

Al margen un sello con el Escudo Nacional, que dice: Estados Unidos Mexicanos.- Secretaría de Hacienda y Crédito Público.

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Tarifa aplicable para el cálculo de los pagos provisionales mensuales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso distinto del de casa habitación.

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Tarifa aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso de casa habitación.

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

Tarifa opcional aplicable para el cálculo de los pagos provisionales semestrales correspondientes a 2003, que efectúen los contribuyentes personas físicas dedicadas a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Capítulo II, Secciones I o II, del Título IV de la Ley del Impuesto sobre la Renta.

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Tarifa integrada para el pago provisional del mes de febrero de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de marzo de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de abril de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de mayo de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de junio de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de julio de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de agosto de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de septiembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de octubre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de noviembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada para el pago provisional del mes de diciembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

Tarifa integrada aplicable para el cálculo de los pagos provisionales mensuales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso distinto del de casa habitación.

Tarifa integrada aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso de casa habitación, misma que contempla el subsidio aplicable.

Tarifa opcional integrada aplicable para el cálculo de los pagos provisionales semestrales correspondientes a 2003, que efectúen los contribuyentes personas físicas dedicadas exclusivamente a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Capítulo II, Secciones I o II, del Título IV de la Ley del Impuesto sobre la Renta.

C. .....

#### A. Tarifas aplicables a pagos provisionales

1. Tarifa opcional a que se refiere el primer párrafo de la regla 3.14.3. de la Resolución Miscelánea Fiscal para 2002, aplicable en 2003.

| Límite inferior<br>\$<br>Li | Límite superior<br>\$<br>Ls | Cuota fija 1<br>c1 | Por ciento para aplicarse sobre el excedente del límite inferior 1<br>%<br>t1 | Cuota fija 2<br>\$<br>c2 | Por ciento para aplicarse sobre el excedente del límite inferior 2<br>%<br>t2 |
|-----------------------------|-----------------------------|--------------------|---|--------------------------|---|
| 0.01                        | 439.19                      | 0.00               | 1.50  | 0.00                     | 3.00  |
| 439.20                      | 3,727.68                    | 6.58               | 5.00  | 13.18                    | 10.00   |
| 3,727.69                    | 6,551.06                    | 171.00             | 8.50  | 342.04                   | 17.00   |
| 6,551.07                    | 7,615.32                    | 411.04             | 12.50   | 821.94                   | 25.00   |
| 7,615.33                    | 9,117.62                    | 544.03             | 16.00   | 1,088.08                 | 32.00   |
| 9,117.63                    | 18,388.92                   | 784.41             | 19.80   | 1,568.78                 | 26.40   |
| 18,388.93                   | 28,983.47                   | 2,620.11           | 23.80   | 4,016.44                 | 20.40   |
| 28,983.48                   | En adelante                 | 5,141.61           | 34.00   | 6,177.72                 | 0.00  |

Quienes opten por utilizar esta tarifa determinarán el impuesto que corresponda a cada ingreso gravable, aplicando la mecánica siguiente:

$$I = \text{Cuota 1} + (\text{Cuota 2} \times P) + [(\text{Ei}) \times (t1 + (t2 \times P))]$$

Donde:

I = Impuesto del contribuyente

Cuota 1 = Cuota fija en la columna (1) del estrato del ingreso gravable que le corresponda al ingreso del contribuyente.

Cuota 2 = Cuota fija en la columna (3) del estrato del ingreso gravable que le corresponda al ingreso del contribuyente.

$Ei = [Ig - li]$  = Excedente del ingreso gravable sobre el límite inferior del estrato que le corresponda al contribuyente.

$Ig$  = Ingreso gravable del contribuyente del Capítulo I, del Título IV, de la Ley del Impuesto sobre la Renta.

$li$  = Límite inferior del estrato correspondiente al ingreso gravable.

$t1$  = Por ciento de la Columna (2) aplicable a  $[Ei]$ .

$t2$  = Por ciento de la Columna (4) aplicable a  $[Ei]$ .

$P = (1 - a)$ .

$a = (TPE/TEE)$  = Proporción a que se refiere el párrafo cuarto del artículo 114 de la Ley del Impuesto sobre la Renta.

$TPE$  = Total de pagos efectuados en el ejercicio inmediato anterior que sirvieron de base para determinar el impuesto sobre la renta del Capítulo I, del Título IV, de la Ley del Impuesto sobre la Renta.

$TEE$  = El total de las erogaciones efectuadas en el ejercicio señalado por cualquier concepto relacionado con la prestación de servicios personales subordinados, incluyendo, entre otras, a las inversiones y gastos efectuados en relación con previsión social, servicios de comedor, comida y transporte proporcionados a los trabajadores, aun cuando no sean deducibles para el empleador, ni el trabajador esté sujeto al pago del impuesto por el ingreso derivado de las mismas. Tratándose de inversiones, se considerará como erogación efectuada en el ejercicio, el monto de la deducción de dichas inversiones para efectos del impuesto sobre la renta, y si son inversiones no deducibles los montos que se registren para efectos contables.

No se consideran como erogaciones para estos efectos los útiles, instrumentos y materiales necesarios para la ejecución del trabajo a que se refiere la Ley Federal del Trabajo, las cuotas patronales pagadas al Instituto Mexicano del Seguro Social y las aportaciones efectuadas por el patrón al Instituto del Fondo Nacional de la Vivienda para los Trabajadores o al Instituto de Seguridad y Servicios Sociales de los Trabajadores al Servicio del Estado y al Sistema de Ahorro para el Retiro. Tampoco se consideran erogaciones, los viáticos por los cuales no se está obligado al pago del impuesto sobre la renta de acuerdo con el artículo 109 de esta ley.

Para efectos de determinar  $P$ , los conceptos que deben considerarse como erogaciones efectuadas en el ejercicio, entre otros, pueden mencionarse los siguientes:

1. Sueldos y salarios.
2. Rayas y jornales.
3. Gratificaciones y aguinaldo.
4. Indemnizaciones.
5. Prima de vacaciones.
6. Prima de antigüedad.
7. Premios por puntualidad o asistencia.
8. Participación de los trabajadores en las utilidades.
9. Seguro de vida.
10. Medicinas y honorarios médicos.
11. Gastos en equipo para deportes y de mantenimiento de instalaciones deportivas.
12. Gastos de comedor.
13. Previsión social.
14. Seguro de gastos médicos.
15. Fondo de ahorro.
16. Vales para despensa, restaurante, gasolina y para ropa.
17. Programas de salud ocupacional.
18. Depreciación de equipo de comedor.
19. Depreciación de equipo de transporte para el personal.

20. Depreciación de instalaciones deportivas.
21. Gastos de transporte de personal.
22. Cuotas sindicales pagadas por el patrón.
23. Fondo de pensiones, aportaciones del patrón.
24. Prima de antigüedad (aportaciones).
25. Gastos por fiesta de fin de año y otros.
26. Subsidios por incapacidad.
27. Becas para trabajadores.
28. Depreciación y gastos de guarderías infantiles.
29. Ayuda de renta, artículos escolares y dotación de anteojos.
30. Ayuda a los trabajadores para gastos de funeral.
31. Intereses subsidiados en créditos al personal.
32. Horas extras.
33. Jubilaciones, pensiones y haberes de retiro.
2. Tarifas relativas a la proporción redondeada a que se refiere el segundo párrafo de la regla 3.14.3. de la Resolución Miscelánea Fiscal para 2002, aplicables en 2003.

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.97   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 13.04      | 9.90   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 13.04      | 9.90   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 13.04      | 9.90   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 13.04      | 9.90   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 13.04      | 9.90   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 13.04      | 9.90   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 13.04      | 9.90   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 338.60     | 16.83  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 338.60     | 16.83  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 338.60     | 16.83  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 338.60     | 16.83  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 338.60     | 16.83  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 338.60     | 16.83  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 338.60     | 16.83  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 813.79     | 24.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,077.19   | 31.68  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,553.11   | 32.74  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,588.17   | 33.80  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 8,168.69   | 34.00  | 157.41                     |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 439.19      | 0.00     | 2.94  | 360.35 |
| 439.20    | 439.20    | 1,566.14    | 12.91    | 9.80  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 12.91    | 9.80  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 12.91    | 9.80  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 12.91    | 9.80  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 12.91    | 9.80  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 12.91    | 9.80  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 12.91    | 9.80  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 335.18   | 16.66 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 335.18   | 16.66 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 335.18   | 16.66 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 335.18   | 16.66 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 335.18   | 16.66 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 335.18   | 16.66 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 335.18   | 16.66 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 805.57   | 24.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 1,066.31 | 31.36 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,537.42 | 32.47 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 4,548.00 | 33.59 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 8,106.92 | 34.00 | 157.41 |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.91   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 12.77      | 9.70   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 12.77      | 9.70   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 12.77      | 9.70   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 12.77      | 9.70   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 12.77      | 9.70   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 12.77      | 9.70   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 12.77      | 9.70   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 331.76     | 16.49  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 331.76     | 16.49  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 331.76     | 16.49  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 331.76     | 16.49  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 331.76     | 16.49  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 331.76     | 16.49  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 331.76     | 16.49  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 797.35     | 24.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,055.43   | 31.04  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,521.74   | 32.21  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,507.84   | 33.39  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 8,045.14   | 34.00  | 157.41                     |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.94   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 12.91      | 9.80   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 12.91      | 9.80   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 12.91      | 9.80   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 12.91      | 9.80   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 12.91      | 9.80   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 12.91      | 9.80   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 12.91      | 9.80   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 335.18     | 16.66  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 335.18     | 16.66  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 335.18     | 16.66  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 335.18     | 16.66  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 335.18     | 16.66  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 335.18     | 16.66  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 335.18     | 16.66  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 797.35     | 24.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,055.43   | 31.04  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,521.74   | 32.21  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,507.84   | 33.39  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 8,045.14   | 34.00  | 157.41                     |

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 439.19      | 0.00     | 2.88  | 360.35 |
| 439.20    | 439.20    | 1,566.14    | 12.64    | 9.60  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 12.64    | 9.60  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 12.64    | 9.60  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 12.64    | 9.60  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 12.64    | 9.60  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 12.64    | 9.60  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 12.64    | 9.60  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 328.34   | 16.32 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 328.34   | 16.32 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 328.34   | 16.32 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 328.34   | 16.32 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 328.34   | 16.32 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 328.34   | 16.32 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 328.34   | 16.32 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 789.13   | 24.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 1,044.55 | 30.72 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,506.05 | 31.94 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 4,467.67 | 33.18 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 7,983.36 | 34.00 | 157.41 |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.85   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 12.51      | 9.50   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 12.51      | 9.50   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 12.51      | 9.50   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 12.51      | 9.50   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 12.51      | 9.50   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 12.51      | 9.50   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 12.51      | 9.50   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 324.92     | 16.15  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 324.92     | 16.15  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 324.92     | 16.15  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 324.92     | 16.15  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 324.92     | 16.15  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 324.92     | 16.15  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 324.92     | 16.15  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 780.91     | 23.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,033.67   | 30.40  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,490.36   | 31.68  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,427.51   | 32.98  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,921.58   | 34.00  | 157.41                     |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.82   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 12.38      | 9.40   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 12.38      | 9.40   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 12.38      | 9.40   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 12.38      | 9.40   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 12.38      | 9.40   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 12.38      | 9.40   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 12.38      | 9.40   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 321.50     | 15.98  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 321.50     | 15.98  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 321.50     | 15.98  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 321.50     | 15.98  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 321.50     | 15.98  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 321.50     | 15.98  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 321.50     | 15.98  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 772.69     | 23.50  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,022.79   | 30.08  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,474.67   | 31.42  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,387.34   | 32.78  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,859.81   | 34.00  | 157.41                     |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.79   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 12.25      | 9.30   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 12.25      | 9.30   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 12.25      | 9.30   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 12.25      | 9.30   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 12.25      | 9.30   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 12.25      | 9.30   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 12.25      | 9.30   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 318.08     | 15.81  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 318.08     | 15.81  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 318.08     | 15.81  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 318.08     | 15.81  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 318.08     | 15.81  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 318.08     | 15.81  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 318.08     | 15.81  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 764.47     | 23.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,011.90   | 29.76  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,458.99   | 31.15  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,347.18   | 32.57  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,798.03   | 34.00  | 157.41                     |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.76   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 12.12      | 9.20   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 12.12      | 9.20   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 12.12      | 9.20   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 12.12      | 9.20   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 12.12      | 9.20   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 12.12      | 9.20   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 12.12      | 9.20   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 314.66     | 15.64  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 314.66     | 15.64  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 314.66     | 15.64  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 314.66     | 15.64  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 314.66     | 15.64  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 314.66     | 15.64  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 314.66     | 15.64  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 756.25     | 23.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 1,001.02   | 29.44  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,443.30   | 30.89  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,307.01   | 32.37  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,736.25   | 34.00  | 157.41                     |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.73   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 11.98      | 9.10   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 11.98      | 9.10   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 11.98      | 9.10   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 11.98      | 9.10   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 11.98      | 9.10   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 11.98      | 9.10   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 11.98      | 9.10   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 311.24     | 15.47  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 311.24     | 15.47  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 311.24     | 15.47  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 311.24     | 15.47  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 311.24     | 15.47  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 311.24     | 15.47  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 311.24     | 15.47  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 748.04     | 22.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 990.14     | 29.12  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,427.61   | 30.62  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,266.85   | 32.16  | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 28,983.48 | 28,983.48 | En adelante | 7,674.48 | 34.00 | 157.41 |
|-----------|-----------|-------------|----------|-------|--------|

| Proporción de 0.60 |                   |                 |            |  |                            |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 439.19          | 0.00       | 2.70   | 360.35                     |
| 439.20             | 439.20            | 1,566.14        | 11.85      | 9.00   | 360.35                     |
| 439.20             | 1,566.15          | 2,306.05        | 11.85      | 9.00   | 360.19                     |
| 439.20             | 2,306.06          | 2,349.16        | 11.85      | 9.00   | 360.19                     |
| 439.20             | 2,349.17          | 3,074.67        | 11.85      | 9.00   | 360.00                     |
| 439.20             | 3,074.68          | 3,132.24        | 11.85      | 9.00   | 347.74                     |
| 439.20             | 3,132.25          | 3,351.52        | 11.85      | 9.00   | 338.61                     |
| 439.20             | 3,351.53          | 3,727.68        | 11.85      | 9.00   | 338.61                     |
| 3,727.69           | 3,727.69          | 3,936.39        | 307.82     | 15.30  | 338.61                     |
| 3,727.69           | 3,936.40          | 4,176.34        | 307.82     | 15.30  | 313.62                     |
| 3,727.69           | 4,176.35          | 4,723.70        | 307.82     | 15.30  | 287.62                     |
| 3,727.69           | 4,723.71          | 5,511.00        | 307.82     | 15.30  | 260.85                     |
| 3,727.69           | 5,511.01          | 6,298.27        | 307.82     | 15.30  | 224.47                     |
| 3,727.69           | 6,298.28          | 6,535.93        | 307.82     | 15.30  | 192.66                     |
| 3,727.69           | 6,535.94          | 6,551.06        | 307.82     | 15.30  | 157.41                     |
| 6,551.07           | 6,551.07          | 7,615.32        | 739.82     | 22.50  | 157.41                     |
| 7,615.33           | 7,615.33          | 9,117.62        | 979.26     | 28.80  | 157.41                     |
| 9,117.63           | 9,117.63          | 18,388.92       | 1,411.92   | 30.36  | 157.41                     |
| 18,388.93          | 18,388.93         | 28,983.47       | 4,226.69   | 31.96  | 157.41                     |
| 28,983.48          | 28,983.48         | En adelante     | 7,612.70   | 34.00  | 157.41                     |

| Proporción de 0.61 |                   |                 |            |  |                            |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 439.19          | 0.00       | 2.67   | 360.35                     |
| 439.20             | 439.20            | 1,566.14        | 11.72      | 8.90   | 360.35                     |
| 439.20             | 1,566.15          | 2,306.05        | 11.72      | 8.90   | 360.19                     |
| 439.20             | 2,306.06          | 2,349.16        | 11.72      | 8.90   | 360.19                     |
| 439.20             | 2,349.17          | 3,074.67        | 11.72      | 8.90   | 360.00                     |
| 439.20             | 3,074.68          | 3,132.24        | 11.72      | 8.90   | 347.74                     |
| 439.20             | 3,132.25          | 3,351.52        | 11.72      | 8.90   | 338.61                     |
| 439.20             | 3,351.53          | 3,727.68        | 11.72      | 8.90   | 338.61                     |
| 3,727.69           | 3,727.69          | 3,936.39        | 304.40     | 15.13  | 338.61                     |
| 3,727.69           | 3,936.40          | 4,176.34        | 304.40     | 15.13  | 313.62                     |
| 3,727.69           | 4,176.35          | 4,723.70        | 304.40     | 15.13  | 287.62                     |
| 3,727.69           | 4,723.71          | 5,511.00        | 304.40     | 15.13  | 260.85                     |
| 3,727.69           | 5,511.01          | 6,298.27        | 304.40     | 15.13  | 224.47                     |
| 3,727.69           | 6,298.28          | 6,535.93        | 304.40     | 15.13  | 192.66                     |
| 3,727.69           | 6,535.94          | 6,551.06        | 304.40     | 15.13  | 157.41                     |
| 6,551.07           | 6,551.07          | 7,615.32        | 731.60     | 22.25  | 157.41                     |
| 7,615.33           | 7,615.33          | 9,117.62        | 968.38     | 28.48  | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 9,117.63  | 9,117.63  | 18,388.92   | 1,396.23 | 30.10 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 4,186.52 | 31.76 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 7,550.92 | 34.00 | 157.41 |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.64   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 11.59      | 8.80   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 11.59      | 8.80   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 11.59      | 8.80   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 11.59      | 8.80   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 11.59      | 8.80   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 11.59      | 8.80   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 11.59      | 8.80   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 300.98     | 14.96  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 300.98     | 14.96  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 300.98     | 14.96  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 300.98     | 14.96  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 300.98     | 14.96  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 300.98     | 14.96  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 300.98     | 14.96  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 723.38     | 22.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 957.50     | 28.16  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,380.55   | 29.83  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,146.36   | 31.55  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,489.14   | 34.00  | 157.41                     |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.61   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 11.46      | 8.70   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 11.46      | 8.70   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 11.46      | 8.70   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 11.46      | 8.70   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 11.46      | 8.70   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 11.46      | 8.70   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 11.46      | 8.70   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 297.55     | 14.79  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 297.55     | 14.79  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 297.55     | 14.79  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 297.55     | 14.79  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 297.55     | 14.79  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 297.55     | 14.79  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 297.55     | 14.79  | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 6,551.07  | 6,551.07  | 7,615.32    | 715.16   | 21.75 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 946.62   | 27.84 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,364.86 | 29.57 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 4,106.19 | 31.35 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 7,427.37 | 34.00 | 157.41 |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.58   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 11.32      | 8.60   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 11.32      | 8.60   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 11.32      | 8.60   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 11.32      | 8.60   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 11.32      | 8.60   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 11.32      | 8.60   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 11.32      | 8.60   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 294.13     | 14.62  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 294.13     | 14.62  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 294.13     | 14.62  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 294.13     | 14.62  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 294.13     | 14.62  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 294.13     | 14.62  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 294.13     | 14.62  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 706.94     | 21.50  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 935.74     | 27.52  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,349.17   | 29.30  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 4,066.03   | 31.14  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,365.59   | 34.00  | 157.41                     |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.55   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 11.19      | 8.50   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 11.19      | 8.50   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 11.19      | 8.50   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 11.19      | 8.50   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 11.19      | 8.50   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 11.19      | 8.50   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 11.19      | 8.50   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 290.71     | 14.45  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 290.71     | 14.45  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 290.71     | 14.45  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 290.71     | 14.45  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 290.71     | 14.45  | 224.47                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 6,298.28  | 6,535.93    | 290.71   | 14.45 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 290.71   | 14.45 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 698.72   | 21.25 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 924.86   | 27.20 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,333.48 | 29.04 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 4,025.86 | 30.94 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 7,303.81 | 34.00 | 157.41 |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.52   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 11.06      | 8.40   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 11.06      | 8.40   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 11.06      | 8.40   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 11.06      | 8.40   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 11.06      | 8.40   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 11.06      | 8.40   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 11.06      | 8.40   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 287.29     | 14.28  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 287.29     | 14.28  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 287.29     | 14.28  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 287.29     | 14.28  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 287.29     | 14.28  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 287.29     | 14.28  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 287.29     | 14.28  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 690.50     | 21.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 913.98     | 26.88  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,317.80   | 28.78  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,985.70   | 30.74  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,242.03   | 34.00  | 157.41                     |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.49   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.93      | 8.30   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.93      | 8.30   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.93      | 8.30   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.93      | 8.30   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.93      | 8.30   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.93      | 8.30   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 10.93      | 8.30   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 283.87     | 14.11  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 283.87     | 14.11  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 283.87     | 14.11  | 287.62                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 4,723.71  | 5,511.00    | 283.87   | 14.11 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 283.87   | 14.11 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 283.87   | 14.11 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 283.87   | 14.11 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 682.28   | 20.75 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 903.10   | 26.56 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,302.11 | 28.51 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,945.54 | 30.53 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 7,180.26 | 34.00 | 157.41 |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.46   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.80      | 8.20   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.80      | 8.20   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.80      | 8.20   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.80      | 8.20   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.80      | 8.20   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.80      | 8.20   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 10.80      | 8.20   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 280.45     | 13.94  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 280.45     | 13.94  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 280.45     | 13.94  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 280.45     | 13.94  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 280.45     | 13.94  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 280.45     | 13.94  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 280.45     | 13.94  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 674.06     | 20.50  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 892.22     | 26.24  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,286.42   | 28.25  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,905.37   | 30.33  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 7,118.48   | 34.00  | 157.41                     |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.43   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.67      | 8.10   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.67      | 8.10   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.67      | 8.10   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.67      | 8.10   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.67      | 8.10   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.67      | 8.10   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 10.67      | 8.10   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 277.03     | 13.77  | 338.61                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 3,936.40  | 4,176.34    | 277.03   | 13.77 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 277.03   | 13.77 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 277.03   | 13.77 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 277.03   | 13.77 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 277.03   | 13.77 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 277.03   | 13.77 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 665.84   | 20.25 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 881.33   | 25.92 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,270.73 | 27.98 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,865.21 | 30.12 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 7,056.70 | 34.00 | 157.41 |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.40   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.53      | 8.00   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.53      | 8.00   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.53      | 8.00   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.53      | 8.00   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.53      | 8.00   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.53      | 8.00   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 10.53      | 8.00   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 273.61     | 13.60  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 273.61     | 13.60  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 273.61     | 13.60  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 273.61     | 13.60  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 273.61     | 13.60  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 273.61     | 13.60  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 273.61     | 13.60  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 657.62     | 20.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 870.45     | 25.60  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,255.04   | 27.72  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,825.04   | 29.92  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,994.93   | 34.00  | 157.41                     |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.37   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.40      | 7.90   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.40      | 7.90   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.40      | 7.90   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.40      | 7.90   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.40      | 7.90   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.40      | 7.90   | 338.61                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 3,351.53  | 3,727.68    | 10.40    | 7.90  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 270.19   | 13.43 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 270.19   | 13.43 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 270.19   | 13.43 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 270.19   | 13.43 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 270.19   | 13.43 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 270.19   | 13.43 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 270.19   | 13.43 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 649.40   | 19.75 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 859.57   | 25.28 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,239.36 | 27.46 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,784.88 | 29.72 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,933.15 | 34.00 | 157.41 |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.34   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.27      | 7.80   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.27      | 7.80   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.27      | 7.80   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.27      | 7.80   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.27      | 7.80   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.27      | 7.80   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 10.27      | 7.80   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 266.77     | 13.26  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 266.77     | 13.26  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 266.77     | 13.26  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 266.77     | 13.26  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 266.77     | 13.26  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 266.77     | 13.26  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 266.77     | 13.26  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 641.18     | 19.50  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 848.69     | 24.96  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,223.67   | 27.19  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,744.71   | 29.51  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,871.37   | 34.00  | 157.41                     |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.31   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.14      | 7.70   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.14      | 7.70   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.14      | 7.70   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.14      | 7.70   | 360.00                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 3,074.68  | 3,132.24    | 10.14    | 7.70  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 10.14    | 7.70  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 10.14    | 7.70  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 263.35   | 13.09 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 263.35   | 13.09 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 263.35   | 13.09 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 263.35   | 13.09 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 263.35   | 13.09 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 263.35   | 13.09 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 263.35   | 13.09 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 632.96   | 19.25 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 837.81   | 24.64 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,207.98 | 26.93 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,704.55 | 29.31 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,809.59 | 34.00 | 157.41 |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.28   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 10.01      | 7.60   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 10.01      | 7.60   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 10.01      | 7.60   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 10.01      | 7.60   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 10.01      | 7.60   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 10.01      | 7.60   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 10.01      | 7.60   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 259.93     | 12.92  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 259.93     | 12.92  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 259.93     | 12.92  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 259.93     | 12.92  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 259.93     | 12.92  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 259.93     | 12.92  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 259.93     | 12.92  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 624.74     | 19.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 826.93     | 24.32  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,192.29   | 26.66  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,664.38   | 29.10  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,747.82   | 34.00  | 157.41                     |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.25   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.88       | 7.50   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.88       | 7.50   | 360.19                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 2,306.06  | 2,349.16    | 9.88     | 7.50  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 9.88     | 7.50  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 9.88     | 7.50  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 9.88     | 7.50  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 9.88     | 7.50  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 256.51   | 12.75 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 256.51   | 12.75 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 256.51   | 12.75 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 256.51   | 12.75 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 256.51   | 12.75 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 256.51   | 12.75 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 256.51   | 12.75 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 616.53   | 18.75 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 816.05   | 24.00 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,176.61 | 26.40 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,624.22 | 28.90 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,686.04 | 34.00 | 157.41 |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.22   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.74       | 7.40   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.74       | 7.40   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 9.74       | 7.40   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 9.74       | 7.40   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 9.74       | 7.40   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 9.74       | 7.40   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 9.74       | 7.40   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 253.09     | 12.58  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 253.09     | 12.58  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 253.09     | 12.58  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 253.09     | 12.58  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 253.09     | 12.58  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 253.09     | 12.58  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 253.09     | 12.58  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 608.31     | 18.50  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 805.17     | 23.68  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,160.92   | 26.14  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,584.06   | 28.70  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,624.26   | 34.00  | 157.41                     |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.19   | 360.35                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 439.20    | 1,566.14    | 9.61     | 7.30  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 9.61     | 7.30  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 9.61     | 7.30  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 9.61     | 7.30  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 9.61     | 7.30  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 9.61     | 7.30  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 9.61     | 7.30  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 249.67   | 12.41 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 249.67   | 12.41 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 249.67   | 12.41 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 249.67   | 12.41 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 249.67   | 12.41 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 249.67   | 12.41 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 249.67   | 12.41 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 600.09   | 18.25 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 794.29   | 23.36 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,145.23 | 25.87 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,543.89 | 28.49 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,562.49 | 34.00 | 157.41 |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.16   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.48       | 7.20   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.48       | 7.20   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 9.48       | 7.20   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 9.48       | 7.20   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 9.48       | 7.20   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 9.48       | 7.20   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 9.48       | 7.20   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 246.25     | 12.24  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 246.25     | 12.24  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 246.25     | 12.24  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 246.25     | 12.24  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 246.25     | 12.24  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 246.25     | 12.24  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 246.25     | 12.24  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 591.87     | 18.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 783.41     | 23.04  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,129.54   | 25.61  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,503.73   | 28.29  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,500.71   | 34.00  | 157.41                     |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.16   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.48       | 7.20   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.48       | 7.20   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 9.48       | 7.20   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 9.48       | 7.20   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 9.48       | 7.20   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 9.48       | 7.20   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 9.48       | 7.20   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 249.67     | 12.41  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 249.67     | 12.41  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 249.67     | 12.41  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 249.67     | 12.41  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 249.67     | 12.41  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 249.67     | 12.41  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 249.67     | 12.41  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 591.87     | 18.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 783.41     | 23.04  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,129.54   | 25.61  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,503.73   | 28.29  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,500.71   | 34.00  | 157.41                     |

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 439.19      | 0.00     | 2.13  | 360.35 |
| 439.20    | 439.20    | 1,566.14    | 9.35     | 7.10  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 9.35     | 7.10  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 9.35     | 7.10  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 9.35     | 7.10  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 9.35     | 7.10  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 9.35     | 7.10  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 9.35     | 7.10  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 242.83   | 12.07 | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 242.83   | 12.07 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 242.83   | 12.07 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 242.83   | 12.07 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 242.83   | 12.07 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 242.83   | 12.07 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 242.83   | 12.07 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 583.65   | 17.75 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 772.53   | 22.72 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,113.85 | 25.34 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,463.56 | 28.08 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,438.93 | 34.00 | 157.41 |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.10   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.22       | 7.00   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.22       | 7.00   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 9.22       | 7.00   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 9.22       | 7.00   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 9.22       | 7.00   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 9.22       | 7.00   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 9.22       | 7.00   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 239.41     | 11.90  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 239.41     | 11.90  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 239.41     | 11.90  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 239.41     | 11.90  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 239.41     | 11.90  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 239.41     | 11.90  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 239.41     | 11.90  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 575.43     | 17.50  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 761.65     | 22.40  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,098.17   | 25.08  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,423.40   | 27.88  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,377.15   | 34.00  | 157.41                     |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.07   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.08       | 6.90   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.08       | 6.90   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 9.08       | 6.90   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 9.08       | 6.90   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 9.08       | 6.90   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 9.08       | 6.90   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 9.08       | 6.90   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 235.99     | 11.73  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 235.99     | 11.73  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 235.99     | 11.73  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 235.99     | 11.73  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 235.99     | 11.73  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 235.99     | 11.73  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 235.99     | 11.73  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 567.21     | 17.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 750.77     | 22.08  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,082.48   | 24.82  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,383.23   | 27.68  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,315.38   | 34.00  | 157.41                     |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.04   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.95       | 6.80   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.95       | 6.80   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.95       | 6.80   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.95       | 6.80   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.95       | 6.80   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.95       | 6.80   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.95       | 6.80   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 232.57     | 11.56  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 232.57     | 11.56  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 232.57     | 11.56  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 232.57     | 11.56  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 232.57     | 11.56  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 232.57     | 11.56  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 232.57     | 11.56  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 558.99     | 17.00  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 739.88     | 21.76  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,066.79   | 24.55  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,343.07   | 27.47  | 157.41                     |

| 28,983.48          | 28,983.48         | En adelante     | 6,253.60   | 34.00  | 157.41                     |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Proporción de 0.83 |                   |                 |            |  |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 439.19          | 0.00       | 2.01   | 360.35                     |
| 439.20             | 439.20            | 1,566.14        | 8.82       | 6.70   | 360.35                     |
| 439.20             | 1,566.15          | 2,306.05        | 8.82       | 6.70   | 360.19                     |
| 439.20             | 2,306.06          | 2,349.16        | 8.82       | 6.70   | 360.19                     |
| 439.20             | 2,349.17          | 3,074.67        | 8.82       | 6.70   | 360.00                     |
| 439.20             | 3,074.68          | 3,132.24        | 8.82       | 6.70   | 347.74                     |
| 439.20             | 3,132.25          | 3,351.52        | 8.82       | 6.70   | 338.61                     |
| 439.20             | 3,351.53          | 3,727.68        | 8.82       | 6.70   | 338.61                     |
| 3,727.69           | 3,727.69          | 3,936.39        | 229.15     | 11.39  | 338.61                     |
| 3,727.69           | 3,936.40          | 4,176.34        | 229.15     | 11.39  | 313.62                     |
| 3,727.69           | 4,176.35          | 4,723.70        | 229.15     | 11.39  | 287.62                     |
| 3,727.69           | 4,723.71          | 5,511.00        | 229.15     | 11.39  | 260.85                     |
| 3,727.69           | 5,511.01          | 6,298.27        | 229.15     | 11.39  | 224.47                     |
| 3,727.69           | 6,298.28          | 6,535.93        | 229.15     | 11.39  | 192.66                     |
| 3,727.69           | 6,535.94          | 6,551.06        | 229.15     | 11.39  | 157.41                     |
| 6,551.07           | 6,551.07          | 7,615.32        | 550.77     | 16.75  | 157.41                     |
| 7,615.33           | 7,615.33          | 9,117.62        | 729.00     | 21.44  | 157.41                     |
| 9,117.63           | 9,117.63          | 18,388.92       | 1,051.10   | 24.29  | 157.41                     |
| 18,388.93          | 18,388.93         | 28,983.47       | 3,302.90   | 27.27  | 157.41                     |
| 28,983.48          | 28,983.48         | En adelante     | 6,191.82   | 34.00  | 157.41                     |

| Proporción de 0.84 |                   |                 |            |  |                            |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 439.19          | 0.00       | 1.98   | 360.35                     |
| 439.20             | 439.20            | 1,566.14        | 8.69       | 6.60   | 360.35                     |
| 439.20             | 1,566.15          | 2,306.05        | 8.69       | 6.60   | 360.19                     |
| 439.20             | 2,306.06          | 2,349.16        | 8.69       | 6.60   | 360.19                     |
| 439.20             | 2,349.17          | 3,074.67        | 8.69       | 6.60   | 360.00                     |
| 439.20             | 3,074.68          | 3,132.24        | 8.69       | 6.60   | 347.74                     |
| 439.20             | 3,132.25          | 3,351.52        | 8.69       | 6.60   | 338.61                     |
| 439.20             | 3,351.53          | 3,727.68        | 8.69       | 6.60   | 338.61                     |
| 3,727.69           | 3,727.69          | 3,936.39        | 225.73     | 11.22  | 338.61                     |
| 3,727.69           | 3,936.40          | 4,176.34        | 225.73     | 11.22  | 313.62                     |
| 3,727.69           | 4,176.35          | 4,723.70        | 225.73     | 11.22  | 287.62                     |
| 3,727.69           | 4,723.71          | 5,511.00        | 225.73     | 11.22  | 260.85                     |
| 3,727.69           | 5,511.01          | 6,298.27        | 225.73     | 11.22  | 224.47                     |
| 3,727.69           | 6,298.28          | 6,535.93        | 225.73     | 11.22  | 192.66                     |
| 3,727.69           | 6,535.94          | 6,551.06        | 225.73     | 11.22  | 157.41                     |
| 6,551.07           | 6,551.07          | 7,615.32        | 542.55     | 16.50  | 157.41                     |
| 7,615.33           | 7,615.33          | 9,117.62        | 718.12     | 21.12  | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 9,117.63  | 9,117.63  | 18,388.92   | 1,035.41 | 24.02 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,262.74 | 27.06 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,130.05 | 34.00 | 157.41 |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.95   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.56       | 6.50   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.56       | 6.50   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.56       | 6.50   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.56       | 6.50   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.56       | 6.50   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.56       | 6.50   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.56       | 6.50   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 222.31     | 11.05  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 222.31     | 11.05  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 222.31     | 11.05  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 222.31     | 11.05  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 222.31     | 11.05  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 222.31     | 11.05  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 222.31     | 11.05  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 534.33     | 16.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 707.24     | 20.80  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,019.73   | 23.76  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,222.58   | 26.86  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,068.27   | 34.00  | 157.41                     |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.92   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.43       | 6.40   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.43       | 6.40   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.43       | 6.40   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.43       | 6.40   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.43       | 6.40   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.43       | 6.40   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.43       | 6.40   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 218.89     | 10.88  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 218.89     | 10.88  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 218.89     | 10.88  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 218.89     | 10.88  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 218.89     | 10.88  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 218.89     | 10.88  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 218.89     | 10.88  | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 6,551.07  | 6,551.07  | 7,615.32    | 526.11   | 16.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 696.36   | 20.48 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,004.04 | 23.50 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,182.41 | 26.66 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,006.49 | 34.00 | 157.41 |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.89   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.29       | 6.30   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.29       | 6.30   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.29       | 6.30   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.29       | 6.30   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.29       | 6.30   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.29       | 6.30   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.29       | 6.30   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 215.47     | 10.71  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 215.47     | 10.71  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 215.47     | 10.71  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 215.47     | 10.71  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 215.47     | 10.71  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 215.47     | 10.71  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 215.47     | 10.71  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 517.89     | 15.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 685.48     | 20.16  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 988.35     | 23.23  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,142.25   | 26.45  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,944.71   | 34.00  | 157.41                     |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.86   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.16       | 6.20   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.16       | 6.20   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.16       | 6.20   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.16       | 6.20   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.16       | 6.20   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.16       | 6.20   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.16       | 6.20   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 212.04     | 10.54  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 212.04     | 10.54  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 212.04     | 10.54  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 212.04     | 10.54  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 212.04     | 10.54  | 224.47                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 6,298.28  | 6,535.93    | 212.04   | 10.54 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 212.04   | 10.54 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 509.67   | 15.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 674.60   | 19.84 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 972.66   | 22.97 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,102.08 | 26.25 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,882.94 | 34.00 | 157.41 |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.83   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.03       | 6.10   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.03       | 6.10   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.03       | 6.10   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.03       | 6.10   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.03       | 6.10   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.03       | 6.10   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.03       | 6.10   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 208.62     | 10.37  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 208.62     | 10.37  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 208.62     | 10.37  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 208.62     | 10.37  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 208.62     | 10.37  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 208.62     | 10.37  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 208.62     | 10.37  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 501.45     | 15.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 663.72     | 19.52  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 956.98     | 22.70  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,061.92   | 26.04  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,821.16   | 34.00  | 157.41                     |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.80   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.90       | 6.00   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.90       | 6.00   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.90       | 6.00   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.90       | 6.00   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.90       | 6.00   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.90       | 6.00   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.90       | 6.00   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 205.20     | 10.20  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 205.20     | 10.20  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 205.20     | 10.20  | 287.62                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 4,723.71  | 5,511.00    | 205.20   | 10.20 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 205.20   | 10.20 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 205.20   | 10.20 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 205.20   | 10.20 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 493.23   | 15.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 652.84   | 19.20 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 941.29   | 22.44 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,021.75 | 25.84 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,759.38 | 34.00 | 157.41 |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.77   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.77       | 5.90   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.77       | 5.90   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.77       | 5.90   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.77       | 5.90   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.77       | 5.90   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.77       | 5.90   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.77       | 5.90   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 201.78     | 10.03  | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 201.78     | 10.03  | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 201.78     | 10.03  | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 201.78     | 10.03  | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 201.78     | 10.03  | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 201.78     | 10.03  | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 201.78     | 10.03  | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 485.01     | 14.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 641.96     | 18.88  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 925.60     | 22.18  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,981.59   | 25.64  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,697.60   | 34.00  | 157.41                     |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.74   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.63       | 5.80   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.63       | 5.80   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.63       | 5.80   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.63       | 5.80   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.63       | 5.80   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.63       | 5.80   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.63       | 5.80   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 198.36     | 9.86   | 338.61                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 3,936.40  | 4,176.34    | 198.36   | 9.86  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 198.36   | 9.86  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 198.36   | 9.86  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 198.36   | 9.86  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 198.36   | 9.86  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 198.36   | 9.86  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 476.80   | 14.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 631.08   | 18.56 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 909.91   | 21.91 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,941.43 | 25.43 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,635.83 | 34.00 | 157.41 |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.71   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.50       | 5.70   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.50       | 5.70   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.50       | 5.70   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.50       | 5.70   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.50       | 5.70   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.50       | 5.70   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.50       | 5.70   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 194.94     | 9.69   | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 194.94     | 9.69   | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 194.94     | 9.69   | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 194.94     | 9.69   | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 194.94     | 9.69   | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 194.94     | 9.69   | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 194.94     | 9.69   | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 468.58     | 14.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 620.20     | 18.24  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 894.22     | 21.65  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,901.26   | 25.23  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,574.05   | 34.00  | 157.41                     |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.68   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.37       | 5.60   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.37       | 5.60   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.37       | 5.60   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.37       | 5.60   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.37       | 5.60   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.37       | 5.60   | 338.61                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 3,351.53  | 3,727.68    | 7.37     | 5.60  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 191.52   | 9.52  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 191.52   | 9.52  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 191.52   | 9.52  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 191.52   | 9.52  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 191.52   | 9.52  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 191.52   | 9.52  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 191.52   | 9.52  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 460.36   | 14.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 609.31   | 17.92 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 878.54   | 21.38 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,861.10 | 25.02 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,512.27 | 34.00 | 157.41 |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.65   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.24       | 5.50   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.24       | 5.50   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.24       | 5.50   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.24       | 5.50   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.24       | 5.50   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.24       | 5.50   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.24       | 5.50   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 188.10     | 9.35   | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 188.10     | 9.35   | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 188.10     | 9.35   | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 188.10     | 9.35   | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 188.10     | 9.35   | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 188.10     | 9.35   | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 188.10     | 9.35   | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 452.14     | 13.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 598.43     | 17.60  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 862.85     | 21.12  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,820.93   | 24.82  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,450.50   | 34.00  | 157.41                     |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.62   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.11       | 5.40   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.11       | 5.40   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.11       | 5.40   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.11       | 5.40   | 360.00                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 3,074.68  | 3,132.24    | 7.11     | 5.40  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 7.11     | 5.40  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 7.11     | 5.40  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 184.68   | 9.18  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 184.68   | 9.18  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 184.68   | 9.18  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 184.68   | 9.18  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 184.68   | 9.18  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 184.68   | 9.18  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 184.68   | 9.18  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 443.92   | 13.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 587.55   | 17.28 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 847.16   | 20.86 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,780.77 | 24.62 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,388.72 | 34.00 | 157.41 |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.59   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 6.98       | 5.30   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 6.98       | 5.30   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 6.98       | 5.30   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 6.98       | 5.30   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 6.98       | 5.30   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 6.98       | 5.30   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 6.98       | 5.30   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 181.26     | 9.01   | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 181.26     | 9.01   | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 181.26     | 9.01   | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 181.26     | 9.01   | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 181.26     | 9.01   | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 181.26     | 9.01   | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 181.26     | 9.01   | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 435.70     | 13.25  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 576.67     | 16.96  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 831.47     | 20.59  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,740.60   | 24.41  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,326.94   | 34.00  | 157.41                     |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.56   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 6.84       | 5.20   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 6.84       | 5.20   | 360.19                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 2,306.06  | 2,349.16    | 6.84     | 5.20  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 6.84     | 5.20  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 6.84     | 5.20  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 6.84     | 5.20  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 6.84     | 5.20  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 177.84   | 8.84  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 177.84   | 8.84  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 177.84   | 8.84  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 177.84   | 8.84  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 177.84   | 8.84  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 177.84   | 8.84  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 177.84   | 8.84  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 427.48   | 13.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 565.79   | 16.64 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 815.79   | 20.33 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,700.44 | 24.21 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,265.16 | 34.00 | 157.41 |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.53   | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 6.71       | 5.10   | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 6.71       | 5.10   | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 6.71       | 5.10   | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 6.71       | 5.10   | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 6.71       | 5.10   | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 6.71       | 5.10   | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 6.71       | 5.10   | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 174.42     | 8.67   | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 174.42     | 8.67   | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 174.42     | 8.67   | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 174.42     | 8.67   | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 174.42     | 8.67   | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 174.42     | 8.67   | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 174.42     | 8.67   | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 419.26     | 12.75  | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 554.91     | 16.32  | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 800.10     | 20.06  | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,660.27   | 24.00  | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,203.39   | 34.00  | 157.41                     |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.50   | 360.35                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 439.20    | 1,566.14    | 6.58     | 5.00  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 6.58     | 5.00  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 6.58     | 5.00  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 6.58     | 5.00  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 6.58     | 5.00  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 6.58     | 5.00  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 6.58     | 5.00  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 171.00   | 8.50  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 171.00   | 8.50  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 171.00   | 8.50  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 171.00   | 8.50  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 171.00   | 8.50  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 171.00   | 8.50  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 171.00   | 8.50  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 411.04   | 12.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 544.03   | 16.00 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 784.41   | 19.80 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,620.11 | 23.80 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,141.61 | 34.00 | 157.41 |

3. Tarifa mensual establecida en el artículo 80 de la Ley del Impuesto sobre la Renta, vigente en 1991, adecuada con la reforma para 2003, aplicable para el cálculo del impuesto correspondiente a 2003.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 509.02          | 0.00       | 3.00   |
| 509.03          | 4,319.93        | 15.32      | 10.00  |
| 4,319.94        | 7,591.79        | 396.38     | 17.00  |
| 7,591.80        | 8,825.18        | 952.61     | 25.00  |
| 8,825.19        | 10,566.10       | 1,260.58   | 32.00  |
| 10,566.11       | En adelante     | 1,816.61   | 34.00  |

Tabla mensual para la determinación del subsidio aplicable a la tarifa del numeral 3 del rubro A.

| Subsidio fiscal |                 |   |   |  |
|-----------------|-----------------|---|---|--|
| Límite inferior | Límite superior | Por ciento de subsidio sobre cuota fija | Por ciento de subsidio sobre el impuesto marginal |  |
| \$              | \$              | %                                       | %   |  |
| 0.01            | 509.02          | 40.00                                   | 40.00   |  |
| 509.03          | 4,319.93        | 40.00                                   | 34.80   |  |
| 4,319.94        | 7,591.79        | 35.00                                   | 26.40   |  |
| 7,591.80        | 8,825.18        | 30.00                                   | 13.60   |  |
| 8,825.19        | 10,566.10       | 26.00                                   | 3.20  |  |
| 10,566.11       | 33,588.09       | 19.00                                   | 2.50  |  |
| 33,588.10       | En adelante     | 5.60                                    | 0.00  |  |

4. Tarifa aplicable para el cálculo de los pagos provisionales que se deban efectuar, tratándose de enajenación de inmuebles a que se refiere la regla 3.17.3. de la Resolución Miscelánea Fiscal para 2002.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 5,270.28        | 0.00       | 3.00  |
| 5,270.29        | 44,732.16       | 158.04     | 10.00   |
| 44,732.17       | 78,612.72       | 4,104.24   | 17.00   |
| 78,612.73       | 91,383.84       | 9,864.12   | 25.00   |
| 91,383.85       | 109,411.44      | 13,056.84  | 32.00   |
| 109,411.45      | 220,667.04      | 18,825.60  | 33.00   |
| 220,667.05      | En adelante     | 55,539.96  | 34.00   |

5. ....

#### B. Tarifas aplicables a retenciones y proporciones

1. Tarifa aplicable en función de la cantidad de trabajo realizado y no de días laborados, correspondiente a 2003, calculada en días.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 14.45           | 0.00       | 3.00  |
| 14.46           | 122.62          | 0.43       | 10.00   |
| 122.63          | 215.50          | 11.25      | 17.00   |
| 215.51          | 250.50          | 27.04      | 25.00   |
| 250.51          | 299.92          | 35.79      | 32.00   |
| 299.93          | 604.90          | 51.61      | 33.00   |
| 604.91          | En adelante     | 152.25     | 34.00   |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 1 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre<br>el impuesto marginal |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 14.45           | 0.00       | 50.00  |
| 14.46           | 122.62          | 0.22       | 50.00  |
| 122.63          | 215.50          | 5.63       | 50.00  |
| 215.51          | 250.50          | 13.52      | 50.00  |
| 250.51          | 299.92          | 17.90      | 50.00  |
| 299.93          | 604.90          | 25.80      | 40.00  |
| 604.91          | 953.40          | 66.06      | 30.00  |

|        |             |        |      |
|--------|-------------|--------|------|
| 953.41 | En adelante | 101.61 | 0.00 |
|--------|-------------|--------|------|

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 1 del rubro B.

Monto de ingresos que sirven de base para calcular el impuesto

| Para<br>ingresos de | Hasta<br>ingresos de | Crédito al<br>Salario diario |
|---------------------|----------------------|------------------------------|
| \$                  | \$                   | \$                           |
| 0.01                | 51.52                | 11.85                        |
| 51.53               | 75.86                | 11.85                        |
| 75.87               | 77.28                | 11.85                        |
| 77.29               | 101.14               | 11.84                        |
| 101.15              | 103.03               | 11.44                        |
| 103.04              | 110.25               | 11.14                        |
| 110.26              | 129.49               | 11.14                        |
| 129.50              | 137.38               | 10.32                        |
| 137.39              | 155.38               | 9.46                         |
| 155.39              | 181.28               | 8.58                         |
| 181.29              | 207.18               | 7.38                         |
| 207.19              | 215.00               | 6.34                         |
| 215.01              | En adelante          | 5.18                         |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 1 del rubro B.

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|---|---------------------------|
| \$                | \$                | \$              | \$         | %   | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.97  | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.43       | 9.90  | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.43       | 9.90  | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.43       | 9.90  | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.43       | 9.90  | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.43       | 9.90  | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.43       | 9.90  | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.43       | 9.90  | 11.14                     |
| 122.63            | 122.63            | 129.49          | 11.14      | 16.83   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 11.14      | 16.83   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 11.14      | 16.83   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 11.14      | 16.83   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 11.14      | 16.83   | 7.38                      |
| 122.63            | 207.19            | 215.00          | 11.14      | 16.83   | 6.34                      |
| 122.63            | 215.01            | 215.50          | 11.14      | 16.83   | 5.18                      |
| 215.51            | 215.51            | 250.50          | 26.77      | 24.75   | 5.18                      |
| 250.51            | 250.51            | 299.92          | 35.43      | 31.68   | 5.18                      |
| 299.93            | 299.93            | 604.90          | 51.09      | 32.74   | 5.18                      |
| 604.91            | 604.91            | 953.40          | 150.93     | 33.80   | 5.18                      |
| 953.41            | 953.41            | En adelante     | 268.71     | 34.00   | 5.18                      |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.94   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.42       | 9.80   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.42       | 9.80   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.42       | 9.80   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.42       | 9.80   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.42       | 9.80   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.42       | 9.80   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.42       | 9.80   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 11.03      | 16.66  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 11.03      | 16.66  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 11.03      | 16.66  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 11.03      | 16.66  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 11.03      | 16.66  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 11.03      | 16.66  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 11.03      | 16.66  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 26.50      | 24.50  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 35.08      | 31.36  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 50.57      | 32.47  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 149.61     | 33.59  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 266.67     | 34.00  | 5.18                      |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.91   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.42       | 9.70   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.42       | 9.70   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.42       | 9.70   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.42       | 9.70   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.42       | 9.70   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.42       | 9.70   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.42       | 9.70   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.91      | 16.49  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.91      | 16.49  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.91      | 16.49  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.91      | 16.49  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.91      | 16.49  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.91      | 16.49  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.91      | 16.49  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 26.23      | 24.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 34.72      | 31.04  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 50.06      | 32.21  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 148.28     | 33.39  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 264.64     | 34.00  | 5.18                      |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.88   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.42       | 9.60   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.42       | 9.60   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.42       | 9.60   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.42       | 9.60   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.42       | 9.60   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.42       | 9.60   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.42       | 9.60   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.80      | 16.32  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.80      | 16.32  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.80      | 16.32  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.80      | 16.32  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.80      | 16.32  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.80      | 16.32  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.80      | 16.32  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 25.96      | 24.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 34.36      | 30.72  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 49.54      | 31.94  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 146.96     | 33.18  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 262.61     | 34.00  | 5.18                      |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.85   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.41       | 9.50   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.41       | 9.50   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.41       | 9.50   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.41       | 9.50   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.41       | 9.50   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.41       | 9.50   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.41       | 9.50   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.69      | 16.15  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.69      | 16.15  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.69      | 16.15  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.69      | 16.15  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.69      | 16.15  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.69      | 16.15  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.69      | 16.15  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 25.69      | 23.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 34.00      | 30.40  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 49.03      | 31.68  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 145.64     | 32.98  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 953.41 | 953.41 | En adelante | 260.58 | 34.00 | 5.18 |
|--------|--------|-------------|--------|-------|------|

| Proporción de 0.56 |                   |                 |            |  |                           |
|--------------------|-------------------|-----------------|------------|--|---------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 2.82   | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.41       | 9.40   | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.41       | 9.40   | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.41       | 9.40   | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.41       | 9.40   | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.41       | 9.40   | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.41       | 9.40   | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.41       | 9.40   | 11.14                     |
| 122.63             | 122.63            | 129.49          | 10.58      | 15.98  | 11.14                     |
| 122.63             | 129.50            | 137.38          | 10.58      | 15.98  | 10.32                     |
| 122.63             | 137.39            | 155.38          | 10.58      | 15.98  | 9.46                      |
| 122.63             | 155.39            | 181.28          | 10.58      | 15.98  | 8.58                      |
| 122.63             | 181.29            | 207.18          | 10.58      | 15.98  | 7.38                      |
| 122.63             | 207.19            | 215.00          | 10.58      | 15.98  | 6.34                      |
| 122.63             | 215.01            | 215.50          | 10.58      | 15.98  | 5.18                      |
| 215.51             | 215.51            | 250.50          | 25.42      | 23.50  | 5.18                      |
| 250.51             | 250.51            | 299.92          | 33.64      | 30.08  | 5.18                      |
| 299.93             | 299.93            | 604.90          | 48.51      | 31.42  | 5.18                      |
| 604.91             | 604.91            | 953.40          | 144.32     | 32.78  | 5.18                      |
| 953.41             | 953.41            | En adelante     | 258.55     | 34.00  | 5.18                      |

| Proporción de 0.57 |                   |                 |            |  |                           |
|--------------------|-------------------|-----------------|------------|--|---------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 2.79   | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.40       | 9.30   | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.40       | 9.30   | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.40       | 9.30   | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.40       | 9.30   | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.40       | 9.30   | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.40       | 9.30   | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.40       | 9.30   | 11.14                     |
| 122.63             | 122.63            | 129.49          | 10.46      | 15.81  | 11.14                     |
| 122.63             | 129.50            | 137.38          | 10.46      | 15.81  | 10.32                     |
| 122.63             | 137.39            | 155.38          | 10.46      | 15.81  | 9.46                      |
| 122.63             | 155.39            | 181.28          | 10.46      | 15.81  | 8.58                      |
| 122.63             | 181.29            | 207.18          | 10.46      | 15.81  | 7.38                      |
| 122.63             | 207.19            | 215.00          | 10.46      | 15.81  | 6.34                      |
| 122.63             | 215.01            | 215.50          | 10.46      | 15.81  | 5.18                      |
| 215.51             | 215.51            | 250.50          | 25.15      | 23.25  | 5.18                      |
| 250.51             | 250.51            | 299.92          | 33.29      | 29.76  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 299.93 | 299.93 | 604.90      | 47.99  | 31.15 | 5.18 |
| 604.91 | 604.91 | 953.40      | 143.00 | 32.57 | 5.18 |
| 953.41 | 953.41 | En adelante | 256.51 | 34.00 | 5.18 |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.76   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.40       | 9.20   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.40       | 9.20   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.40       | 9.20   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.40       | 9.20   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.40       | 9.20   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.40       | 9.20   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.40       | 9.20   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.35      | 15.64  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.35      | 15.64  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.35      | 15.64  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.35      | 15.64  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.35      | 15.64  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.35      | 15.64  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.35      | 15.64  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 24.88      | 23.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 32.93      | 29.44  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 47.48      | 30.89  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 141.68     | 32.37  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 254.48     | 34.00  | 5.18                      |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.73   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.39       | 9.10   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.39       | 9.10   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.39       | 9.10   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.39       | 9.10   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.39       | 9.10   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.39       | 9.10   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.39       | 9.10   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.24      | 15.47  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.24      | 15.47  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.24      | 15.47  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.24      | 15.47  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.24      | 15.47  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.24      | 15.47  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.24      | 15.47  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 215.51 | 215.51 | 250.50      | 24.61  | 22.75 | 5.18 |
| 250.51 | 250.51 | 299.92      | 32.57  | 29.12 | 5.18 |
| 299.93 | 299.93 | 604.90      | 46.96  | 30.62 | 5.18 |
| 604.91 | 604.91 | 953.40      | 140.36 | 32.16 | 5.18 |
| 953.41 | 953.41 | En adelante | 252.45 | 34.00 | 5.18 |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.70   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.39       | 9.00   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.39       | 9.00   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.39       | 9.00   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.39       | 9.00   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.39       | 9.00   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.39       | 9.00   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.39       | 9.00   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.13      | 15.30  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.13      | 15.30  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.13      | 15.30  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.13      | 15.30  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.13      | 15.30  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.13      | 15.30  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.13      | 15.30  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 24.34      | 22.50  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 32.21      | 28.80  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 46.44      | 30.36  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 139.04     | 31.96  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 250.42     | 34.00  | 5.18                      |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.67   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.39       | 8.90   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.39       | 8.90   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.39       | 8.90   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.39       | 8.90   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.39       | 8.90   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.39       | 8.90   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.39       | 8.90   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.01      | 15.13  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.01      | 15.13  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.01      | 15.13  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.01      | 15.13  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.01      | 15.13  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.01      | 15.13  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.01      | 15.13  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 24.07      | 22.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 31.85      | 28.48  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 45.93      | 30.10  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 137.71     | 31.76  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 248.39     | 34.00  | 5.18                      |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.64   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.38       | 8.80   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.38       | 8.80   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.38       | 8.80   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.38       | 8.80   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.38       | 8.80   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.38       | 8.80   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.38       | 8.80   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.90       | 14.96  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.90       | 14.96  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.90       | 14.96  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.90       | 14.96  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.90       | 14.96  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.90       | 14.96  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.90       | 14.96  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 23.80      | 22.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 31.50      | 28.16  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 45.41      | 29.83  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 604.91 | 604.91 | 953.40      | 136.39 | 31.55 | 5.18 |
| 953.41 | 953.41 | En adelante | 246.35 | 34.00 | 5.18 |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.61   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.38       | 8.70   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.38       | 8.70   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.38       | 8.70   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.38       | 8.70   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.38       | 8.70   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.38       | 8.70   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.38       | 8.70   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.79       | 14.79  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.79       | 14.79  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.79       | 14.79  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.79       | 14.79  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.79       | 14.79  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.79       | 14.79  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.79       | 14.79  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 23.52      | 21.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 31.14      | 27.84  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 44.90      | 29.57  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 135.07     | 31.35  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 244.32     | 34.00  | 5.18                      |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.58   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.37       | 8.60   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.37       | 8.60   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.37       | 8.60   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.37       | 8.60   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.37       | 8.60   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.37       | 8.60   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.37       | 8.60   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.68       | 14.62  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.68       | 14.62  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.68       | 14.62  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.68       | 14.62  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.68       | 14.62  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.68       | 14.62  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.68       | 14.62  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 23.25      | 21.50  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 250.51 | 250.51 | 299.92      | 30.78  | 27.52 | 5.18 |
| 299.93 | 299.93 | 604.90      | 44.38  | 29.30 | 5.18 |
| 604.91 | 604.91 | 953.40      | 133.75 | 31.14 | 5.18 |
| 953.41 | 953.41 | En adelante | 242.29 | 34.00 | 5.18 |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.55   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.37       | 8.50   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.37       | 8.50   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.37       | 8.50   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.37       | 8.50   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.37       | 8.50   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.37       | 8.50   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.37       | 8.50   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.56       | 14.45  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.56       | 14.45  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.56       | 14.45  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.56       | 14.45  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.56       | 14.45  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.56       | 14.45  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.56       | 14.45  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 22.98      | 21.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 30.42      | 27.20  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 43.86      | 29.04  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 132.43     | 30.94  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 240.26     | 34.00  | 5.18                      |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.52   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.36       | 8.40   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.36       | 8.40   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.36       | 8.40   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.36       | 8.40   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.36       | 8.40   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.36       | 8.40   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.36       | 8.40   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.45       | 14.28  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.45       | 14.28  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.45       | 14.28  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.45       | 14.28  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.45       | 14.28  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.45       | 14.28  | 6.34                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 215.01 | 215.50      | 9.45   | 14.28 | 5.18 |
| 215.51 | 215.51 | 250.50      | 22.71  | 21.00 | 5.18 |
| 250.51 | 250.51 | 299.92      | 30.07  | 26.88 | 5.18 |
| 299.93 | 299.93 | 604.90      | 43.35  | 28.78 | 5.18 |
| 604.91 | 604.91 | 953.40      | 131.11 | 30.74 | 5.18 |
| 953.41 | 953.41 | En adelante | 238.22 | 34.00 | 5.18 |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.49   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.36       | 8.30   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.36       | 8.30   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.36       | 8.30   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.36       | 8.30   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.36       | 8.30   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.36       | 8.30   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.36       | 8.30   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.34       | 14.11  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.34       | 14.11  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.34       | 14.11  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.34       | 14.11  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.34       | 14.11  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.34       | 14.11  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.34       | 14.11  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 22.44      | 20.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 29.71      | 26.56  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 42.83      | 28.51  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 129.79     | 30.53  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 236.19     | 34.00  | 5.18                      |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.46   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.36       | 8.20   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.36       | 8.20   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.36       | 8.20   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.36       | 8.20   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.36       | 8.20   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.36       | 8.20   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.36       | 8.20   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.23       | 13.94  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.23       | 13.94  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.23       | 13.94  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.23       | 13.94  | 8.58                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 181.29 | 207.18      | 9.23   | 13.94 | 7.38 |
| 122.63 | 207.19 | 215.00      | 9.23   | 13.94 | 6.34 |
| 122.63 | 215.01 | 215.50      | 9.23   | 13.94 | 5.18 |
| 215.51 | 215.51 | 250.50      | 22.17  | 20.50 | 5.18 |
| 250.51 | 250.51 | 299.92      | 29.35  | 26.24 | 5.18 |
| 299.93 | 299.93 | 604.90      | 42.32  | 28.25 | 5.18 |
| 604.91 | 604.91 | 953.40      | 128.47 | 30.33 | 5.18 |
| 953.41 | 953.41 | En adelante | 234.16 | 34.00 | 5.18 |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.43   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.35       | 8.10   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.35       | 8.10   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.35       | 8.10   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.35       | 8.10   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.35       | 8.10   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.35       | 8.10   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.35       | 8.10   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.11       | 13.77  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.11       | 13.77  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.11       | 13.77  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.11       | 13.77  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.11       | 13.77  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.11       | 13.77  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.11       | 13.77  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 21.90      | 20.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 28.99      | 25.92  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 41.80      | 27.98  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 127.14     | 30.12  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 232.13     | 34.00  | 5.18                      |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.40   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.35       | 8.00   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.35       | 8.00   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.35       | 8.00   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.35       | 8.00   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.35       | 8.00   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.35       | 8.00   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.35       | 8.00   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.00       | 13.60  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.00       | 13.60  | 10.32                     |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 137.39 | 155.38      | 9.00   | 13.60 | 9.46 |
| 122.63 | 155.39 | 181.28      | 9.00   | 13.60 | 8.58 |
| 122.63 | 181.29 | 207.18      | 9.00   | 13.60 | 7.38 |
| 122.63 | 207.19 | 215.00      | 9.00   | 13.60 | 6.34 |
| 122.63 | 215.01 | 215.50      | 9.00   | 13.60 | 5.18 |
| 215.51 | 215.51 | 250.50      | 21.63  | 20.00 | 5.18 |
| 250.51 | 250.51 | 299.92      | 28.63  | 25.60 | 5.18 |
| 299.93 | 299.93 | 604.90      | 41.28  | 27.72 | 5.18 |
| 604.91 | 604.91 | 953.40      | 125.82 | 29.92 | 5.18 |
| 953.41 | 953.41 | En adelante | 230.10 | 34.00 | 5.18 |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.37   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.34       | 7.90   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.34       | 7.90   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.34       | 7.90   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.34       | 7.90   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.34       | 7.90   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.34       | 7.90   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.34       | 7.90   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.89       | 13.43  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.89       | 13.43  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.89       | 13.43  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.89       | 13.43  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.89       | 13.43  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.89       | 13.43  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.89       | 13.43  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 21.36      | 19.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 28.28      | 25.28  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 40.77      | 27.46  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 124.50     | 29.72  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 228.06     | 34.00  | 5.18                      |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.34   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.34       | 7.80   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.34       | 7.80   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.34       | 7.80   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.34       | 7.80   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.34       | 7.80   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.34       | 7.80   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.34       | 7.80   | 11.14                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 122.63 | 122.63 | 129.49      | 8.78   | 13.26 | 11.14 |
| 122.63 | 129.50 | 137.38      | 8.78   | 13.26 | 10.32 |
| 122.63 | 137.39 | 155.38      | 8.78   | 13.26 | 9.46  |
| 122.63 | 155.39 | 181.28      | 8.78   | 13.26 | 8.58  |
| 122.63 | 181.29 | 207.18      | 8.78   | 13.26 | 7.38  |
| 122.63 | 207.19 | 215.00      | 8.78   | 13.26 | 6.34  |
| 122.63 | 215.01 | 215.50      | 8.78   | 13.26 | 5.18  |
| 215.51 | 215.51 | 250.50      | 21.09  | 19.50 | 5.18  |
| 250.51 | 250.51 | 299.92      | 27.92  | 24.96 | 5.18  |
| 299.93 | 299.93 | 604.90      | 40.25  | 27.19 | 5.18  |
| 604.91 | 604.91 | 953.40      | 123.18 | 29.51 | 5.18  |
| 953.41 | 953.41 | En adelante | 226.03 | 34.00 | 5.18  |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.31   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.33       | 7.70   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.33       | 7.70   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.33       | 7.70   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.33       | 7.70   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.33       | 7.70   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.33       | 7.70   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.33       | 7.70   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.66       | 13.09  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.66       | 13.09  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.66       | 13.09  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.66       | 13.09  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.66       | 13.09  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.66       | 13.09  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.66       | 13.09  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 20.82      | 19.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 27.56      | 24.64  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 39.74      | 26.93  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 121.86     | 29.31  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 224.00     | 34.00  | 5.18                      |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.28   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.33       | 7.60   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.33       | 7.60   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.33       | 7.60   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.33       | 7.60   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.33       | 7.60   | 11.44                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 103.04 | 110.25      | 0.33   | 7.60  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.33   | 7.60  | 11.14 |
| 122.63 | 122.63 | 129.49      | 8.55   | 12.92 | 11.14 |
| 122.63 | 129.50 | 137.38      | 8.55   | 12.92 | 10.32 |
| 122.63 | 137.39 | 155.38      | 8.55   | 12.92 | 9.46  |
| 122.63 | 155.39 | 181.28      | 8.55   | 12.92 | 8.58  |
| 122.63 | 181.29 | 207.18      | 8.55   | 12.92 | 7.38  |
| 122.63 | 207.19 | 215.00      | 8.55   | 12.92 | 6.34  |
| 122.63 | 215.01 | 215.50      | 8.55   | 12.92 | 5.18  |
| 215.51 | 215.51 | 250.50      | 20.55  | 19.00 | 5.18  |
| 250.51 | 250.51 | 299.92      | 27.20  | 24.32 | 5.18  |
| 299.93 | 299.93 | 604.90      | 39.22  | 26.66 | 5.18  |
| 604.91 | 604.91 | 953.40      | 120.54 | 29.10 | 5.18  |
| 953.41 | 953.41 | En adelante | 221.97 | 34.00 | 5.18  |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.25   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.32       | 7.50   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.32       | 7.50   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.32       | 7.50   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.32       | 7.50   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.32       | 7.50   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.32       | 7.50   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.32       | 7.50   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.44       | 12.75  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.44       | 12.75  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.44       | 12.75  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.44       | 12.75  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.44       | 12.75  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.44       | 12.75  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.44       | 12.75  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 20.28      | 18.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 26.84      | 24.00  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 38.70      | 26.40  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 119.22     | 28.90  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 219.94     | 34.00  | 5.18                      |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.22   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.32       | 7.40   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.32       | 7.40   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.32       | 7.40   | 11.85                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 77.29  | 101.14      | 0.32   | 7.40  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.32   | 7.40  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.32   | 7.40  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.32   | 7.40  | 11.14 |
| 122.63 | 122.63 | 129.49      | 8.33   | 12.58 | 11.14 |
| 122.63 | 129.50 | 137.38      | 8.33   | 12.58 | 10.32 |
| 122.63 | 137.39 | 155.38      | 8.33   | 12.58 | 9.46  |
| 122.63 | 155.39 | 181.28      | 8.33   | 12.58 | 8.58  |
| 122.63 | 181.29 | 207.18      | 8.33   | 12.58 | 7.38  |
| 122.63 | 207.19 | 215.00      | 8.33   | 12.58 | 6.34  |
| 122.63 | 215.01 | 215.50      | 8.33   | 12.58 | 5.18  |
| 215.51 | 215.51 | 250.50      | 20.01  | 18.50 | 5.18  |
| 250.51 | 250.51 | 299.92      | 26.49  | 23.68 | 5.18  |
| 299.93 | 299.93 | 604.90      | 38.19  | 26.14 | 5.18  |
| 604.91 | 604.91 | 953.40      | 117.90 | 28.70 | 5.18  |
| 953.41 | 953.41 | En adelante | 217.90 | 34.00 | 5.18  |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.19   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.32       | 7.30   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.32       | 7.30   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.32       | 7.30   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.32       | 7.30   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.32       | 7.30   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.32       | 7.30   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.32       | 7.30   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.21       | 12.41  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.21       | 12.41  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.21       | 12.41  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.21       | 12.41  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.21       | 12.41  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.21       | 12.41  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.21       | 12.41  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 19.74      | 18.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 26.13      | 23.36  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 37.67      | 25.87  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 116.58     | 28.49  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 215.87     | 34.00  | 5.18                      |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.16   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.31       | 7.20   | 11.85                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 51.53  | 75.86       | 0.31   | 7.20  | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.31   | 7.20  | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.31   | 7.20  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.31   | 7.20  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.31   | 7.20  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.31   | 7.20  | 11.14 |
| 122.63 | 122.63 | 129.49      | 8.10   | 12.24 | 11.14 |
| 122.63 | 129.50 | 137.38      | 8.10   | 12.24 | 10.32 |
| 122.63 | 137.39 | 155.38      | 8.10   | 12.24 | 9.46  |
| 122.63 | 155.39 | 181.28      | 8.10   | 12.24 | 8.58  |
| 122.63 | 181.29 | 207.18      | 8.10   | 12.24 | 7.38  |
| 122.63 | 207.19 | 215.00      | 8.10   | 12.24 | 6.34  |
| 122.63 | 215.01 | 215.50      | 8.10   | 12.24 | 5.18  |
| 215.51 | 215.51 | 250.50      | 19.47  | 18.00 | 5.18  |
| 250.51 | 250.51 | 299.92      | 25.77  | 23.04 | 5.18  |
| 299.93 | 299.93 | 604.90      | 37.16  | 25.61 | 5.18  |
| 604.91 | 604.91 | 953.40      | 115.25 | 28.29 | 5.18  |
| 953.41 | 953.41 | En adelante | 213.84 | 34.00 | 5.18  |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.13   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.31       | 7.10   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.31       | 7.10   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.31       | 7.10   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.31       | 7.10   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.31       | 7.10   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.31       | 7.10   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.31       | 7.10   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.99       | 12.07  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.99       | 12.07  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.99       | 12.07  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.99       | 12.07  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.99       | 12.07  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.99       | 12.07  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.99       | 12.07  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 19.20      | 17.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 25.41      | 22.72  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 36.64      | 25.34  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 113.93     | 28.08  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 211.81     | 34.00  | 5.18                      |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.13   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.31       | 7.10   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.31       | 7.10   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.31       | 7.10   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.31       | 7.10   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.31       | 7.10   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.31       | 7.10   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.31       | 7.10   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.99       | 12.07  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.99       | 12.07  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.99       | 12.07  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.99       | 12.07  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.99       | 12.07  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.99       | 12.07  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.99       | 12.07  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 19.20      | 17.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 25.41      | 22.72  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 36.64      | 25.34  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 113.93     | 28.08  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 211.81     | 34.00  | 5.18                      |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 0.01   | 0.01   | 14.45       | 0.00   | 2.10  | 11.85 |
| 14.46  | 14.46  | 51.52       | 0.30   | 7.00  | 11.85 |
| 14.46  | 51.53  | 75.86       | 0.30   | 7.00  | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.30   | 7.00  | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.30   | 7.00  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.30   | 7.00  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.30   | 7.00  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.30   | 7.00  | 11.14 |
| 122.63 | 122.63 | 129.49      | 7.88   | 11.90 | 11.14 |
| 122.63 | 129.50 | 137.38      | 7.88   | 11.90 | 10.32 |
| 122.63 | 137.39 | 155.38      | 7.88   | 11.90 | 9.46  |
| 122.63 | 155.39 | 181.28      | 7.88   | 11.90 | 8.58  |
| 122.63 | 181.29 | 207.18      | 7.88   | 11.90 | 7.38  |
| 122.63 | 207.19 | 215.00      | 7.88   | 11.90 | 6.34  |
| 122.63 | 215.01 | 215.50      | 7.88   | 11.90 | 5.18  |
| 215.51 | 215.51 | 250.50      | 18.93  | 17.50 | 5.18  |
| 250.51 | 250.51 | 299.92      | 25.05  | 22.40 | 5.18  |
| 299.93 | 299.93 | 604.90      | 36.12  | 25.08 | 5.18  |
| 604.91 | 604.91 | 953.40      | 112.61 | 27.88 | 5.18  |
| 953.41 | 953.41 | En adelante | 209.77 | 34.00 | 5.18  |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.07   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.30       | 6.90   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.30       | 6.90   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.30       | 6.90   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.30       | 6.90   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.30       | 6.90   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.30       | 6.90   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.30       | 6.90   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.76       | 11.73  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.76       | 11.73  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.76       | 11.73  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.76       | 11.73  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.76       | 11.73  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.76       | 11.73  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.76       | 11.73  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 18.66      | 17.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 24.70      | 22.08  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 35.61      | 24.82  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 111.29     | 27.68  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 207.74     | 34.00  | 5.18                      |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.07   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.30       | 6.90   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.30       | 6.90   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.30       | 6.90   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.30       | 6.90   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.30       | 6.90   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.30       | 6.90   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.30       | 6.90   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.76       | 11.73  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.76       | 11.73  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.76       | 11.73  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.76       | 11.73  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.76       | 11.73  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.76       | 11.73  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.76       | 11.73  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 18.66      | 17.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 24.70      | 22.08  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 35.61      | 24.82  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 111.29     | 27.68  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 207.74     | 34.00  | 5.18                      |

| \$     | \$     | \$          | \$     | %     | \$    |
|--------|--------|-------------|--------|-------|-------|
| 0.01   | 0.01   | 14.45       | 0.00   | 2.04  | 11.85 |
| 14.46  | 14.46  | 51.52       | 0.29   | 6.80  | 11.85 |
| 14.46  | 51.53  | 75.86       | 0.29   | 6.80  | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.29   | 6.80  | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.29   | 6.80  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.29   | 6.80  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.29   | 6.80  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.29   | 6.80  | 11.14 |
| 122.63 | 122.63 | 129.49      | 7.65   | 11.56 | 11.14 |
| 122.63 | 129.50 | 137.38      | 7.65   | 11.56 | 10.32 |
| 122.63 | 137.39 | 155.38      | 7.65   | 11.56 | 9.46  |
| 122.63 | 155.39 | 181.28      | 7.65   | 11.56 | 8.58  |
| 122.63 | 181.29 | 207.18      | 7.65   | 11.56 | 7.38  |
| 122.63 | 207.19 | 215.00      | 7.65   | 11.56 | 6.34  |
| 122.63 | 215.01 | 215.50      | 7.65   | 11.56 | 5.18  |
| 215.51 | 215.51 | 250.50      | 18.39  | 17.00 | 5.18  |
| 250.51 | 250.51 | 299.92      | 24.34  | 21.76 | 5.18  |
| 299.93 | 299.93 | 604.90      | 35.09  | 24.55 | 5.18  |
| 604.91 | 604.91 | 953.40      | 109.97 | 27.47 | 5.18  |
| 953.41 | 953.41 | En adelante | 205.71 | 34.00 | 5.18  |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.01   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.29       | 6.70   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.29       | 6.70   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.29       | 6.70   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.29       | 6.70   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.29       | 6.70   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.29       | 6.70   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.29       | 6.70   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.54       | 11.39  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.54       | 11.39  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.54       | 11.39  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.54       | 11.39  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.54       | 11.39  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.54       | 11.39  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.54       | 11.39  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 18.12      | 16.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 23.98      | 21.44  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 34.58      | 24.29  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 108.65     | 27.27  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 203.68     | 34.00  | 5.18                      |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.98   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.29       | 6.60   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.29       | 6.60   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.29       | 6.60   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.29       | 6.60   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.29       | 6.60   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.29       | 6.60   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.29       | 6.60   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.43       | 11.22  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.43       | 11.22  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.43       | 11.22  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.43       | 11.22  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.43       | 11.22  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.43       | 11.22  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.43       | 11.22  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 17.85      | 16.50  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 23.62      | 21.12  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 34.06      | 24.02  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 107.33     | 27.06  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 201.65     | 34.00  | 5.18                      |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.95   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.28       | 6.50   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.28       | 6.50   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.28       | 6.50   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.28       | 6.50   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.28       | 6.50   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.28       | 6.50   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.28       | 6.50   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.31       | 11.05  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.31       | 11.05  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.31       | 11.05  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.31       | 11.05  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.31       | 11.05  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.31       | 11.05  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.31       | 11.05  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 17.58      | 16.25  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 23.26      | 20.80  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 33.54      | 23.76  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 106.01     | 26.86  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 199.61     | 34.00  | 5.18                      |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.92   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.28       | 6.40   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.28       | 6.40   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.28       | 6.40   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.28       | 6.40   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.28       | 6.40   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.28       | 6.40   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.28       | 6.40   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.20       | 10.88  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.20       | 10.88  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.20       | 10.88  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.20       | 10.88  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.20       | 10.88  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.20       | 10.88  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.20       | 10.88  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 17.31      | 16.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 22.91      | 20.48  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 33.03      | 23.50  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 104.68     | 26.66  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 197.58     | 34.00  | 5.18                      |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.89   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.27       | 6.30   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.27       | 6.30   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.27       | 6.30   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.27       | 6.30   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.27       | 6.30   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.27       | 6.30   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.27       | 6.30   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.09       | 10.71  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.09       | 10.71  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.09       | 10.71  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.09       | 10.71  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.09       | 10.71  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.09       | 10.71  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.09       | 10.71  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 17.04      | 15.75  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 22.55      | 20.16  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 32.51      | 23.23  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 103.36     | 26.45  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 953.41 | 953.41 | En adelante | 195.55 | 34.00 | 5.18 |
|--------|--------|-------------|--------|-------|------|

| Proporción de 0.88 |                   |                 |            |  |                           |
|--------------------|-------------------|-----------------|------------|--|---------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 1.86   | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.27       | 6.20   | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.27       | 6.20   | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.27       | 6.20   | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.27       | 6.20   | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.27       | 6.20   | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.27       | 6.20   | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.27       | 6.20   | 11.14                     |
| 122.63             | 122.63            | 129.49          | 6.98       | 10.54  | 11.14                     |
| 122.63             | 129.50            | 137.38          | 6.98       | 10.54  | 10.32                     |
| 122.63             | 137.39            | 155.38          | 6.98       | 10.54  | 9.46                      |
| 122.63             | 155.39            | 181.28          | 6.98       | 10.54  | 8.58                      |
| 122.63             | 181.29            | 207.18          | 6.98       | 10.54  | 7.38                      |
| 122.63             | 207.19            | 215.00          | 6.98       | 10.54  | 6.34                      |
| 122.63             | 215.01            | 215.50          | 6.98       | 10.54  | 5.18                      |
| 215.51             | 215.51            | 250.50          | 16.77      | 15.50  | 5.18                      |
| 250.51             | 250.51            | 299.92          | 22.19      | 19.84  | 5.18                      |
| 299.93             | 299.93            | 604.90          | 32.00      | 22.97  | 5.18                      |
| 604.91             | 604.91            | 953.40          | 102.04     | 26.25  | 5.18                      |
| 953.41             | 953.41            | En adelante     | 193.52     | 34.00  | 5.18                      |

| Proporción de 0.89 |                   |                 |            |  |                           |
|--------------------|-------------------|-----------------|------------|--|---------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 1.83   | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.26       | 6.10   | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.26       | 6.10   | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.26       | 6.10   | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.26       | 6.10   | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.26       | 6.10   | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.26       | 6.10   | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.26       | 6.10   | 11.14                     |
| 122.63             | 122.63            | 129.49          | 6.86       | 10.37  | 11.14                     |
| 122.63             | 129.50            | 137.38          | 6.86       | 10.37  | 10.32                     |
| 122.63             | 137.39            | 155.38          | 6.86       | 10.37  | 9.46                      |
| 122.63             | 155.39            | 181.28          | 6.86       | 10.37  | 8.58                      |
| 122.63             | 181.29            | 207.18          | 6.86       | 10.37  | 7.38                      |
| 122.63             | 207.19            | 215.00          | 6.86       | 10.37  | 6.34                      |
| 122.63             | 215.01            | 215.50          | 6.86       | 10.37  | 5.18                      |
| 215.51             | 215.51            | 250.50          | 16.50      | 15.25  | 5.18                      |
| 250.51             | 250.51            | 299.92          | 21.83      | 19.52  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 299.93 | 299.93 | 604.90      | 31.48  | 22.70 | 5.18 |
| 604.91 | 604.91 | 953.40      | 100.72 | 26.04 | 5.18 |
| 953.41 | 953.41 | En adelante | 191.49 | 34.00 | 5.18 |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.80   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.26       | 6.00   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.26       | 6.00   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.26       | 6.00   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.26       | 6.00   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.26       | 6.00   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.26       | 6.00   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.26       | 6.00   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.75       | 10.20  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.75       | 10.20  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.75       | 10.20  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.75       | 10.20  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.75       | 10.20  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.75       | 10.20  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.75       | 10.20  | 5.18                      |
| 215.51            | 215.51            | 250.50          | 16.22      | 15.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 21.47      | 19.20  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 30.96      | 22.44  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 99.40      | 25.84  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 189.45     | 34.00  | 5.18                      |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.77   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.26       | 5.90   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.26       | 5.90   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.26       | 5.90   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.26       | 5.90   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.26       | 5.90   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.26       | 5.90   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.26       | 5.90   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.64       | 10.03  | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.64       | 10.03  | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.64       | 10.03  | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.64       | 10.03  | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.64       | 10.03  | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.64       | 10.03  | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.64       | 10.03  | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 215.51 | 215.51 | 250.50      | 15.95  | 14.75 | 5.18 |
| 250.51 | 250.51 | 299.92      | 21.12  | 18.88 | 5.18 |
| 299.93 | 299.93 | 604.90      | 30.45  | 22.18 | 5.18 |
| 604.91 | 604.91 | 953.40      | 98.08  | 25.64 | 5.18 |
| 953.41 | 953.41 | En adelante | 187.42 | 34.00 | 5.18 |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.74   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.25       | 5.80   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.25       | 5.80   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.25       | 5.80   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.25       | 5.80   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.25       | 5.80   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.25       | 5.80   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.25       | 5.80   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.53       | 9.86   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.53       | 9.86   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.53       | 9.86   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.53       | 9.86   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.53       | 9.86   | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.53       | 9.86   | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.53       | 9.86   | 5.18                      |
| 215.51            | 215.51            | 250.50          | 15.68      | 14.50  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 20.76      | 18.56  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 29.93      | 21.91  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 96.76      | 25.43  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 185.39     | 34.00  | 5.18                      |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.71   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.25       | 5.70   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.25       | 5.70   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.25       | 5.70   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.25       | 5.70   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.25       | 5.70   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.25       | 5.70   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.25       | 5.70   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.41       | 9.69   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.41       | 9.69   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.41       | 9.69   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.41       | 9.69   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.41       | 9.69   | 7.38                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 207.19 | 215.00      | 6.41   | 9.69  | 6.34 |
| 122.63 | 215.01 | 215.50      | 6.41   | 9.69  | 5.18 |
| 215.51 | 215.51 | 250.50      | 15.41  | 14.25 | 5.18 |
| 250.51 | 250.51 | 299.92      | 20.40  | 18.24 | 5.18 |
| 299.93 | 299.93 | 604.90      | 29.42  | 21.65 | 5.18 |
| 604.91 | 604.91 | 953.40      | 95.44  | 25.23 | 5.18 |
| 953.41 | 953.41 | En adelante | 183.36 | 34.00 | 5.18 |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.68   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.24       | 5.60   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.24       | 5.60   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.24       | 5.60   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.24       | 5.60   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.24       | 5.60   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.24       | 5.60   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.24       | 5.60   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.30       | 9.52   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.30       | 9.52   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.30       | 9.52   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.30       | 9.52   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.30       | 9.52   | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.30       | 9.52   | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.30       | 9.52   | 5.18                      |
| 215.51            | 215.51            | 250.50          | 15.14      | 14.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 20.04      | 17.92  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 28.90      | 21.38  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 94.12      | 25.02  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 181.32     | 34.00  | 5.18                      |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.65   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.24       | 5.50   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.24       | 5.50   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.24       | 5.50   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.24       | 5.50   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.24       | 5.50   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.24       | 5.50   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.24       | 5.50   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.19       | 9.35   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.19       | 9.35   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.19       | 9.35   | 9.46                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 155.39 | 181.28      | 6.19   | 9.35  | 8.58 |
| 122.63 | 181.29 | 207.18      | 6.19   | 9.35  | 7.38 |
| 122.63 | 207.19 | 215.00      | 6.19   | 9.35  | 6.34 |
| 122.63 | 215.01 | 215.50      | 6.19   | 9.35  | 5.18 |
| 215.51 | 215.51 | 250.50      | 14.87  | 13.75 | 5.18 |
| 250.51 | 250.51 | 299.92      | 19.69  | 17.60 | 5.18 |
| 299.93 | 299.93 | 604.90      | 28.38  | 21.12 | 5.18 |
| 604.91 | 604.91 | 953.40      | 92.79  | 24.82 | 5.18 |
| 953.41 | 953.41 | En adelante | 179.29 | 34.00 | 5.18 |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.62   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.23       | 5.40   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.23       | 5.40   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.23       | 5.40   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.23       | 5.40   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.23       | 5.40   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.23       | 5.40   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.23       | 5.40   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.08       | 9.18   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.08       | 9.18   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.08       | 9.18   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.08       | 9.18   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.08       | 9.18   | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.08       | 9.18   | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.08       | 9.18   | 5.18                      |
| 215.51            | 215.51            | 250.50          | 14.60      | 13.50  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 19.33      | 17.28  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 27.87      | 20.86  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 91.47      | 24.62  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 177.26     | 34.00  | 5.18                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.59   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.23       | 5.30   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.23       | 5.30   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.23       | 5.30   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.23       | 5.30   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.23       | 5.30   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.23       | 5.30   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.23       | 5.30   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 5.96       | 9.01   | 11.14                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 122.63 | 129.50 | 137.38      | 5.96   | 9.01  | 10.32 |
| 122.63 | 137.39 | 155.38      | 5.96   | 9.01  | 9.46  |
| 122.63 | 155.39 | 181.28      | 5.96   | 9.01  | 8.58  |
| 122.63 | 181.29 | 207.18      | 5.96   | 9.01  | 7.38  |
| 122.63 | 207.19 | 215.00      | 5.96   | 9.01  | 6.34  |
| 122.63 | 215.01 | 215.50      | 5.96   | 9.01  | 5.18  |
| 215.51 | 215.51 | 250.50      | 14.33  | 13.25 | 5.18  |
| 250.51 | 250.51 | 299.92      | 18.97  | 16.96 | 5.18  |
| 299.93 | 299.93 | 604.90      | 27.35  | 20.59 | 5.18  |
| 604.91 | 604.91 | 953.40      | 90.15  | 24.41 | 5.18  |
| 953.41 | 953.41 | En adelante | 175.23 | 34.00 | 5.18  |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.56   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.23       | 5.20   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.23       | 5.20   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.23       | 5.20   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.23       | 5.20   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.23       | 5.20   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.23       | 5.20   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.23       | 5.20   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 5.85       | 8.84   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 5.85       | 8.84   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 5.85       | 8.84   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 5.85       | 8.84   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 5.85       | 8.84   | 7.38                      |
| 122.63            | 207.19            | 215.00          | 5.85       | 8.84   | 6.34                      |
| 122.63            | 215.01            | 215.50          | 5.85       | 8.84   | 5.18                      |
| 215.51            | 215.51            | 250.50          | 14.06      | 13.00  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 18.61      | 16.64  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 26.84      | 20.33  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 88.83      | 24.21  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 173.20     | 34.00  | 5.18                      |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.53   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.22       | 5.10   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.22       | 5.10   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.22       | 5.10   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.22       | 5.10   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.22       | 5.10   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.22       | 5.10   | 11.14                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 110.26 | 122.62      | 0.22   | 5.10  | 11.14 |
| 122.63 | 122.63 | 129.49      | 5.74   | 8.67  | 11.14 |
| 122.63 | 129.50 | 137.38      | 5.74   | 8.67  | 10.32 |
| 122.63 | 137.39 | 155.38      | 5.74   | 8.67  | 9.46  |
| 122.63 | 155.39 | 181.28      | 5.74   | 8.67  | 8.58  |
| 122.63 | 181.29 | 207.18      | 5.74   | 8.67  | 7.38  |
| 122.63 | 207.19 | 215.00      | 5.74   | 8.67  | 6.34  |
| 122.63 | 215.01 | 215.50      | 5.74   | 8.67  | 5.18  |
| 215.51 | 215.51 | 250.50      | 13.79  | 12.75 | 5.18  |
| 250.51 | 250.51 | 299.92      | 18.25  | 16.32 | 5.18  |
| 299.93 | 299.93 | 604.90      | 26.32  | 20.06 | 5.18  |
| 604.91 | 604.91 | 953.40      | 87.51  | 24.00 | 5.18  |
| 953.41 | 953.41 | En adelante | 171.16 | 34.00 | 5.18  |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--|---------------------------|
| \$                | \$                | \$              | \$         | %  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.50   | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.22       | 5.00   | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.22       | 5.00   | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.22       | 5.00   | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.22       | 5.00   | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.22       | 5.00   | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.22       | 5.00   | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.22       | 5.00   | 11.14                     |
| 122.63            | 122.63            | 129.49          | 5.63       | 8.50   | 11.14                     |
| 122.63            | 129.50            | 137.38          | 5.63       | 8.50   | 10.32                     |
| 122.63            | 137.39            | 155.38          | 5.63       | 8.50   | 9.46                      |
| 122.63            | 155.39            | 181.28          | 5.63       | 8.50   | 8.58                      |
| 122.63            | 181.29            | 207.18          | 5.63       | 8.50   | 7.38                      |
| 122.63            | 207.19            | 215.00          | 5.63       | 8.50   | 6.34                      |
| 122.63            | 215.01            | 215.50          | 5.63       | 8.50   | 5.18                      |
| 215.51            | 215.51            | 250.50          | 13.52      | 12.50  | 5.18                      |
| 250.51            | 250.51            | 299.92          | 17.90      | 16.00  | 5.18                      |
| 299.93            | 299.93            | 604.90          | 25.80      | 19.80  | 5.18                      |
| 604.91            | 604.91            | 953.40          | 86.19      | 23.80  | 5.18                      |
| 953.41            | 953.41            | En adelante     | 169.13     | 34.00  | 5.18                      |

2. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 7 días, correspondiente a 2003.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 101.15          | 0.00       | 3.00   |
| 101.16          | 858.34          | 3.01       | 10.00  |
| 858.35          | 1,508.50        | 78.75      | 17.00  |
| 1,508.51        | 1,753.50        | 189.28     | 25.00  |

|          |             |          |       |
|----------|-------------|----------|-------|
| 1,753.51 | 2,099.44    | 250.53   | 32.00 |
| 2,099.45 | 4,234.30    | 361.27   | 33.00 |
| 4,234.31 | En adelante | 1,065.75 | 34.00 |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 2 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 101.15          | 0.00       | 50.00   |
| 101.16          | 858.34          | 1.54       | 50.00   |
| 858.35          | 1,508.50        | 39.41      | 50.00   |
| 1,508.51        | 1,753.50        | 94.64      | 50.00   |
| 1,753.51        | 2,099.44        | 125.30     | 50.00   |
| 2,099.45        | 4,234.30        | 180.60     | 40.00   |
| 4,234.31        | 6,673.80        | 462.42     | 30.00   |
| 6,673.81        | En adelante     | 711.27     | 0.00  |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 2 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |             |                 |
|--|-------------|-----------------|
| Para   | Hasta       | Crédito al      |
| ingresos de  | ingresos de | salario semanal |
| \$   | \$          | \$              |
| 0.01   | 360.64      | 82.95           |
| 360.65   | 531.02      | 82.95           |
| 531.03   | 540.96      | 82.95           |
| 540.97   | 707.98      | 82.88           |
| 707.99   | 721.21      | 80.08           |
| 721.22   | 771.75      | 77.98           |
| 771.76   | 906.43      | 77.98           |
| 906.44   | 961.66      | 72.24           |
| 961.67   | 1,087.66    | 66.22           |
| 1,087.67   | 1,268.96    | 60.06           |
| 1,268.97   | 1,450.26    | 51.66           |
| 1,450.27   | 1,505.00    | 44.38           |
| 1,505.01   | En adelante | 36.26           |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 2 del rubro B.

| Proporción de 0.51 |                   |                 |            |  |                            |  |
|--------------------|-------------------|-----------------|------------|--|----------------------------|--|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |  |
| \$                 | \$                | \$              | \$         | %  | \$                         |  |
| 0.01               | 0.01              | 101.15          | 0.00       | 2.97   | 82.95                      |  |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 101.16   | 360.64      | 3.01     | 9.90  | 82.95 |
| 101.16   | 360.65   | 531.02      | 3.01     | 9.90  | 82.95 |
| 101.16   | 531.03   | 540.96      | 3.01     | 9.90  | 82.95 |
| 101.16   | 540.97   | 707.98      | 3.01     | 9.90  | 82.88 |
| 101.16   | 707.99   | 721.21      | 3.01     | 9.90  | 80.08 |
| 101.16   | 721.22   | 771.75      | 3.01     | 9.90  | 77.98 |
| 101.16   | 771.76   | 858.34      | 3.01     | 9.90  | 77.98 |
| 858.35   | 858.35   | 906.43      | 77.98    | 16.83 | 77.98 |
| 858.35   | 906.44   | 961.66      | 77.98    | 16.83 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 77.98    | 16.83 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 77.98    | 16.83 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 77.98    | 16.83 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 77.98    | 16.83 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 77.98    | 16.83 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 187.39   | 24.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 248.01   | 31.68 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 357.63   | 32.74 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 1,056.51 | 33.80 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,880.97 | 34.00 | 36.26 |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.94   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.94       | 9.80   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.94       | 9.80   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.94       | 9.80   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.94       | 9.80   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.94       | 9.80   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.94       | 9.80   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.94       | 9.80   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 77.21      | 16.66  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 77.21      | 16.66  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 77.21      | 16.66  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 77.21      | 16.66  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 77.21      | 16.66  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 77.21      | 16.66  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 77.21      | 16.66  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 185.50     | 24.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 245.56     | 31.36  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 353.99     | 32.47  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,047.27   | 33.59  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,866.69   | 34.00  | 36.26                      |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.91   | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 101.16   | 360.64      | 2.94     | 9.70  | 82.95 |
| 101.16   | 360.65   | 531.02      | 2.94     | 9.70  | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.94     | 9.70  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.94     | 9.70  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.94     | 9.70  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.94     | 9.70  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.94     | 9.70  | 77.98 |
| 858.35   | 858.35   | 906.43      | 76.37    | 16.49 | 77.98 |
| 858.35   | 906.44   | 961.66      | 76.37    | 16.49 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 76.37    | 16.49 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 76.37    | 16.49 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 76.37    | 16.49 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 76.37    | 16.49 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 76.37    | 16.49 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 183.61   | 24.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 243.04   | 31.04 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 350.42   | 32.21 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 1,037.96 | 33.39 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,852.48 | 34.00 | 36.26 |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.88   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.94       | 9.60   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.94       | 9.60   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.94       | 9.60   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.94       | 9.60   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.94       | 9.60   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.94       | 9.60   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.94       | 9.60   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 75.60      | 16.32  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 75.60      | 16.32  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 75.60      | 16.32  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 75.60      | 16.32  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 75.60      | 16.32  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 75.60      | 16.32  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 75.60      | 16.32  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 181.72     | 24.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 240.52     | 30.72  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 346.78     | 31.94  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,028.72   | 33.18  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,838.27   | 34.00  | 36.26                      |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.88   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.94       | 9.60   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.94       | 9.60   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.94       | 9.60   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.94       | 9.60   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.94       | 9.60   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.94       | 9.60   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.94       | 9.60   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 75.60      | 16.32  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 75.60      | 16.32  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 75.60      | 16.32  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 75.60      | 16.32  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 75.60      | 16.32  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 75.60      | 16.32  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 75.60      | 16.32  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 181.72     | 24.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 240.52     | 30.72  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 346.78     | 31.94  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,028.72   | 33.18  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,838.27   | 34.00  | 36.26                      |

| \$       | \$       | \$          | \$       | %     | \$    |
|----------|----------|-------------|----------|-------|-------|
| 0.01     | 0.01     | 101.15      | 0.00     | 2.85  | 82.95 |
| 101.16   | 101.16   | 360.64      | 2.87     | 9.50  | 82.95 |
| 101.16   | 360.65   | 531.02      | 2.87     | 9.50  | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.87     | 9.50  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.87     | 9.50  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.87     | 9.50  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.87     | 9.50  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.87     | 9.50  | 77.98 |
| 858.35   | 858.35   | 906.43      | 74.83    | 16.15 | 77.98 |
| 858.35   | 906.44   | 961.66      | 74.83    | 16.15 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 74.83    | 16.15 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 74.83    | 16.15 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 74.83    | 16.15 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 74.83    | 16.15 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 74.83    | 16.15 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 179.83   | 23.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 238.00   | 30.40 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 343.21   | 31.68 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 1,019.48 | 32.98 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,824.06 | 34.00 | 36.26 |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.82   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.87       | 9.40   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.87       | 9.40   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.87       | 9.40   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.87       | 9.40   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.87       | 9.40   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.87       | 9.40   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.87       | 9.40   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 74.06      | 15.98  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 74.06      | 15.98  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 74.06      | 15.98  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 74.06      | 15.98  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 74.06      | 15.98  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 74.06      | 15.98  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 74.06      | 15.98  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 177.94     | 23.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 235.48     | 30.08  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 339.57     | 31.42  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,010.24   | 32.78  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,809.85   | 34.00  | 36.26                      |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.79   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.80       | 9.30   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.80       | 9.30   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.80       | 9.30   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.80       | 9.30   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.80       | 9.30   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.80       | 9.30   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.80       | 9.30   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 73.22      | 15.81  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 73.22      | 15.81  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 73.22      | 15.81  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 73.22      | 15.81  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 73.22      | 15.81  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 73.22      | 15.81  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 73.22      | 15.81  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 176.05     | 23.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 233.03     | 29.76  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 335.93     | 31.15  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,001.00   | 32.57  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,795.57   | 34.00  | 36.26                      |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.76   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.80       | 9.20   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.80       | 9.20   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.80       | 9.20   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.80       | 9.20   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.80       | 9.20   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.80       | 9.20   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.80       | 9.20   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 72.45      | 15.64  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 72.45      | 15.64  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 72.45      | 15.64  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 72.45      | 15.64  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 72.45      | 15.64  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 72.45      | 15.64  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 72.45      | 15.64  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 174.16     | 23.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 230.51     | 29.44  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 332.36     | 30.89  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 991.76     | 32.37  | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 6,673.81 | 6,673.81 | En adelante | 1,781.36 | 34.00 | 36.26 |
|----------|----------|-------------|----------|-------|-------|

| Proporción de 0.59 |                   |                 |            |  |                            |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 101.15          | 0.00       | 2.73   | 82.95                      |
| 101.16             | 101.16            | 360.64          | 2.73       | 9.10   | 82.95                      |
| 101.16             | 360.65            | 531.02          | 2.73       | 9.10   | 82.95                      |
| 101.16             | 531.03            | 540.96          | 2.73       | 9.10   | 82.95                      |
| 101.16             | 540.97            | 707.98          | 2.73       | 9.10   | 82.88                      |
| 101.16             | 707.99            | 721.21          | 2.73       | 9.10   | 80.08                      |
| 101.16             | 721.22            | 771.75          | 2.73       | 9.10   | 77.98                      |
| 101.16             | 771.76            | 858.34          | 2.73       | 9.10   | 77.98                      |
| 858.35             | 858.35            | 906.43          | 71.68      | 15.47  | 77.98                      |
| 858.35             | 906.44            | 961.66          | 71.68      | 15.47  | 72.24                      |
| 858.35             | 961.67            | 1,087.66        | 71.68      | 15.47  | 66.22                      |
| 858.35             | 1,087.67          | 1,268.96        | 71.68      | 15.47  | 60.06                      |
| 858.35             | 1,268.97          | 1,450.26        | 71.68      | 15.47  | 51.66                      |
| 858.35             | 1,450.27          | 1,505.00        | 71.68      | 15.47  | 44.38                      |
| 858.35             | 1,505.01          | 1,508.50        | 71.68      | 15.47  | 36.26                      |
| 1,508.51           | 1,508.51          | 1,753.50        | 172.27     | 22.75  | 36.26                      |
| 1,753.51           | 1,753.51          | 2,099.44        | 227.99     | 29.12  | 36.26                      |
| 2,099.45           | 2,099.45          | 4,234.30        | 328.72     | 30.62  | 36.26                      |
| 4,234.31           | 4,234.31          | 6,673.80        | 982.52     | 32.16  | 36.26                      |
| 6,673.81           | 6,673.81          | En adelante     | 1,767.15   | 34.00  | 36.26                      |

| Proporción de 0.60 |                   |                 |            |  |                            |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 101.15          | 0.00       | 2.70   | 82.95                      |
| 101.16             | 101.16            | 360.64          | 2.73       | 9.00   | 82.95                      |
| 101.16             | 360.65            | 531.02          | 2.73       | 9.00   | 82.95                      |
| 101.16             | 531.03            | 540.96          | 2.73       | 9.00   | 82.95                      |
| 101.16             | 540.97            | 707.98          | 2.73       | 9.00   | 82.88                      |
| 101.16             | 707.99            | 721.21          | 2.73       | 9.00   | 80.08                      |
| 101.16             | 721.22            | 771.75          | 2.73       | 9.00   | 77.98                      |
| 101.16             | 771.76            | 858.34          | 2.73       | 9.00   | 77.98                      |
| 858.35             | 858.35            | 906.43          | 70.91      | 15.30  | 77.98                      |
| 858.35             | 906.44            | 961.66          | 70.91      | 15.30  | 72.24                      |
| 858.35             | 961.67            | 1,087.66        | 70.91      | 15.30  | 66.22                      |
| 858.35             | 1,087.67          | 1,268.96        | 70.91      | 15.30  | 60.06                      |
| 858.35             | 1,268.97          | 1,450.26        | 70.91      | 15.30  | 51.66                      |
| 858.35             | 1,450.27          | 1,505.00        | 70.91      | 15.30  | 44.38                      |
| 858.35             | 1,505.01          | 1,508.50        | 70.91      | 15.30  | 36.26                      |
| 1,508.51           | 1,508.51          | 1,753.50        | 170.38     | 22.50  | 36.26                      |
| 1,753.51           | 1,753.51          | 2,099.44        | 225.47     | 28.80  | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,099.45 | 2,099.45 | 4,234.30    | 325.08   | 30.36 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 973.28   | 31.96 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,752.94 | 34.00 | 36.26 |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.67   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.73       | 8.90   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.73       | 8.90   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.73       | 8.90   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.73       | 8.90   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.73       | 8.90   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.73       | 8.90   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.73       | 8.90   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 70.07      | 15.13  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 70.07      | 15.13  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 70.07      | 15.13  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 70.07      | 15.13  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 70.07      | 15.13  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 70.07      | 15.13  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 70.07      | 15.13  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 168.49     | 22.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 222.95     | 28.48  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 321.51     | 30.10  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 963.97     | 31.76  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,738.73   | 34.00  | 36.26                      |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.64   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.66       | 8.80   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.66       | 8.80   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.66       | 8.80   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.66       | 8.80   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.66       | 8.80   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.66       | 8.80   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.66       | 8.80   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 69.30      | 14.96  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 69.30      | 14.96  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 69.30      | 14.96  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 69.30      | 14.96  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 69.30      | 14.96  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 69.30      | 14.96  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 69.30      | 14.96  | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,508.51 | 1,508.51 | 1,753.50    | 166.60   | 22.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 220.50   | 28.16 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 317.87   | 29.83 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 954.73   | 31.55 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,724.45 | 34.00 | 36.26 |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.61   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.66       | 8.70   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.66       | 8.70   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.66       | 8.70   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.66       | 8.70   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.66       | 8.70   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.66       | 8.70   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.66       | 8.70   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 68.53      | 14.79  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 68.53      | 14.79  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 68.53      | 14.79  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 68.53      | 14.79  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 68.53      | 14.79  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 68.53      | 14.79  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 68.53      | 14.79  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 164.64     | 21.75  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 217.98     | 27.84  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 314.30     | 29.57  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 945.49     | 31.35  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,710.24   | 34.00  | 36.26                      |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.58   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.59       | 8.60   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.59       | 8.60   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.59       | 8.60   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.59       | 8.60   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.59       | 8.60   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.59       | 8.60   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.59       | 8.60   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 67.76      | 14.62  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 67.76      | 14.62  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 67.76      | 14.62  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 67.76      | 14.62  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 67.76      | 14.62  | 51.66                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,450.27 | 1,505.00    | 67.76    | 14.62 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 67.76    | 14.62 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 162.75   | 21.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 215.46   | 27.52 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 310.66   | 29.30 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 936.25   | 31.14 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,696.03 | 34.00 | 36.26 |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.55   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.59       | 8.50   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.59       | 8.50   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.59       | 8.50   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.59       | 8.50   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.59       | 8.50   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.59       | 8.50   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.59       | 8.50   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 66.92      | 14.45  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 66.92      | 14.45  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 66.92      | 14.45  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 66.92      | 14.45  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 66.92      | 14.45  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 66.92      | 14.45  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 66.92      | 14.45  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 160.86     | 21.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 212.94     | 27.20  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 307.02     | 29.04  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 927.01     | 30.94  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,681.82   | 34.00  | 36.26                      |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.52   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.52       | 8.40   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.52       | 8.40   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.52       | 8.40   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.52       | 8.40   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.52       | 8.40   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.52       | 8.40   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.52       | 8.40   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 66.15      | 14.28  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 66.15      | 14.28  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 66.15      | 14.28  | 66.22                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,087.67 | 1,268.96    | 66.15    | 14.28 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 66.15    | 14.28 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 66.15    | 14.28 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 66.15    | 14.28 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 158.97   | 21.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 210.49   | 26.88 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 303.45   | 28.78 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 917.77   | 30.74 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,667.54 | 34.00 | 36.26 |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.49   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.52       | 8.30   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.52       | 8.30   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.52       | 8.30   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.52       | 8.30   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.52       | 8.30   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.52       | 8.30   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.52       | 8.30   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 65.38      | 14.11  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 65.38      | 14.11  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 65.38      | 14.11  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 65.38      | 14.11  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 65.38      | 14.11  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 65.38      | 14.11  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 65.38      | 14.11  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 157.08     | 20.75  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 207.97     | 26.56  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 299.81     | 28.51  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 908.53     | 30.53  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,653.33   | 34.00  | 36.26                      |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.46   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.52       | 8.20   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.52       | 8.20   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.52       | 8.20   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.52       | 8.20   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.52       | 8.20   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.52       | 8.20   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.52       | 8.20   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 64.61      | 13.94  | 77.98                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 906.44   | 961.66      | 64.61    | 13.94 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 64.61    | 13.94 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 64.61    | 13.94 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 64.61    | 13.94 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 64.61    | 13.94 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 64.61    | 13.94 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 155.19   | 20.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 205.45   | 26.24 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 296.24   | 28.25 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 899.29   | 30.33 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,639.12 | 34.00 | 36.26 |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.43   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.45       | 8.10   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.45       | 8.10   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.45       | 8.10   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.45       | 8.10   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.45       | 8.10   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.45       | 8.10   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.45       | 8.10   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 63.77      | 13.77  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 63.77      | 13.77  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 63.77      | 13.77  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 63.77      | 13.77  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 63.77      | 13.77  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 63.77      | 13.77  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 63.77      | 13.77  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 153.30     | 20.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 202.93     | 25.92  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 292.60     | 27.98  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 889.98     | 30.12  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,624.91   | 34.00  | 36.26                      |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.40   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.45       | 8.00   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.45       | 8.00   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.45       | 8.00   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.45       | 8.00   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.45       | 8.00   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.45       | 8.00   | 77.98                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 771.76   | 858.34      | 2.45     | 8.00  | 77.98 |
| 858.35   | 858.35   | 906.43      | 63.00    | 13.60 | 77.98 |
| 858.35   | 906.44   | 961.66      | 63.00    | 13.60 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 63.00    | 13.60 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 63.00    | 13.60 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 63.00    | 13.60 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 63.00    | 13.60 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 63.00    | 13.60 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 151.41   | 20.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 200.41   | 25.60 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 288.96   | 27.72 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 880.74   | 29.92 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,610.70 | 34.00 | 36.26 |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.37   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.38       | 7.90   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.38       | 7.90   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.38       | 7.90   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.38       | 7.90   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.38       | 7.90   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.38       | 7.90   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.38       | 7.90   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 62.23      | 13.43  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 62.23      | 13.43  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 62.23      | 13.43  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 62.23      | 13.43  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 62.23      | 13.43  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 62.23      | 13.43  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 62.23      | 13.43  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 149.52     | 19.75  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 197.96     | 25.28  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 285.39     | 27.46  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 871.50     | 29.72  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,596.42   | 34.00  | 36.26                      |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.34   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.38       | 7.80   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.38       | 7.80   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.38       | 7.80   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.38       | 7.80   | 82.88                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 707.99   | 721.21      | 2.38     | 7.80  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.38     | 7.80  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.38     | 7.80  | 77.98 |
| 858.35   | 858.35   | 906.43      | 61.46    | 13.26 | 77.98 |
| 858.35   | 906.44   | 961.66      | 61.46    | 13.26 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 61.46    | 13.26 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 61.46    | 13.26 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 61.46    | 13.26 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 61.46    | 13.26 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 61.46    | 13.26 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 147.63   | 19.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 195.44   | 24.96 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 281.75   | 27.19 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 862.26   | 29.51 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,582.21 | 34.00 | 36.26 |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.31   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.31       | 7.70   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.31       | 7.70   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.31       | 7.70   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.31       | 7.70   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.31       | 7.70   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.31       | 7.70   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.31       | 7.70   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 60.62      | 13.09  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 60.62      | 13.09  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 60.62      | 13.09  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 60.62      | 13.09  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 60.62      | 13.09  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 60.62      | 13.09  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 60.62      | 13.09  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 145.74     | 19.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 192.92     | 24.64  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 278.18     | 26.93  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 853.02     | 29.31  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,568.00   | 34.00  | 36.26                      |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.28   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.31       | 7.60   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.31       | 7.60   | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 531.03   | 540.96      | 2.31     | 7.60  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.31     | 7.60  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.31     | 7.60  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.31     | 7.60  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.31     | 7.60  | 77.98 |
| 858.35   | 858.35   | 906.43      | 59.85    | 12.92 | 77.98 |
| 858.35   | 906.44   | 961.66      | 59.85    | 12.92 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 59.85    | 12.92 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 59.85    | 12.92 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 59.85    | 12.92 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 59.85    | 12.92 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 59.85    | 12.92 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 143.85   | 19.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 190.40   | 24.32 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 274.54   | 26.66 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 843.78   | 29.10 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,553.79 | 34.00 | 36.26 |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.25   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.24       | 7.50   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.24       | 7.50   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.24       | 7.50   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.24       | 7.50   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.24       | 7.50   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.24       | 7.50   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.24       | 7.50   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 59.08      | 12.75  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 59.08      | 12.75  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 59.08      | 12.75  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 59.08      | 12.75  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 59.08      | 12.75  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 59.08      | 12.75  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 59.08      | 12.75  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 141.96     | 18.75  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 187.88     | 24.00  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 270.90     | 26.40  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 834.54     | 28.90  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,539.58   | 34.00  | 36.26                      |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.22   | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 101.16   | 360.64      | 2.24     | 7.40  | 82.95 |
| 101.16   | 360.65   | 531.02      | 2.24     | 7.40  | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.24     | 7.40  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.24     | 7.40  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.24     | 7.40  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.24     | 7.40  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.24     | 7.40  | 77.98 |
| 858.35   | 858.35   | 906.43      | 58.31    | 12.58 | 77.98 |
| 858.35   | 906.44   | 961.66      | 58.31    | 12.58 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 58.31    | 12.58 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 58.31    | 12.58 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 58.31    | 12.58 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 58.31    | 12.58 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 58.31    | 12.58 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 140.07   | 18.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 185.43   | 23.68 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 267.33   | 26.14 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 825.30   | 28.70 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,525.30 | 34.00 | 36.26 |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.19   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.24       | 7.30   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.24       | 7.30   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.24       | 7.30   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.24       | 7.30   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.24       | 7.30   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.24       | 7.30   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.24       | 7.30   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 57.47      | 12.41  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 57.47      | 12.41  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 57.47      | 12.41  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 57.47      | 12.41  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 57.47      | 12.41  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 57.47      | 12.41  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 57.47      | 12.41  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 138.18     | 18.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 182.91     | 23.36  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 263.69     | 25.87  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 816.06     | 28.49  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,511.09   | 34.00  | 36.26                      |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.19   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.24       | 7.30   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.24       | 7.30   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.24       | 7.30   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.24       | 7.30   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.24       | 7.30   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.24       | 7.30   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.24       | 7.30   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 57.47      | 12.41  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 57.47      | 12.41  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 57.47      | 12.41  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 57.47      | 12.41  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 57.47      | 12.41  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 57.47      | 12.41  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 57.47      | 12.41  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 138.18     | 18.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 182.91     | 23.36  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 263.69     | 25.87  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 816.06     | 28.49  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,511.09   | 34.00  | 36.26                      |

| \$       | \$       | \$          | \$       | %     | \$    |
|----------|----------|-------------|----------|-------|-------|
| 0.01     | 0.01     | 101.15      | 0.00     | 2.16  | 82.95 |
| 101.16   | 101.16   | 360.64      | 2.17     | 7.20  | 82.95 |
| 101.16   | 360.65   | 531.02      | 2.17     | 7.20  | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.17     | 7.20  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.17     | 7.20  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.17     | 7.20  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.17     | 7.20  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.17     | 7.20  | 77.98 |
| 858.35   | 858.35   | 906.43      | 56.70    | 12.24 | 77.98 |
| 858.35   | 906.44   | 961.66      | 56.70    | 12.24 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 56.70    | 12.24 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 56.70    | 12.24 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 56.70    | 12.24 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 56.70    | 12.24 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 56.70    | 12.24 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 136.29   | 18.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 180.39   | 23.04 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 260.12   | 25.61 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 806.75   | 28.29 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,496.88 | 34.00 | 36.26 |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.13   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.17       | 7.10   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.17       | 7.10   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.17       | 7.10   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.17       | 7.10   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.17       | 7.10   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.17       | 7.10   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.17       | 7.10   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 55.93      | 12.07  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 55.93      | 12.07  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 55.93      | 12.07  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 55.93      | 12.07  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 55.93      | 12.07  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 55.93      | 12.07  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 55.93      | 12.07  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 134.40     | 17.75  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 177.87     | 22.72  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 256.48     | 25.34  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 797.51     | 28.08  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,482.67   | 34.00  | 36.26                      |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.10   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.10       | 7.00   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.10       | 7.00   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.10       | 7.00   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.10       | 7.00   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.10       | 7.00   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.10       | 7.00   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.10       | 7.00   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 55.16      | 11.90  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 55.16      | 11.90  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 55.16      | 11.90  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 55.16      | 11.90  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 55.16      | 11.90  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 55.16      | 11.90  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 55.16      | 11.90  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 132.51     | 17.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 175.35     | 22.40  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 252.84     | 25.08  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 788.27     | 27.88  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,468.39   | 34.00  | 36.26                      |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.07   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.10       | 6.90   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.10       | 6.90   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.10       | 6.90   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.10       | 6.90   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.10       | 6.90   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.10       | 6.90   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.10       | 6.90   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 54.32      | 11.73  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 54.32      | 11.73  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 54.32      | 11.73  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 54.32      | 11.73  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 54.32      | 11.73  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 54.32      | 11.73  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 54.32      | 11.73  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 130.62     | 17.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 172.90     | 22.08  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 249.27     | 24.82  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 779.03     | 27.68  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,454.18   | 34.00  | 36.26                      |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.04   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.03       | 6.80   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.03       | 6.80   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.03       | 6.80   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.03       | 6.80   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.03       | 6.80   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.03       | 6.80   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.03       | 6.80   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 53.55      | 11.56  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 53.55      | 11.56  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 53.55      | 11.56  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 53.55      | 11.56  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 53.55      | 11.56  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 53.55      | 11.56  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 53.55      | 11.56  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 128.73     | 17.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 170.38     | 21.76  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 245.63     | 24.55  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 769.79     | 27.47  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,439.97   | 34.00  | 36.26                      |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.01   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.03       | 6.70   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.03       | 6.70   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.03       | 6.70   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.03       | 6.70   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.03       | 6.70   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.03       | 6.70   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.03       | 6.70   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 52.78      | 11.39  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 52.78      | 11.39  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 52.78      | 11.39  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 52.78      | 11.39  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 52.78      | 11.39  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 52.78      | 11.39  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 52.78      | 11.39  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 126.84     | 16.75  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 167.86     | 21.44  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 242.06     | 24.29  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 760.55     | 27.27  | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 6,673.81 | 6,673.81 | En adelante | 1,425.76 | 34.00 | 36.26 |
|----------|----------|-------------|----------|-------|-------|

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.98   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.03       | 6.60   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.03       | 6.60   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.03       | 6.60   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.03       | 6.60   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.03       | 6.60   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.03       | 6.60   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.03       | 6.60   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 52.01      | 11.22  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 52.01      | 11.22  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 52.01      | 11.22  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 52.01      | 11.22  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 52.01      | 11.22  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 52.01      | 11.22  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 52.01      | 11.22  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 124.95     | 16.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 165.34     | 21.12  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 238.42     | 24.02  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 751.31     | 27.06  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,411.55   | 34.00  | 36.26                      |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.95   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.96       | 6.50   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.96       | 6.50   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.96       | 6.50   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.96       | 6.50   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.96       | 6.50   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.96       | 6.50   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.96       | 6.50   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 51.17      | 11.05  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 51.17      | 11.05  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 51.17      | 11.05  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 51.17      | 11.05  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 51.17      | 11.05  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 51.17      | 11.05  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 51.17      | 11.05  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 123.06     | 16.25  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 162.82     | 20.80  | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,099.45 | 2,099.45 | 4,234.30    | 234.78   | 23.76 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 742.07   | 26.86 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,397.27 | 34.00 | 36.26 |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.92   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.96       | 6.40   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.96       | 6.40   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.96       | 6.40   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.96       | 6.40   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.96       | 6.40   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.96       | 6.40   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.96       | 6.40   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 50.40      | 10.88  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 50.40      | 10.88  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 50.40      | 10.88  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 50.40      | 10.88  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 50.40      | 10.88  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 50.40      | 10.88  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 50.40      | 10.88  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 121.17     | 16.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 160.37     | 20.48  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 231.21     | 23.50  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 732.76     | 26.66  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,383.06   | 34.00  | 36.26                      |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.89   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.89       | 6.30   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.89       | 6.30   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.89       | 6.30   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.89       | 6.30   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.89       | 6.30   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.89       | 6.30   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.89       | 6.30   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 49.63      | 10.71  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 49.63      | 10.71  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 49.63      | 10.71  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 49.63      | 10.71  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 49.63      | 10.71  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 49.63      | 10.71  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 49.63      | 10.71  | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,508.51 | 1,508.51 | 1,753.50    | 119.28   | 15.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 157.85   | 20.16 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 227.57   | 23.23 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 723.52   | 26.45 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,368.85 | 34.00 | 36.26 |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.86   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.89       | 6.20   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.89       | 6.20   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.89       | 6.20   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.89       | 6.20   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.89       | 6.20   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.89       | 6.20   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.89       | 6.20   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 48.86      | 10.54  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 48.86      | 10.54  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 48.86      | 10.54  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 48.86      | 10.54  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 48.86      | 10.54  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 48.86      | 10.54  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 48.86      | 10.54  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 117.39     | 15.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 155.33     | 19.84  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 224.00     | 22.97  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 714.28     | 26.25  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,354.64   | 34.00  | 36.26                      |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.83   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.82       | 6.10   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.82       | 6.10   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.82       | 6.10   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.82       | 6.10   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.82       | 6.10   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.82       | 6.10   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.82       | 6.10   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 48.02      | 10.37  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 48.02      | 10.37  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 48.02      | 10.37  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 48.02      | 10.37  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 48.02      | 10.37  | 51.66                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,450.27 | 1,505.00    | 48.02    | 10.37 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 48.02    | 10.37 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 115.50   | 15.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 152.81   | 19.52 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 220.36   | 22.70 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 705.04   | 26.04 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,340.43 | 34.00 | 36.26 |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.80   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.82       | 6.00   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.82       | 6.00   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.82       | 6.00   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.82       | 6.00   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.82       | 6.00   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.82       | 6.00   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.82       | 6.00   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 47.25      | 10.20  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 47.25      | 10.20  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 47.25      | 10.20  | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 47.25      | 10.20  | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 47.25      | 10.20  | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 47.25      | 10.20  | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 47.25      | 10.20  | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 113.54     | 15.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 150.29     | 19.20  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 216.72     | 22.44  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 695.80     | 25.84  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,326.15   | 34.00  | 36.26                      |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.77   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.82       | 5.90   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.82       | 5.90   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.82       | 5.90   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.82       | 5.90   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.82       | 5.90   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.82       | 5.90   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.82       | 5.90   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 46.48      | 10.03  | 77.98                      |
| 858.35            | 906.44            | 961.66          | 46.48      | 10.03  | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 46.48      | 10.03  | 66.22                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,087.67 | 1,268.96    | 46.48    | 10.03 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 46.48    | 10.03 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 46.48    | 10.03 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 46.48    | 10.03 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 111.65   | 14.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 147.84   | 18.88 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 213.15   | 22.18 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 686.56   | 25.64 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,311.94 | 34.00 | 36.26 |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.74   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.75       | 5.80   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.75       | 5.80   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.75       | 5.80   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.75       | 5.80   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.75       | 5.80   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.75       | 5.80   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.75       | 5.80   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 45.71      | 9.86   | 77.98                      |
| 858.35            | 906.44            | 961.66          | 45.71      | 9.86   | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 45.71      | 9.86   | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 45.71      | 9.86   | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 45.71      | 9.86   | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 45.71      | 9.86   | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 45.71      | 9.86   | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 109.76     | 14.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 145.32     | 18.56  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 209.51     | 21.91  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 677.32     | 25.43  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,297.73   | 34.00  | 36.26                      |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.71   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.75       | 5.70   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.75       | 5.70   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.75       | 5.70   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.75       | 5.70   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.75       | 5.70   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.75       | 5.70   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.75       | 5.70   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 44.87      | 9.69   | 77.98                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 906.44   | 961.66      | 44.87    | 9.69  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 44.87    | 9.69  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 44.87    | 9.69  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 44.87    | 9.69  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 44.87    | 9.69  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 44.87    | 9.69  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 107.87   | 14.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 142.80   | 18.24 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 205.94   | 21.65 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 668.08   | 25.23 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,283.52 | 34.00 | 36.26 |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.68   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.68       | 5.60   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.68       | 5.60   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.68       | 5.60   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.68       | 5.60   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.68       | 5.60   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.68       | 5.60   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.68       | 5.60   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 44.10      | 9.52   | 77.98                      |
| 858.35            | 906.44            | 961.66          | 44.10      | 9.52   | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 44.10      | 9.52   | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 44.10      | 9.52   | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 44.10      | 9.52   | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 44.10      | 9.52   | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 44.10      | 9.52   | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 105.98     | 14.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 140.28     | 17.92  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 202.30     | 21.38  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 658.84     | 25.02  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,269.24   | 34.00  | 36.26                      |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.65   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.68       | 5.50   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.68       | 5.50   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.68       | 5.50   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.68       | 5.50   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.68       | 5.50   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.68       | 5.50   | 77.98                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 771.76   | 858.34      | 1.68     | 5.50  | 77.98 |
| 858.35   | 858.35   | 906.43      | 43.33    | 9.35  | 77.98 |
| 858.35   | 906.44   | 961.66      | 43.33    | 9.35  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 43.33    | 9.35  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 43.33    | 9.35  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 43.33    | 9.35  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 43.33    | 9.35  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 43.33    | 9.35  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 104.09   | 13.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 137.83   | 17.60 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 198.66   | 21.12 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 649.53   | 24.82 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,255.03 | 34.00 | 36.26 |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.62   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.61       | 5.40   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.61       | 5.40   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.61       | 5.40   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.61       | 5.40   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.61       | 5.40   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.61       | 5.40   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.61       | 5.40   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 42.56      | 9.18   | 77.98                      |
| 858.35            | 906.44            | 961.66          | 42.56      | 9.18   | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 42.56      | 9.18   | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 42.56      | 9.18   | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 42.56      | 9.18   | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 42.56      | 9.18   | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 42.56      | 9.18   | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 102.20     | 13.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 135.31     | 17.28  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 195.09     | 20.86  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 640.29     | 24.62  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,240.82   | 34.00  | 36.26                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.59   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.61       | 5.30   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.61       | 5.30   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.61       | 5.30   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.61       | 5.30   | 82.88                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 707.99   | 721.21      | 1.61     | 5.30  | 80.08 |
| 101.16   | 721.22   | 771.75      | 1.61     | 5.30  | 77.98 |
| 101.16   | 771.76   | 858.34      | 1.61     | 5.30  | 77.98 |
| 858.35   | 858.35   | 906.43      | 41.72    | 9.01  | 77.98 |
| 858.35   | 906.44   | 961.66      | 41.72    | 9.01  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 41.72    | 9.01  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 41.72    | 9.01  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 41.72    | 9.01  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 41.72    | 9.01  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 41.72    | 9.01  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 100.31   | 13.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 132.79   | 16.96 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 191.45   | 20.59 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 631.05   | 24.41 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,226.61 | 34.00 | 36.26 |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.56   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.61       | 5.20   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.61       | 5.20   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.61       | 5.20   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.61       | 5.20   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.61       | 5.20   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.61       | 5.20   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.61       | 5.20   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 40.95      | 8.84   | 77.98                      |
| 858.35            | 906.44            | 961.66          | 40.95      | 8.84   | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 40.95      | 8.84   | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 40.95      | 8.84   | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 40.95      | 8.84   | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 40.95      | 8.84   | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 40.95      | 8.84   | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 98.42      | 13.00  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 130.27     | 16.64  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 187.88     | 20.33  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 621.81     | 24.21  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,212.40   | 34.00  | 36.26                      |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.53   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.54       | 5.10   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.54       | 5.10   | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 531.03   | 540.96      | 1.54     | 5.10  | 82.95 |
| 101.16   | 540.97   | 707.98      | 1.54     | 5.10  | 82.88 |
| 101.16   | 707.99   | 721.21      | 1.54     | 5.10  | 80.08 |
| 101.16   | 721.22   | 771.75      | 1.54     | 5.10  | 77.98 |
| 101.16   | 771.76   | 858.34      | 1.54     | 5.10  | 77.98 |
| 858.35   | 858.35   | 906.43      | 40.18    | 8.67  | 77.98 |
| 858.35   | 906.44   | 961.66      | 40.18    | 8.67  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 40.18    | 8.67  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 40.18    | 8.67  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 40.18    | 8.67  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 40.18    | 8.67  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 40.18    | 8.67  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 96.53    | 12.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 127.75   | 16.32 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 184.24   | 20.06 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 612.57   | 24.00 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,198.12 | 34.00 | 36.26 |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.50   | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.54       | 5.00   | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.54       | 5.00   | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.54       | 5.00   | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.54       | 5.00   | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.54       | 5.00   | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.54       | 5.00   | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.54       | 5.00   | 77.98                      |
| 858.35            | 858.35            | 906.43          | 39.41      | 8.50   | 77.98                      |
| 858.35            | 906.44            | 961.66          | 39.41      | 8.50   | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 39.41      | 8.50   | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 39.41      | 8.50   | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 39.41      | 8.50   | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 39.41      | 8.50   | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 39.41      | 8.50   | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 94.64      | 12.50  | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 125.30     | 16.00  | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 180.60     | 19.80  | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 603.33     | 23.80  | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,183.91   | 34.00  | 36.26                      |

3. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 10 días, correspondiente a 2003.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 144.50          | 0.00       | 3.00   |

|          |             |          |       |
|----------|-------------|----------|-------|
| 144.51   | 1,226.20    | 4.30     | 10.00 |
| 1,226.21 | 2,155.00    | 112.50   | 17.00 |
| 2,155.01 | 2,505.00    | 270.40   | 25.00 |
| 2,505.01 | 2,999.20    | 357.90   | 32.00 |
| 2,999.21 | 6,049.00    | 516.10   | 33.00 |
| 6,049.01 | En adelante | 1,522.50 | 34.00 |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 3 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 144.50          | 0.00       | 50.00   |
| 144.51          | 1,226.20        | 2.20       | 50.00   |
| 1,226.21        | 2,155.00        | 56.30      | 50.00   |
| 2,155.01        | 2,505.00        | 135.20     | 50.00   |
| 2,505.01        | 2,999.20        | 179.00     | 50.00   |
| 2,999.21        | 6,049.00        | 258.00     | 40.00   |
| 6,049.01        | 9,534.00        | 660.60     | 30.00   |
| 9,534.01        | En adelante     | 1,016.10   | 0.00  |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 3 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto | Para        | Hasta           | Crédito al |
|--|-------------|-----------------|------------|
| ingresos de  | ingresos de | salario decenal |            |
| \$   | \$          | \$              | \$         |
| 0.01   | 515.20      | 515.20          | 118.50     |
| 515.21   | 758.60      | 758.60          | 118.50     |
| 758.61   | 772.80      | 772.80          | 118.50     |
| 772.81   | 1,011.40    | 1,011.40        | 118.40     |
| 1,011.41   | 1,030.30    | 1,030.30        | 114.40     |
| 1,030.31   | 1,102.50    | 1,102.50        | 111.40     |
| 1,102.51   | 1,294.90    | 1,294.90        | 111.40     |
| 1,294.91   | 1,373.80    | 1,373.80        | 103.20     |
| 1,373.81   | 1,553.80    | 1,553.80        | 94.60      |
| 1,553.81   | 1,812.80    | 1,812.80        | 85.80      |
| 1,812.81   | 2,071.80    | 2,071.80        | 73.80      |
| 2,071.81   | 2,150.00    | 2,150.00        | 63.40      |
| 2,150.01   | En adelante |                 | 51.80      |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 3 del rubro B.

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.97   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.30       | 9.90   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.30       | 9.90   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.30       | 9.90   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.30       | 9.90   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.30       | 9.90   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.30       | 9.90   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.30       | 9.90   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 111.40     | 16.83  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 111.40     | 16.83  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 111.40     | 16.83  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 111.40     | 16.83  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 111.40     | 16.83  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 111.40     | 16.83  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 111.40     | 16.83  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 267.70     | 24.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 354.30     | 31.68  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 510.90     | 32.74  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,509.30   | 33.80  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,687.10   | 34.00  | 51.80                      |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.94   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.20       | 9.80   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.20       | 9.80   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.20       | 9.80   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.20       | 9.80   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.20       | 9.80   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.20       | 9.80   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.20       | 9.80   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 110.30     | 16.66  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 110.30     | 16.66  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 110.30     | 16.66  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 110.30     | 16.66  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 110.30     | 16.66  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 110.30     | 16.66  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 110.30     | 16.66  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 265.00     | 24.50  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 350.80     | 31.36  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 505.70     | 32.47  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,496.10   | 33.59  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,666.70   | 34.00  | 51.80                      |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.91   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.20       | 9.70   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.20       | 9.70   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.20       | 9.70   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.20       | 9.70   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.20       | 9.70   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.20       | 9.70   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.20       | 9.70   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 109.10     | 16.49  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 109.10     | 16.49  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 109.10     | 16.49  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 109.10     | 16.49  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 109.10     | 16.49  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 109.10     | 16.49  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 109.10     | 16.49  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 262.30     | 24.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 347.20     | 31.04  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 500.60     | 32.21  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,482.80   | 33.39  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,646.40   | 34.00  | 51.80                      |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.88   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.20       | 9.60   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.20       | 9.60   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.20       | 9.60   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.20       | 9.60   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.20       | 9.60   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.20       | 9.60   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.20       | 9.60   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 108.00     | 16.32  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 108.00     | 16.32  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 108.00     | 16.32  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 108.00     | 16.32  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 108.00     | 16.32  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 108.00     | 16.32  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 108.00     | 16.32  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 259.60     | 24.00  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 343.60     | 30.72  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 495.40     | 31.94  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,469.60   | 33.18  | 51.80                      |

| 9,534.01           | 9,534.01          | En adelante     | 2,626.10   | 34.00  | 51.80                      |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Proporción de 0.55 |                   |                 |            |  |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 144.50          | 0.00       | 2.85   | 118.50                     |
| 144.51             | 144.51            | 515.20          | 4.10       | 9.50   | 118.50                     |
| 144.51             | 515.21            | 758.60          | 4.10       | 9.50   | 118.50                     |
| 144.51             | 758.61            | 772.80          | 4.10       | 9.50   | 118.50                     |
| 144.51             | 772.81            | 1,011.40        | 4.10       | 9.50   | 118.40                     |
| 144.51             | 1,011.41          | 1,030.30        | 4.10       | 9.50   | 114.40                     |
| 144.51             | 1,030.31          | 1,102.50        | 4.10       | 9.50   | 111.40                     |
| 144.51             | 1,102.51          | 1,226.20        | 4.10       | 9.50   | 111.40                     |
| 1,226.21           | 1,226.21          | 1,294.90        | 106.90     | 16.15  | 111.40                     |
| 1,226.21           | 1,294.91          | 1,373.80        | 106.90     | 16.15  | 103.20                     |
| 1,226.21           | 1,373.81          | 1,553.80        | 106.90     | 16.15  | 94.60                      |
| 1,226.21           | 1,553.81          | 1,812.80        | 106.90     | 16.15  | 85.80                      |
| 1,226.21           | 1,812.81          | 2,071.80        | 106.90     | 16.15  | 73.80                      |
| 1,226.21           | 2,071.81          | 2,150.00        | 106.90     | 16.15  | 63.40                      |
| 1,226.21           | 2,150.01          | 2,155.00        | 106.90     | 16.15  | 51.80                      |
| 2,155.01           | 2,155.01          | 2,505.00        | 256.90     | 23.75  | 51.80                      |
| 2,505.01           | 2,505.01          | 2,999.20        | 340.00     | 30.40  | 51.80                      |
| 2,999.21           | 2,999.21          | 6,049.00        | 490.30     | 31.68  | 51.80                      |
| 6,049.01           | 6,049.01          | 9,534.00        | 1,456.40   | 32.98  | 51.80                      |
| 9,534.01           | 9,534.01          | En adelante     | 2,605.80   | 34.00  | 51.80                      |

| Proporción de 0.56 |                   |                 |            |  |                            |
|--------------------|-------------------|-----------------|------------|--|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %  | \$                         |
| 0.01               | 0.01              | 144.50          | 0.00       | 2.82   | 118.50                     |
| 144.51             | 144.51            | 515.20          | 4.10       | 9.40   | 118.50                     |
| 144.51             | 515.21            | 758.60          | 4.10       | 9.40   | 118.50                     |
| 144.51             | 758.61            | 772.80          | 4.10       | 9.40   | 118.50                     |
| 144.51             | 772.81            | 1,011.40        | 4.10       | 9.40   | 118.40                     |
| 144.51             | 1,011.41          | 1,030.30        | 4.10       | 9.40   | 114.40                     |
| 144.51             | 1,030.31          | 1,102.50        | 4.10       | 9.40   | 111.40                     |
| 144.51             | 1,102.51          | 1,226.20        | 4.10       | 9.40   | 111.40                     |
| 1,226.21           | 1,226.21          | 1,294.90        | 105.80     | 15.98  | 111.40                     |
| 1,226.21           | 1,294.91          | 1,373.80        | 105.80     | 15.98  | 103.20                     |
| 1,226.21           | 1,373.81          | 1,553.80        | 105.80     | 15.98  | 94.60                      |
| 1,226.21           | 1,553.81          | 1,812.80        | 105.80     | 15.98  | 85.80                      |
| 1,226.21           | 1,812.81          | 2,071.80        | 105.80     | 15.98  | 73.80                      |
| 1,226.21           | 2,071.81          | 2,150.00        | 105.80     | 15.98  | 63.40                      |
| 1,226.21           | 2,150.01          | 2,155.00        | 105.80     | 15.98  | 51.80                      |
| 2,155.01           | 2,155.01          | 2,505.00        | 254.20     | 23.50  | 51.80                      |
| 2,505.01           | 2,505.01          | 2,999.20        | 336.40     | 30.08  | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,999.21 | 2,999.21 | 6,049.00    | 485.10   | 31.42 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,443.20 | 32.78 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,585.50 | 34.00 | 51.80 |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.79   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.00       | 9.30   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.00       | 9.30   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.00       | 9.30   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.00       | 9.30   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.00       | 9.30   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.00       | 9.30   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.00       | 9.30   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 104.60     | 15.81  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 104.60     | 15.81  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 104.60     | 15.81  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 104.60     | 15.81  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 104.60     | 15.81  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 104.60     | 15.81  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 104.60     | 15.81  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 251.50     | 23.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 332.90     | 29.76  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 479.90     | 31.15  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,430.00   | 32.57  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,565.10   | 34.00  | 51.80                      |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.76   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.00       | 9.20   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.00       | 9.20   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.00       | 9.20   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.00       | 9.20   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.00       | 9.20   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.00       | 9.20   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.00       | 9.20   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 103.50     | 15.64  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 103.50     | 15.64  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 103.50     | 15.64  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 103.50     | 15.64  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 103.50     | 15.64  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 103.50     | 15.64  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 103.50     | 15.64  | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,155.01 | 2,155.01 | 2,505.00    | 248.80   | 23.00 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 329.30   | 29.44 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 474.80   | 30.89 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,416.80 | 32.37 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,544.80 | 34.00 | 51.80 |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.73   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.90       | 9.10   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.90       | 9.10   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.90       | 9.10   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.90       | 9.10   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.90       | 9.10   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.90       | 9.10   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.90       | 9.10   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 102.40     | 15.47  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 102.40     | 15.47  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 102.40     | 15.47  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 102.40     | 15.47  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 102.40     | 15.47  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 102.40     | 15.47  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 102.40     | 15.47  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 246.10     | 22.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 325.70     | 29.12  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 469.60     | 30.62  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,403.60   | 32.16  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,524.50   | 34.00  | 51.80                      |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.70   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.90       | 9.00   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.90       | 9.00   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.90       | 9.00   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.90       | 9.00   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.90       | 9.00   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.90       | 9.00   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.90       | 9.00   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 101.30     | 15.30  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 101.30     | 15.30  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 101.30     | 15.30  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 101.30     | 15.30  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 101.30     | 15.30  | 73.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 2,071.81 | 2,150.00    | 101.30   | 15.30 | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 101.30   | 15.30 | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 243.40   | 22.50 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 322.10   | 28.80 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 464.40   | 30.36 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,390.40 | 31.96 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,504.20 | 34.00 | 51.80 |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.67   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.90       | 8.90   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.90       | 8.90   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.90       | 8.90   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.90       | 8.90   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.90       | 8.90   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.90       | 8.90   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.90       | 8.90   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 100.10     | 15.13  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 100.10     | 15.13  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 100.10     | 15.13  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 100.10     | 15.13  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 100.10     | 15.13  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 100.10     | 15.13  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 100.10     | 15.13  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 240.70     | 22.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 318.50     | 28.48  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 459.30     | 30.10  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,377.10   | 31.76  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,483.90   | 34.00  | 51.80                      |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.64   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.80       | 8.80   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.80       | 8.80   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.80       | 8.80   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.80       | 8.80   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.80       | 8.80   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.80       | 8.80   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.80       | 8.80   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 99.00      | 14.96  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 99.00      | 14.96  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 99.00      | 14.96  | 94.60                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 1,553.81 | 1,812.80    | 99.00    | 14.96 | 85.80 |
| 1,226.21 | 1,812.81 | 2,071.80    | 99.00    | 14.96 | 73.80 |
| 1,226.21 | 2,071.81 | 2,150.00    | 99.00    | 14.96 | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 99.00    | 14.96 | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 238.00   | 22.00 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 315.00   | 28.16 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 454.10   | 29.83 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,363.90 | 31.55 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,463.50 | 34.00 | 51.80 |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.61   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.80       | 8.70   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.80       | 8.70   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.80       | 8.70   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.80       | 8.70   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.80       | 8.70   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.80       | 8.70   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.80       | 8.70   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 97.90      | 14.79  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 97.90      | 14.79  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 97.90      | 14.79  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 97.90      | 14.79  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 97.90      | 14.79  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 97.90      | 14.79  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 97.90      | 14.79  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 235.20     | 21.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 311.40     | 27.84  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 449.00     | 29.57  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,350.70   | 31.35  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,443.20   | 34.00  | 51.80                      |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.58   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.70       | 8.60   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.70       | 8.60   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.70       | 8.60   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.70       | 8.60   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.70       | 8.60   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.70       | 8.60   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.70       | 8.60   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 96.80      | 14.62  | 111.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 1,226.21 | 1,294.91 | 1,373.80    | 96.80    | 14.62 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 96.80    | 14.62 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 96.80    | 14.62 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 96.80    | 14.62 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 96.80    | 14.62 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 96.80    | 14.62 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 232.50   | 21.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 307.80   | 27.52 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 443.80   | 29.30 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,337.50 | 31.14 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,422.90 | 34.00 | 51.80  |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.55   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.70       | 8.50   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.70       | 8.50   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.70       | 8.50   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.70       | 8.50   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.70       | 8.50   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.70       | 8.50   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.70       | 8.50   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 95.60      | 14.45  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 95.60      | 14.45  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 95.60      | 14.45  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 95.60      | 14.45  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 95.60      | 14.45  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 95.60      | 14.45  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 95.60      | 14.45  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 229.80     | 21.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 304.20     | 27.20  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 438.60     | 29.04  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,324.30   | 30.94  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,402.60   | 34.00  | 51.80                      |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.52   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.60       | 8.40   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.60       | 8.40   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.60       | 8.40   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.60       | 8.40   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.60       | 8.40   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.60       | 8.40   | 111.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 1,102.51 | 1,226.20    | 3.60     | 8.40  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 94.50    | 14.28 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 94.50    | 14.28 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 94.50    | 14.28 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 94.50    | 14.28 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 94.50    | 14.28 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 94.50    | 14.28 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 94.50    | 14.28 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 227.10   | 21.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 300.70   | 26.88 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 433.50   | 28.78 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,311.10 | 30.74 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,382.20 | 34.00 | 51.80  |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.49   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.60       | 8.30   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.60       | 8.30   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.60       | 8.30   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.60       | 8.30   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.60       | 8.30   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.60       | 8.30   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.60       | 8.30   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 93.40      | 14.11  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 93.40      | 14.11  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 93.40      | 14.11  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 93.40      | 14.11  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 93.40      | 14.11  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 93.40      | 14.11  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 93.40      | 14.11  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 224.40     | 20.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 297.10     | 26.56  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 428.30     | 28.51  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,297.90   | 30.53  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,361.90   | 34.00  | 51.80                      |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.46   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.60       | 8.20   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.60       | 8.20   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.60       | 8.20   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.60       | 8.20   | 118.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 1,011.41 | 1,030.30    | 3.60     | 8.20  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.60     | 8.20  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.60     | 8.20  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 92.30    | 13.94 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 92.30    | 13.94 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 92.30    | 13.94 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 92.30    | 13.94 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 92.30    | 13.94 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 92.30    | 13.94 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 92.30    | 13.94 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 221.70   | 20.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 293.50   | 26.24 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 423.20   | 28.25 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,284.70 | 30.33 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,341.60 | 34.00 | 51.80  |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.43   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.50       | 8.10   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.50       | 8.10   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.50       | 8.10   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.50       | 8.10   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.50       | 8.10   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.50       | 8.10   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.50       | 8.10   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 91.10      | 13.77  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 91.10      | 13.77  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 91.10      | 13.77  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 91.10      | 13.77  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 91.10      | 13.77  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 91.10      | 13.77  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 91.10      | 13.77  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 219.00     | 20.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 289.90     | 25.92  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 418.00     | 27.98  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,271.40   | 30.12  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,321.30   | 34.00  | 51.80                      |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.40   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.50       | 8.00   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.50       | 8.00   | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 758.61   | 772.80      | 3.50     | 8.00  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.50     | 8.00  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.50     | 8.00  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.50     | 8.00  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.50     | 8.00  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 90.00    | 13.60 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 90.00    | 13.60 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 90.00    | 13.60 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 90.00    | 13.60 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 90.00    | 13.60 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 90.00    | 13.60 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 90.00    | 13.60 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 216.30   | 20.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 286.30   | 25.60 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 412.80   | 27.72 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,245.00 | 29.92 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,301.00 | 34.00 | 51.80  |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.37   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.40       | 7.90   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.40       | 7.90   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.40       | 7.90   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.40       | 7.90   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.40       | 7.90   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.40       | 7.90   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.40       | 7.90   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 88.90      | 13.43  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 88.90      | 13.43  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 88.90      | 13.43  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 88.90      | 13.43  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 88.90      | 13.43  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 88.90      | 13.43  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 88.90      | 13.43  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 213.60     | 19.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 282.80     | 25.28  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 407.70     | 27.46  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,245.00   | 29.92  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,280.60   | 34.00  | 51.80                      |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.34   | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 144.51   | 515.20      | 3.40     | 7.80  | 118.50 |
| 144.51   | 515.21   | 758.60      | 3.40     | 7.80  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.40     | 7.80  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.40     | 7.80  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.40     | 7.80  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.40     | 7.80  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.40     | 7.80  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 87.80    | 13.26 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 87.80    | 13.26 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 87.80    | 13.26 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 87.80    | 13.26 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 87.80    | 13.26 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 87.80    | 13.26 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 87.80    | 13.26 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 210.90   | 19.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 279.20   | 24.96 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 402.50   | 27.19 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,231.80 | 29.51 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,260.30 | 34.00 | 51.80  |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.31   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.30       | 7.70   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.30       | 7.70   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.30       | 7.70   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.30       | 7.70   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.30       | 7.70   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.30       | 7.70   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.30       | 7.70   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 86.60      | 13.09  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 86.60      | 13.09  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 86.60      | 13.09  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 86.60      | 13.09  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 86.60      | 13.09  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 86.60      | 13.09  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 86.60      | 13.09  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 208.20     | 19.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 275.60     | 24.64  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 397.40     | 26.93  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,218.60   | 29.31  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,240.00   | 34.00  | 51.80                      |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.31   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.30       | 7.70   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.30       | 7.70   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.30       | 7.70   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.30       | 7.70   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.30       | 7.70   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.30       | 7.70   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.30       | 7.70   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 86.60      | 13.09  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 86.60      | 13.09  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 86.60      | 13.09  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 86.60      | 13.09  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 86.60      | 13.09  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 86.60      | 13.09  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 86.60      | 13.09  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 208.20     | 19.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 275.60     | 24.64  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 397.40     | 26.93  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,218.60   | 29.31  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,240.00   | 34.00  | 51.80                      |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 0.01     | 0.01     | 144.50      | 0.00     | 2.28  | 118.50 |
| 144.51   | 144.51   | 515.20      | 3.30     | 7.60  | 118.50 |
| 144.51   | 515.21   | 758.60      | 3.30     | 7.60  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.30     | 7.60  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.30     | 7.60  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.30     | 7.60  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.30     | 7.60  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.30     | 7.60  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 85.50    | 12.92 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 85.50    | 12.92 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 85.50    | 12.92 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 85.50    | 12.92 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 85.50    | 12.92 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 85.50    | 12.92 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 85.50    | 12.92 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 205.50   | 19.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 272.00   | 24.32 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 392.20   | 26.66 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,205.40 | 29.10 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,219.70 | 34.00 | 51.80  |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.25   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.20       | 7.50   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.20       | 7.50   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.20       | 7.50   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.20       | 7.50   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.20       | 7.50   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.20       | 7.50   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.20       | 7.50   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 84.40      | 12.75  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 84.40      | 12.75  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 84.40      | 12.75  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 84.40      | 12.75  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 84.40      | 12.75  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 84.40      | 12.75  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 84.40      | 12.75  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 202.80     | 18.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 268.40     | 24.00  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 387.00     | 26.40  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,192.20   | 28.90  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,199.40   | 34.00  | 51.80                      |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.22   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.20       | 7.40   | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 515.21   | 758.60      | 3.20     | 7.40  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.20     | 7.40  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.20     | 7.40  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.20     | 7.40  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.20     | 7.40  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.20     | 7.40  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 83.30    | 12.58 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 83.30    | 12.58 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 83.30    | 12.58 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 83.30    | 12.58 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 83.30    | 12.58 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 83.30    | 12.58 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 83.30    | 12.58 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 200.10   | 18.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 264.90   | 23.68 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 381.90   | 26.14 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,179.00 | 28.70 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,179.00 | 34.00 | 51.80  |

Proporción de 0.77

| Limite inferior 1 | Limite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.19   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.20       | 7.30   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.20       | 7.30   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.20       | 7.30   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.20       | 7.30   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.20       | 7.30   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.20       | 7.30   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.20       | 7.30   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 82.10      | 12.41  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 82.10      | 12.41  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 82.10      | 12.41  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 82.10      | 12.41  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 82.10      | 12.41  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 82.10      | 12.41  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 82.10      | 12.41  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 197.40     | 18.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 261.30     | 23.36  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 376.70     | 25.87  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,165.80   | 28.49  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,158.70   | 34.00  | 51.80                      |

Proporción de 0.78

| Limite inferior 1 | Limite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.16   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.10       | 7.20   | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 515.21   | 758.60      | 3.10     | 7.20  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.10     | 7.20  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.10     | 7.20  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.10     | 7.20  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.10     | 7.20  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.10     | 7.20  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 81.00    | 12.24 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 81.00    | 12.24 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 81.00    | 12.24 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 81.00    | 12.24 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 81.00    | 12.24 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 81.00    | 12.24 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 81.00    | 12.24 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 194.70   | 18.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 257.70   | 23.04 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 371.60   | 25.61 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,152.50 | 28.29 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,138.40 | 34.00 | 51.80  |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.13   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.10       | 7.10   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.10       | 7.10   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.10       | 7.10   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.10       | 7.10   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.10       | 7.10   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.10       | 7.10   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.10       | 7.10   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 79.90      | 12.07  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 79.90      | 12.07  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 79.90      | 12.07  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 79.90      | 12.07  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 79.90      | 12.07  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 79.90      | 12.07  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 79.90      | 12.07  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 192.00     | 17.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 254.10     | 22.72  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 366.40     | 25.34  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,139.30   | 28.08  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,118.10   | 34.00  | 51.80                      |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.13   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.10       | 7.10   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.10       | 7.10   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.10       | 7.10   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.10       | 7.10   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.10       | 7.10   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.10       | 7.10   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.10       | 7.10   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 79.90      | 12.07  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 79.90      | 12.07  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 79.90      | 12.07  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 79.90      | 12.07  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 79.90      | 12.07  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 79.90      | 12.07  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 79.90      | 12.07  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 192.00     | 17.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 254.10     | 22.72  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 366.40     | 25.34  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,139.30   | 28.08  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,118.10   | 34.00  | 51.80                      |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 0.01     | 0.01     | 144.50      | 0.00     | 2.10  | 118.50 |
| 144.51   | 144.51   | 515.20      | 3.00     | 7.00  | 118.50 |
| 144.51   | 515.21   | 758.60      | 3.00     | 7.00  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.00     | 7.00  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.00     | 7.00  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.00     | 7.00  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.00     | 7.00  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.00     | 7.00  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 78.80    | 11.90 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 78.80    | 11.90 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 78.80    | 11.90 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 78.80    | 11.90 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 78.80    | 11.90 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 78.80    | 11.90 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 78.80    | 11.90 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 189.30   | 17.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 250.50   | 22.40 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 361.20   | 25.08 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,126.10 | 27.88 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,097.70 | 34.00 | 51.80  |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.07   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.00       | 6.90   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.00       | 6.90   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.00       | 6.90   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.00       | 6.90   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.00       | 6.90   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.00       | 6.90   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.00       | 6.90   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 77.60      | 11.73  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 77.60      | 11.73  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 77.60      | 11.73  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 77.60      | 11.73  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 77.60      | 11.73  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 77.60      | 11.73  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 77.60      | 11.73  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 186.60     | 17.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 247.00     | 22.08  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 356.10     | 24.82  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,112.90   | 27.68  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,077.40   | 34.00  | 51.80                      |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.07   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.00       | 6.90   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.00       | 6.90   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.00       | 6.90   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.00       | 6.90   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.00       | 6.90   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.00       | 6.90   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.00       | 6.90   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 77.60      | 11.73  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 77.60      | 11.73  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 77.60      | 11.73  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 77.60      | 11.73  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 77.60      | 11.73  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 77.60      | 11.73  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 77.60      | 11.73  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 186.60     | 17.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 247.00     | 22.08  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 356.10     | 24.82  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,112.90   | 27.68  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,077.40   | 34.00  | 51.80                      |

| \$       | \$       | \$          | \$       | %     | \$     |
|----------|----------|-------------|----------|-------|--------|
| 0.01     | 0.01     | 144.50      | 0.00     | 2.04  | 118.50 |
| 144.51   | 144.51   | 515.20      | 2.90     | 6.80  | 118.50 |
| 144.51   | 515.21   | 758.60      | 2.90     | 6.80  | 118.50 |
| 144.51   | 758.61   | 772.80      | 2.90     | 6.80  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 2.90     | 6.80  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 2.90     | 6.80  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 2.90     | 6.80  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 2.90     | 6.80  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 76.50    | 11.56 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 76.50    | 11.56 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 76.50    | 11.56 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 76.50    | 11.56 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 76.50    | 11.56 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 76.50    | 11.56 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 76.50    | 11.56 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 183.90   | 17.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 243.40   | 21.76 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 350.90   | 24.55 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,099.70 | 27.47 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,057.10 | 34.00 | 51.80  |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.01   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.90       | 6.70   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.90       | 6.70   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.90       | 6.70   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.90       | 6.70   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.90       | 6.70   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.90       | 6.70   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.90       | 6.70   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 75.40      | 11.39  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 75.40      | 11.39  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 75.40      | 11.39  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 75.40      | 11.39  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 75.40      | 11.39  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 75.40      | 11.39  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 75.40      | 11.39  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 181.20     | 16.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 239.80     | 21.44  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 345.80     | 24.29  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,086.50   | 27.27  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,036.80   | 34.00  | 51.80                      |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.98   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.90       | 6.60   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.90       | 6.60   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.90       | 6.60   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.90       | 6.60   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.90       | 6.60   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.90       | 6.60   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.90       | 6.60   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 74.30      | 11.22  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 74.30      | 11.22  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 74.30      | 11.22  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 74.30      | 11.22  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 74.30      | 11.22  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 74.30      | 11.22  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 74.30      | 11.22  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 178.50     | 16.50  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 236.20     | 21.12  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 340.60     | 24.02  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,073.30   | 27.06  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,016.50   | 34.00  | 51.80                      |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.95   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.80       | 6.50   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.80       | 6.50   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.80       | 6.50   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.80       | 6.50   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.80       | 6.50   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.80       | 6.50   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.80       | 6.50   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 73.10      | 11.05  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 73.10      | 11.05  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 73.10      | 11.05  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 73.10      | 11.05  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 73.10      | 11.05  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 73.10      | 11.05  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 73.10      | 11.05  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 175.80     | 16.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 232.60     | 20.80  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 335.40     | 23.76  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,060.10   | 26.86  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,996.10   | 34.00  | 51.80                      |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.92   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.80       | 6.40   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.80       | 6.40   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.80       | 6.40   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.80       | 6.40   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.80       | 6.40   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.80       | 6.40   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.80       | 6.40   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 72.00      | 10.88  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 72.00      | 10.88  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 72.00      | 10.88  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 72.00      | 10.88  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 72.00      | 10.88  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 72.00      | 10.88  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 72.00      | 10.88  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 173.10     | 16.00  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 229.10     | 20.48  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 330.30     | 23.50  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,046.80   | 26.66  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,975.80   | 34.00  | 51.80                      |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.89   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.70       | 6.30   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.70       | 6.30   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.70       | 6.30   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.70       | 6.30   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.70       | 6.30   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.70       | 6.30   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.70       | 6.30   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 70.90      | 10.71  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 70.90      | 10.71  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 70.90      | 10.71  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 70.90      | 10.71  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 70.90      | 10.71  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 70.90      | 10.71  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 70.90      | 10.71  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 170.40     | 15.75  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 225.50     | 20.16  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 325.10     | 23.23  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,033.60   | 26.45  | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 9,534.01 | 9,534.01 | En adelante | 1,955.50 | 34.00 | 51.80 |
|----------|----------|-------------|----------|-------|-------|

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.86   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.70       | 6.20   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.70       | 6.20   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.70       | 6.20   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.70       | 6.20   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.70       | 6.20   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.70       | 6.20   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.70       | 6.20   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 69.80      | 10.54  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 69.80      | 10.54  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 69.80      | 10.54  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 69.80      | 10.54  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 69.80      | 10.54  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 69.80      | 10.54  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 69.80      | 10.54  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 167.70     | 15.50  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 221.90     | 19.84  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 320.00     | 22.97  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,020.40   | 26.25  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,935.20   | 34.00  | 51.80                      |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.83   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.60       | 6.10   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.60       | 6.10   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.60       | 6.10   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.60       | 6.10   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.60       | 6.10   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.60       | 6.10   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.60       | 6.10   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 68.60      | 10.37  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 68.60      | 10.37  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 68.60      | 10.37  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 68.60      | 10.37  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 68.60      | 10.37  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 68.60      | 10.37  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 68.60      | 10.37  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 165.00     | 15.25  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 218.30     | 19.52  | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,999.21 | 2,999.21 | 6,049.00    | 314.80   | 22.70 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,007.20 | 26.04 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,914.90 | 34.00 | 51.80 |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.80   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.60       | 6.00   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.60       | 6.00   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.60       | 6.00   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.60       | 6.00   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.60       | 6.00   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.60       | 6.00   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.60       | 6.00   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 67.50      | 10.20  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 67.50      | 10.20  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 67.50      | 10.20  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 67.50      | 10.20  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 67.50      | 10.20  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 67.50      | 10.20  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 67.50      | 10.20  | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 162.20     | 15.00  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 214.70     | 19.20  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 309.60     | 22.44  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 994.00     | 25.84  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,894.50   | 34.00  | 51.80                      |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.77   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.60       | 5.90   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.60       | 5.90   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.60       | 5.90   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.60       | 5.90   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.60       | 5.90   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.60       | 5.90   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.60       | 5.90   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 66.40      | 10.03  | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 66.40      | 10.03  | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 66.40      | 10.03  | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 66.40      | 10.03  | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 66.40      | 10.03  | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 66.40      | 10.03  | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 66.40      | 10.03  | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,155.01 | 2,155.01 | 2,505.00    | 159.50   | 14.75 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 211.20   | 18.88 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 304.50   | 22.18 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 980.80   | 25.64 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,874.20 | 34.00 | 51.80 |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.74   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.50       | 5.80   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.50       | 5.80   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.50       | 5.80   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.50       | 5.80   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.50       | 5.80   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.50       | 5.80   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.50       | 5.80   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 65.30      | 9.86   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 65.30      | 9.86   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 65.30      | 9.86   | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 65.30      | 9.86   | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 65.30      | 9.86   | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 65.30      | 9.86   | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 65.30      | 9.86   | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 156.80     | 14.50  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 207.60     | 18.56  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 299.30     | 21.91  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 967.60     | 25.43  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,853.90   | 34.00  | 51.80                      |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.71   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.50       | 5.70   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.50       | 5.70   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.50       | 5.70   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.50       | 5.70   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.50       | 5.70   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.50       | 5.70   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.50       | 5.70   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 64.10      | 9.69   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 64.10      | 9.69   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 64.10      | 9.69   | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 64.10      | 9.69   | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 64.10      | 9.69   | 73.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 2,071.81 | 2,150.00    | 64.10    | 9.69  | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 64.10    | 9.69  | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 154.10   | 14.25 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 204.00   | 18.24 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 294.20   | 21.65 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 954.40   | 25.23 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,833.60 | 34.00 | 51.80 |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.68   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.40       | 5.60   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.40       | 5.60   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.40       | 5.60   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.40       | 5.60   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.40       | 5.60   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.40       | 5.60   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.40       | 5.60   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 63.00      | 9.52   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 63.00      | 9.52   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 63.00      | 9.52   | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 63.00      | 9.52   | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 63.00      | 9.52   | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 63.00      | 9.52   | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 63.00      | 9.52   | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 151.40     | 14.00  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 200.40     | 17.92  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 289.00     | 21.38  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 941.20     | 25.02  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,813.20   | 34.00  | 51.80                      |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.65   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.40       | 5.50   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.40       | 5.50   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.40       | 5.50   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.40       | 5.50   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.40       | 5.50   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.40       | 5.50   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.40       | 5.50   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 61.90      | 9.35   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 61.90      | 9.35   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 61.90      | 9.35   | 94.60                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 1,553.81 | 1,812.80    | 61.90    | 9.35  | 85.80 |
| 1,226.21 | 1,812.81 | 2,071.80    | 61.90    | 9.35  | 73.80 |
| 1,226.21 | 2,071.81 | 2,150.00    | 61.90    | 9.35  | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 61.90    | 9.35  | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 148.70   | 13.75 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 196.90   | 17.60 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 283.80   | 21.12 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 927.90   | 24.82 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,792.90 | 34.00 | 51.80 |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.62   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.30       | 5.40   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.30       | 5.40   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.30       | 5.40   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.30       | 5.40   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.30       | 5.40   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.30       | 5.40   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.30       | 5.40   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 60.80      | 9.18   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 60.80      | 9.18   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 60.80      | 9.18   | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 60.80      | 9.18   | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 60.80      | 9.18   | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 60.80      | 9.18   | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 60.80      | 9.18   | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 146.00     | 13.50  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 193.30     | 17.28  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 278.70     | 20.86  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 914.70     | 24.62  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,772.60   | 34.00  | 51.80                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.59   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.30       | 5.30   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.30       | 5.30   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.30       | 5.30   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.30       | 5.30   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.30       | 5.30   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.30       | 5.30   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.30       | 5.30   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 59.60      | 9.01   | 111.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 1,226.21 | 1,294.91 | 1,373.80    | 59.60    | 9.01  | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 59.60    | 9.01  | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 59.60    | 9.01  | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 59.60    | 9.01  | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 59.60    | 9.01  | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 59.60    | 9.01  | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 143.30   | 13.25 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 189.70   | 16.96 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 273.50   | 20.59 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 901.50   | 24.41 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 1,752.30 | 34.00 | 51.80  |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.56   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.30       | 5.20   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.30       | 5.20   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.30       | 5.20   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.30       | 5.20   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.30       | 5.20   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.30       | 5.20   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.30       | 5.20   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 58.50      | 8.84   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 58.50      | 8.84   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 58.50      | 8.84   | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 58.50      | 8.84   | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 58.50      | 8.84   | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 58.50      | 8.84   | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 58.50      | 8.84   | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 140.60     | 13.00  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 186.10     | 16.64  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 268.40     | 20.33  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 888.30     | 24.21  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,732.00   | 34.00  | 51.80                      |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.53   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.20       | 5.10   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.20       | 5.10   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.20       | 5.10   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.20       | 5.10   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.20       | 5.10   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.20       | 5.10   | 111.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 1,102.51 | 1,226.20    | 2.20     | 5.10  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 57.40    | 8.67  | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 57.40    | 8.67  | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 57.40    | 8.67  | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 57.40    | 8.67  | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 57.40    | 8.67  | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 57.40    | 8.67  | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 57.40    | 8.67  | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 137.90   | 12.75 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 182.50   | 16.32 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 263.20   | 20.06 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 875.10   | 24.00 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 1,711.60 | 34.00 | 51.80  |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--|----------------------------|
| \$                | \$                | \$              | \$         | %  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.50   | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.20       | 5.00   | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.20       | 5.00   | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.20       | 5.00   | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.20       | 5.00   | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.20       | 5.00   | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.20       | 5.00   | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.20       | 5.00   | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 56.30      | 8.50   | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 56.30      | 8.50   | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 56.30      | 8.50   | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 56.30      | 8.50   | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 56.30      | 8.50   | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 56.30      | 8.50   | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 56.30      | 8.50   | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 135.20     | 12.50  | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 179.00     | 16.00  | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 258.00     | 19.80  | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 861.90     | 23.80  | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,691.30   | 34.00  | 51.80                      |

4. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 15 días, correspondiente a 2003.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 216.75          | 0.00       | 3.00   |
| 216.76          | 1,839.30        | 6.45       | 10.00  |
| 1,839.31        | 3,232.50        | 168.75     | 17.00  |
| 3,232.51        | 3,757.50        | 405.60     | 25.00  |

|          |             |          |       |
|----------|-------------|----------|-------|
| 3,757.51 | 4,498.80    | 536.85   | 32.00 |
| 4,498.81 | 9,073.50    | 774.15   | 33.00 |
| 9,073.51 | En adelante | 2,283.75 | 34.00 |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 4 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 216.75          | 0.00       | 50.00   |
| 216.76          | 1,839.30        | 3.30       | 50.00   |
| 1,839.31        | 3,232.50        | 84.45      | 50.00   |
| 3,232.51        | 3,757.50        | 202.80     | 50.00   |
| 3,757.51        | 4,498.80        | 268.50     | 50.00   |
| 4,498.81        | 9,073.50        | 387.00     | 40.00   |
| 9,073.51        | 14,301.00       | 990.90     | 30.00   |
| 14,301.01       | En adelante     | 1,524.15   | 0.00  |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 4 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |             |                              |
|--|-------------|------------------------------|
| Para   | Hasta       | Crédito al salario quincenal |
| ingresos de  | ingresos de |                              |
| \$   | \$          | \$                           |
| 0.01   | 772.80      | 177.75                       |
| 772.81   | 1,137.90    | 177.75                       |
| 1,137.91   | 1,159.20    | 177.75                       |
| 1,159.21   | 1,517.10    | 177.60                       |
| 1,517.11   | 1,545.45    | 171.60                       |
| 1,545.46   | 1,653.75    | 167.10                       |
| 1,653.76   | 1,942.35    | 167.10                       |
| 1,942.36   | 2,060.70    | 154.80                       |
| 2,060.71   | 2,330.70    | 141.90                       |
| 2,330.71   | 2,719.20    | 128.70                       |
| 2,719.21   | 3,107.70    | 110.70                       |
| 3,107.71   | 3,225.00    | 95.10                        |
| 3,225.01   | En adelante | 77.70                        |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 4 del rubro B.

| Proporción de 0.51 |                   |                 |            |  |                              |  |
|--------------------|-------------------|-----------------|------------|--|------------------------------|--|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |  |
| \$                 | \$                | \$              | \$         | %  | \$                           |  |
| 0.01               | 0.01              | 216.75          | 0.00       | 2.97   | 177.75                       |  |
| 216.76             | 216.76            | 772.80          | 6.45       | 9.90   | 177.75                       |  |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 772.81    | 1,137.90    | 6.45     | 9.90  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 6.45     | 9.90  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.45     | 9.90  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.45     | 9.90  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.45     | 9.90  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.45     | 9.90  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 167.10   | 16.83 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 167.10   | 16.83 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 167.10   | 16.83 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 167.10   | 16.83 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 167.10   | 16.83 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 167.10   | 16.83 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 167.10   | 16.83 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 401.55   | 24.75 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 531.45   | 31.68 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 766.35   | 32.74 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,263.95 | 33.80 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 4,030.65 | 34.00 | 77.70  |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.94   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.80   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.30       | 9.80   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.30       | 9.80   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.30       | 9.80   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.30       | 9.80   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.30       | 9.80   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.30       | 9.80   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 165.45     | 16.66  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 165.45     | 16.66  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 165.45     | 16.66  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 165.45     | 16.66  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 165.45     | 16.66  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 165.45     | 16.66  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 165.45     | 16.66  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 397.50     | 24.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 526.20     | 31.36  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 758.55     | 32.47  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,244.15   | 33.59  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 4,000.05   | 34.00  | 77.70                        |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.91   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.70   | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 772.81    | 1,137.90    | 6.30     | 9.70  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 6.30     | 9.70  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.30     | 9.70  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.30     | 9.70  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.30     | 9.70  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.30     | 9.70  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 163.65   | 16.49 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 163.65   | 16.49 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 163.65   | 16.49 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 163.65   | 16.49 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 163.65   | 16.49 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 163.65   | 16.49 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 163.65   | 16.49 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 393.45   | 24.25 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 520.80   | 31.04 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 750.90   | 32.21 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,224.20 | 33.39 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,969.60 | 34.00 | 77.70  |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.88   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.60   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.30       | 9.60   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.30       | 9.60   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.30       | 9.60   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.30       | 9.60   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.30       | 9.60   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.30       | 9.60   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 162.00     | 16.32  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 162.00     | 16.32  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 162.00     | 16.32  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 162.00     | 16.32  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 162.00     | 16.32  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 162.00     | 16.32  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 162.00     | 16.32  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 389.40     | 24.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 515.40     | 30.72  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 743.10     | 31.94  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,204.40   | 33.18  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,939.15   | 34.00  | 77.70                        |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.88   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.60   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.30       | 9.60   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.30       | 9.60   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.30       | 9.60   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.30       | 9.60   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.30       | 9.60   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.30       | 9.60   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 162.00     | 16.32  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 162.00     | 16.32  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 162.00     | 16.32  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 162.00     | 16.32  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 162.00     | 16.32  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 162.00     | 16.32  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 162.00     | 16.32  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 389.40     | 24.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 515.40     | 30.72  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 743.10     | 31.94  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,204.40   | 33.18  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,939.15   | 34.00  | 77.70                        |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 216.75      | 0.00     | 2.85  | 177.75 |
| 216.76    | 216.76    | 772.80      | 6.15     | 9.50  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 6.15     | 9.50  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 6.15     | 9.50  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.15     | 9.50  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.15     | 9.50  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.15     | 9.50  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.15     | 9.50  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 160.35   | 16.15 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 160.35   | 16.15 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 160.35   | 16.15 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 160.35   | 16.15 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 160.35   | 16.15 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 160.35   | 16.15 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 160.35   | 16.15 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 385.35   | 23.75 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 510.00   | 30.40 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 735.45   | 31.68 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,184.60 | 32.98 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,908.70 | 34.00 | 77.70  |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.82   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.15       | 9.40   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.15       | 9.40   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.15       | 9.40   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.15       | 9.40   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.15       | 9.40   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.15       | 9.40   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.15       | 9.40   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 158.70     | 15.98  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 158.70     | 15.98  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 158.70     | 15.98  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 158.70     | 15.98  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 158.70     | 15.98  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 158.70     | 15.98  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 158.70     | 15.98  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 381.30     | 23.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 504.60     | 30.08  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 727.65     | 31.42  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,164.80   | 32.78  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,878.25   | 34.00  | 77.70                        |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.85   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.15       | 9.50   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.15       | 9.50   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.15       | 9.50   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.15       | 9.50   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.15       | 9.50   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.15       | 9.50   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.15       | 9.50   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 160.35     | 16.15  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 160.35     | 16.15  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 160.35     | 16.15  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 160.35     | 16.15  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 160.35     | 16.15  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 160.35     | 16.15  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 160.35     | 16.15  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 385.35     | 23.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 510.00     | 30.40  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 735.45     | 31.68  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,184.60   | 32.98  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,908.70   | 34.00  | 77.70                        |

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 216.75      | 0.00     | 2.79  | 177.75 |
| 216.76    | 216.76    | 772.80      | 6.00     | 9.30  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 6.00     | 9.30  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 6.00     | 9.30  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.00     | 9.30  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.00     | 9.30  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.00     | 9.30  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.00     | 9.30  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 156.90   | 15.81 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 156.90   | 15.81 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 156.90   | 15.81 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 156.90   | 15.81 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 156.90   | 15.81 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 156.90   | 15.81 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 156.90   | 15.81 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 377.25   | 23.25 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 499.35   | 29.76 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 719.85   | 31.15 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,145.00 | 32.57 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,847.65 | 34.00 | 77.70  |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.76   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.00       | 9.20   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.00       | 9.20   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.00       | 9.20   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.00       | 9.20   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.00       | 9.20   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.00       | 9.20   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.00       | 9.20   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 155.25     | 15.64  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 155.25     | 15.64  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 155.25     | 15.64  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 155.25     | 15.64  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 155.25     | 15.64  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 155.25     | 15.64  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 155.25     | 15.64  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 373.20     | 23.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 493.95     | 29.44  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 712.20     | 30.89  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,125.20   | 32.37  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,817.20   | 34.00  | 77.70                        |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.73   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.85       | 9.10   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.85       | 9.10   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.85       | 9.10   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.85       | 9.10   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.85       | 9.10   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.85       | 9.10   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.85       | 9.10   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 153.60     | 15.47  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 153.60     | 15.47  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 153.60     | 15.47  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 153.60     | 15.47  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 153.60     | 15.47  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 153.60     | 15.47  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 153.60     | 15.47  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 369.15     | 22.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 488.55     | 29.12  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 704.40     | 30.62  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,105.40   | 32.16  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,786.75   | 34.00  | 77.70                        |

| Proporción de 0.60 |                   |                 |            |  |                              |
|--------------------|-------------------|-----------------|------------|--|------------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 2.70   | 177.75                       |
| 216.76             | 216.76            | 772.80          | 5.85       | 9.00   | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 5.85       | 9.00   | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 5.85       | 9.00   | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 5.85       | 9.00   | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 5.85       | 9.00   | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 5.85       | 9.00   | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 5.85       | 9.00   | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 151.95     | 15.30  | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 151.95     | 15.30  | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 151.95     | 15.30  | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 151.95     | 15.30  | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 151.95     | 15.30  | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 151.95     | 15.30  | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 151.95     | 15.30  | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 365.10     | 22.50  | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 483.15     | 28.80  | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 696.60     | 30.36  | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 2,085.60   | 31.96  | 77.70                        |

| 14,301.01          | 14,301.01         | En adelante     | 3,756.30   | 34.00  | 77.70                        |
|--------------------|-------------------|-----------------|------------|--|------------------------------|
| Proporción de 0.61 |                   |                 |            |  |                              |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 2.67   | 177.75                       |
| 216.76             | 216.76            | 772.80          | 5.85       | 8.90   | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 5.85       | 8.90   | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 5.85       | 8.90   | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 5.85       | 8.90   | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 5.85       | 8.90   | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 5.85       | 8.90   | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 5.85       | 8.90   | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 150.15     | 15.13  | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 150.15     | 15.13  | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 150.15     | 15.13  | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 150.15     | 15.13  | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 150.15     | 15.13  | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 150.15     | 15.13  | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 150.15     | 15.13  | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 361.05     | 22.25  | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 477.75     | 28.48  | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 688.95     | 30.10  | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 2,065.65   | 31.76  | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 3,725.85   | 34.00  | 77.70                        |

| Proporción de 0.62 |                   |                 |            |  |                              |
|--------------------|-------------------|-----------------|------------|--|------------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 2.64   | 177.75                       |
| 216.76             | 216.76            | 772.80          | 5.70       | 8.80   | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 5.70       | 8.80   | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 5.70       | 8.80   | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 5.70       | 8.80   | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 5.70       | 8.80   | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 5.70       | 8.80   | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 5.70       | 8.80   | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 148.50     | 14.96  | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 148.50     | 14.96  | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 148.50     | 14.96  | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 148.50     | 14.96  | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 148.50     | 14.96  | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 148.50     | 14.96  | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 148.50     | 14.96  | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 357.00     | 22.00  | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 472.50     | 28.16  | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 4,498.81  | 4,498.81  | 9,073.50    | 681.15   | 29.83 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,045.85 | 31.55 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 3,695.25 | 34.00 | 77.70 |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.61   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.70       | 8.70   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.70       | 8.70   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.70       | 8.70   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.70       | 8.70   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.70       | 8.70   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.70       | 8.70   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.70       | 8.70   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 146.85     | 14.79  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 146.85     | 14.79  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 146.85     | 14.79  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 146.85     | 14.79  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 146.85     | 14.79  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 146.85     | 14.79  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 146.85     | 14.79  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 352.80     | 21.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 467.10     | 27.84  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 673.50     | 29.57  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,026.05   | 31.35  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,664.80   | 34.00  | 77.70                        |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.58   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.55       | 8.60   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.55       | 8.60   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.55       | 8.60   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.55       | 8.60   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.55       | 8.60   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.55       | 8.60   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.55       | 8.60   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 145.20     | 14.62  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 145.20     | 14.62  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 145.20     | 14.62  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 145.20     | 14.62  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 145.20     | 14.62  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 145.20     | 14.62  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 145.20     | 14.62  | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 3,232.51  | 3,232.51  | 3,757.50    | 348.75   | 21.50 | 77.70 |
| 3,757.51  | 3,757.51  | 4,498.80    | 461.70   | 27.52 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 665.70   | 29.30 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,006.25 | 31.14 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 3,634.35 | 34.00 | 77.70 |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.55   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.55       | 8.50   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.55       | 8.50   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.55       | 8.50   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.55       | 8.50   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.55       | 8.50   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.55       | 8.50   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.55       | 8.50   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 143.40     | 14.45  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 143.40     | 14.45  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 143.40     | 14.45  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 143.40     | 14.45  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 143.40     | 14.45  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 143.40     | 14.45  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 143.40     | 14.45  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 344.70     | 21.25  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 456.30     | 27.20  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 657.90     | 29.04  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,986.45   | 30.94  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,603.90   | 34.00  | 77.70                        |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.52   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.40       | 8.40   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.40       | 8.40   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.40       | 8.40   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.40       | 8.40   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.40       | 8.40   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.40       | 8.40   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.40       | 8.40   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 141.75     | 14.28  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 141.75     | 14.28  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 141.75     | 14.28  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 141.75     | 14.28  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 141.75     | 14.28  | 110.70                       |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,839.31  | 3,107.71  | 3,225.00    | 141.75   | 14.28 | 95.10 |
| 1,839.31  | 3,225.01  | 3,232.50    | 141.75   | 14.28 | 77.70 |
| 3,232.51  | 3,232.51  | 3,757.50    | 340.65   | 21.00 | 77.70 |
| 3,757.51  | 3,757.51  | 4,498.80    | 451.05   | 26.88 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 650.25   | 28.78 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,966.65 | 30.74 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 3,573.30 | 34.00 | 77.70 |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.49   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.40       | 8.30   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.40       | 8.30   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.40       | 8.30   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.40       | 8.30   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.40       | 8.30   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.40       | 8.30   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.40       | 8.30   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 140.10     | 14.11  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 140.10     | 14.11  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 140.10     | 14.11  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 140.10     | 14.11  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 140.10     | 14.11  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 140.10     | 14.11  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 140.10     | 14.11  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 336.60     | 20.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 445.65     | 26.56  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 642.45     | 28.51  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,946.85   | 30.53  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,542.85   | 34.00  | 77.70                        |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.46   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.40       | 8.20   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.40       | 8.20   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.40       | 8.20   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.40       | 8.20   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.40       | 8.20   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.40       | 8.20   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.40       | 8.20   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 138.45     | 13.94  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 138.45     | 13.94  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 138.45     | 13.94  | 141.90                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 2,330.71  | 2,719.20    | 138.45   | 13.94 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 138.45   | 13.94 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 138.45   | 13.94 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 138.45   | 13.94 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 332.55   | 20.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 440.25   | 26.24 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 634.80   | 28.25 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,927.05 | 30.33 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,512.40 | 34.00 | 77.70  |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.43   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.25       | 8.10   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.25       | 8.10   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.25       | 8.10   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.25       | 8.10   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.25       | 8.10   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.25       | 8.10   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.25       | 8.10   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 136.65     | 13.77  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 136.65     | 13.77  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 136.65     | 13.77  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 136.65     | 13.77  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 136.65     | 13.77  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 136.65     | 13.77  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 136.65     | 13.77  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 328.50     | 20.25  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 434.85     | 25.92  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 627.00     | 27.98  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,907.10   | 30.12  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,481.95   | 34.00  | 77.70                        |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.40   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.25       | 8.00   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.25       | 8.00   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.25       | 8.00   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.25       | 8.00   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.25       | 8.00   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.25       | 8.00   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.25       | 8.00   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 135.00     | 13.60  | 167.10                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 1,942.36  | 2,060.70    | 135.00   | 13.60 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 135.00   | 13.60 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 135.00   | 13.60 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 135.00   | 13.60 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 135.00   | 13.60 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 135.00   | 13.60 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 324.45   | 20.00 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 429.45   | 25.60 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 619.20   | 27.72 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,887.30 | 29.92 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,451.50 | 34.00 | 77.70  |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.37   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.10       | 7.90   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.10       | 7.90   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.10       | 7.90   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.10       | 7.90   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.10       | 7.90   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.10       | 7.90   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.10       | 7.90   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 133.35     | 13.43  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 133.35     | 13.43  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 133.35     | 13.43  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 133.35     | 13.43  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 133.35     | 13.43  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 133.35     | 13.43  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 133.35     | 13.43  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 320.40     | 19.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 424.20     | 25.28  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 611.55     | 27.46  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,867.50   | 29.72  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,420.90   | 34.00  | 77.70                        |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.34   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.10       | 7.80   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.10       | 7.80   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.10       | 7.80   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.10       | 7.80   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.10       | 7.80   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.10       | 7.80   | 167.10                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,653.76  | 1,839.30    | 5.10     | 7.80  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 131.70   | 13.26 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 131.70   | 13.26 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 131.70   | 13.26 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 131.70   | 13.26 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 131.70   | 13.26 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 131.70   | 13.26 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 131.70   | 13.26 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 316.35   | 19.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 418.80   | 24.96 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 603.75   | 27.19 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,847.70 | 29.51 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,390.45 | 34.00 | 77.70  |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.31   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.95       | 7.70   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.95       | 7.70   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.95       | 7.70   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.95       | 7.70   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.95       | 7.70   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.95       | 7.70   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.95       | 7.70   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 129.90     | 13.09  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 129.90     | 13.09  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 129.90     | 13.09  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 129.90     | 13.09  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 129.90     | 13.09  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 129.90     | 13.09  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 129.90     | 13.09  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 312.30     | 19.25  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 413.40     | 24.64  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 596.10     | 26.93  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,827.90   | 29.31  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,360.00   | 34.00  | 77.70                        |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.28   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.95       | 7.60   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.95       | 7.60   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.95       | 7.60   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.95       | 7.60   | 177.60                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,517.11  | 1,545.45    | 4.95     | 7.60  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.95     | 7.60  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.95     | 7.60  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 128.25   | 12.92 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 128.25   | 12.92 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 128.25   | 12.92 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 128.25   | 12.92 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 128.25   | 12.92 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 128.25   | 12.92 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 128.25   | 12.92 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 308.25   | 19.00 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 408.00   | 24.32 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 588.30   | 26.66 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,808.10 | 29.10 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,329.55 | 34.00 | 77.70  |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.25   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.80       | 7.50   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.80       | 7.50   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.80       | 7.50   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.80       | 7.50   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.80       | 7.50   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.80       | 7.50   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.80       | 7.50   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 126.60     | 12.75  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 126.60     | 12.75  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 126.60     | 12.75  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 126.60     | 12.75  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 126.60     | 12.75  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 126.60     | 12.75  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 126.60     | 12.75  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 304.20     | 18.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 402.60     | 24.00  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 580.50     | 26.40  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,788.30   | 28.90  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,299.10   | 34.00  | 77.70                        |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.22   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.80       | 7.40   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.80       | 7.40   | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,137.91  | 1,159.20    | 4.80     | 7.40  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 4.80     | 7.40  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.80     | 7.40  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.80     | 7.40  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.80     | 7.40  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 124.95   | 12.58 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 124.95   | 12.58 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 124.95   | 12.58 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 124.95   | 12.58 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 124.95   | 12.58 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 124.95   | 12.58 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 124.95   | 12.58 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 300.15   | 18.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 397.35   | 23.68 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 572.85   | 26.14 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,768.50 | 28.70 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,268.50 | 34.00 | 77.70  |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.19   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.80       | 7.30   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.80       | 7.30   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.80       | 7.30   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.80       | 7.30   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.80       | 7.30   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.80       | 7.30   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.80       | 7.30   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 123.15     | 12.41  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 123.15     | 12.41  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 123.15     | 12.41  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 123.15     | 12.41  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 123.15     | 12.41  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 123.15     | 12.41  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 123.15     | 12.41  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 296.10     | 18.25  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 391.95     | 23.36  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 565.05     | 25.87  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,748.70   | 28.49  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,238.05   | 34.00  | 77.70                        |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.16   | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 216.76    | 772.80      | 4.65     | 7.20  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 4.65     | 7.20  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 4.65     | 7.20  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 4.65     | 7.20  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.65     | 7.20  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.65     | 7.20  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.65     | 7.20  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 121.50   | 12.24 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 121.50   | 12.24 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 121.50   | 12.24 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 121.50   | 12.24 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 121.50   | 12.24 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 121.50   | 12.24 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 121.50   | 12.24 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 292.05   | 18.00 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 386.55   | 23.04 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 557.40   | 25.61 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,728.75 | 28.29 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,207.60 | 34.00 | 77.70  |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.13   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.65       | 7.10   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.65       | 7.10   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.65       | 7.10   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.65       | 7.10   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.65       | 7.10   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.65       | 7.10   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.65       | 7.10   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 119.85     | 12.07  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 119.85     | 12.07  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 119.85     | 12.07  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 119.85     | 12.07  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 119.85     | 12.07  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 119.85     | 12.07  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 119.85     | 12.07  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 288.00     | 17.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 381.15     | 22.72  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 549.60     | 25.34  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,708.95   | 28.08  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,177.15   | 34.00  | 77.70                        |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.13   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.65       | 7.10   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.65       | 7.10   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.65       | 7.10   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.65       | 7.10   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.65       | 7.10   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.65       | 7.10   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.65       | 7.10   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 119.85     | 12.07  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 119.85     | 12.07  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 119.85     | 12.07  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 119.85     | 12.07  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 119.85     | 12.07  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 119.85     | 12.07  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 119.85     | 12.07  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 288.00     | 17.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 381.15     | 22.72  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 549.60     | 25.34  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,708.95   | 28.08  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,177.15   | 34.00  | 77.70                        |

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 216.75      | 0.00     | 2.10  | 177.75 |
| 216.76    | 216.76    | 772.80      | 4.50     | 7.00  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 4.50     | 7.00  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 4.50     | 7.00  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 4.50     | 7.00  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.50     | 7.00  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.50     | 7.00  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.50     | 7.00  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 118.20   | 11.90 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 118.20   | 11.90 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 118.20   | 11.90 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 118.20   | 11.90 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 118.20   | 11.90 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 118.20   | 11.90 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 118.20   | 11.90 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 283.95   | 17.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 375.75   | 22.40 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 541.80   | 25.08 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,689.15 | 27.88 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,146.55 | 34.00 | 77.70  |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.07   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.50       | 6.90   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.50       | 6.90   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.50       | 6.90   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.50       | 6.90   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.50       | 6.90   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.50       | 6.90   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.50       | 6.90   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 116.40     | 11.73  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 116.40     | 11.73  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 116.40     | 11.73  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 116.40     | 11.73  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 116.40     | 11.73  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 116.40     | 11.73  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 116.40     | 11.73  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 279.90     | 17.25  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 370.50     | 22.08  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 534.15     | 24.82  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,669.35   | 27.68  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,116.10   | 34.00  | 77.70                        |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.04   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.35       | 6.80   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.35       | 6.80   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.35       | 6.80   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.35       | 6.80   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.35       | 6.80   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.35       | 6.80   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.35       | 6.80   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 114.75     | 11.56  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 114.75     | 11.56  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 114.75     | 11.56  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 114.75     | 11.56  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 114.75     | 11.56  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 114.75     | 11.56  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 114.75     | 11.56  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 275.85     | 17.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 365.10     | 21.76  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 526.35     | 24.55  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,649.55   | 27.47  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,085.65   | 34.00  | 77.70                        |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.01   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.35       | 6.70   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.35       | 6.70   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.35       | 6.70   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.35       | 6.70   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.35       | 6.70   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.35       | 6.70   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.35       | 6.70   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 113.10     | 11.39  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 113.10     | 11.39  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 113.10     | 11.39  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 113.10     | 11.39  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 113.10     | 11.39  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 113.10     | 11.39  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 113.10     | 11.39  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 271.80     | 16.75  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 359.70     | 21.44  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 518.70     | 24.29  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,629.75   | 27.27  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,055.20   | 34.00  | 77.70                        |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.98   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.35       | 6.60   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.35       | 6.60   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.35       | 6.60   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.35       | 6.60   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.35       | 6.60   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.35       | 6.60   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.35       | 6.60   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 111.45     | 11.22  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 111.45     | 11.22  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 111.45     | 11.22  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 111.45     | 11.22  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 111.45     | 11.22  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 111.45     | 11.22  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 111.45     | 11.22  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 267.75     | 16.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 354.30     | 21.12  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 510.90     | 24.02  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,609.95   | 27.06  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,024.75   | 34.00  | 77.70                        |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.95   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.20       | 6.50   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.20       | 6.50   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.20       | 6.50   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.20       | 6.50   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.20       | 6.50   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.20       | 6.50   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.20       | 6.50   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 109.65     | 11.05  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 109.65     | 11.05  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 109.65     | 11.05  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 109.65     | 11.05  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 109.65     | 11.05  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 109.65     | 11.05  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 109.65     | 11.05  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 263.70     | 16.25  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 348.90     | 20.80  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 503.10     | 23.76  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,590.15   | 26.86  | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 14,301.01 | 14,301.01 | En adelante | 2,994.15 | 34.00 | 77.70 |
|-----------|-----------|-------------|----------|-------|-------|

| Proporción de 0.86 |                   |                 |            |  |                              |
|--------------------|-------------------|-----------------|------------|--|------------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 1.92   | 177.75                       |
| 216.76             | 216.76            | 772.80          | 4.20       | 6.40   | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 4.20       | 6.40   | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 4.20       | 6.40   | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 4.20       | 6.40   | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 4.20       | 6.40   | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 4.20       | 6.40   | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 4.20       | 6.40   | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 108.00     | 10.88  | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 108.00     | 10.88  | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 108.00     | 10.88  | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 108.00     | 10.88  | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 108.00     | 10.88  | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 108.00     | 10.88  | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 108.00     | 10.88  | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 259.65     | 16.00  | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 343.65     | 20.48  | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 495.45     | 23.50  | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 1,570.20   | 26.66  | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 2,963.70   | 34.00  | 77.70                        |

| Proporción de 0.87 |                   |                 |            |  |                              |
|--------------------|-------------------|-----------------|------------|--|------------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 1.89   | 177.75                       |
| 216.76             | 216.76            | 772.80          | 4.05       | 6.30   | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 4.05       | 6.30   | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 4.05       | 6.30   | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 4.05       | 6.30   | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 4.05       | 6.30   | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 4.05       | 6.30   | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 4.05       | 6.30   | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 106.35     | 10.71  | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 106.35     | 10.71  | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 106.35     | 10.71  | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 106.35     | 10.71  | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 106.35     | 10.71  | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 106.35     | 10.71  | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 106.35     | 10.71  | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 255.60     | 15.75  | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 338.25     | 20.16  | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 4,498.81  | 4,498.81  | 9,073.50    | 487.65   | 23.23 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,550.40 | 26.45 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 2,933.25 | 34.00 | 77.70 |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.86   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.05       | 6.20   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.05       | 6.20   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.05       | 6.20   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.05       | 6.20   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.05       | 6.20   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.05       | 6.20   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.05       | 6.20   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 104.70     | 10.54  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 104.70     | 10.54  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 104.70     | 10.54  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 104.70     | 10.54  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 104.70     | 10.54  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 104.70     | 10.54  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 104.70     | 10.54  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 251.55     | 15.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 332.85     | 19.84  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 480.00     | 22.97  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,530.60   | 26.25  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,902.80   | 34.00  | 77.70                        |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.83   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.90       | 6.10   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.90       | 6.10   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.90       | 6.10   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.90       | 6.10   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.90       | 6.10   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.90       | 6.10   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.90       | 6.10   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 102.90     | 10.37  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 102.90     | 10.37  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 102.90     | 10.37  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 102.90     | 10.37  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 102.90     | 10.37  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 102.90     | 10.37  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 102.90     | 10.37  | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 3,232.51  | 3,232.51  | 3,757.50    | 247.50   | 15.25 | 77.70 |
| 3,757.51  | 3,757.51  | 4,498.80    | 327.45   | 19.52 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 472.20   | 22.70 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,510.80 | 26.04 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 2,872.35 | 34.00 | 77.70 |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.80   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.90       | 6.00   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.90       | 6.00   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.90       | 6.00   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.90       | 6.00   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.90       | 6.00   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.90       | 6.00   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.90       | 6.00   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 101.25     | 10.20  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 101.25     | 10.20  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 101.25     | 10.20  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 101.25     | 10.20  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 101.25     | 10.20  | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 101.25     | 10.20  | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 101.25     | 10.20  | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 243.30     | 15.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 322.05     | 19.20  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 464.40     | 22.44  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,491.00   | 25.84  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,841.75   | 34.00  | 77.70                        |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.77   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.90       | 5.90   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.90       | 5.90   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.90       | 5.90   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.90       | 5.90   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.90       | 5.90   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.90       | 5.90   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.90       | 5.90   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 99.60      | 10.03  | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 99.60      | 10.03  | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 99.60      | 10.03  | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 99.60      | 10.03  | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 99.60      | 10.03  | 110.70                       |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,839.31  | 3,107.71  | 3,225.00    | 99.60    | 10.03 | 95.10 |
| 1,839.31  | 3,225.01  | 3,232.50    | 99.60    | 10.03 | 77.70 |
| 3,232.51  | 3,232.51  | 3,757.50    | 239.25   | 14.75 | 77.70 |
| 3,757.51  | 3,757.51  | 4,498.80    | 316.80   | 18.88 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 456.75   | 22.18 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,471.20 | 25.64 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 2,811.30 | 34.00 | 77.70 |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.74   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.75       | 5.80   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.75       | 5.80   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.75       | 5.80   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.75       | 5.80   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.75       | 5.80   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.75       | 5.80   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.75       | 5.80   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 97.95      | 9.86   | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 97.95      | 9.86   | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 97.95      | 9.86   | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 97.95      | 9.86   | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 97.95      | 9.86   | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 97.95      | 9.86   | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 97.95      | 9.86   | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 235.20     | 14.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 311.40     | 18.56  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 448.95     | 21.91  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,451.40   | 25.43  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,780.85   | 34.00  | 77.70                        |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.71   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.75       | 5.70   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.75       | 5.70   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.75       | 5.70   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.75       | 5.70   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.75       | 5.70   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.75       | 5.70   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.75       | 5.70   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 96.15      | 9.69   | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 96.15      | 9.69   | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 96.15      | 9.69   | 141.90                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 2,330.71  | 2,719.20    | 96.15    | 9.69  | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 96.15    | 9.69  | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 96.15    | 9.69  | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 96.15    | 9.69  | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 231.15   | 14.25 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 306.00   | 18.24 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 441.30   | 21.65 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,431.60 | 25.23 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 2,750.40 | 34.00 | 77.70  |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.68   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.60       | 5.60   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.60       | 5.60   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.60       | 5.60   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.60       | 5.60   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.60       | 5.60   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.60       | 5.60   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.60       | 5.60   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 94.50      | 9.52   | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 94.50      | 9.52   | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 94.50      | 9.52   | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 94.50      | 9.52   | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 94.50      | 9.52   | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 94.50      | 9.52   | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 94.50      | 9.52   | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 227.10     | 14.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 300.60     | 17.92  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 433.50     | 21.38  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,411.80   | 25.02  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,719.80   | 34.00  | 77.70                        |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.65   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.60       | 5.50   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.60       | 5.50   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.60       | 5.50   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.60       | 5.50   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.60       | 5.50   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.60       | 5.50   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.60       | 5.50   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 92.85      | 9.35   | 167.10                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 1,942.36  | 2,060.70    | 92.85    | 9.35  | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 92.85    | 9.35  | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 92.85    | 9.35  | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 92.85    | 9.35  | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 92.85    | 9.35  | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 92.85    | 9.35  | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 223.05   | 13.75 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 295.35   | 17.60 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 425.70   | 21.12 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,391.85 | 24.82 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 2,689.35 | 34.00 | 77.70  |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.62   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.45       | 5.40   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.45       | 5.40   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.45       | 5.40   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.45       | 5.40   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.45       | 5.40   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.45       | 5.40   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.45       | 5.40   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 91.20      | 9.18   | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 91.20      | 9.18   | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 91.20      | 9.18   | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 91.20      | 9.18   | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 91.20      | 9.18   | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 91.20      | 9.18   | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 91.20      | 9.18   | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 219.00     | 13.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 289.95     | 17.28  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 418.05     | 20.86  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,372.05   | 24.62  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,658.90   | 34.00  | 77.70                        |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.59   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.45       | 5.30   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.45       | 5.30   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.45       | 5.30   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.45       | 5.30   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.45       | 5.30   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.45       | 5.30   | 167.10                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,653.76  | 1,839.30    | 3.45     | 5.30  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 89.40    | 9.01  | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 89.40    | 9.01  | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 89.40    | 9.01  | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 89.40    | 9.01  | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 89.40    | 9.01  | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 89.40    | 9.01  | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 89.40    | 9.01  | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 214.95   | 13.25 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 284.55   | 16.96 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 410.25   | 20.59 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,352.25 | 24.41 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 2,628.45 | 34.00 | 77.70  |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.56   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.45       | 5.20   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.45       | 5.20   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.45       | 5.20   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.45       | 5.20   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.45       | 5.20   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.45       | 5.20   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.45       | 5.20   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 87.75      | 8.84   | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 87.75      | 8.84   | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 87.75      | 8.84   | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 87.75      | 8.84   | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 87.75      | 8.84   | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 87.75      | 8.84   | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 87.75      | 8.84   | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 210.90     | 13.00  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 279.15     | 16.64  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 402.60     | 20.33  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,332.45   | 24.21  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,598.00   | 34.00  | 77.70                        |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.53   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.30       | 5.10   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.30       | 5.10   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.30       | 5.10   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.30       | 5.10   | 177.60                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,517.11  | 1,545.45    | 3.30     | 5.10  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 3.30     | 5.10  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 3.30     | 5.10  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 86.10    | 8.67  | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 86.10    | 8.67  | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 86.10    | 8.67  | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 86.10    | 8.67  | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 86.10    | 8.67  | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 86.10    | 8.67  | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 86.10    | 8.67  | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 206.85   | 12.75 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 273.75   | 16.32 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 394.80   | 20.06 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,312.65 | 24.00 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 2,567.40 | 34.00 | 77.70  |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--|------------------------------|
| \$                | \$                | \$              | \$         | %  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.50   | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.30       | 5.00   | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.30       | 5.00   | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.30       | 5.00   | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.30       | 5.00   | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.30       | 5.00   | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.30       | 5.00   | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.30       | 5.00   | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 84.45      | 8.50   | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 84.45      | 8.50   | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 84.45      | 8.50   | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 84.45      | 8.50   | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 84.45      | 8.50   | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 84.45      | 8.50   | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 84.45      | 8.50   | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 202.80     | 12.50  | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 268.50     | 16.00  | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 387.00     | 19.80  | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,292.85   | 23.80  | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,536.95   | 34.00  | 77.70                        |

5. Tarifa aplicable durante 2003, para el cálculo de los pagos provisionales mensuales.

| Límite<br>infe-<br>rior | Límite<br>sup-<br>erio-<br>r | Cuo | Por ciento para<br>aplicarse sobre |
|-------------------------|------------------------------|-----|------------------------------------|
| \$                      | \$                           | \$  | %                                  |
| 0.                      | 4                            | 0   | 3.00                               |
| 0                       | 3                            |     |                                    |
| 1                       | 9                            |     |                                    |
| .                       | 1                            |     |                                    |
|                         | 9                            |     |                                    |
| 4                       | 3,                           | 1   | 10.00                              |
| 3                       | 7                            |     |                                    |
| 9                       | 2                            |     |                                    |
| .                       | 7                            |     |                                    |
| 2                       | .                            |     |                                    |
| 0                       | 6                            |     |                                    |
|                         | 8                            |     |                                    |
| 3,                      | 6,                           | 3   | 17.00                              |
| 7                       | 5                            |     |                                    |
| 2                       | 5                            |     |                                    |
| 7                       | 1                            |     |                                    |
| .                       | .                            |     |                                    |
| 6                       | 0                            |     |                                    |
| 9                       | 6                            |     |                                    |
| 6,                      | 7,                           | 8   | 25.00                              |
| 5                       | 6                            |     |                                    |
| 5                       | 1                            |     |                                    |
| 1                       | 5                            |     |                                    |
| .                       | .                            |     |                                    |
| 0                       | 3                            |     |                                    |
| 7                       | 2                            |     |                                    |
| 7,                      | 9,                           | 1   | 32.00                              |
| 6                       | 1                            |     |                                    |
| 1                       | 1                            |     |                                    |
| 5                       | 7                            |     |                                    |
| .                       | .                            |     |                                    |
| 3                       | 6                            |     |                                    |
| 3                       | 2                            |     |                                    |

|    |   |   |        |
|----|---|---|--------|
| 9, | 1 | 1 | 733.00 |
| 1  | 8 |   |        |
| 1  | , |   |        |
| 7  | 3 |   |        |
| .  | 8 |   |        |
| 6  | 8 |   |        |
| 3  | . |   |        |
|    | 9 |   |        |
|    | 2 |   |        |
| 1  | E | 4 | 34.00  |
| 8  | n |   |        |
| ,  |   |   |        |
| 3  | a |   |        |
| 8  | d |   |        |
| 8  | e |   |        |
| .  | l |   |        |
| 9  | a |   |        |
| 3  | n |   |        |
|    | t |   |        |
|    | e |   |        |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 5 del rubro B.

| Límite<br>inf<br>erior | Límite<br>sup<br>erior | Cuota | Por ciento de subsidio<br>sobre |
|------------------------|------------------------|-------|---------------------------------|
| \$                     | \$                     | \$    | %                               |
| 0                      | 4                      | 0     | 50.00                           |
| .                      | 3                      |       |                                 |
| 0                      | 9                      |       |                                 |
| 1                      | .                      |       |                                 |
|                        | 1                      |       |                                 |
|                        | 9                      |       |                                 |
| 4                      | 3,                     | 6     | 50.00                           |
| 3                      | 7                      |       |                                 |
| 9                      | 2                      |       |                                 |
| .                      | 7                      |       |                                 |
| 2                      | .                      |       |                                 |
| 0                      | 6                      |       |                                 |
|                        | 8                      |       |                                 |

el impuesto marginal

|   |    |   |       |
|---|----|---|-------|
| 3 | 6, | 1 | 50.00 |
| , | 5  |   |       |
| 7 | 5  |   |       |
| 2 | 1  |   |       |
| 7 | .  |   |       |
| . | 0  |   |       |
| 6 | 6  |   |       |
| 9 |    |   |       |
| 6 | 7, | 4 | 50.00 |
| , | 6  |   |       |
| 5 | 1  |   |       |
| 5 | 5  |   |       |
| 1 | .  |   |       |
| . | 3  |   |       |
| 0 | 2  |   |       |
| 7 |    |   |       |
| 7 | 9, | 5 | 50.00 |
| , | 1  |   |       |
| 6 | 1  |   |       |
| 1 | 7  |   |       |
| 5 | .  |   |       |
| . | 6  |   |       |
| 3 | 2  |   |       |
| 3 |    |   |       |
| 9 | 1  | 7 | 40.00 |
| , | 8  |   |       |
| 1 | ,  |   |       |
| 1 | 3  |   |       |
| 7 | 8  |   |       |
| . | 8  |   |       |
| 6 | .  |   |       |
| 3 | 9  |   |       |
| 3 | 2  |   |       |
| 1 | 2  | 2 | 30.00 |
| 8 | 8  |   |       |
| , | ,  |   |       |
| 3 | 9  |   |       |
| 8 | 8  |   |       |
| 8 | 3  |   |       |
| . | .  |   |       |
| 9 | 4  |   |       |
| 3 | 7  |   |       |

|   |   |   |      |
|---|---|---|------|
| 2 | E | 3 | 0.00 |
| 8 | n |   |      |
| , |   |   |      |
| 9 | a |   |      |
| 8 | d |   |      |
| 3 | e |   |      |
| . | l |   |      |
| 4 | a |   |      |
| 8 | n |   |      |
|   | t |   |      |
|   | e |   |      |

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Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 5 del rubro B.

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Monto de ingresos que sirven de base para calcular el impuesto

| Para<br>ingresos de | Hasta<br>ingresos de | Crédito al<br>salario mensual |
|---------------------|----------------------|-------------------------------|
| \$                  | \$                   | \$                            |
| 0.01                | 1,566.14             | 360.35                        |
| 1,566.15            | 2,306.05             | 360.19                        |
| 2,306.06            | 2,349.16             | 360.19                        |
| 2,349.17            | 3,074.67             | 360.00                        |
| 3,074.68            | 3,132.24             | 347.74                        |
| 3,132.25            | 3,351.52             | 338.61                        |
| 3,351.53            | 3,936.39             | 338.61                        |
| 3,936.40            | 4,176.34             | 313.62                        |
| 4,176.35            | 4,723.70             | 287.62                        |
| 4,723.71            | 5,511.00             | 260.85                        |
| 5,511.01            | 6,298.27             | 224.47                        |
| 6,298.28            | 6,535.93             | 192.66                        |
| 6,535.94            | En adelante          | 157.41                        |

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6. Tarifa aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2003.

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| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 1,317.57        | 0.00       | 3.00  |
| 1,317.58        | 11,183.04       | 39.51      | 10.00   |
| 11,183.05       | 19,653.18       | 1,026.06   | 17.00   |
| 19,653.19       | 22,845.96       | 2,466.03   | 25.00   |
| 22,845.97       | 27,352.86       | 3,264.21   | 32.00   |
| 27,352.87       | 55,166.76       | 4,706.40   | 33.00   |
| 55,166.77       | En adelante     | 13,884.99  | 34.00   |

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Tabla para la determinación del subsidio aplicable a la tarifa del numeral 6 del rubro B.

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| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre<br>el impuesto marginal |
|-----------------|-----------------|------------|--|
|-----------------|-----------------|------------|--|

| \$        | \$          | \$       | %     |
|-----------|-------------|----------|-------|
| 0.01      | 1,317.57    | 0.00     | 50.00 |
| 1,317.58  | 11,183.04   | 19.77    | 50.00 |
| 11,183.05 | 19,653.18   | 513.06   | 50.00 |
| 19,653.19 | 22,845.96   | 1,232.91 | 50.00 |
| 22,845.97 | 27,352.86   | 1,632.12 | 50.00 |
| 27,352.87 | 55,166.76   | 2,353.17 | 40.00 |
| 55,166.77 | 86,950.41   | 6,024.66 | 30.00 |
| 86,950.42 | En adelante | 9,266.58 | 0.00  |

7. Tarifa para el pago provisional del mes de enero de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 439.19          | 0.00       | 3.00   |
| 439.20          | 3,727.68        | 13.17      | 10.00  |
| 3,727.69        | 6,551.06        | 342.02     | 17.00  |
| 6,551.07        | 7,615.32        | 822.01     | 25.00  |
| 7,615.33        | 9,117.62        | 1,088.07   | 32.00  |
| 9,117.63        | 18,388.92       | 1,568.80   | 33.00  |
| 18,388.93       | En adelante     | 4,628.33   | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 439.19          | 0.00       | 50.00   |
| 439.20          | 3,727.68        | 6.59       | 50.00   |
| 3,727.69        | 6,551.06        | 171.02     | 50.00   |
| 6,551.07        | 7,615.32        | 410.97     | 50.00   |
| 7,615.33        | 9,117.62        | 544.04     | 50.00   |
| 9,117.63        | 18,388.92       | 784.39     | 40.00   |
| 18,388.93       | 28,983.47       | 2,008.22   | 30.00   |
| 28,983.48       | En adelante     | 3,088.86   | 0.00  |

Tarifa para el pago provisional del mes de febrero de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 878.38          | 0.00       | 3.00   |
| 878.39          | 7,455.36        | 26.34      | 10.00  |
| 7,455.37        | 13,102.12       | 684.04     | 17.00  |
| 13,102.13       | 15,230.64       | 1,644.02   | 25.00  |
| 15,230.65       | 18,235.24       | 2,176.14   | 32.00  |
| 18,235.25       | 36,777.84       | 3,137.60   | 33.00  |
| 36,777.85       | En adelante     | 9,256.66   | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 878.38          | 0.00       | 50.00   |
| 878.39          | 7,455.36        | 13.18      | 50.00   |
| 7,455.37        | 13,102.12       | 342.04     | 50.00   |
| 13,102.13       | 15,230.64       | 821.94     | 50.00   |
| 15,230.65       | 18,235.24       | 1,088.08   | 50.00   |
| 18,235.25       | 36,777.84       | 1,568.78   | 40.00   |
| 36,777.85       | 57,966.94       | 4,016.44   | 30.00   |
| 57,966.95       | En adelante     | 6,177.72   | 0.00  |

Tarifa para el pago provisional del mes de marzo de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 1,317.57        | 0.00       | 3.00   |
| 1,317.58        | 11,183.04       | 39.51      | 10.00  |
| 11,183.05       | 19,653.18       | 1,026.06   | 17.00  |
| 19,653.19       | 22,845.96       | 2,466.03   | 25.00  |
| 22,845.97       | 27,352.86       | 3,264.21   | 32.00  |
| 27,352.87       | 55,166.76       | 4,706.40   | 33.00  |
| 55,166.77       | En adelante     | 13,884.99  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 1,317.57        | 0.00       | 50.00   |
| 1,317.58        | 11,183.04       | 19.77      | 50.00   |
| 11,183.05       | 19,653.18       | 513.06     | 50.00   |
| 19,653.19       | 22,845.96       | 1,232.91   | 50.00   |
| 22,845.97       | 27,352.86       | 1,632.12   | 50.00   |
| 27,352.87       | 55,166.76       | 2,353.17   | 40.00   |
| 55,166.77       | 86,950.41       | 6,024.66   | 30.00   |
| 86,950.42       | En adelante     | 9,266.58   | 0.00  |

Tarifa para el pago provisional del mes de abril de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 1,756.76        | 0.00       | 3.00   |
| 1,756.77        | 14,910.72       | 52.68      | 10.00  |
| 14,910.73       | 26,204.24       | 1,368.08   | 17.00  |
| 26,204.25       | 30,461.28       | 3,288.04   | 25.00  |
| 30,461.29       | 36,470.48       | 4,352.28   | 32.00  |
| 36,470.49       | 73,555.68       | 6,275.20   | 33.00  |

|           |             |           |       |
|-----------|-------------|-----------|-------|
| 73,555.69 | En adelante | 18,513.32 | 34.00 |
|-----------|-------------|-----------|-------|

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 1,756.76        | 0.00       | 50.00   |
| 1,756.77        | 14,910.72       | 26.36      | 50.00   |
| 14,910.73       | 26,204.24       | 684.08     | 50.00   |
| 26,204.25       | 30,461.28       | 1,643.88   | 50.00   |
| 30,461.29       | 36,470.48       | 2,176.16   | 50.00   |
| 36,470.49       | 73,555.68       | 3,137.56   | 40.00   |
| 73,555.69       | 115,933.88      | 8,032.88   | 30.00   |
| 115,933.89      | En adelante     | 12,355.44  | 0.00  |

Tarifa para el pago provisional del mes de mayo de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 2,195.95        | 0.00       | 3.00   |
| 2,195.96        | 18,638.40       | 65.85      | 10.00  |
| 18,638.41       | 32,755.30       | 1,710.10   | 17.00  |
| 32,755.31       | 38,076.60       | 4,110.05   | 25.00  |
| 38,076.61       | 45,588.10       | 5,440.35   | 32.00  |
| 45,588.11       | 91,944.60       | 7,844.00   | 33.00  |
| 91,944.61       | En adelante     | 23,141.65  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 2,195.95        | 0.00       | 50.00   |
| 2,195.96        | 18,638.40       | 32.95      | 50.00   |
| 18,638.41       | 32,755.30       | 855.10     | 50.00   |
| 32,755.31       | 38,076.60       | 2,054.85   | 50.00   |
| 38,076.61       | 45,588.10       | 2,720.20   | 50.00   |
| 45,588.11       | 91,944.60       | 3,921.95   | 40.00   |
| 91,944.61       | 144,917.35      | 10,041.10  | 30.00   |
| 144,917.36      | En adelante     | 15,444.30  | 0.00  |

Tarifa para el pago provisional del mes de junio de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 2,635.14        | 0.00       | 3.00   |
| 2,635.15        | 22,366.08       | 79.02      | 10.00  |
| 22,366.09       | 39,306.36       | 2,052.12   | 17.00  |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 39,306.37  | 45,691.92   | 4,932.06  | 25.00 |
| 45,691.93  | 54,705.72   | 6,528.42  | 32.00 |
| 54,705.73  | 110,333.52  | 9,412.80  | 33.00 |
| 110,333.53 | En adelante | 27,769.98 | 34.00 |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 2,635.14        | 0.00       | 50.00   |
| 2,635.15        | 22,366.08       | 39.54      | 50.00   |
| 22,366.09       | 39,306.36       | 1,026.12   | 50.00   |
| 39,306.37       | 45,691.92       | 2,465.82   | 50.00   |
| 45,691.93       | 54,705.72       | 3,264.24   | 50.00   |
| 54,705.73       | 110,333.52      | 4,706.34   | 40.00   |
| 110,333.53      | 173,900.82      | 12,049.32  | 30.00   |
| 173,900.83      | En adelante     | 18,533.16  | 0.00  |

Tarifa para el pago provisional del mes de julio de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,074.33        | 0.00       | 3.00   |
| 3,074.34        | 26,093.76       | 92.19      | 10.00  |
| 26,093.77       | 45,857.42       | 2,394.14   | 17.00  |
| 45,857.43       | 53,307.24       | 5,754.07   | 25.00  |
| 53,307.25       | 63,823.34       | 7,616.49   | 32.00  |
| 63,823.35       | 128,722.44      | 10,981.60  | 33.00  |
| 128,722.45      | En adelante     | 32,398.31  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 3,074.33        | 0.00       | 50.00   |
| 3,074.34        | 26,093.76       | 46.13      | 50.00   |
| 26,093.77       | 45,857.42       | 1,197.14   | 50.00   |
| 45,857.43       | 53,307.24       | 2,876.79   | 50.00   |
| 53,307.25       | 63,823.34       | 3,808.28   | 50.00   |
| 63,823.35       | 128,722.44      | 5,490.73   | 40.00   |
| 128,722.45      | 202,884.29      | 14,057.54  | 30.00   |
| 202,884.30      | En adelante     | 21,622.02  | 0.00  |

Tarifa para el pago provisional del mes de agosto de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,513.52        | 0.00       | 3.00   |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 3,513.53   | 29,821.44   | 105.36    | 10.00 |
| 29,821.45  | 52,408.48   | 2,736.16  | 17.00 |
| 52,408.49  | 60,922.56   | 6,576.08  | 25.00 |
| 60,922.57  | 72,940.96   | 8,704.56  | 32.00 |
| 72,940.97  | 147,111.36  | 12,550.40 | 33.00 |
| 147,111.37 | En adelante | 37,026.64 | 34.00 |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 3,513.52        | 0.00       | 50.00   |
| 3,513.53        | 29,821.44       | 52.72      | 50.00   |
| 29,821.45       | 52,408.48       | 1,368.16   | 50.00   |
| 52,408.49       | 60,922.56       | 3,287.76   | 50.00   |
| 60,922.57       | 72,940.96       | 4,352.32   | 50.00   |
| 72,940.97       | 147,111.36      | 6,275.12   | 40.00   |
| 147,111.37      | 231,867.76      | 16,065.76  | 30.00   |
| 231,867.77      | En adelante     | 24,710.88  | 0.00  |

Tarifa para el pago provisional del mes de septiembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,952.71        | 0.00       | 3.00   |
| 3,952.72        | 33,549.12       | 118.53     | 10.00  |
| 33,549.13       | 58,959.54       | 3,078.18   | 17.00  |
| 58,959.55       | 68,537.88       | 7,398.09   | 25.00  |
| 68,537.89       | 82,058.58       | 9,792.63   | 32.00  |
| 82,058.59       | 165,500.28      | 14,119.20  | 33.00  |
| 165,500.29      | En adelante     | 41,654.97  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 3,952.71        | 0.00       | 50.00   |
| 3,952.72        | 33,549.12       | 59.31      | 50.00   |
| 33,549.13       | 58,959.54       | 1,539.18   | 50.00   |
| 58,959.55       | 68,537.88       | 3,698.73   | 50.00   |
| 68,537.89       | 82,058.58       | 4,896.36   | 50.00   |
| 82,058.59       | 165,500.28      | 7,059.51   | 40.00   |
| 165,500.29      | 260,851.23      | 18,073.98  | 30.00   |
| 260,851.24      | En adelante     | 27,799.74  | 0.00  |

Tarifa para el pago provisional del mes de octubre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,952.71        | 0.00       | 50.00  |
| 3,952.72        | 33,549.12       | 59.31      | 50.00  |
| 33,549.13       | 58,959.54       | 1,539.18   | 50.00  |
| 58,959.55       | 68,537.88       | 3,698.73   | 50.00  |
| 68,537.89       | 82,058.58       | 4,896.36   | 50.00  |
| 82,058.59       | 165,500.28      | 7,059.51   | 40.00  |
| 165,500.29      | 260,851.23      | 18,073.98  | 30.00  |
| 260,851.24      | En adelante     | 27,799.74  | 0.00   |

| \$         | \$          | \$        | %     |
|------------|-------------|-----------|-------|
| 0.01       | 4,391.90    | 0.00      | 3.00  |
| 4,391.91   | 37,276.80   | 131.70    | 10.00 |
| 37,276.81  | 65,510.60   | 3,420.20  | 17.00 |
| 65,510.61  | 76,153.20   | 8,220.10  | 25.00 |
| 76,153.21  | 91,176.20   | 10,880.70 | 32.00 |
| 91,176.21  | 183,889.20  | 15,688.00 | 33.00 |
| 183,889.21 | En adelante | 46,283.30 | 34.00 |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 4,391.90        | 0.00       | 50.00   |
| 4,391.91        | 37,276.80       | 65.90      | 50.00   |
| 37,276.81       | 65,510.60       | 1,710.20   | 50.00   |
| 65,510.61       | 76,153.20       | 4,109.70   | 50.00   |
| 76,153.21       | 91,176.20       | 5,440.40   | 50.00   |
| 91,176.21       | 183,889.20      | 7,843.90   | 40.00   |
| 183,889.21      | 289,834.70      | 20,082.20  | 30.00   |
| 289,834.71      | En adelante     | 30,888.60  | 0.00  |

Tarifa para el pago provisional del mes de noviembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 4,831.09        | 0.00       | 3.00   |
| 4,831.10        | 41,004.48       | 144.87     | 10.00  |
| 41,004.49       | 72,061.66       | 3,762.22   | 17.00  |
| 72,061.67       | 83,768.52       | 9,042.11   | 25.00  |
| 83,768.53       | 100,293.82      | 11,968.77  | 32.00  |
| 100,293.83      | 202,278.12      | 17,256.80  | 33.00  |
| 202,278.13      | En adelante     | 50,911.63  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 4,831.09        | 0.00       | 50.00   |
| 4,831.10        | 41,004.48       | 72.49      | 50.00   |
| 41,004.49       | 72,061.66       | 1,881.22   | 50.00   |
| 72,061.67       | 83,768.52       | 4,520.67   | 50.00   |
| 83,768.53       | 100,293.82      | 5,984.44   | 50.00   |
| 100,293.83      | 202,278.12      | 8,628.29   | 40.00   |
| 202,278.13      | 318,818.17      | 22,090.42  | 30.00   |
| 318,818.18      | En adelante     | 33,977.46  | 0.00  |

Tarifa para el pago provisional del mes de diciembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 5,270.28        | 0.00       | 3.00   |
| 5,270.29        | 44,732.16       | 158.04     | 10.00  |
| 44,732.17       | 78,612.72       | 4,104.24   | 17.00  |
| 78,612.73       | 91,383.84       | 9,864.12   | 25.00  |
| 91,383.85       | 109,411.44      | 13,056.84  | 32.00  |
| 109,411.45      | 220,667.04      | 18,825.60  | 33.00  |
| 220,667.05      | En adelante     | 55,539.96  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 5,270.28        | 0.00       | 50.00   |
| 5,270.29        | 44,732.16       | 79.08      | 50.00   |
| 44,732.17       | 78,612.72       | 2,052.24   | 50.00   |
| 78,612.73       | 91,383.84       | 4,931.64   | 50.00   |
| 91,383.85       | 109,411.44      | 6,528.48   | 50.00   |
| 109,411.45      | 220,667.04      | 9,412.68   | 40.00   |
| 220,667.05      | 347,801.64      | 24,098.64  | 30.00   |
| 347,801.65      | En adelante     | 37,066.32  | 0.00  |

Tarifa aplicable para el cálculo de los pagos provisionales mensuales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso distinto del de casa habitación.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 439.19          | 0.00       | 3.00   |
| 439.20          | 3,727.68        | 13.17      | 10.00  |
| 3,727.69        | 6,551.06        | 342.02     | 17.00  |
| 6,551.07        | 7,615.32        | 822.01     | 25.00  |
| 7,615.33        | 9,117.62        | 1,088.07   | 32.00  |
| 9,117.63        | 18,388.92       | 1,568.80   | 33.00  |
| 18,388.93       | En adelante     | 4,628.33   | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 439.19          | 0.00       | 50.00   |
| 439.20          | 3,727.68        | 6.59       | 50.00   |
| 3,727.69        | 6,551.06        | 171.02     | 50.00   |
| 6,551.07        | 7,615.32        | 410.97     | 50.00   |
| 7,615.33        | 9,117.62        | 544.04     | 50.00   |
| 9,117.63        | 18,388.92       | 784.39     | 40.00   |
| 18,388.93       | 28,983.47       | 2,008.22   | 30.00   |
| 28,983.48       | En adelante     | 3,088.86   | 0.00  |

Tarifa aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso de casa habitación.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 1,317.57        | 0.00       | 3.00   |
| 1,317.58        | 11,183.04       | 39.51      | 10.00  |
| 11,183.05       | 19,653.18       | 1,026.06   | 17.00  |
| 19,653.19       | 22,845.96       | 2,466.03   | 25.00  |
| 22,845.97       | 27,352.86       | 3,264.21   | 32.00  |
| 27,352.87       | 55,166.76       | 4,706.40   | 33.00  |
| 55,166.77       | En adelante     | 13,884.99  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 1,317.57        | 0.00       | 50.00   |
| 1,317.58        | 11,183.04       | 19.77      | 50.00   |
| 11,183.05       | 19,653.18       | 513.06     | 50.00   |
| 19,653.19       | 22,845.96       | 1,232.91   | 50.00   |
| 22,845.97       | 27,352.86       | 1,632.12   | 50.00   |
| 27,352.87       | 55,166.76       | 2,353.17   | 40.00   |
| 55,166.77       | 86,950.41       | 6,024.66   | 30.00   |
| 86,950.42       | En adelante     | 9,266.58   | 0.00  |

Tarifa opcional aplicable para el cálculo de los pagos provisionales semestrales correspondientes a 2003, que efectúen los contribuyentes personas físicas dedicadas a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Capítulo II, Secciones I o II, del Título IV de la Ley del Impuesto sobre la Renta.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 2,635.14        | 0.00       | 3.00   |
| 2,635.15        | 22,366.08       | 79.02      | 10.00  |
| 22,366.09       | 39,306.36       | 2,026.12   | 17.00  |
| 39,306.37       | 45,691.92       | 4,932.06   | 25.00  |
| 45,691.93       | 54,705.72       | 6,528.42   | 32.00  |
| 54,705.73       | 110,333.52      | 9,412.80   | 33.00  |
| 110,333.53      | En adelante     | 27,769.98  | 34.00  |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 2,635.14        | 0.00       | 50.00   |
| 2,635.15        | 22,366.08       | 39.54      | 50.00   |
| 22,366.09       | 39,306.36       | 1,026.12   | 50.00   |
| 39,306.37       | 45,691.92       | 2,465.82   | 50.00   |
| 45,691.93       | 54,705.72       | 3,264.24   | 50.00   |
| 54,705.73       | 110,333.52      | 4,706.34   | 40.00   |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 110,333.53 | 173,900.82  | 12,049.32 | 30.00 |
| 173,900.83 | En adelante | 18,533.16 | 0.00  |

8. Tarifa integrada para el pago provisional del mes de enero de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 439.19          | 0.00       | 1.50   |
| 439.20          | 3,727.68        | 6.58       | 5.00   |
| 3,727.69        | 6,551.06        | 171.00     | 8.50   |
| 6,551.07        | 7,615.32        | 411.04     | 12.50  |
| 7,615.33        | 9,117.62        | 544.03     | 16.00  |
| 9,117.63        | 18,388.92       | 784.41     | 19.80  |
| 18,388.93       | 28,983.47       | 2,620.13   | 23.80  |
| 28,983.48       | En adelante     | 5,141.63   | 34.00  |

Tarifa integrada para el pago provisional del mes de febrero de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 878.38          | 0.00       | 1.50   |
| 878.39          | 7,455.36        | 13.16      | 5.00   |
| 7,455.37        | 13,102.12       | 342.00     | 8.50   |
| 13,102.13       | 15,230.64       | 822.08     | 12.50  |
| 15,230.65       | 18,235.24       | 1,088.06   | 16.00  |
| 18,235.25       | 36,777.84       | 1,568.82   | 19.80  |
| 36,777.85       | 57,966.94       | 5,240.25   | 23.80  |
| 57,966.95       | En adelante     | 10,283.26  | 34.00  |

Tarifa integrada para el pago provisional del mes de marzo de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 1,317.57        | 0.00       | 1.50   |
| 1,317.58        | 11,183.04       | 19.74      | 5.00   |
| 11,183.05       | 19,653.18       | 513.00     | 8.50   |
| 19,653.19       | 22,845.96       | 1,233.12   | 12.50  |
| 22,845.97       | 27,352.86       | 1,632.09   | 16.00  |

|           |             |           |       |
|-----------|-------------|-----------|-------|
| 27,352.87 | 55,166.76   | 2,353.23  | 19.80 |
| 55,166.77 | 86,950.41   | 7,860.38  | 23.80 |
| 86,950.42 | En adelante | 15,424.89 | 34.00 |

Tarifa integrada para el pago provisional del mes de abril de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 1,756.76        | 0.00       | 1.50   |
| 1,756.77        | 14,910.72       | 26.32      | 5.00   |
| 14,910.73       | 26,204.24       | 684.00     | 8.50   |
| 26,204.25       | 30,461.28       | 1,644.16   | 12.50  |
| 30,461.29       | 36,470.48       | 2,176.12   | 16.00  |
| 36,470.49       | 73,555.68       | 3,137.64   | 19.80  |
| 73,555.69       | 115,933.88      | 10,480.51  | 23.80  |
| 115,933.89      | En adelante     | 20,566.52  | 34.00  |

Tarifa integrada para el pago provisional del mes de mayo de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 2,195.95        | 0.00       | 1.50   |
| 2,195.96        | 18,638.40       | 32.90      | 5.00   |
| 18,638.41       | 32,755.30       | 855.00     | 8.50   |
| 32,755.31       | 38,076.60       | 2,055.20   | 12.50  |
| 38,076.61       | 45,588.10       | 2,720.15   | 16.00  |
| 45,588.11       | 91,944.60       | 3,922.05   | 19.80  |
| 91,944.61       | 144,917.35      | 13,100.64  | 23.80  |
| 144,917.36      | En adelante     | 25,708.15  | 34.00  |

Tarifa integrada para el pago provisional del mes de junio de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 2,635.14        | 0.00       | 1.50   |
| 2,635.15        | 22,366.08       | 39.48      | 5.00   |
| 22,366.09       | 39,306.36       | 1,026.00   | 8.50   |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 39,306.37  | 45,691.92   | 2,466.24  | 12.50 |
| 45,691.93  | 54,705.72   | 3,264.18  | 16.00 |
| 54,705.73  | 110,333.52  | 4,706.46  | 19.80 |
| 110,333.53 | 173,900.82  | 15,720.76 | 23.80 |
| 173,900.83 | En adelante | 30,849.78 | 34.00 |

Tarifa integrada para el pago provisional del mes de julio de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,074.33        | 0.00       | 1.50   |
| 3,074.34        | 26,093.76       | 46.06      | 5.00   |
| 26,093.77       | 45,857.42       | 1,197.00   | 8.50   |
| 45,857.43       | 53,307.24       | 2,877.28   | 12.50  |
| 53,307.25       | 63,823.34       | 3,808.21   | 16.00  |
| 63,823.35       | 128,722.44      | 5,490.87   | 19.80  |
| 128,722.45      | 202,884.29      | 18,340.89  | 23.80  |
| 202,884.30      | En adelante     | 35,991.41  | 34.00  |

Tarifa integrada para el pago provisional del mes de agosto de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,513.52        | 0.00       | 1.50   |
| 3,513.53        | 29,821.44       | 52.64      | 5.00   |
| 29,821.45       | 52,408.48       | 1,368.00   | 8.50   |
| 52,408.49       | 60,922.56       | 3,288.32   | 12.50  |
| 60,922.57       | 72,940.96       | 4,352.24   | 16.00  |
| 72,940.97       | 147,111.36      | 6,275.28   | 19.80  |
| 147,111.37      | 231,867.76      | 20,961.02  | 23.80  |
| 231,867.77      | En adelante     | 41,133.04  | 34.00  |

Tarifa integrada para el pago provisional del mes de septiembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 3,952.71        | 0.00       | 1.50   |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 3,952.72   | 33,549.12   | 59.22     | 5.00  |
| 33,549.13  | 58,959.54   | 1,539.00  | 8.50  |
| 58,959.55  | 68,537.88   | 3,699.36  | 12.50 |
| 68,537.89  | 82,058.58   | 4,896.27  | 16.00 |
| 82,058.59  | 165,500.28  | 7,059.69  | 19.80 |
| 165,500.29 | 260,851.23  | 23,581.14 | 23.80 |
| 260,851.24 | En adelante | 46,274.67 | 34.00 |

Tarifa integrada para el pago provisional del mes de octubre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 4,391.90        | 0.00       | 1.50   |
| 4,391.91        | 37,276.80       | 65.80      | 5.00   |
| 37,276.81       | 65,510.60       | 1,710.00   | 8.50   |
| 65,510.61       | 76,153.20       | 4,110.40   | 12.50  |
| 76,153.21       | 91,176.20       | 5,440.30   | 16.00  |
| 91,176.21       | 183,889.20      | 7,844.10   | 19.80  |
| 183,889.21      | 289,834.70      | 26,201.27  | 23.80  |
| 289,834.71      | En adelante     | 51,416.30  | 34.00  |

Tarifa integrada para el pago provisional del mes de noviembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |
| 0.01            | 4,831.09        | 0.00       | 1.50   |
| 4,831.10        | 41,004.48       | 72.38      | 5.00   |
| 41,004.49       | 72,061.66       | 1,881.00   | 8.50   |
| 72,061.67       | 83,768.52       | 4,521.44   | 12.50  |
| 83,768.53       | 100,293.82      | 5,984.33   | 16.00  |
| 100,293.83      | 202,278.12      | 8,628.51   | 19.80  |
| 202,278.13      | 318,818.17      | 28,821.40  | 23.80  |
| 318,818.18      | En adelante     | 56,557.93  | 34.00  |

Tarifa integrada para el pago provisional del mes de diciembre de 2003, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|--|
| \$              | \$              | \$         | %  |

| \$         | \$          | \$        | %     |
|------------|-------------|-----------|-------|
| 0.01       | 5,270.28    | 0.00      | 1.50  |
| 5,270.29   | 44,732.16   | 78.96     | 5.00  |
| 44,732.17  | 78,612.72   | 2,052.00  | 8.50  |
| 78,612.73  | 91,383.84   | 4,932.48  | 12.50 |
| 91,383.85  | 109,411.44  | 6,528.36  | 16.00 |
| 109,411.45 | 220,667.04  | 9,412.92  | 19.80 |
| 220,667.05 | 347,801.64  | 31,441.53 | 23.80 |
| 347,801.65 | En adelante | 61,699.56 | 34.00 |

Tarifa integrada aplicable para el cálculo de los pagos provisionales mensuales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso distinto del de casa habitación.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 439.19          | 0.00       | 1.50  |
| 439.20          | 3,727.68        | 6.58       | 5.00  |
| 3,727.69        | 6,551.06        | 171.00     | 8.50  |
| 6,551.07        | 7,615.32        | 411.04     | 12.50   |
| 7,615.33        | 9,117.62        | 544.03     | 16.00   |
| 9,117.63        | 18,388.92       | 784.41     | 19.80   |
| 18,388.93       | 28,983.47       | 2,620.13   | 23.80   |
| 28,983.48       | En adelante     | 5,141.63   | 34.00   |

Tarifa integrada aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2003, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso de casa habitación, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 1,317.57        | 0.00       | 1.50  |
| 1,317.58        | 11,183.04       | 19.74      | 5.00  |
| 11,183.05       | 19,653.18       | 513.00     | 8.50  |
| 19,653.19       | 22,845.96       | 1,233.12   | 12.50   |
| 22,845.97       | 27,352.86       | 1,632.09   | 16.00   |
| 27,352.87       | 55,166.76       | 2,353.23   | 19.80   |
| 55,166.77       | 86,950.41       | 7,860.38   | 23.80   |
| 86,950.42       | En adelante     | 15,424.89  | 34.00   |

Tarifa opcional integrada aplicable para el cálculo de los pagos provisionales semestrales correspondientes a 2003, que efectúen los contribuyentes personas físicas dedicadas exclusivamente a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Capítulo II, Secciones I o II, del Título IV de la Ley del Impuesto sobre la Renta.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---|
| \$              | \$              | \$         | %   |
| 0.01            | 2,635.14        | 0.00       | 1.50  |
| 2,635.15        | 22,366.08       | 39.48      | 5.00  |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 22,366.09  | 39,306.36   | 1,026.00  | 8.50  |
| 39,306.37  | 45,691.92   | 2,466.24  | 12.50 |
| 45,691.93  | 54,705.72   | 3,264.18  | 16.00 |
| 54,705.73  | 110,333.52  | 4,706.46  | 19.80 |
| 110,333.53 | 173,900.82  | 15,720.76 | 23.80 |
| 173,900.83 | En adelante | 30,849.78 | 34.00 |

C. ....

Atentamente

Sufragio Efectivo. No Reelección.

México, D.F., a 27 de enero de 2003.- El Presidente del Servicio de Administración Tributaria,  
**Rubén Aguirre Pangburn.**- Rúbrica.

**LISTA 48 de valores inscritos en el Registro Nacional de Valores.**

Al margen un sello con el Escudo Nacional, que dice: Estados Unidos Mexicanos.- Secretaría de Hacienda y Crédito Público.- Comisión Nacional Bancaria y de Valores.

**LISTA 48 DE VALORES INSCRITOS EN EL REGISTRO NACIONAL DE VALORES**

La Comisión Nacional Bancaria y de Valores con fundamento en lo dispuesto en los artículos 10 de la Ley del Mercado de Valores; 4 fracción XXVIII de su ley; y séptimo párrafo segundo, en relación con el sexto fracción I inciso 4) del “Acuerdo por el que el Presidente de la Comisión Nacional Bancaria y de Valores delega facultades en los vicepresidentes, directores generales, supervisores en jefe y gerentes de la misma Comisión y se establece el régimen de suplencia por su ausencia”, publicado en el **Diario Oficial de la Federación** el día 22 de noviembre de 2002, y 6o. inciso g) las “Reglas para la Organización del Registro Nacional de Valores e Intermediarios”, publicadas en el mismo Diario Oficial el 13 de abril de 1993, y

**CONSIDERANDO**

Que tiene a su cargo el Registro Nacional de Valores, y que las citadas reglas establecen que la lista de los valores inscritos en dicho Registro, debe publicarse en el **Diario Oficial de la Federación**, da a conocer:

**I.- LISTA 48 DE VALORES INSCRITOS EN EL REGISTRO NACIONAL DE VALORES AL 31 DE DICIEMBRE DE 2002**

SECCION DE VALORES o SECCION I:

**A.- SUBSECCION “A” [1]**

**A.1.- VALORES APROBADOS POR LA COMISION NACIONAL BANCARIA Y DE VALORES PARA INVERSION DE INSTITUCIONES DE SEGUROS, DE SOCIEDADES MUTUALISTAS DE SEGUROS, DE FIANZAS, DE ORGANIZACIONES AUXILIARES DEL CREDITO Y DE SOCIEDADES DE INVERSION**

**A.1.1.- ACCIONES**

**INDUSTRIALES, COMERCIALES Y DE SERVICIOS**

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable y de sociedades de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, y disposición segunda de la Circular 12-28 de la C.N.B.V.:

**EMISORA**

**FECHA DE  
INSCRIPCION**

ACCEL, S.A. DE C.V.

21-oct-88

AGROINDUSTRIAL EXPORTADORA, S.A. DE C.V.

19-dic-96

|  |                  |
|--|------------------|
| ALFA, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL ALFA, S.A. DE C.V.)                    | 10-agosto-78     |
| ALSEA, S.A. DE C.V.  | 24-junio-99      |
| AMERICA MOVIL, S.A. DE C.V.  | 7-febrero-01     |
| AMERICA TELECOM, S.A. DE C.V.  | 2-mayo-02        |
| APASCO, S.A. DE C.V.   | 30-noviembre-81  |
| BIPER, S.A. DE C.V.  | 18-junio-97      |
| BUFETE INDUSTRIAL, S.A.  | 4-noviembre-93   |
| CAMPUS, S.A. DE C.V.   | 26-noviembre-73  |
| CARSO GLOBAL TELECOM, S.A. DE C.V.   | 8-julio-96       |
| CEMEX, S.A. DE C.V.  | 28-diciembre-46  |
| CINTRA, S.A. DE C.V. (ANTES: CORPORACION INTERNACIONAL DE AVIACION, S.A. DE C.V.)  | 31-mayo-96       |
| COCA-COLA FEMSA, S.A. DE C.V.  | 14-septiembre-93 |
| COMPANIA INDUSTRIAL DE PARRAS, S.A. DE C.V.  | 26-abril-48      |
| CONSORCIO ARA, S.A. DE C.V.  | 26-septiembre-96 |
| CONSORCIO HOGAR, S.A. DE C.V.  | 23-mayo-97       |
| CONTROLADORA COMERCIAL MEXICANA, S.A. DE C.V.                                      | 24-abril-91      |
| CONTROLADORA DE FARMACIAS, S.A. DE C.V.  | 18-mayo-93       |
| CONVERTIDORA INDUSTRIAL, S.A. DE C.V.  | 24-abril-96      |
| COPPEL, S.A. DE C.V.   | 23-febrero-88    |
| CORPORACION DURANGO, S.A. DE C.V., (ANTES: GRUPO INDUSTRIAL DURANGO, S.A. DE C.V.) | 15-julio-94      |
| CORPORACION GEO, S.A. DE C.V.  | 28-julio-94      |
| CORPORACION INTERAMERICANA DE ENTRETENIMIENTO, S.A. DE C.V.                        | 18-diciembre-95  |
| CORPORACION MEXICANA DE RESTAURANTES, S.A. DE C.V.                                 | 30-mayo-97       |
| CORPORACION MOCTEZUMA, S.A. DE C.V.  | 27-mayo-88       |
| CORPORATIVO FRAGUA, S.A. DE C.V.   | 2-octubre-97     |
| CYDSA, S.A.  | 2-octubre-72     |
| DERMET DE MEXICO, S.A. DE C.V.   | 29-abril-96      |
| DESC, S.A. DE C.V.   | 11-agosto-75     |
| ECE, S.A. DE C.V.  | 12-marzo-97      |
| EDITORIAL DIANA, S.A. DE C.V.  | 5-diciembre-67   |
| EDOARDOS MARTIN, S.A. DE C.V. (ANTES: INDUSTRIAS MARTIN, S.A. DE C.V.)             | 26-noviembre-80  |
| EKCO, S.A.   | 11-julio-91      |
| EL PUERTO DE LIVERPOOL, S.A. DE C.V.   | 22-enero-65      |
| EMBOTELLADORA ARGOS, S.A.  | 13-noviembre-98  |
| EMBOTELLADORAS ARCA, S.A.  | 26-noviembre-01  |
| EMPAQUES PONDEROSA, S.A.   | 7-diciembre-78   |
| EMPRESAS CABLEVISION, S.A. DE C.V.   | 8-abril-02       |
| EMPRESAS ICA SOCIEDAD CONTROLADORA, S.A. DE C.V.                                   | 9-abril-92       |
| FAR-BEN, S.A. DE C.V.  | 27-abril-93      |

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|--|--------------|
| FOMENTO ECONOMICO MEXICANO, S.A. DE C.V. (ANTES: VALORES INDUSTRIALES, S.A.) | 11-sep-78    |
| FOTOLUZ CORPORACION, S.A. DE C.V.  | 14-dic-94    |
| FUNDIDORA DE ACEROS TEPEYAC, S.A. DE C.V.                                    | 19-may-66    |
| G COLLADO, S.A. DE C.V.  | 21-jul-97    |
| GRUMA, S.A. DE C.V.  | 28-abr-94    |
| GRUPE, S.A. DE C.V.  | 29-sep-97    |
| GRUPO AEROPORTUARIO DEL SURESTE, S.A. DE C.V.                                | 28-sep-00    |
| GRUPO BAFAR, S.A. DE C.V.  | 12-sep-96    |
| GRUPO BIMBO, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL BIMBO, S.A. DE C.V.)      | 19-oct-79    |
| GRUPO CARSO, S.A. DE C.V.  | 25-sep-91    |
| GRUPO CASA AUTREY, S.A. DE C.V.  | 6-ago-93     |
| GRUPO CEMENTOS DE CHIHUAHUA, S.A. DE C.V.                                    | 26-feb-92    |
| GRUPO COMERCIAL GOMO, S.A. DE C.V.   | 12-sep-97    |
| GRUPO CONTINENTAL, S.A.  | 17-may-79    |
| GRUPO CORVI, S.A. DE C.V.  | 7-may-96     |
| GRUPPO COVARRA, S.A. DE C.V. (ANTES: GRUPPO COVARRA RIVETEX, S.A. DE C.V.)   | 23-jul-97    |
| GRUPO DATAFLUX, S.A. DE C.V. (ANTES: DATACAPITAL, S.A. DE C.V.)              | 17-jul-97    |
| GRUPO DIXON, S.A. DE C.V. (ANTES: DIXON TICONDEROGA DE MEXICO, S.A. DE C.V.) | 13-sep-94    |
| GRUPO ELEKTRA, S.A. DE C.V., (ANTES: GRUPO SYR., S.A. DE C.V.)               | 16-dic-91    |
| GRUPO EMBOTELLADORAS UNIDAS, S.A. DE C.V.                                    | 8-sep-87     |
| GRUPO GIGANTE, S.A. DE C.V.  | 16-jul-91    |
| GRUPO HERDEZ, S.A. DE C.V.   | 15-oct-91    |
| GRUPO ICONSA, S.A. DE C.V.   | 3-may-94     |
| GRUPO IMSA, S.A. DE C.V.   | 11-dic-96    |
| GRUPO INDUSTRIAL CAMESA, S.A. DE C.V.  | 11-sep-78    |
| GRUPO INDUSTRIAL MASECA, S.A. DE C.V.  | 19-jul-90    |
| GRUPO INDUSTRIAL SALTILLO, S.A. DE C.V.                                      | 22-jun-76    |
| GRUPO IUSACELL, S.A. DE C.V. (ANTES: NUEVO GRUPO IUSACELL, S.A. DE C.V.)     | 7-jul-99     |
| GRUPO LA MODERNA, S.A. DE C.V. (ANTES: TABLEX, S.A. DE C.V.)                 | 25-agosto-87 |
| GRUPO LAMOSA, S.A. DE C.V.   | 7-mar-51     |
| GRUPO MAC'MA, S.A. DE C.V.   | 7-dic-94     |
| GRUPO MARTI, S.A.  | 10-abr-92    |
| GRUPO MEXICANO DE DESARROLLO, S.A. DE C.V.                                   | 14-dic-93    |
| GRUPO MEXICO, S.A. DE C.V., (ANTES: NUEVA G. MEXICO, S.A. DE C.V.)           | 12-oct-00    |
| GRUPO MINSA, S.A. DE C.V.  | 18-mar-97    |
| GRUPO MODELO, S.A. DE C.V.   | 15-feb-94    |
| GRUPO NUTRISA, S.A. DE C.V.  | 11-jul-94    |
| GRUPO PALACIO DE HIERRO, S.A. DE C.V.  | 20-mar-90    |
| GRUPO POSADAS, S.A. DE C.V.  | 24-mar-92    |

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|---|-----------|
| GRUPO PROFESIONAL PLANEACION Y PROYECTOS, S.A. DE C.V.                    | 9-jun-94  |
| GRUPO PROVE-QUIM, S.A. DE C.V.  | 3-feb-97  |
| GRUPO QUMMA, S.A. DE C.V. (ANTES: GRUPO FERNANDEZ EDITORES, S.A. DE C.V.) | 29-jun-94 |
| GRUPO RADIO CENTRO, S.A. DE C.V.  | 1-jul-93  |
| GRUPO SANBORNS, S.A. DE C.V. (ANTES: COMERCIAL CARSO, S.A. DE C.V.)       | 20-abr-99 |
| GRUPO SIDEK, S.A. DE C.V.   | 18-jul-81 |
| GRUPO SIMEC, S.A. DE C.V.   | 1-jul-93  |
| GRUPO SITUR, S.A. DE C.V.   | 3-dic-91  |
| GRUPO TELEVISA, S.A. DE C.V.  | 10-dic-91 |
| GRUPO TRIBASA, S.A. DE C.V.   | 22-sep-93 |
| GRUPO TMM, S.A. DE C.V.   | 21-dic-01 |
| G ACCION, S.A. DE C.V.  | 27-jun-89 |
| HILASAL MEXICANA, S.A. DE C.V.  | 25-jun-96 |
| HOLDING FIASA, S.A. DE C.V.   | 26-abr-79 |
| HYLSAMEX, S.A. DE C.V.  | 27-oct-94 |
| IEM, S.A. DE C.V.   | 23-ene-47 |
| INDUSTRIA AUTOMOTRIZ, S.A.  | 19-abr-94 |
| INDUSTRIAS BACHOCO, S.A. DE C.V.  | 25-nov-94 |
| INDUSTRIAS CH, S.A.   | 26-abr-62 |
| INDUSTRIAS PEÑOLES, S.A. DE C.V.  | 24-jul-61 |
| INTERNACIONAL DE CERAMICA, S.A. DE C.V.                                   | 23-jul-87 |
| JUGOS DEL VALLE, S.A. DE C.V.   | 23-mar-94 |
| KIMBERLY CLARK DE MEXICO, S.A. DE C.V.                                    | 7-ago-61  |
| LATINOAMERICANA DUTY FREE, S.A. DE C.V.                                   | 18-dic-97 |
| MAIZORO, S.A. DE C.V.   | 29-mar-96 |
| MAQUINARIA DIESEL, S.A. DE C.V.   | 15-nov-94 |
| MEDICA SUR, S.A. DE C.V.  | 9-mar-94  |
| MEXICHEM, S.A. DE C.V. (ANTES: QUIMICA PENNWALT, S.A. DE C.V.)            | 24-abr-79 |
| NADRO, S.A. DE C.V.   | 16-abr-85 |
| ORGANIZACION SORIANA, S.A. DE C.V.  | 28-sep-87 |
| PLAVICO, S.A. DE C.V.   | 22-mar-77 |
| Q.B. INDUSTRIAS, S.A. DE C.V.   | 26-abr-79 |
| REAL TURISMO, S.A. DE C.V.  | 4-nov-87  |
| REGIO EMPRESAS, S.A. DE C.V.  | 19-sep-90 |
| SANLUIS CORPORACION, S.A. DE C.V.   | 21-ago-84 |
| SAVIA, S.A. DE C.V. (ANTES: EMPRESAS LA MODERNA, S.A. DE C.V.)            | 14-may-62 |
| SYNKRO, S.A. DE C.V.  | 28-abr-66 |

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|---|-----------|
| TEKCHEM, S.A. DE C.V.   | 26-sep-96 |
| TELEFONOS DE MEXICO, S.A. DE C.V.                             | 24-ene-51 |
| TV AZTECA, S.A. DE C.V.                                       | 13-ago-97 |
| TUBACERO, S.A. DE C.V.  | 7-jul-59  |
| TUBOS DE ACERO DE MEXICO, S.A.                                | 19-oct-53 |
| UNEFON, S.A. DE C.V.  | 14-dic-00 |
| U.S. COMERCIAL CORP., S.A. DE C.V.                            | 2-jul-02  |
| VITRO, S.A. DE C.V. (ANTES: VITRO, S.A.)                      | 2-may-74  |
| WAL-MART DE MEXICO, S.A. DE C.V. (ANTES: CIFRA, S.A. DE C.V.) | 8-nov-74  |

Los valores que a continuación se indican fueron aprobados como objeto de inversión de las sociedades de inversión comunes o de renta variable, artículo 15 fracción I de la Ley de Sociedades de Inversión:

| EMISORA                         | FECHA DE<br>INSCRIPCION |
|---------------------------------|-------------------------|
| CONSORCIO ARISTOS, S.A. DE C.V. | 1-oct-65                |
| GNP PENSIONES, S.A. DE C.V.     | 11-mar-02               |

**INSTITUCIONES DE CREDITO [2].-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 24 fracción IX 43 fracción VI y 45-A, fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable, artículo 15 fracción I de la Ley de Sociedades de Inversión:

| EMISORA  | FECHA DE<br>INSCRIPCION |
|--|-------------------------|
| BANCA QUADRUM, S.A., INSTITUCION DE BANCA MULTIPLE                               | 29-jul-93               |
| BANCO INTERNACIONAL, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BITAL | 21-nov-46               |
| BANCO UNION, S.A., INSTITUCION DE BANCA MULTIPLE                                 | 31-oct-91               |

**GRUPOS FINANCIEROS.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículo 35 fracción XIII de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997 y de sociedades de inversión comunes o de renta variable, artículo 15 fracción I de la Ley de Sociedades de Inversión:

| EMISORA                                       | FECHA DE<br>INSCRIPCION |
|---|-------------------------|
| CBI GRUPO FINANCIERO, S.A. DE C.V.            | 26-jun-98               |
| CITIGROUP, INC                                | 6-jul-01                |
| GRUPO FINANCIERO ASEMEY BANPAIS, S.A. DE C.V. | 16-jul-91               |

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|---|-----------|
| GRUPO FINANCIERO BANORTE, S.A. DE C.V.  | 5-oct-92  |
| GRUPO FINANCIERO BBVA BANCOMER, S.A. DE C.V. (ANTES: GRUPO FINANCIERO BANCOMER, S.A. DE C.V.) | 17-mar-92 |
| GRUPO FINANCIERO BITAL, S.A. DE C.V.  | 28-sep-92 |
| GRUPO FINANCIERO CREMI, S.A. DE C.V.  | 18-jun-92 |
| GRUPO FINANCIERO DEL SURESTE, S.A. DE C.V.  | 15-jul-93 |
| GRUPO FINANCIERO GBM-ATLANTICO, S.A. DE C.V.  | 15-may-92 |
| GRUPO FINANCIERO INBURSA, S.A. DE C.V.  | 17-feb-93 |
| GRUPO FINANCIERO INTERACCIONES, S.A. DE C.V.  | 9-dic-92  |
| GRUPO FINANCIERO PROMEX FINAMEX, S.A. DE C.V.   | 2-sep-92  |
| GRUPO FINANCIERO SANTANDER MEXICANO, S.A. DE C.V.   | 9-dic-91  |
| GRUPO FINANCIERO SCOTIABANK, S.A. DE C.V. (ANTES: GRUPO FINANCIERO INVERLAT, S.A. DE C.V.)    | 26-jun-91 |
| INVEX GRUPO FINANCIERO, S.A. DE C.V.  | 16-feb-94 |
| IXE GRUPO FINANCIERO, S.A. DE C.V.  | 22-dic-94 |
| MULTIVALORES GRUPO FINANCIERO, S.A. DE C.V. (ANTES: MULTIVA GRUPO FINANCIERO, S.A. DE C.V.)   | 30-mar-92 |
| VALUE GRUPO FINANCIERO, S.A. DE C.V. ( ANTES: GRUPO FINANCIERO FINA VALUE, S.A. DE C.V.)      | 8-dic-92  |

**INSTITUCIONES DE SEGUROS (2).**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de sociedades de inversión comunes o de renta variable, artículo 15 fracción I de la Ley de Sociedades de Inversión:

| EMISORA                           | FECHA DE<br>INSCRIPCION |
|-----------------------------------|-------------------------|
| GENERAL DE SEGUROS, S.A.          | 23-ene-47               |
| GRUPO NACIONAL PROVINCIAL, S.A.   | 30-dic-46               |
| LA LATINOAMERICANA, SEGUROS, S.A. | 23-ene-47               |
| REASEGURADORA PATRIA, S.A.        | 8-jun-59                |

**INSTITUCIONES DE FIANZAS [2].**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de sociedades de inversión comunes o de renta variable, artículo 15 fracción I de la Ley de Sociedades de Inversión:

| EMISORA                   | FECHA DE<br>INSCRIPCION |
|---------------------------|-------------------------|
| AFIANZADORA LOTONAL, S.A. | 10-dic-46               |

**SOCIEDADES DE INVERSION COMUNES Y SOCIEDADES DE INVERSION DE RENTA VARIABLE [2].**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997, de organizaciones auxiliares del crédito, artículos 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión, artículo 15 fracción IV de la Ley de Sociedades de Inversión:

| <b>EMISORA</b>   | <b>FECHA DE<br/>INSCRIPCION</b> |
|--|---------------------------------|
| ACCIVALMEX ALTA RENTABILIDAD, S.A. DE C.V.   | 11-sep-87                       |
| ACCIVALMEX PATRIMONIAL, S.A. DE C.V.   | 29-sep-87                       |
| ACTICRECE, S.A. DE C.V.  | 10-nov-94                       |
| ACTIPATRIMONIAL, S.A. DE C.V. (ANTES: FINACORP TRES, S.A. DE C.V.)   | 24-oct-94                       |
| ACTIVARIABLE, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a:<br>ACTIVARIABLE, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE)                                      | 21-abr-97                       |
| AFINCOB, S.A. DE C.V.  | 4-abr-89                        |
| APOLO 5, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: APOLO 5, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)   | 20-abr-89                       |
| APOLO 10, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: APOLO 10, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)   | 9-sep-98                        |
| BOSTON FONDO DE PROTECCION PATRIMONIAL, S.A. DE C.V. SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: BOSTON FONDO DE INVERSION PATRIMONIAL, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)         | 20-agosto-01                    |
| BOSTON FONDO DE CAPITAL, S.A. DE C.V.  | 20-agosto-01                    |
| BURSAMAS, S.A. DE C.V.   | 23-jul-87                       |
| BURSAMIL, S.A. DE C.V.   | 13-febrero-90                   |
| CITIACCIONES FLEXIBLE, S.A. DE C.V.  | 1-septiembre-99                 |
| CITIACCIONES PATRIMONIAL, S.A. DE C.V.   | 1-septiembre-99                 |
| FINACORP OCHO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a:<br>ACTIDOW, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE)  | 21-abr-97                       |
| FIRME, S.A. DE C.V. (.)  | 29-marzo-57                     |
| FOBUR, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: FOBUR, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)   | 23-dic-80                       |
| FONDO ACCIONES FINAMEX, S.A. DE C.V.   | 17-septiembre-86                |
| FONDO ACCIVALMEX, S.A. DE C.V.   | 1-octubre-80                    |
| FONDO BANPAIS DIAMANTE, S.A. DE C.V.   | 23-junio-92                     |
| FONDO BBV BANCOMER INDIZADO, S.A. DE C.V. (ANTES: FONDO ACCIONARIO INDIZADO BANCOMER GFBVIND, S.A. DE C.V.)  | 16-noviembre-87                 |
| FONDO BBVA BANCOMER CAPITALES, S.A. DE C.V. (ANTES: PROMERCADO, S.A. DE C.V.)  | 29-julio-87                     |
| FONDO BBVA BANCOMER CRECIMIENTO, S.A. DE C.V. (ANTES: PROFIN, S.A. DE C.V.)  | 20-mayo-92                      |
| FONDO BBVA BANCOMER ESTRUCTURADO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: FONDO BBVA BANCOMER ESTRUCTURADO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                   | 22-noviembre-90                 |
| FONDO BBVA BANCOMER FLEXIBLE, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: FONDO FLEXIBLE DE INVERSION ACCIONARIA BANCOMER GFBVFLE, S.A. DE C.V. SOCIEDAD DE INVERSION COMUN) | 21-abril-88                     |
| FONDO BBVA BANCOMER MIXTO, S.A. DE C.V. (ANTES: FONDO CONSERVADOR BANCOMER GFBVCON, S.A. DE C.V.)  | 28-agosto-90                    |
| FONDO BBVA BANCOMER PATRIMONIAL, S.A. DE C.V. (ANTES: PROMOTORA DE ANALISIS FUNDAMENTAL Y TECNICO, S.A. DE C.V.)   | 21-febrero-89                   |
| FONDO BITALV2, S.A. DE C.V.  | 23-febrero-81                   |

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| FONDO BITALV3, S.A. DE C.V.   | 3-oct-89     |
| FONDO BITALV4, S.A. DE C.V.   | 27-mar-01    |
| FONDO BURSATIL LLOYD, S.A. DE C.V.  | 29-jul-94    |
| FONDO BURSATIL SANTANDER MEXICANO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: FONDO BURSATIL SANTANDER MEXICANO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 25-nov-88    |
| FONDO COMUN PROMEX, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO BBVA BANCOMER VALOR, S.A. DE C.V.)  | 21-agosto-87 |
| FONDO COMUN UNION, S.A. DE C.V.   | 10-abr-91    |
| FONDO DE CAPITAL ARKA, S.A. DE C.V.   | 31-mayo-89   |
| FONDO DE INVERSIONES BANAMEX, S.A. DE C.V.  | 9-jun-58     |
| FONDO DE PROMOCION BURSATIL, S.A. DE C.V.   | 16-nov-93    |
| FONDO DE RENTA VARIABLE FINAMEX, S.A. DE C.V.   | 13-sept-89   |
| FONDO DINAMICO DE INVERSIONES BURSATILES, S.A. DE C.V.  | 7-oct-87     |
| FONDO ESPECIAL ARKA, S.A. DE C.V.   | 6-oct-87     |
| FONDO INBURSA, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN. (En proceso de formalizar el cambio de denominación a: FONDO INBURSA, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE)  | 4-mayo-81    |
| FONDO PATRIMONIAL BANCOMER "GFBVPAT", S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO BBVA BANCOMER TOP 10, S.A. DE C.V.)   | 16-jun-87    |
| FONDO SANTANDER BALANCEADO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO SANTANDER BALANCEADO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE)  | 9-oct-81     |
| FONDO SANTANDER DE ACCIONES PROMEDIO MOVIL, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN (En proceso de formalizar el cambio de denominación a: FONDO SANTANDER DE ACCIONES PROMEDIO MOVIL, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE) | 9-oct-95     |
| FONDO SANTANDER INDIZADO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE, (ANTES: FONDO SANTANDER INDIZADO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)   | 22-ene-90    |
| FONDO SANTANDER PATRIMONIAL, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN. (En proceso de formalizar el cambio de denominación a: FONDO SANTANDER PATRIMONIAL, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE)                              | 9-oct-95     |
| FONDO SOLIDO DE RENDIMIENTO, S.A. DE C.V.   | 29-jun-89    |
| FONDO VALMEX DE CAPITALES, S.A. DE C.V.   | 18-nov-86    |
| FONDO VALMEX DE CAPITALES-C-, S.A. DE C.V.  | 25-oct-89    |
| FONDO VALMEX DE CRECIMIENTO, S.A. DE C.V.   | 25-jun-98    |
| FONDO VALMEX DE RENDIMIENTO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: FONDO VALMEX DE RENDIMIENTO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 4-jun-96     |
| FONDO VALUE DE RENTA VARIABLE, S.A. DE C.V.   | 21-abr-88    |
| FONDO VALUE CRECIMIENTO, S.A. DE C.V.   | 29-jul-00    |
| GBM CAPITAL BURSATIL, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: GBM CAPITAL BURSATIL, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 21-feb-89    |
| GBM FONDO DE CRECIMIENTO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: GBM-FONDO DE CRECIMIENTO, S.A. DE C.V. SOCIEDAD DE INVERSION COMUN)   | 6-feb-92     |

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| GBM INSTRUMENTOS BURSATILES, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: GBM INSTRUMENTOS BURSATILES, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN (GBMV4)               | 26-agosto-92     |
| GBM INVERSIONES BURSATILES, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: GBM-INVERSIONES BURSATILES, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                        | 29-julio-87      |
| GBM RENTA VARIABLE, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: GBM-RENTA VARIABLE, S.A. DE C.V. SOCIEDAD DE INVERSION COMUN GBMV5)                                   | 6-febrero-92     |
| GBM VALORES RENTABLES, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: GBM VALORES RENTABLES, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                                  | 5-julio-90       |
| INCOMUN, S.A. DE C.V.   | 10-marzo-00      |
| ING 4, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: ING 4, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 3-junio-98       |
| ING 10, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: ING 10, S.A. DE C.V. SOCIEDAD DE INVERSION COMUN)   | 26-septiembre-01 |
| ING 11, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: ING 11, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE)  | 26-septiembre-01 |
| INTERFONDO DE CAPITALES, S.A. DE C.V.   | 23-octubre-87    |
| INVERCAP MEXICO MIXTO, S.A. DE C.V.   | 10-septiembre-97 |
| IXE FONDO COMUN, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: IXE FONDO COMUN, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 30-agosto-66     |
| IXE FONDO RV, S.A. de C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: IXE FONDO COMUN, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)   | 9-julio-90       |
| MONEX FONDO DE INVERSION BURSATIL, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: CBI FONDO DE CAPITALES, S.A. DE C.V.)  | 23-junio-87      |
| MULTIAS, S.A. DE C.V.   | 20-octubre-86    |
| NORTESP, S.A. DE C.V.   | 29-mayo-97       |
| NORTEV, S.A. DE C.V. (ANTES: AFIN, SOCIEDAD DE INVERSION COMUN, S.A. DE C.V.)   | 5-agosto-87      |
| OFIN FONDO CRECIMIENTO, S.A. DE C.V.  | 3-enero-96       |
| SCOTIA ALTA BURSATILIDAD, S.A. DE C.V. (ANTES: FONDO DE INVERSION INLAT, S.A. DE C.V.)  | 2-junio-86       |
| SCOTIA INDIZADO, S.A. DE C.V. (ANTES: INVERLAT, S.A. DE C.V.)   | 18-agosto-87     |
| SCOTIA PORTAFOLIO, S.A. DE C.V. (ANTES: FINLAT, S.A. DE C.V.)   | 9-febrero-95     |
| VALORUM CUATRO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN (En proceso de formalizar el cambio de denominación a: VALORUM CUATRO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE) | 11-agosto-99     |
| VANGUARDIA CRECIMIENTO, S.A. DE C.V.  | 25-octubre-01    |
| VANGUARDIA INDICE, S.A. DE C.V.   | 25-octubre-01    |
| VECTOR FONDO DE CRECIMIENTO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: VECTOR FONDO DE CRECIMIENTO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                      | 6-noviembre-87   |
| VECTOR FONDO DE LARGO PLAZO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: VECTOR FONDO DE LARGO PLAZO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                      | 11-febrero-94    |
| VECTOR FONDO DE PATRIMONIO, S.A. DE C.V., SOCIEDAD DE INVERSION DE RENTA VARIABLE, (ANTES: VECTOR FONDO DE PATRIMONIO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                       | 19-diciembre-89  |

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| VECTOR FONDO INDICE, S.A. DE C.V. SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: VECTOR FONDO INDICE, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN) | 1-jun-98  |
| Z CAP 1, S.A. DE C.V. SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: Z CAP 1, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                         | 27-dic-91 |
| Z CAP 2, S.A. DE C.V. SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: Z CAP 2, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                         | 27-dic-91 |
| Z CAP 3, S.A. DE C.V. SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: Z CAP 3, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                         | 17-mar-97 |
| Z CAP 4, S.A. DE C.V. SOCIEDAD DE INVERSION DE RENTA VARIABLE (ANTES: Z CAP 4, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)                         | 2-abr-98  |

**SOCIEDADES DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES [2].-**

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997, de organizaciones auxiliares del crédito, artículos 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión, artículo 15 fracción IV de la Ley de Sociedades de Inversión:

| EMISORA  | FECHA DE<br>INSCRIPCION |
|--|-------------------------|
| ACCI CORPORATIVO, S.A. DE C.V.   | 6-oct-89                |
| ACTICORP, S.A. DE C.V.   | 3-mar-00                |
| ACTIINSTITUCIONAL, S.A. DE C.V. (ANTES: FINACORP SIETE, S.A. DE C.V.)  | 21-abr-97               |
| ACTIGOBER, S.A. DE C.V.  | 27-jun-97               |
| ACCIVALMEX, S.A. DE C.V. (ANTES: ACCIVALMEX, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS FISICAS) | 23-ago-84               |
| ACTIMAS, S.A. DE C.V.  | 10-nov-94               |
| AFINMD, S.A. DE C.V.   | 3-oct-89                |
| AFIRCOR, S.A. DE C.V.  | 26-sep-01               |
| APOLO 2, S.A. DE C.V.  | 18-sep-89               |
| APOLO 4, S.A. DE C.V.  | 18-dic-96               |
| BOSTON FONDO EMPRESARIAL, S.A. DE C.V.   | 20-ago-01               |
| BOSTON FONDO GUBERNAMENTAL, S.A. DE C.V.   | 20-ago-01               |
| BOSTON FONDO INSTITUCIONAL, S.A. DE C.V.   | 20-ago-01               |
| BURSACORP, S.A. DE C.V.  | 13-feb-90               |
| CITIFONDO INSTITUCIONAL, S.A. DE C.V.  | 24-nov-00               |
| CITIFONDO GUBERNAMENTAL, S.A. DE C.V. (ANTES: CITIEMPRESA, S.A. DE C.V.)   | 11-jun-92               |
| CUENTA CORPORATIVA ARKA, S.A. DE C.V.  | 26-mar-90               |
| FINACORP DOS, S.A. DE C.V.   | 24-oct-94               |
| FONDO ARKA, S.A. DE C.V.   | 7-abr-87                |
| FONDO BBVA BANCOMER CAJA EMPRESARIAL, S.A. DE C.V. (ANTES: FONDO BBV-CAJA EMPRESARIAL, S.A. DE C.V.)                             | 22-oct-90               |

|  |           |
|--|-----------|
| FONDO BBVA BANCOMER DE INVERSION DE LARGO PLAZO EN MONEDA EXTRANJERA PARA PERSONAS MORALES, S.A. DE C.V. (ANTES: FONDO BBVA BANCOMER CORPORATIVO DE LARGO PLAZO, S.A. DE C.V.)   | 18-jun-97 |
| FONDO BBVA BANCOMER DE INVERSION DE LARGO PLAZO PARA TESORERIAS CORPORATIVAS, S.A. DE C.V. (ANTES: FONDO BBVA BANCOMER PREVISION, S.A. DE C.V.)  | 20-may-92 |
| FONDO BBVA BANCOMER GUBERNAMENTAL PARA EMPRESAS, S.A. DE C.V. (ANTES: FONDO PARA TESORERIAS GUBERNAMENTALES BANCOMER GFBMGUB, S.A. DE C.V.)  | 19-jun-92 |
| FONDO BBVA BANCOMER PREVISIONAL, S.A. DE C.V. (ANTES: FONDO DE INVERSION PREVISIONAL BANCOMER GFBMPRE, S.A. DE C.V.)   | 22-nov-90 |
| FONDO BBVA BANCOMER TESORERIAS CORPORATIVAS, S.A. DE C.V. (ANTES: FONDO DE TESORERIAS CORPORATIVAS BANCOMER GFBMCOR, S.A. DE C.V.)   | 14-nov-89 |
| FONDO BITALPM, S.A. DE C.V.  | 4-oct-89  |
| FONDO CORPORATIVO BANAMEX, S.A. DE C.V.  | 27-ago-90 |
| FONDO DE CONSERVACION PATRIMONIAL NAFINSA, S.A. DE C.V.  | 7-may-02  |
| FONDO DE CRECIMIENTO PATRIMONIAL, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS FISICAS (En proceso de formalizar el cambio de denominación a: NORTEFP, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES) | 20-jul-87 |
| FONDO DE DINERO EMPRESARIAL INBURSA, S.A. DE C.V.  | 22-mar-90 |
| FONDO EMPRESARIAL BANCRECER, S.A. DE C.V.  | 4-dic-95  |
| FONDO EMPRESARIAL BANAMEX, S.A. DE C.V.  | 25-mar-02 |
| FONDO EMPRESARIAL LLOYD, S.A. DE C.V.  | 27-sep-95 |
| FONDO EMPRESARIAL OBSA, S.A. DE C.V.   | 4-ago-89  |
| FONDO IEMPRE 2, S.A. DE C.V.   | 18-dic-91 |
| FONDO IEMPRE-3, S.A. DE C.V.   | 11-feb-94 |
| FONDO FINAMEX EN INSTRUMENTOS GUBERNAMENTALES, S.A. DE C.V.  | 16-feb-01 |
| FONDO FINAMEX PARA PERSONAS MORALES, S.A. DE C.V.  | 16-feb-01 |
| FONDO FINAMEX PARA PERSONAS MORALES NO CONTRIBUYENTES, S.A. DE C.V.  | 16-feb-01 |
| FONDO INTEREMPRESARIAL, S.A. DE C.V.   | 22-may-90 |
| FONDO INSTITUCIONAL LLOYD, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES NO CONTRIBUYENTES  | 2-mar-01  |
| FONDO LIQUIDO EMPRESARIAL SANTANDER MEXICANO, S.A. DE C.V.   | 30-may-88 |
| FONDO LIQUIDO NAFINSA, S.A. DE C.V.  | 7-may-02  |
| FONDO SANTANDER CORPORATIVO, S.A. DE C.V.  | 9-oct-95  |
| FONDO SANTANDER CORPORATIVO 2, S.A. DE C.V., SOCIEDAD DE INVERSION DE INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES (ANTES: FONDO INTEGRAL DE CRECIMIENTO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 14-oct-87 |
| FONDO SANTANDER DE DEUDA DE PREVISION SOCIAL DE LARGO PLAZO, S.A. DE C.V.<br>(En proceso de formalizar el cambio de denominación a: FONDO SANTANDER DE DEUDA PREVISION SOCIAL DE MEDIANO PLAZO, S.A. DE C.V.)  | 7-ago-90  |
| FONDO SANTANDER PREVISION SOCIAL DE CORTO PLAZO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO SANTANDER DE DEUDA PREVISION SOCIAL, S.A. DE C.V.)  | 24-ene-90 |

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|--|--------------|
| FONDO SANTANDER PREVISION SOCIAL DE MEDIANO PLAZO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO SANTANDER DE DEUDA PREVISION SOCIAL DE LARGO PLAZO, S.A. DE C.V.) | 6-sep-89     |
| FONDO VALMEX CORPORATIVO, S.A. DE C.V.   | 26-oct-89    |
| FONDO VALUE EMPRESARIAL, S.A. DE C.V.  | 20-feb-90    |
| FONDO VECTOR DE PERMANENCIA, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: VECTOR FONDO CORPORATIVO, S.A. DE C.V.)   | 8-ene-90     |
| GBM FONDO CORPORATIVO DE INSTRUMENTOS GUBERNAMENTALES, S.A. DE C.V.  | 27-oct-00    |
| GBM FONDO CORPORATIVO DE INVERSION EN VALORES DENOMINADOS EN DOLARES, S.A. DE C.V.   | 15-mar-02    |
| GBM FONDO CORPORATIVO DE INVERSION RENTABLE, S.A. DE C.V.  | 15-mar-02    |
| GBM FONDO CORPORATIVO DE LARGO PLAZO, S.A. DE C.V. (ANTES: GBM CORPORATIVO DE LARGO PLAZO, S.A. DE C.V. (GBMM2))   | 18-sep-89    |
| GBM FONDO CORPORATIVO DE LIQUIDEZ INMEDIATA, S.A. DE C.V. (ANTES: GBM FONDO CORPORATIVO DE LIQUIDEZ INMEDIATA, S.A. DE C.V. (GBMM1)),  | 22-ene-90    |
| GBM FONDO PARA PERSONAS MORALES NO CONTRIBUYENTES, S.A. DE C.V. (ANTES: GBM FONDO PARA PERSONAS MORALES NO CONTRIBUYENTES, S.A. DE C.V. (GBMM3)).  | 3-ago-88     |
| INBUREX, S.A. DE C.V.  | 6-sep-00     |
| INEM, S.A. DE C.V.   | 10-mar-00    |
| ING 5, S.A. DE C.V.  | 29-abr-99    |
| ING 6, S.A. DE C.V.  | 24-oct-00    |
| INGUBER, S.A. DE C.V.  | 10-mar-00    |
| INVERCAP DEUDA PERSONAS MORALES, S.A. DE C.V.  | 10-sep-97    |
| INVERCAP FONDO PERSONAS MORALES NO CONTRIBUYENTES, S.A. DE C.V.  | 19-agosto-02 |
| IXE FONDO INSTITUCIONAL, S.A. DE C.V. (ANTES: FONDO INSTITUCIONAL FIMSA, S.A. DE C.V.)   | 26-mar-92    |
| IXE GUB MORALES, S.A. DE C.V. (ANTES: AAHUAC 3, S.A. DE C.V.)  | 11-oct-94    |
| LATIN 5, S.A. DE C.V.  | 5-sep-00     |
| MULTIFONDO DE PERSONAS MORALES, S.A. DE C.V.   | 5-oct-01     |
| MULTIFONDO EMPRESARIAL, S.A. DE C.V.   | 17-oct-89    |
| MULTIFONDO INSTITUCIONAL, S.A. DE C.V.   | 22-may-02    |
| NORTEFI, S.A. DE C.V.  | 17-dic-96    |
| NORTEMM, S.A. DE C.V.  | 8-nov-01     |
| NORTEPZ, S.A. DE C.V.  | 8-nov-01     |
| OFIN FONDO RESERVAS PRODUCTIVAS, S.A. DE C.V.  | 3-ene-96     |
| SCOTIA GUBERNAMENTAL PARA PERSONAS MORALES, S.A. DE C.V. (ANTES: FONDO DE INVERSIONES COMERMEX MORALES, S.A. DE C.V.)  | 28-sep-89    |
| SCOTIA LIQUIDEZ PARA PERSONAS MORALES, S.A. DE C.V. (ANTES: RENDIMIENTO INVERLAT, S.A. DE C.V.)  | 9-agosto-89  |
| SCOTIA PARA NO CONTRIBUYENTES, S.A. DE C.V. (ANTES: SCOTIA PREVISIONAL DE LIQUIDEZ RESTRINGIDA, S.A. DE C.V.)  | 21-dic-01    |
| SCOTIA PREVISIONAL DE LIQUIDEZ RESTRINGIDA, S.A. DE C.V. (ANTES: SCOTIA PARA NO CONTRIBUYENTES, S.A. DE C.V.)  | 24-oct-90    |

|   |                 |
|---|-----------------|
| VALORUM TRES, S.A. DE C.V.                                  | 11-agosto-99    |
| VANGUARDIA GUBERNAMENTAL, S.A. DE C.V.                      | 25-octubre-01   |
| VANGUARDIA INSTITUCIONAL, S.A. DE C.V.                      | 21-octubre-02   |
| VANGUARDIA TESORERIA, S.A. DE C.V.                          | 25-octubre-01   |
| VECTOR FONDO DE MERCADO DE DINERO CORPORATIVO, S.A. DE C.V. | 27-marzo-01     |
| VECTOR FONDO INSTITUCIONAL, S.A. DE C.V.                    | 11-julio-00     |
| Z REFMO 1, S.A. DE C.V.                                     | 27-diciembre-91 |
| Z REFEX 1, S.A. DE C.V.                                     | 27-diciembre-91 |

**SOCIEDADES DE INVERSION DE CAPITALES [2].-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997 y de sociedades de inversión, artículo 15 fracción IV de la Ley de Sociedades de Inversión:

| EMISORA  | FECHA DE<br>INSCRIPCION |
|--|-------------------------|
| FONDO DE OPTIMIZACION DE CAPITALES, S.A. DE C.V. | 30-mayo-89              |
| PROCORP, S.A. DE C.V.                            | 22-febrero-88           |

#### A.1.2.- OBLIGACIONES

**INDUSTRIALES, COMERCIALES Y DE SERVICIOS.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de Instituciones de Seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997, de Organizaciones Auxiliares del Crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

#### CON GARANTIA FIDUCIARIA

| EMISORA                            | CLAVE     | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|------------------------------------|-----------|---------------------|-------------------------|
| CONSORCIO HOGAR, S.A. DE C.V.      | HOGAR 01  | 7-junio-01          | 15-noviembre-07         |
| DESARROLLOS METROPOL, S.A.         | MUNDOE 00 | 3-agosto-00         | 3-agosto-07             |
| INDUSTRIA AUTOMOTRIZ, S.A. DE C.V. | IASASA 92 | 17-septiembre-92    | 17-diciembre-04         |

#### CON GARANTIA FIDUCIARIA (DENOMINADAS EN UDIS)

| EMISORA                             | CLAVE      | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|-------------------------------------|------------|---------------------|-------------------------|
| HIPOTECARIA SU CASITA, S.A. DE C.V. | CASITA 00U | 22-junio-00         | 10-junio-10             |

#### CON RENDIMIENTOS CAPITALIZABLES, CON ADMINISTRACION Y GARANTIA FIDUCIARIA Y COLATERAL

| <b>EMISORA</b>                                | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|---|--------------|-------------------------|-----------------------------|
| CONSORCIO INMOBILIARIO GALERIAS, S.A. DE C.V. | CIGAL 96     | 19-ene-96               | 14-nov-03                   |

#### **CON GARANTIA FIDUCIARIA Y COLATERAL**

| <b>EMISORA</b>               | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|------------------------------|--------------|-------------------------|-----------------------------|
| GRUPO COSTAMEX, S.A. DE C.V. | COSTAMX 96   | 10-sep-96               | 10-sep-06                   |

#### **HIPOTECARIAS**

| <b>EMISORA</b>                      | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|-------------------------------------|--------------|-------------------------|-----------------------------|
| ACEITE, S.A. DE C.V.                | ACEITE 91    | 7-may-91                | 7-may-97                    |
| ACER-MEX, S.A. DE C.V.              | ACERMEX 86   | 1-ago-86                | 1-ago-93                    |
| ACER-MEX, S.A. DE C.V.              | ACERMEX 88   | 30-ago-88               | 30-ago-95                   |
| GRUPO INDUSTRIAL CASA, S.A. DE C.V. | GRINCA 91    | 15-mar-91               | 15-mar-96                   |
| INDUSTRIAS NACESA, S.A. DE C.V.     | PISAZUL 93   | 15-nov-93               | 6-nov-00                    |

#### **HIPOTECARIAS CON RENDIMIENTOS CAPITALIZABLES**

| <b>EMISORA</b>                   | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|----------------------------------|--------------|-------------------------|-----------------------------|
| TORNILLOS TORNIMEX, S.A. DE C.V. | TORMEX 91    | 31-may-91               | 31-may-98                   |

#### **QUIROGRAFARIAS**

| <b>EMISORA</b>                | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|-------------------------------|--------------|-------------------------|-----------------------------|
| GRUPO SITUR, S.A. DE C.V.     | SITUR 92     | 17-sep-92               | 17-sep-99                   |
| PRODUCTOS CHATA, S.A. DE C.V. | CHATA 92     | 29-dic-92               | 29-dic-99                   |

#### **QUIROGRAFARIAS CON RENDIMIENTOS CAPITALIZABLES**

| <b>EMISORA</b>            | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|---------------------------|--------------|-------------------------|-----------------------------|
| GRUPO SIDEK, S.A. DE C.V. | SIDEK 89     | 15-jun-89               | 15-jun-03                   |

#### **QUIROGRAFARIAS CON GARANTIA COLATERAL**

| <b>EMISORA</b>                                  | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|---|--------------|-------------------------|-----------------------------|
| TRITURADOS BASALTICOS Y DERIVADOS, S.A. DE C.V. | TRIBADE 93   | 4-jun-93                | 4-jun-08                    |

#### **QUIROGRAFARIAS DENOMINADAS EN UDIS**

| <b>EMISORA</b>                                | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|---|--------------|-------------------------|-----------------------------|
| CASA CUERVO, S.A. DE C.V.                     | CUERVO 00U   | 28-nov-00               | 30-sep-07                   |
| CONTROLADORA COMERCIAL MEXICANA, S.A. DE C.V. | COMERCI 00U  | 8-dic-00                | 8-dic-10                    |

|                      |            |           |           |
|----------------------|------------|-----------|-----------|
| COPPEL, S.A. DE C.V. | ALMACO 98U | 30-abr-98 | 21-abr-05 |
| COPPEL, S.A. DE C.V. | ALMACO 99U | 18-jun-99 | 9-jun-06  |
| COPPEL, S.A. DE C.V. | ALMACO 00U | 1-nov-00  | 24-oct-07 |

**INDUSTRIALES, COMERCIALES Y DE SERVICIOS.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de Instituciones de Seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas, de Organizaciones Auxiliares del Crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y sociedades de inversión comunes o de renta variable, conforme al artículo 15 fracción I de la Ley de Sociedades de Inversión:

**QUIROGRAFARIAS CONVERTIBLES EN ACCIONES (DENOMINADAS EN UNIDADES DE INVERSIÓN)**

| EMISORA               | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|-----------------------|-------------|------------------|----------------------|
| FAR-BEN, S.A. DE C.V. | BEVIDES 97U | 22-may-97        | 4-sep-09             |

**A.1.3.- PAGARES A MEDIANO PLAZO.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

**CAUCION BURSATIL**

| EMISORA                                  | CLAVE        | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|--------------|------------------|----------------------|
| CORPORACION IMPULSORA ROGA, S.A. DE C.V. | CIROGA P93   | 22-oct-93        | 6-may-97             |
| HIPOTECARIA NACIONAL, S.A. DE C.V.       | HIPNAL P00U  | 30-mar-00        | 26-jun-03            |
| HIPOTECARIA NACIONAL, S.A. DE C.V.       | HIPNAL P002U | 30-mar-00        | 23-mar-06            |

**CON GARANTIA FIDUCIARIA**

| EMISORA  | CLAVE        | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|--------------|------------------|----------------------|
| ACEITE, S.A. DE C.V.   | ACEITE P93   | 13-agosto-93     | 9-agosto-96          |
| CREDITO REAL, S.A. DE C.V.   | CREAL P01    | 9-agosto-01      | 9-septiembre-04      |
| HIPOTECARIA SU CASITA, S.A. DE C.V. (ANTES: FINANCIAMIENTO AZTECA, S.A. DE C.V., POR FUSION) | FINAZTE P00U | 31-marzo-00      | 12-septiembre-03     |
| HIPOTECARIA SU CASITA, S.A. DE C.V. (ANTES: FINANCIAMIENTO AZTECA, S.A. DE C.V., POR FUSION) | FINAZTE P01  | 7-diciembre-01   | 20-mayo-05           |
| FINANCIERA INDEPENDENCIA, S.A. DE C.V.   | FINDEP P01   | 14-junio-01      | 10-junio-04          |
| LUNAMEX, S.A. DE C.V.  | LUNAMEX P93  | 22-dic-93        | 18-dic-96            |
| UNION DE CREDITO PARA LA CONTADURIA PUBLICA, S.A. DE C.V.                                    | UNICON P00   | 1-agosto-00      | 5-agosto-05          |

**QUIROGRAFARIOS**

| <b>EMISORA</b>  | <b>CLAVE</b>  | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|---|---------------|-------------------------|-----------------------------|
| ARRENDADORA COMERCIAL AMERICA, S.A. DE C.V.                 | ARCOAM P00    | 2-jun-00                | 2-dic-03                    |
| ARRENDADORA COMERCIAL AMERICA, S.A. DE C.V.                 | ARCOAM P00-2  | 15-dic-00               | 15-jun-04                   |
| ADMINISTRADORA DE COMIDA RAPIDA, S.A. DE C.V.               | ADMICOR P94   | 30-mar-94               | 26-mar-97                   |
| ALSEA, S.A. DE C.V.   | ALSEA P00     | 25-agosto-00            | 20-agosto-04                |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | TELECOM P00U  | 20-julio-00             | 20-julio-07                 |
| CEMEX, S.A. DE C.V.   | CEMEX P00U    | 8-junio-00              | 8-junio-07                  |
| CEMEX, S.A. DE C.V.   | CEMEX P00     | 14-diciembre-00         | 16-diciembre-05             |
| CEMEX, S.A. DE C.V.   | CEMEX P01U    | 26-enero-01             | 25-enero-08                 |
| CORPORACION GEO, S.A. DE C.V.                               | GEO P00       | 29-junio-00             | 7-agosto-03                 |
| CORPORACION GEO, S.A. DE C.V.                               | GEO P01       | 16-agosto-01            | 27-ene-05                   |
| CORPORACION GEO, S.A. DE C.V.                               | GEO P02       | 30-abril-02             | 30-octubre-06               |
| CORPORACION INTERAMERICANA DE ENTRETENIMIENTO, S.A. DE C.V. | CIE P00U      | 16-marzo-00             | 16-marzo-07                 |
| CORPORACION INTERAMERICANA DE ENTRETENIMIENTO, S.A. DE C.V. | CIE P002U     | 27-abril-00             | 27-abril-07                 |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | DESAMET P01-2 | 13-septiembre-01        | 30-ene-03                   |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | DESAMET P01-3 | 20-septiembre-01        | 30-ene-03                   |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | DESAMET P01-4 | 01-noviembre-01         | 20-marzo-03                 |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | DESAMET P02   | 20-febrero-02           | 1-octubre-03                |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | DESAMET P02-2 | 9-mayo-02               | 25-septiembre-03            |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | DESAMET P02-3 | 21-junio-02             | 30-ene-04                   |
| DESC, S.A. DE C.V.  | DESC P99U     | 21-octubre-99           | 21-octubre-06               |
| DESC, S.A. DE C.V.  | DESC P00U     | 13-julio-00             | 13-julio-07                 |
| FACTORING COMERCIAL AMERICA, S.A. DE C.V.                   | FCOAM P00     | 15-noviembre-00         | 15-mayo-04                  |
| FACTORING COMERCIAL AMERICA, S.A. DE C.V.                   | FCOAM P01     | 8-marzo-01              | 8-septiembre-04             |
| FORD CREDIT DE MEXICO, S.A. DE C.V.                         | FORD P00      | 10-marzo-00             | 10-septiembre-03            |
| FORD CREDIT DE MEXICO, S.A. DE C.V.                         | FORD P01      | 1-febrero-01            | 30-julio-04                 |
| FORD CREDIT DE MEXICO, S.A. DE C.V.                         | FORD P01-2    | 20-marzo-01             | 22-marzo-06                 |
| FORD CREDIT DE MEXICO, S.A. DE C.V.                         | FORD P01-3    | 7-junio-01              | 3-junio-04                  |
| FORD CREDIT DE MEXICO, S.A. DE C.V.                         | FORD P01-4    | 31-octubre-01           | 27-octubre-04               |
| FORD CREDIT DE MEXICO, S.A. DE C.V.                         | FORD P01-5    | 6-diciembre-01          | 10-diciembre-04             |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P01      | 29-marzo-01             | 6-mayo-04                   |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P01-2    | 14-junio-01             | 27-noviembre-03             |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P01-3    | 21-octubre-01           | 5-junio-03                  |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P02      | 7-febrero-02            | 9-febrero-05                |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P02-2    | 26-abril-02             | 28-abril-05                 |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P02-3    | 20-septiembre-02        | 22-septiembre-05            |
| GMAC MEXICANA, S.A. DE C.V.                                 | GMAC P02-4    | 8-noviembre-02          | 10-noviembre-05             |

|  |   |                 |                 |
|--|---|-----------------|-----------------|
| GRUPO IMSA, S.A. DE C.V.   | IMSA P00                                | 6-sep-00        | 6-sep-06        |
| GRUPO LAFI, S.A. DE C.V.   | LAFI P99                                | 22-sep-99       | 15-sep-04       |
| GRUPO LAMOSA, S.A. DE C.V.   | LAMOSA P99U                             | 21-dic-99       | 21-dic-06       |
| GRUPO LAMOSA, S.A. DE C.V.   | LAMOSA P00                              | 6-dic-00        | 7-jun-04        |
| GRUPO LAMOSA, S.A. DE C.V.   | LAMOSA P01                              | 3-may-01        | 3-may-05        |
| GRUPO LAMOSA, S.A. DE C.V.   | LAMOSA P02                              | 30-may-02       | 30-may-07       |
| GRUPO LA MODERNA, S.A. DE C.V.   | GMODERN<br>P00U (Antes:<br>TABLEX P00U) | 19-jun-00       | 21-jun-04       |
| GRUPO TELEVISA, S.A. DE C.V.   | TLEVISA P00U                            | 14-abr-00       | 13-abr-07       |
| HIPOTECARIA COMERCIAL AMERICA, S.A. DE C.V.                            | HICOAM P00                              | 21-dic-00       | 21-jun-04       |
| HIPOTECARIA COMERCIAL AMERICA, S.A. DE C.V.                            | HICOAM P01                              | 22-mar-01       | 22-sep-04       |
| HYLSA, S.A. DE C.V.  | HYLSA P00U                              | 9-mar-00        | 9-mar-05        |
| MULTIVALORES ARRENDADORA, S.A. DE C.V.                                 | MULVASA P00                             | 18-dic-00       | 18-jun-04       |
| MULTIVALORES ARRENDADORA, S.A. DE C.V.                                 | MULVASA P01                             | 10-agosto-01    | 10-febrero-05   |
| PANAMCO MEXICO, S.A. DE C.V.   | PAN-MEX P99U                            | 12-noviembre-99 | 13-noviembre-06 |
| SITUR DESARROLLOS TURISTICOS, S.A. DE C.V.                             | SIDETUR P92                             | 29-diciembre-92 | 11-junio-97     |
| SYNKRO, S.A. DE C.V.   | SYNKRO P94                              | 6-septiembre-94 | 2-septiembre-97 |
| VALUE ARRENDADORA, S.A. DE C.V. (ANTES: FINA<br>ARRENDA, S.A. DE C.V.) | VALARRE P01                             | 23-marzo-01     | 24-diciembre-04 |
| VALUE ARRENDADORA, S.A. DE C.V. (ANTES: FINA<br>ARRENDA, S.A. DE C.V.) | VALARRE P01-2                           | 3-mayo-01       | 3-febrero-05    |
| VALUE ARRENDADORA, S.A. DE C.V. (ANTES: FINA<br>ARRENDA, S.A. DE C.V.) | VALARRE P01-3                           | 19-octubre-01   | 19-abril-05     |
| VITRO, S.A. DE C.V.  | VITRO P99-U                             | 7-junio-99      | 7-junio-06      |
| VITRO, S.A. DE C.V.  | VITRO P99-2U                            | 12-octubre-99   | 12-octubre-06   |
| VITRO, S.A. DE C.V.  | VITRO P99-3U                            | 12-octubre-99   | 12-octubre-04   |
| VITRO, S.A. DE C.V.  | VITRO P00                               | 9-noviembre-00  | 26-febrero-04   |

**INDIZADOS AL TIPO DE CAMBIO LIBRE DE VENTA DEL DOLAR DE LOS ESTADOS UNIDOS DE AMERICA**

| EMISORA                                    | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|-------------|------------------|----------------------|
| SITUR DESARROLLOS TURISTICOS, S.A. DE C.V. | SIDETUR P94 | 6-julio-94       | 2-julio-97           |

**CON AVAL**

| EMISORA                       | CLAVE     | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|-------------------------------|-----------|------------------|----------------------|
| CORPORACION GEO, S.A. DE C.V. | GEO P01-2 | 28-septiembre-01 | 28-marzo-06          |
| CORPORACION GEO, S.A. DE C.V. | GEO P01-3 | 26-octubre-01    | 26-abril-06          |

**GARANTIZADOS**

| EMISORA                                      | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|-------------|------------------|----------------------|
| SERVICIOS FINANCIEROS NAVISTAR, S.A. DE C.V. | NAVISTS P01 | 22-nov-01        | 18-nov-04            |

#### A.1.4.- CERTIFICADOS DE PARTICIPACION [2]

**CERTIFICADOS DE PARTICIPACION ORDINARIOS SOBRE ACCIONES.**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 Bis 1:

| FIDEICOMITENTE   | CLAVE        | FECHA DE INSCRIPCION |
|--|--------------|----------------------|
| BUFETE INDUSTRIAL, S.A. DE C.V.                                | BUFETE CPO   | 4-nov-93             |
| CEMEX, S.A. DE C.V.  | CEMEX CPO    | 17-sep-99            |
| EMPRESAS CABLEVISION, S.A. DE C.V.                             | CABLE CPO    | 8-abr-02             |
| GRUPO RADIO CENTRO, S.A. DE C.V.                               | RCENTRO CPO  | 1-jul-93             |
| GRUPO TELEVISA, S.A. DE C.V.                                   | TLEVISA CPO  | 14-dic-93            |
| NACIONAL FINANCIERA, S.A. DE C.V.                              | NAFTRAC 02   | 16-abr-02            |
| SANLUIS CORPORACION, S.A. DE C.V.                              | SANLUIS CPO  | 8-nov-95             |
| SAVIA, S.A. DE C.V. (ANTES: EMPRESAS LA MODERNA, S.A. DE C.V.) | SAVIA CPO    | 16-nov-93            |
| TV AZTECA, S.A.  | TVAZTECA CPO | 15-agosto-97         |
| VITRO, S.A. DE C.V. (ANTES: VITRO, S.A.)                       | VITRO CPO    | 15-oct-91            |

**CERTIFICADOS DE PARTICIPACION ORDINARIOS SOBRE BIENES, DERECHOS O VALORES DISTINTOS DE ACCIONES.**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 Bis 1:

| EMISORA  | CLAVE        | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|--------------|------------------|----------------------|
| BANCA CREMI, S.A., INSTITUCION DE BANCA MULTIPLE   | CEPLATA 87-1 | 20-sep-87        | 20-sep-17            |
| BANCA CREMI, S.A., INSTITUCION DE BANCA MULTIPLE   | CEPLATA 87-2 | 21-sep-87        | 20-sep-17            |
| BANCA CREMI, S.A., INSTITUCION DE BANCA MULTIPLE   | OCALFA 95    | 30-nov-95        | 30-nov-16            |
| BBVA BANCOMER, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BBVA BANCOMER<br>(ANTES: BANCA PROMEX, S.A., INSTITUCION DE BANCA MULTIPLE) | META 991U    | 12-agosto-99     | 1-jun-07             |

|   |                                 |                 |                  |
|---|---------------------------------|-----------------|------------------|
| BBVA BANCOMER, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BBVA BANCOMER (ANTES: BANCA PROMEX, S.A., INSTITUCION DE BANCA MULTIPLE)               | META 992U                       | 12-agosto-99    | 1-jun-11         |
| BBVA BANCOMER, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BBVA BANCOMER (ANTES: BANCOMER, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO) | MAYAB 02AU<br>(CLASE A)         | 7-febrero-02    | 7-febrero-19     |
| BANCO INTERACCIONES, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO INTERACCIONES  | PAC 94                          | 15-agosto-94    | 15-agosto-09     |
| BANCO INTERACCIONES, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO INTERACCIONES  | BINZAC 02U                      | 27-junio-02     | 27-junio-17      |
| BANCO INVEX, S.A., INSTITUCION DE BANCA MULTIPLE, INVEX GRUPO FINANCIERO  | TERAICM 01 SERIE "A"            | 14-diciembre-01 | 8-diciembre-06   |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C.  | SINALOA 91                      | 8-agosto-91     | 24-julio-03      |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C.  | GUADCOL 92                      | 21-mayo-92      | 10-mayo-04       |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C.  | LAVENTA 93U                     | 8-octubre-93    | 8-julio-17       |
| BANKBOSTON, S.A.  | PREFERENTES CLM 01U (CLASE I)   | 23-febrero-01   | 23-febrero-11    |
| BANKBOSTON, S.A.  | PREFERENTES GMAC 02 (CLASE I)   | 11-marzo-02     | 11-marzo-07      |
| GE CAPITAL BANK, S.A.   | ATM 00U SERIE A                 | 30-octubre-00   | 30-septiembre-12 |
| GE CAPITAL BANK, S.A.   | TUCA 01U SERIE A                | 9-marzo-01      | 15-marzo-16      |
| GE CAPITAL BANK, S.A.   | EDOMOR 01                       | 11-diciembre-01 | 11-diciembre-08  |
| NACIONAL FINANCIERA, S.N.C.   | MEXTOL 92                       | 19-junio-92     | 19-enero-13      |
| NACIONAL FINANCIERA, S.N.C.   | VIPESA 95                       | 24-ene-95       | 24-julio-24      |
| NACIONAL FINANCIERA, S.N.C.   | PREFERENTES, EKTFIN 011 CLASE 1 | 5-marzo-01      | 1-marzo-04       |
| NACIONAL FINANCIERA, S.N.C.   | PREFERENTES, EKTFIN 012 CLASE 1 | 18-julio-01     | 15-junio-05      |
| NACIONAL FINANCIERA, S.N.C.   | PREFERENTES, GEO 002 CLASE 1    | 7-dicembre-00   | 22-julio-04      |
| NACIONAL FINANCIERA, S.N.C.   | PREFERENTES, GEO 011            | 20-dicembre-01  | 4-agosto-05      |
| NACIONAL FINANCIERA, S.N.C.   | PREFERENTES, EKTFIN 021 CLASE 1 | 14-febrero-02   | 12-ene-06        |
| NACIONAL FINANCIERA, S.N.C.   | PREFERENTES, EKTFIN 022 CLASE 1 | 21-junio-02     | 19-mayo-06       |

#### AVALADOS POR SUBSIDIARIAS SIN GARANTIA ESPECIFICA

| EMISORA                           | CLAVE      | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|-----------------------------------|------------|------------------|----------------------|
| BANCO INTERACCIONES, S.A. DE C.V. | ECOSYS 01U | 13-noviembre-01  | 13-febrero-05        |

**CERTIFICADOS DE PARTICIPACION INMOBILIARIOS.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 Bis 1.

| EMISORA   | CLAVE     | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|-----------|------------------|----------------------|
| SCOTIABANK INVERLAT, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO SCOTIABANK INVERLAT<br>(ANTES: BANCO INVERLAT, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO INVERLAT) | CHPLUS 89 | 17-nov-89        | 17-nov-96            |

**A.1.5.- TITULOS OPCIONALES (WARRANTS).-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas y de sociedades de inversión comunes o de renta variable, artículo 15 fracción I de la Ley de Sociedades de Inversión:

#### TITULOS OPCIONALES DE COMPRA EN EFECTIVO

| EMISORA   | VALOR SUBYACENTE | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|------------------|------------------|----------------------|
| ACCIONES Y VALORES DE MEXICO, S.A. DE C.V., CASA DE BOLSA | IPC              | 1-jul-97         | 1-jul-02             |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | TVAZTCA          | 27-ene-98        | 26-ene-03            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | TELMEX "L"       | 27-ene-98        | 26-ene-03            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | IPC              | 9-dic-97         | 7-dic-07             |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | SORIANA B        | 27-feb-98        | 26-feb-03            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | IPC              | 11-jun-98        | 10-jun-03            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | SAVIA A          | 24-dic-98        | 23-dic-03            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | CEMEX CPO        | 30-jun-99        | 28-jun-04            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | ALFA A           | 20-agosto-99     | 18-agosto-04         |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | SAVIA A          | 22-julio-99      | 20-julio-04          |
|   | VITRO A          |                  |                      |
|   | ALFA A           |                  |                      |
|   | FEMSA UBD        |                  |                      |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | CEMEX CPO        | 18-oct-00        | 17-oct-05            |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.              | IPC              | 23-noviembre-01  | 21-noviembre-11      |
| CEMEX, S.A. DE C.V.                                       | CEMEX CPO        | 13-diciembre-99  | 13-diciembre-02      |

|  |        |           |           |
|--|--------|-----------|-----------|
| CEMEX, S.A. DE C.V.  | IPC    | 21-dic-01 | 21-dic-04 |
| SCOTIA INVERLAT CASA DE BOLSA, S.A. DE C.V.<br>(ANTES: CASA DE BOLSA INVERLAT, S.A. DE C.V.) | ALFA A | 3-abr-98  | 08-oct-01 |
| SCOTIA INVERLAT CASA DE BOLSA, S.A. DE C.V.<br>(ANTES: CASA DE BOLSA INVERLAT, S.A. DE C.V.) | IPC    | 11-jun-97 | 11-jun-05 |
| SCOTIA INVERLAT CASA DE BOLSA, S.A. DE C.V.<br>(ANTES: CASA DE BOLSA INVERLAT, S.A. DE C.V.) | IPC    | 21-oct-98 | 21-oct-13 |

#### **TITULOS OPCIONALES DE COMPRA EN EFECTIVO CON RENDIMIENTO LIMITADO**

| EMISORA  | VALOR SUBYACENTE | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|------------------|------------------|----------------------|
| ACCIONES Y VALORES DE MEXICO, S.A. DE C.V., CASA DE BOLSA                                    | IPC              | 26-agosto-97     | 24-agosto-02         |
| ACCIONES Y VALORES DE MEXICO, S.A. DE C.V., CASA DE BOLSA                                    | IPC              | 11-mayo-98       | 10-mayo-03           |
| CASA DE BOLSA BANORTE, S.A. DE C.V.  | IPC              | 20-octubre-99    | 20-octubre-04        |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.   | IPC              | 6-octubre-97     | 4-octubre-07         |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.   | IPC              | 7-abril-00       | 5-abril-10           |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.   | IPC              | 4-octubre-02     | 22-ene-03            |
| SCOTIA INVERLAT CASA DE BOLSA, S.A. DE C.V.<br>(ANTES: CASA DE BOLSA INVERLAT, S.A. DE C.V.) | IPC              | 14-octubre-98    | 14-octubre-10        |
| SCOTIA INVERLAT CASA DE BOLSA, S.A. DE C.V.<br>(ANTES: CASA DE BOLSA INVERLAT, S.A. DE C.V.) | IPC              | 21-octubre-98    | 21-octubre-10        |

#### **TITULOS OPCIONALES DE VENTA EN EFECTIVO**

| EMISORA  | VALOR SUBYACENTE | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|------------------|------------------|----------------------|
| ACCIONES Y VALORES DE MEXICO, S.A. DE C.V., CASA DE BOLSA                                    | IPC              | 1-julio-97       | 1-julio-02           |
| CASA DE BOLSA SANTANDER SERFIN, S.A. DE C.V.   | IPC              | 30-ene-01        | 28-ene-11            |
| SCOTIA INVERLAT CASA DE BOLSA, S.A. DE C.V.<br>(ANTES: CASA DE BOLSA INVERLAT, S.A. DE C.V.) | IPC              | 11-junio-97      | 11-junio-05          |

#### **A.1.6.- PAPEL COMERCIAL**

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros, de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas y de sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

#### **PAPEL COMERCIAL QUIROGRAFARIO**

| EMISORA                            | MONTO AUTORIZADO | FECHA DE INSCRIPCION | FECHA DE VENCIMIENTO |
|------------------------------------|------------------|----------------------|----------------------|
| CARSO GLOBAL TELECOM, S.A. DE C.V. | 2,000,000,000    | 3-agosto-01          | 29-julio-02          |

|   |               |              |                  |
|---|---------------|--------------|------------------|
| CARSO GLOBAL TELECOM, S.A. DE C.V.      | 2,000,000,000 | 3-sep-01     | 29-agosto-02     |
| GEO EDIFICACIONES, S.A. DE C.V.         | 50'000,000    | 20-sep-01    | 15-septiembre-02 |
| HELLER FINANCIAL (MEXICO), S.A. DE C.V. | 350,000,000   | 16-agosto-01 | 11-agosto-02     |

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros, de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas, de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

#### PAPEL COMERCIAL QUIROGRAFARIO

| EMISORA   | MONTO AUTORIZADO | FECHA DE INSCRIPCION | FECHA DE VENCIMIENTO |
|---|------------------|----------------------|----------------------|
| AEROSERVICIOS ESPECIALIZADOS, S.A. DE C.V.                  | 58'100,000       | 22-abr-02            | 17-abril-03          |
| AMERICA MOVIL, S.A. DE C.V.                                 | 2,000'000,000    | 30-ene-02            | 25-ene-03            |
| AMERICA MOVIL, S.A. DE C.V.                                 | 3,000'000,000    | 29-jul-02            | 24-julio-03          |
| AMERICA TELECOM, S.A. DE C.V.                               | 2,000'000,000    | 2-septiembre-02      | 28-agosto-03         |
| ARRENDADORA UNIFIN, S.A. DE C.V.                            | 20'000,000       | 8-marzo-02           | 3-marzo-03           |
| ARTES GRAFICAS UNIDAS, S.A. DE C.V.                         | 200'000,000      | 30-noviembre-01      | 25-noviembre-02      |
| ARTES GRAFICAS UNIDAS, S.A. DE C.V.                         | 200'000,000      | 25-noviembre-02      | 20-noviembre-03      |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 2,000,000,000    | 16-noviembre-01      | 11-noviembre-02      |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 2,500,000,000    | 24-diciembre-01      | 19-diciembre-02      |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 4,000,000,000    | 13-mayo-02           | 8-mayo-03            |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 2,000,000,000    | 14-agosto-02         | 9-agosto-03          |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 2,000,000,000    | 29-agosto-02         | 24-agosto-03         |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 2,000,000,000    | 19-noviembre-02      | 14-noviembre-03      |
| CARSO GLOBAL TELECOM, S.A. DE C.V.                          | 2,500,000,000    | 19-diciembre-02      | 14-diciembre-03      |
| CEMEX, S.A. DE C.V.   | 1,000,000,000    | 7-enero-02           | 2-enero-03           |
| CEMEX, S.A. DE C.V.   | 1,000,000,000    | 19-junio-02          | 14-junio-03          |
| CEMEX, S.A. DE C.V.   | 1,500,000,000    | 5-diciembre-02       | 5-diciembre-03       |
| COPAMEX, S.A. DE C.V.                                       | 500,000'000      | 8-marzo-02           | 3-marzo-03           |
| COPPEL, S.A. DE C.V.  | 250,000'000      | 11-octubre-01        | 6-octubre-02         |
| CORPORACION GEO, S.A. DE C.V.                               | 280'000,000      | 16-noviembre-01      | 11-noviembre-02      |
| CORPORACION GEO, S.A. DE C.V.                               | 180'000,000      | 11-noviembre-02      | 6-noviembre-03       |
| CORPORACION INTERAMERICANA DE ENTRETENIMIENTO, S.A. DE C.V. | 250'000,000      | 30-octubre-01        | 25-octubre-02        |
| CORPORACION INTERAMERICANA DE ENTRETENIMIENTO, S.A. DE C.V. | 250'000,000      | 12-junio-02          | 7-junio-03           |
| DESARROLLADORA HOMEX, S.A. DE C.V.                          | 120'000,000      | 6-junio-02           | 1-junio-03           |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | 100'000,000      | 9-mayo-02            | 4-mayo-03            |
| DESARROLLADORA METROPOLITANA, S.A. DE C.V.                  | 100'000,000      | 9-mayo-02            | 4-mayo-03            |

|   |                |                  |                  |
|---|----------------|------------------|------------------|
| FACTORAJE AFIRME, S.A. DE C.V.  | 100'000,000    | 18-mar-02        | 13-mar-03        |
| FORD CREDIT DE MEXICO, S.A. DE C.V.   | 3,000'000,000  | 6-dic-01         | 1-dic-02         |
| GEO EDIFICACIONES, S.A. DE C.V.   | 50'000,000     | 3-sep-02         | 29-agosto-03     |
| GEO HOGARES IDEALES, S.A. DE C.V.   | 70'000,000     | 29-nov-02        | 24-noviembre-03  |
| GMAC MEXICANA, S.A. DE C.V.   | 3,000'000,000  | 12-febrero-02    | 7-febrero-03     |
| GRUPO CARSO, S.A. DE C.V.   | 1,000'000,000  | 30-mayo-02       | 25-mayo-03       |
| GRUPO FAMSA, S.A. DE C.V.   | 200'000,000    | 19-abril-02      | 14-abril-03      |
| GRUPO FAMSA, S.A. DE C.V.   | 100'000,000    | 17-mayo-02       | 12-mayo-03       |
| GRUPO SANBORN, S.A. DE C.V.   | 1,000'000,000  | 3-mayo-02        | 28-abril-03      |
| HIPOTECARIA CREDITO Y CASA, S.A. DE C.V.  | 100'000,000    | 11-abril-02      | 6-abril-03       |
| HIPOTECARIA CREDITO Y CASA, S.A. DE C.V.  | 100'000,000    | 18-julio-02      | 13-julio-03      |
| HIPOTECARIA CREDITO Y CASA, S.A. DE C.V. (ANTES:<br>HIPOTECARIA MEXICANA, S.A. DE C.V., POR FUSION) | 75,000,000     | 25-febrero-02    | 20-febrero-03    |
| HIPOTECARIA NACIONAL, S.A. DE C.V.  | 200'000,000    | 31-octubre-01    | 26-octubre-02    |
| HIPOTECARIA NACIONAL, S.A. DE C.V.  | 200'000,000    | 19-abril-02      | 14-abril-03      |
| HIPOTECARIA NACIONAL, S.A. DE C.V.  | 200'000,000    | 27-junio-02      | 22-junio-03      |
| HIPOTECARIA SU CASITA, S.A. DE C.V.   | 400,000,000    | 30-ene-02        | 25-ene-03        |
| HIPOTECARIA SU CASITA, S.A. DE C.V.   | 200,000,000    | 14-agosto-02     | 9-agosto-03      |
| METROFINANCIERA, S.A. DE C.V.   | 120'000,000    | 23-mayo-02       | 18-mayo-03       |
| PATRIMONIO, S.A. DE C.V.  | 80,000,000     | 26-septiembre-02 | 21-septiembre-03 |
| SANBORN HERMANOS, S.A. DE C.V.  | 950'000,000    | 4-marzo-02       | 27-febrero-03    |
| SANBORN HERMANOS, S.A. DE C.V.  | 750'000,000    | 13-septiembre-02 | 8-septiembre-03  |
| SILICATOS ESPECIALES, S.A. DE C.V.  | 10,000,000     | 19-diciembre-01  | 14-diciembre-02  |
| SILICATOS ESPECIALES, S.A. DE C.V.  | 10,000,000     | 13-diciembre-02  | 8-diciembre-03   |
| TELEFONOS DE MEXICO, S.A. DE C.V.   | 10,000'000,000 | 18-abril-02      | 13-abril-03      |
| TELEFONOS DE MEXICO, S.A. DE C.V.   | 8,000'000,000  | 8-julio-02       | 3-julio-03       |
| TELEFONOS DE MEXICO, S.A. DE C.V.   | 8,000'000,000  | 25-octubre-02    | 20-octubre-03    |
| TV AZTECA, S.A. DE C.V.   | 300'000,000    | 11-diciembre-01  | 6-diciembre-02   |
| VALUE FACTORAJE, S.A. DE C.V.   | 66'000,000     | 8-julio-02       | 3-julio-03       |

**A.1.7.- CERTIFICADOS BURSATILES.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas, de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de sociedades de inversión comunes o de renta variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 Bis 1.

#### **EMISIONES UNICAS CON GARANTIA FIDUCIARIA**

| EMISORA           | CLAVE     | MONTO<br>COLOCADO | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|-------------------|-----------|-------------------|---------------------|-------------------------|
| BANCO INVEX, S.A. | HNALCB 01 | 750,000,000       | 13-dic-01           | 13-dic-07               |

|                                |          |            |           |           |
|--------------------------------|----------|------------|-----------|-----------|
| DINAMIA PEDREGAL, S.A. DE C.V. | ESCNA 02 | 60,000,000 | 29-nov-02 | 30-nov-09 |
|--------------------------------|----------|------------|-----------|-----------|

#### AVALADOS

| EMISORA                                | CLAVE   | MONTO COLOCADO | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|---------|----------------|------------------|----------------------|
| URBI DESARROLLOS URBANOS, S.A. DE C.V. | URBI 02 | 300,000,000    | 18-mar-02        | 14-mar-05            |

#### QUIROGRAFARIOS

| EMISORA   | CLAVE     | MONTO COLOCADO | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|-----------|----------------|------------------|----------------------|
| CREDITO REAL, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO       | CREAL 02  | 100,000,000    | 19-nov-02        | 19-dic-05            |
| ARRENDADORA ASECAM, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO | ASECAM 02 | 25,000,000     | 5-dic-02         | 4-ene-06             |

#### DE INDEMNIZACION CARRETERA SEGREGABLES

| EMISORA  | CLAVE         | MONTO COLOCADO        | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|---------------|-----------------------|------------------|----------------------|
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | CBIC'S 120809 | 4,775,000,000<br>UDIS | 29-agosto-02     | 9-agosto-12          |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | CBIC'S 210128 | 3,500,000,000<br>UDIS | 22-agosto-02     | 28-ene-21            |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | CBIC'S 300117 | 3,500,000,000<br>UDIS | 11-diciembre-02  | 17-ene-30            |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | CBIC'S 310116 | 7,000,000,000<br>UDIS | 22-agosto-02     | 16-ene-31            |

#### EMISIONES AL AMPARO DE UNA INSCRIPCION

#### AVALADOS

| EMISORA                            | FECHA DE INSCRIPCION | MONTO AUTORIZADO | CLAVE      | MONTO COLOCADO | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|------------------------------------|----------------------|------------------|------------|----------------|------------------|----------------------|
| AMERICA MOVIL, S.A. DE C.V.        | 30-ene-02            | 5,000,000,000    |            |                |                  |                      |
|                                    |                      |                  | AMX 02     | 500,000,000    | 31-ene-02        | 31-ene-07            |
|                                    |                      |                  | AMX 02-2   | 1,250,000,000  | 31-ene-02        | 26-ene-06            |
|                                    |                      |                  | AMX 02-3   | 1,000,000,000  | 22-mar-02        | 23-mar-09            |
|                                    |                      |                  | AMX 02-4   | 400,000,000    | 9-mayo-02        | 31-ene-07            |
|                                    |                      |                  | AMX 02-5   | 400,000,000    | 9-mayo-02        | 11-mayo-09           |
|                                    |                      |                  | AMX 02-6   | 1,000,000,000  | 24-jun-02        | 21-jun-07            |
|                                    |                      |                  | AMX 02-7   | 450,000,000    | 24-jun-02        | 23-jun-05            |
| CARSO GLOBAL TELECOM, S.A. DE C.V. | 01-jul-02            | 7,000,000,000    |            |                |                  |                      |
|                                    |                      |                  | TELECOM 02 | 1,000,000,000  | 29-agosto-02     | 23-agosto-07         |
| CEMEX, S.A. DE C.V.                | 08-noviembre-01      | 5,000,000,000    |            |                |                  |                      |

|   |                 |               |              |                  |             |           |
|---|-----------------|---------------|--------------|------------------|-------------|-----------|
|   |                 |               | CEMEX 01     | 1,000,000,000    | 29-nov-01   | 29-nov-06 |
|   |                 |               | CEMEX 02     | 800,000,000      | 29-nov-01   | 25-nov-04 |
|   |                 |               | CEMEX 02-1   | 640,000,000      | 25-ene-02   | 25-ene-07 |
|   |                 |               | CEMEX 02U    | 425,100,200 UDIS | 25-ene-02   | 23-ene-09 |
|   |                 |               | CEMEX 02-2   | 759,000,000      | 12-abr-02   | 12-abr-07 |
|   |                 |               | CEMEX 02-3   | 500,000,000      | 12-abr-02   | 8-abr-05  |
| CEMEX, S.A. DE C.V.                       | 14-agosto-02    | 5,000,000,000 | CEMEX 02-4   | 800,000,000      | 18-oct-02   | 10-oct-08 |
|   |                 |               | CEMEX 02-2U  | 265,569,400 UDIS | 13-dic-02   | 15-dic-08 |
| COPAMEX, S.A. DE C.V.                     | 29-noviembre-01 | 1,000,000,000 | COPAMEX 01   | 300,000,000      | 6-dic-01    | 2-dic-04  |
|   |                 |               | COPAMEX 02   | 300,000,000      | 4-abr-02    | 30-mar-06 |
|   |                 |               | COPAMEX 02-2 | 400,000,000      | 8-agosto-02 | 5-jul-07  |
| GRUPO CEMENTOS DE CHIHUAHUA, S.A. DE C.V. | 15-Noviembre-01 | 2,500,000,000 | GCC 01       | 1,200,000,000    | 14-dic-01   | 14-dic-06 |
| INDUSTRIAS UNIDAS, S.A. DE C.V.           | 27-marzo-02     | 800,000,000   | IUSA 02      | 402,000,000      | 12-abr-02   | 12-abr-09 |
|   |                 |               | IUSA 02-2    | 391,000,000      | 30-jul-02   | 30-jul-09 |

#### QUIROGRAFARIOS

| EMISORA  | FECHA DE INSCRIPCION | MONTO AUTORIZADO | CLAVE        | MONTO COLOCADO | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|----------------------|------------------|--------------|----------------|------------------|----------------------|
| ARRENDADORA AGIL, S.A. DE C.V.   | 13-dic-02            | 50,000,000       | ARAGIL 02    | 50,000,000     | 17-dic-02        | 18-dic-06            |
| AMERICA MOVIL, S.A. DE C.V.  | 9-agosto-01          | 5,000,000,000    | AMX 01       | 1,500,000,000  | 10-agosto-01     | 10-agosto-06         |
|  |                      |                  | AMX 01-2     | 1,750,000,000  | 11-oct-01        | 24-abril-03          |
|  |                      |                  | AMX 01-3     | 1,750,000,000  | 11-oct-01        | 19-oct-06            |
| FINANCIERA COMPARTAMOS, S.A. DE C.V., SOCIEDAD FINANCIERA DE OBJETO LIMITADO | 21-junio-02          | 200,000,000      | COMPART 02   | 100,000,000    | 5-julio-02       | 5-julio-05           |
|  |                      |                  | COMPART 02-2 | 50,000,000     | 8-noviembre-02   | 8-febrero-06         |
| GRUPO BIMBO, S.A. DE C.V.  | 11-dic-01            | 4,000,000,000    | BIMBO 02     | 2,750,000,000  | 17-mayo-02       | 10-mayo-07           |
|  |                      |                  | BIMBO 02-2   | 750,000,000    | 17-mayo-02       | 3-mayo-12            |

|  |                  |                |              |               |                  |                  |
|--|------------------|----------------|--------------|---------------|------------------|------------------|
| GRUPO BIMBO, S.A. DE C.V.                    | 24-jul-02        | 4,000,000,000  |              |               |                  |                  |
|  |                  |                | BIMBO 02-3   | 1,150,000,000 | 2-agosto-02      | 3-agosto-09      |
|  |                  |                | BIMBO 02-4   | 1,850,000,000 | 2-agosto-02      | 4-agosto-08      |
| GRUPO FAMSA, S.A. DE C.V.                    | 7-noviembre-01   | 600,000,000    |              |               |                  |                  |
|  |                  |                | GFAMSA 01    | 226,000,000   | 8-noviembre-01   | 5-diciembre-02   |
|  |                  |                | GFAMSA 01-2  | 374,000,000   | 8-noviembre-01   | 27-enero-05      |
| GRUPO IMSA, S.A. DE C.V.                     | 24-mayo-02       | 3,000,000,000  |              |               |                  |                  |
|  |                  |                | IMSA 02      | 300,000,000   | 30-mayo-02       | 24-mayo-07       |
|  |                  |                | IMSA 02-2    | 700,000,000   | 30-mayo-02       | 24-mayo-07       |
|  |                  |                | IMSA 02-3    | 900,000,000   | 6-septiembre-02  | 28-septiembre-08 |
|  |                  |                | IMSA 02-4    | 300,000,000   | 6-septiembre-02  | 2-septiembre-04  |
|  |                  |                | IMSA 02-5    | 253,000,000   | 28-noviembre-02  | 30-noviembre-05  |
| GRUPO LAMOSA, S.A.<br>DE C.V.                | 30-octubre-02    | 350,000,000    |              |               |                  |                  |
|  |                  |                | LAMOSA 02    | 70,000,000    | 31-octubre-02    | 25-octubre-07    |
| GRUPO POSADAS, S.A.<br>DE C.V.               | 5-diciembre-01   | 1,000,000,000  |              |               |                  |                  |
|  |                  |                | POSADAS 01   | 200,000,000   | 6-diciembre-01   | 2-diciembre-04   |
|  |                  |                | POSADAS 02   | 300,000,000   | 21-febrero-02    | 16-febrero-06    |
|  |                  |                | POSADAS 02-2 | 250,000,000   | 12-julio-02      | 7-julio-06       |
| HIPOTECARIA NACIONAL,<br>S.A. DE C.V.        | 18-septiembre-02 | 500,000,000    |              |               |                  |                  |
|  |                  |                | HIPNAL 02    | 241,000,000   | 19-septiembre-02 | 4-enero-07       |
| MULTIVALORES<br>ARRENDADORA, S.A. DE<br>C.V. | 2-octubre-02     | 100,000,000    |              |               |                  |                  |
|  |                  |                | MULVASA 02   | 25,000,000    | 3-octubre-02     | 3-abril-07       |
| TELEFONOS DE MEXICO,<br>S.A. DE C.V.         | 10-octubre-01    | 10,000,000,000 |              |               |                  |                  |
|  |                  |                | TELMEZ 01    | 1,000,000,000 | 26-octubre-01    | 26-octubre-07    |
|  |                  |                | TELMEZ 01-2  | 3,250,000,000 | 26-octubre-01    | 26-octubre-07    |
|  |                  |                | TELMEZ 02    | 1,650,000,000 | 15-febrero-02    | 9-febrero-07     |
|  |                  |                | TELMEZ 02-2  | 850,000,000   | 15-febrero-02    | 10-febrero-05    |
|  |                  |                | TELMEZ 02-3  | 400,000,000   | 31-mayo-02       | 31-mayo-09       |
|  |                  |                | TELMEZ 02-4  | 300,000,000   | 31-mayo-02       | 31-mayo-12       |

|   |          |               |             |           |           |
|---|----------|---------------|-------------|-----------|-----------|
| VALUE ARRENDADORA, S.A.<br>DE C.V., ORGANIZACION<br>AUXILIAR DEL CREDITO,<br>VALUE GRUPO FINANCIERO | 6-jun-02 | 60,000,000    |             |           |           |
|   |          | VALARRE 02    | 30,000,000  | 7-jun-02  | 2-jun-06  |
|   |          | VALARRE 02-2  | 30,000,000  | 4-oct-02  | 29-sep-06 |
| VITRO, S.A. DE C.V.   | 9-oct-02 | 2,500,000,000 |             |           |           |
|   |          | VITRO 02      | 360,000,000 | 10-oct-02 | 2-oct-08  |

#### CON GARANTIA FIDUCIARIA

| EMISORA  | FECHA DE<br>INSCRIPCION | MONTO<br>AUTORIZADO | CLAVE                   | MONTO<br>COLOCADO | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|--|-------------------------|---------------------|-------------------------|-------------------|---------------------|-------------------------|
| BANCO INVEX, S.A.  | 30-oct-02               | 1,000,000,000       |                         |                   |                     |                         |
|  |                         |                     | METROCB 02              | 500,000,000       | 31-oct-02           | 31-oct-09               |
| BANCO INVEX, S.A.  | 5-dic-02                | 400,000,000         |                         |                   |                     |                         |
|  |                         |                     | SARECB 02               | 200,000,000       | 6-dic-02            | 6-dic-06                |
| BANCO J.P. MORGAN, S.A.  | 10-dic-02               | 2,000,000,000       |                         |                   |                     |                         |
|  |                         |                     | EDMEXCB 02              | 334,400,000       | 11-dic-02           | 13-dic-07               |
|  |                         |                     | EDMEXCB 02-2            | 185,600,000       | 11-dic-02           | 13-dic-07               |
|  |                         |                     | EDMEXCB 02-3            | 245,308,000       | 20-dic-02           | 20-dic-07               |
|  |                         |                     | EDMEXCB 02-4            | 619,392,000       | 20-dic-02           | 20-dic-07               |
| BANKBOSTON, S.A.   | 18-jul-02               | 5,000,000,000       |                         |                   |                     |                         |
|  |                         |                     | GCARSO 02               | 800,000,000       | 19-jul-02           | 12-jul-07               |
| BANKBOSTON, S.A.   | 23-oct-02               | 672,000,000         |                         |                   |                     |                         |
|  |                         |                     | SERIE A<br>CASITCB 02   | 600,000,000       | 24-oct-02           | 23-oct-09               |
|  |                         |                     | SERIE A<br>CASITCB 02-2 | 72,000,000        | 24-oct-02           | 23-oct-09               |
| CORPORACION<br>METROPOLITANA DE<br>ARRENDAMIENTOS,<br>S.A. DE C.V. | 24-may-02               | 100,000,000         |                         |                   |                     |                         |
|  |                         |                     | CORMET 02               | 35,000,000        | 30-may-02           | 30-jun-05               |
|  |                         |                     | CORMET 02-2             | 35,000,000        | 30-sep-02           | 31-oct-05               |

|  |           |               |               |             |           |           |
|--|-----------|---------------|---------------|-------------|-----------|-----------|
| DESARROLLADORA<br>METROPOLITANA, S.A. DE<br>C.V. | 16-ene-02 | 450,000,000   |               |             |           |           |
|  |           |               | DESAMET 02    | 428,000,000 | 17-ene-02 | 31-jul-03 |
| NACIONAL FINANCIERA,<br>S.N.C.                   | 14-nov-02 | 2,500,000,000 |               |             |           |           |
|  |           |               | CHIHC B 02U   | 438,460,000 | 19-nov-02 | 6-nov-12  |
|  |           |               |               | UDIS        |           |           |
|  |           |               | CHIHC B 02-2U | 341,600,000 | 14-nov-02 | 6-nov-12  |
|  |           |               |               | UDIS        |           |           |

#### CON GARANTIA INCONDICIONAL IRREVOCABLE

| EMISORA  | FECHA DE<br>INSCRIPCION | MONTO<br>AUTORIZADO | CLAVE     | MONTO<br>COLOCADO | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|--|-------------------------|---------------------|-----------|-------------------|---------------------|-------------------------|
| FORD CREDIT DE MEXICO,<br>S.A. DE C.V., SOCIEDAD<br>FINANCIERA DE OBJETO<br>LIMITADO, GRUPO<br>FINANCIERO FORD CREDIT<br>DE MEXICO | 8-may-02                | 8,000,000,000       |           |                   |                     |                         |
|  |                         |                     | FORD 02   | 1,050,000,000     | 9-may-02            | 9-may-07                |
|  |                         |                     | FORD 02-2 | 1,050,000,000     | 9-may-02            | 9-may-07                |
|  |                         |                     | FORD 02-3 | 900,000,000       | 9-may-02            | 9-may-05                |
|  |                         |                     | FORD 02-4 | 500,000,000       | 9-dic-02            | 12-dic-05               |

#### DE CORTO PLAZO

| EMISORA  | FECHA DE<br>INSCRIPCION | MONTO<br>AUTORIZADO | CLAVE   | FECHA DE<br>VENCIMIENTO |
|--|-------------------------|---------------------|---------|-------------------------|
| COPPEL, S.A. DE C.V.   | 2-oct-02                | 500,000,000         | ALMACO  | 27-sep-03               |
| CORPORACION GEO, S.A. DE C.V.                                  | 13-dic-02               | 100,000,000         | GEO     | 8-dic-03                |
| CORPORACION INTERAMERICANA DE<br>ENTRETENIMIENTO, S.A. DE C.V. | 6-dic-02                | 250,000,000         | CIE     | 1-dic-03                |
| DAIMLERCHRYSLER MEXICO HOLDING,<br>S.A. DE C.V.                | 22-oct-02               | 2,000,000,000       | DCM     | 17-oct-03               |
| EL PUERTO DE LIVERPOOL,<br>S.A. DE C.V.                        | 18-dic-02               | 1,000,000,000       | LIVEPOL | 13-dic-03               |

|   |                 |               |         |                 |
|---|-----------------|---------------|---------|-----------------|
| FORD CREDIT DE MEXICO, S.A. DE C.V., SOCIEDAD FINANCIERA DE OBJETO LIMITADO, GRUPO FINANCIERO FORD CREDIT DE MEXICO | 7-agosto-02     | 2,000,000,000 | FORD    | 2-agosto-03     |
| FORD CREDIT DE MEXICO, S.A. DE C.V., SOCIEDAD FINANCIERA DE OBJETO LIMITADO, GRUPO FINANCIERO FORD CREDIT DE MEXICO | 5-noviembre-02  | 3,000,000,000 | FORD    | 31-octubre-03   |
| GMAC MEXICANA, S.A. DE C.V., SOCIEDAD FINANCIERA DE OBJETO LIMITADO   | 19-diciembre-02 | 3,000,000,000 | GMAC    | 14-diciembre-03 |
| GRUPO COMERCIAL CHEDRAUI, S.A. DE C.V.  | 29-julio-02     | 300,000,000   | CHDRAUI | 24-julio-03     |
| HIPOTECARIA MEXICO, S.A. DE C.V., SOCIEDAD FINANCIERA DE OBJETO LIMITADO  | 2-diciembre-02  | 100,000,000   | HMEX    | 27-noviembre-03 |
| HIPOTECARIA NACIONAL, S.A. DE C.V.  | 30-octubre-02   | 200,000,000   | HIPNAL  | 25-octubre-03   |
| HIPOTECARIA NACIONAL, S.A. DE C.V.  | 19-diciembre-02 | 150,000,000   | HIPNAL  | 14-diciembre-03 |
| METROFINANCIERA, S.A. DE C.V., SOCIEDAD FINANCIERA DE OBJETO LIMITADO   | 16-octubre-02   | 120,000,000   | METROFI | 11-octubre-03   |
| VITRO, S.A. DE C.V.   | 6-diciembre-02  | 500,000,000   | VITRO   | 1-diciembre-03  |

**CERTIFICADOS BURSATILES EMITIDOS POR ENTIDADES FEDERATIVAS Y MUNICIPIOS  
EMISIONES UNICAS**

| EMISORA                       | CLAVE      | MONTO COLOCADO | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|-------------------------------|------------|----------------|------------------|----------------------|
| MUNICIPIO DE AGUASCALIENTES   | MAGS 01    | 90,000,000     | 11-dic-01        | 11-dic-06            |
| MUNICIPIO DE MONTERREY        | MMTY 02    | 168,000,000    | 30-agosto-02     | 30-agosto-07         |
| MUNICIPIO DE ZAPOPAN, JALISCO | MZAPOPA 02 | 147,000,000    | 6-sept-02        | 6-sept-07            |

**EMISIONES AL AMPARO DE UNA INSCRIPCION**

| EMISORA                                   | FECHA DE INSCRIPCION | MONTO AUTORIZADO | CLAVE      | MONTO COLOCADO | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|----------------------|------------------|------------|----------------|------------------|----------------------|
| MUNICIPIO DE SAN PEDRO GARZA GARCIA, N.L. | 23-julio-02          | 200,000,000      | MSPEDRO 02 | 110,000,000    | 24-jul-02        | 15-jul-09            |

|                             |           |             |          |           |
|-----------------------------|-----------|-------------|----------|-----------|
| MUNICIPIO DE<br>GUADALAJARA | 5-dic-02  | 800,000,000 |          |           |
|                             | MGUACB 02 | 800,000,000 | 6-dic-02 | 23-nov-12 |

**A.2.- OTROS VALORES INSCRITOS**  
**ACCIONES**  
**EMPRESAS INDUSTRIALES, COMERCIALES Y DE SERVICIOS**

| EMISORA                                     | FECHA DE<br>INSCRIPCION |
|---|-------------------------|
| ACEROS DE CHIHUAHUA, S.A. DE C.V.           | 15-oct-74               |
| ELAMEX, S.A. DE C.V.                        | 28-abr-97               |
| FACTOR INDUSTRIAL Y COMERCIAL, S.A. DE C.V. | 25-feb-91               |

**CASAS DE BOLSA**

| EMISORA   | FECHA DE<br>INSCRIPCION |
|---|-------------------------|
| CASA DE BOLSA ARKA, S.A. DE C.V., ARKA GRUPO FINANCIERO | 27-oct-87               |
| ESTRATEGIA BURSATIL, S.A. DE C.V.                       | 27-oct-87               |

**SOCIEDADES DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS FISICAS [2]**

| EMISORA  | FECHA DE<br>INSCRIPCION |
|--|-------------------------|
| ACCI ALTA LIQUIDEZ, S.A. DE C.V.   | 11-sep-87               |
| ACTICOBER, S.A. DE C.V.  | 9-jun-99                |
| ACTIAHORRO, S.A. DE C.V.   | 4-oct-99                |
| ACTIMED, S.A. DE C.V.  | 21-abr-97               |
| ACTIPLAZO, S.A. DE C.V. (ANTES: FINACORP SEIS, S.A. DE C.V.)   | 20-agosto-01            |
| ACTIREAL, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO ALTERNA, S.A. DE C.V.) | 1-jun-98                |
| ACTIRENT, S.A. DE C.V.   | 10-nov-94               |
| AFIN L P, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: AFINTR, S.A. DE C.V.)        | 9-mayo-90               |
| AFIN, S.A. DE C.V.   | 29-ene-86               |
| AFINPZO, S.A. DE C.V.  | 2-oct-90                |
| AFIRMES, S.A. DE C.V.  | 26-sept-01              |
| AFIRPLUS, S.A. DE C.V.   | 26-sept-01              |
| AFIRVIS, S.A. DE C.V.  | 26-sept-01              |
| APOLO 1, S.A. DE C.V.  | 23-jul-87               |
| APOLO 3, S.A. DE C.V.  | 28-nov-88               |
| APOLO 6, S.A. DE C.V.  | 26-oct-99               |
| APOLO 7, S.A. DE C.V. (ANTES: FONDO ESPECIALIZADO MEXICO, S.A. DE C.V.)                                    | 28-agosto-91            |
| BOSTON FONDO DE ACUMULACION, S.A. DE C.V.  | 20-agosto-01            |

|   |                  |
|---|------------------|
| BOSTON FONDO DE COBERTURA, S.A. DE C.V.   | 20-agosto-01     |
| BOSTON FONDO DE CRECIMIENTO, S.A. DE C.V.   | 20-agosto-01     |
| BOSTON FONDO DE LIQUIDEZ, S.A. DE C.V.  | 20-agosto-01     |
| BOSTON FONDO DE LIQUIDEZ PLUS, S.A. DE C.V.   | 20-agosto-01     |
| BURSAPLUS, S.A. DE C.V.   | 16-octubre-84    |
| BURSALIQUIDO, S.A. DE C.V.  | 2-octubre-90     |
| BURSAULTRA, S.A. DE C.V.  | 2-octubre-90     |
| CITIFONDO DE LIQUIDEZ, S.A. DE C.V.   | 8-noviembre-01   |
| CITIPLAZO, S.A. DE C.V.   | 1-septiembre-99  |
| CITIRENTA, S.A. DE C.V.   | 11-julio-92      |
| FINACORP UNO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: VALORUM SEIS, S.A. DE C.V.)   | 24-octubre-94    |
| FONDO DE MEDIANO PLAZO EN DOLARES, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: ACTIPLUUS, S.A. DE C.V.)                         | 3-diciembre-96   |
| FINACORP CINCO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: VALORUM SIETE, S.A. DE C.V.)  | 3-diciembre-96   |
| FINDE 1, S.A. DE C.V. (ANTES: FONDO FINLAT PLUS, S.A. DE C.V.)  | 7-junio-90       |
| FONDO ADICION 1, S.A. DE C.V. (ANTES: FONDO DRESDNER RCM E1, S.A. DE C.V.)  | 20-agosto-01     |
| FONDO ADICION 2, S.A. DE C.V.   | 1-febrero-02     |
| FONDO BANCRECER PLUS, S.A. DE C.V.  | 4-diciembre-95   |
| FONDO BANPAIS, S.A. DE C.V.   | 27-febrero-90    |
| FONDO BBVA BANCOMER AHORRO, S.A. DE C.V. (ANTES: FONDO BBV-MEXICO AHORRO, S.A. DE C.V.)   | 19-febrero-88    |
| FONDO BBVA BANCOMER BANCARIO, S.A. DE C.V. (ANTES: FONDO BANCARIO DE INVERSION BANCOMER GFBFBAN, S.A. DE C.V.)  | 24-julio-86      |
| FONDO BBVA BANCOMER DE CORTO PLAZO, S.A. DE C.V. (ANTES: FONDO DE INVERSION BANCOMER PLAZO 28 GFBFP28, S.A. DE C.V.)                                    | 30-agosto-89     |
| FONDO BBVA BANCOMER DE INVERSION DE LARGO PLAZO EN MONEDA EXTRANJERA, S.A. DE C.V. (ANTES: FONDO DE COBERTURA CAMBIARIA BANCOMER GFBFCOB, S.A. DE C.V.) | 19-junio-92      |
| FONDO BBVA BANCOMER DE MEDIANO PLAZO, S.A. DE C.V. (ANTES: FONDO DE INVERSION BANCOMER PLAZO 91,GFBFP91, S.A. DE C.V.)                                  | 7-octubre-92     |
| FONDO BBVA BANCOMER DE MERCADO DE DINERO, S.A. DE C.V. (ANTES: FONDO MERCADO DE DINERO DE INVERSIONES BANCOMER GFBFMDD, S.A. DE C.V.)                   | 28-agosto-90     |
| FONDO BBVA BANCOMER DINERO, S.A. DE C.V. (ANTES: FONDO BBV-DINERO MEXICO, S.A. DE C.V.)   | 25-julio-84      |
| FONDO BBVA BANCOMER DIVISA, S.A. DE C.V. (ANTES: FONDO BBV MEXICO-DIVISA, S.A. DE C.V.)   | 14-diciembre-99  |
| FONDO BBVA BANCOMER GUBERNAMENTAL, S.A. DE C.V. (ANTES: FONDO BBV-MEXICO GUBERNAMENTAL, S.A. DE C.V.)   | 29-diciembre-87  |
| FONDO BBVA BANCOMER HORIZONTE, S.A. DE C.V. (ANTES: FONDO BBV-28, S.A. DE C.V.)   | 15-abril-88      |
| FONDO BBVA BANCOMER INVERSION, S.A. DE C.V. (ANTES: FONDO BBV-7, S.A. DE C.V. )   | 21-mayo-90       |
| FONDO BBVA BANCOMER LARGO PLAZO, S.A. DE C.V. (ANTES: FONDO BBVA BANCOMER RENTA, S.A. DE C.V.)  | 19-septiembre-84 |

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| FONDO BITALCP, S.A. DE C.V.  | 19-sep-84        |
| FONDO BITAL DE LARGO PLAZO, S.A. DE C.V.   | 27-mar-01        |
| FONDO BITAL PLUS, S.A. DE C.V. (ANTES: FONDO BITALFP, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES ESPECIALIZADA PARA FONDOS DE PENSIONES)   | 17-oct-88        |
| FONDO BITALPF, S.A. DE C.V.  | 24-agosto-90     |
| FONDO CORPORATIVO FINAMEX, S.A. DE C.V. (En proceso de formalizar el cambio a: FONDO FINAMEX DE MEDIANO PLAZO, S.A. DE C.V.)   | 19-jun-92        |
| FONDO CORPORATIVO UNION, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS FISICAS (ANTES: FONDO CORPORATIVO UNION, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES)                     | 10-abril-91      |
| FONDO DE ALTA LIQUIDEZ BANAMEX, S.A. DE C.V.   | 16-oct-00        |
| FONDO DE COBERTURA FINAMEX, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO DE CRECIMIENTO FINAMEX, S.A. DE C.V.)  | 17-noviembre-87  |
| FONDO DE DINERO 1 BANAMEX, S.A. DE C.V.  | 25-marzo-02      |
| FONDO DE DINERO INBURSA III, S.A. DE C.V.  | 12-noviembre-93  |
| FONDO DE DINERO INBURSA, S.A. DE C.V.  | 19-septiembre-84 |
| FONDO DE DINERO INNOVA, S.A. DE C.V.   | 31-octubre-88    |
| FONDO DE EFECTIVO ARKA, S.A. DE C.V.   | 24-agosto-84     |
| FONDO DE INTERES ARKA, S.A. DE C.V.  | 30-mayo-88       |
| FONDO DE INVERSION A PLAZO BANAMEX, S.A. DE C.V.   | 16-octubre-00    |
| FONDO DE LIQUIDEZ NAFINSA, S.A. DE C.V. (En proceso de cambio a: INTER-PLUS, S.A. DE C.V.)   | 17-octubre-88    |
| FONDO DE RENDIMIENTO CRECIENTE, S.A. DE C.V.   | 12-enero-88      |
| FONDO DE RENDIMIENTO FINAMEX, S.A. DE C.V.   | 14-febrero-88    |
| FONDO DE RENDIMIENTO DE UNIDADES DE INVERSION BANCOMER GFBUDI, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO BBVA BANCOMER UNIDADES DE INVERSION, S.A. DE C.V.)  | 16-junio-87      |
| FONDO DE RENDIMIENTO NAFINSA, S.A. DE C.V.   | 7-mayo-02        |
| FONDO EFECTIVO DE RENDIMIENTO, S.A. DE C.V.  | 6-junio-89       |
| FONDO EN DOLARES NAFINSA, S.A. DE C.V.   | 7-mayo-02        |
| FONDO ESPECIAL ARKA, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN. (En proceso de formalizar el cambio de denominación a: FONDO ESPECIAL ARKA, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA)  | 6-octubre-87     |
| FONDO FINANCIERO BANAMEX, S.A. DE C.V. (ANTES: FONDO FINANCIERO BANAMEX, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 21-julio-89      |
| FONDO FINANCIERO 2 BANAMEX, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN (En proceso de formalizar el cambio de denominación a: FONDO FINANCIERO 2 BANAMEX, S.A. DE C.V., SOCIEDAD DE INVERSION ABIERTA EN INSTRUMENTOS DE DEUDA PARA PERSONAS FISICAS) | 30-mayo-89       |
| FONDO FINAMEX DE LARGO PLAZO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO FINAMEX PATRIMONIAL, S.A. DE C.V.)   | 29-septiembre-89 |
| FONDO FINAMEX INTERNACIONAL, S.A. DE C.V.  | 29-febrero-00    |
| FONDO INTERS-2, S.A. DE C.V. (ANTES: FONDO IEMPRE-5, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES)   | 2-junio-00       |

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| FONDO INTERS-1, S.A. DE C.V. (ANTES: FONDO IEMPRE-4, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES)                    | 5-ago-97        |
| FONDO ILAPLAZ, S.A. DE C.V. (ANTES: FONDO INTERACCIONES DE LARGO PLAZO, S.A. DE C.V.)   | 2-jun-92        |
| FONDO ILAPLAZ-2, S.A. DE C.V.   | 18-jun-97       |
| FONDO INTEGRA 3 BANAMEX, S.A. DE C.V.   | 18-dic-89       |
| FONDO INTEGRAL BANAMEX, S.A. DE C.V.  | 24-abr-85       |
| FONDO INTERVAL, S.A. DE C.V.  | 19-feb-87       |
| FONDO LIQUIDO ARKA, S.A. DE C.V. (ANTES: FONDO CORPORATIVO ARKA, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES)        | 19-jun-92       |
| FONDO LIQUIDO DE INVERSION BANCOMER GFBFLIQ, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO BBVA BANCOMER LIQUIDO, S.A. DE C.V.) | 22-abr-88       |
| FONDO LIQUIDO FINAMEX, S.A. DE C.V.   | 18-sep-84       |
| FONDO LIQUIDO SANTANDER MEXICANO, S.A. DE C.V.  | 24-agosto-90    |
| FONDO LLOYD COVER, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO LLOYD PLUS, S.A. DE C.V.)                                      | 19-sep-91       |
| FONDO LLOYD MAXIMO, S.A. DE C.V.  | 15-jun-00       |
| FONDO LLOYD 91, S.A. DE C.V.  | 2-mar-01        |
| FONDO MEXICO DE DEUDA DE CORTO PLAZO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: APOLO 90, S.A. DE C.V.)                           | 9-sep-98        |
| FONDO MIL, S.A. DE C.V.   | 13-ene-88       |
| FONDO OPTIMO BANCEN, S.A. DE C.V.   | 22-oct-90       |
| FONDO OPTIMO DE RENDIMIENTO, S.A. DE C.V.   | 4-mar-91        |
| FONDO PATRIMONIAL ARKA, S.A. DE C.V.  | 18-sep-84       |
| FONDO PATRIMONIAL SANTANDER MEXICANO, S.A. DE C.V.  | 19-sep-84       |
| FONDO PRODUCTIVO ARKA, S.A. DE C.V.   | 9-mar-88        |
| FONDO SANTANDER DE COBERTURA CAMBIARIA, S.A. DE C.V.  | 9-ago-89        |
| FONDO SANTANDER DE DEUDA PATRIMONIAL DE LARGO PLAZO, S.A. DE C.V. (ANTES: FONDO SANTANDER DE DEUDA DE CORTO PLAZO GUBERNAMENTAL, S.A. DE C.V.)              | 24-agosto-84    |
| FONDO SANTANDER DE DEUDA RECURSO, S.A. DE C.V. (ANTES: FONDO DE RECURSOS INSTITUCIONALES OBSA, S.A. DE C.V.)  | 9-oct-90        |
| FONDO SANTANDER DE LARGO PLAZO, S.A. DE C.V.  | 19-jun-84       |
| FONDO SANTANDER DE MEDIANO PLAZO, S.A. DE C.V.  | 9-oct-95        |
| FONDO SANTANDER DE RENDIMIENTO, S.A. DE C.V.  | 9-oct-95        |
| FONDO SANTANDER LIDER DE DEUDA CORTO PLAZO, S.A. DE C.V. (ANTES: FONDO PRODUCTIVO SERFIN, S.A. DE C.V.)   | 29-ene-91       |
| FONDO SANTANDER LIDER DE DEUDA DE LARGO PLAZO, S.A. DE C.V. (ANTES: FONDO SANTANDER DE ACCIONES EQUILIBRADO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)     | 7-abr-81        |
| FONDO SANTANDER LIDER DE DEUDA DE MEDIANO PLAZO, S.A. DE C.V. (ANTES: FONDO SANTANDER DE RENTA VARIABLE, S.A. DE C.V.)                                      | 9-oct-95        |
| FONDO SANTANDER DOLAR DE LARGO PLAZO, S.A. DE C.V. (ANTES: FONDO DE CRECIMIENTO OBSA, S.A. DE C.V.)   | 23-noviembre-87 |

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| FONDO SUPER DE DEUDA 2, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA (ANTES: FONDO SANTANDER LIDER COBERTURA CAMBIARIA DE CORTO PLAZO, S.A. DE C.V.) | 16-agosto-89     |
| FONDO SANTANDER PLUS DE CORTO PLAZO, S.A. DE C.V.  | 31-agosto-92     |
| FONDO SUPER DE DEUDA BASICO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO DE DEUDA PLUS, S.A. DE C.V.)                                  | 2-mayo-88        |
| FONDO SUPER DE DEUDA LIQUIDO, S.A. DE C.V. (ANTES: FONDO SANTANDER DE COBERTURA DE MEDIANO PLAZO, S.A. DE C.V.)  | 9-octubre-95     |
| FONDO UNION PLUS, S.A. DE C.V.   | 10-abril-91      |
| FONDO VALMEX 2000, S.A. DE C.V.  | 9-marzo-92       |
| FONDO VALMEX DE DEUDA GLOBAL, S.A. DE C.V.   | 25-octubre-01    |
| FONDO VALMEX PLUS, S.A. DE C.V.  | 13-diciembre-88  |
| FONDO VALMEX DE RENDIMIENTO DE DEUDA, S.A. DE C.V.   | 25-octubre-01    |
| FONDO VALMEX, S.A. DE C.V.   | 23-agosto-84     |
| FONDO VALMEX XXI, S.A. DE C.V.   | 11-noviembre-97  |
| FONDO VALUE DE RENTA FIJA, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO VALUE EN INSTRUMENTOS DE DEUDA, S.A. DE C.V.)                   | 18-diciembre-84  |
| FONDO VALUE GUBERNAMENTAL, S.A. DE C.V.  | 6-julio-00       |
| FONDO VALUE PATRIMONIAL, S.A. DE C.V.  | 6-julio-00       |
| GBM FONDO DE COBERTURA CAMBIARIA, S.A. DE C.V.   | 29-abril-99      |
| GBM FONDO DE INSTRUMENTOS GUBERNAMENTALES, S.A. DE C.V.  | 5-octubre-00     |
| GBM FONDO DE INVERSION EN VALORES DENOMINADOS EN DOLARES, S.A. DE C.V.   | 15-marzo-02      |
| GBM FONDO DE INVERSION PATRIMONIAL DE LARGO PLAZO, S.A. DE C.V.  | 15-marzo-02      |
| GBM FONDO DE INVERSION RENTABLE, S.A. DE C.V.  | 15-marzo-02      |
| GBM FONDO DE LIQUIDEZ INMEDIATA, S.A. DE C.V. (GBMF1) (En proceso de formalizar el cambio de denominación a: GBM FONDO DE INVERSION PATRIMONIAL, S.A. DE C.V.)       | 26-octubre-87    |
| GBM FONDO DE MERCADO DE DINERO, S.A. DE C.V. (GBMF2) En proceso de cambio a: GBM FONDO DE MERCADO DE DINERO, S.A. DE C.V.  | 18-marzo-86      |
| GBM FONDO DE VALORES DE LARGO PLAZO, S.A. DE C.V. (ANTES: GBM FONDO DE VALORES DE LARGO PLAZO, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA (GBMF3). | 30-noviembre-88  |
| ING 1, S.A. DE C.V.  | 3-junio-98       |
| ING 2, S.A. DE C.V. (ANTES: ING 2, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES)   | 3-junio-98       |
| ING 3, S.A. DE C.V. (ANTES: ING 3, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA PERSONAS MORALES)   | 3-junio-98       |
| ING 7, S.A. DE C.V.  | 14-diciembre-99  |
| ING 8, S.A. DE C.V.  | 24-agosto-99     |
| ING 9, S.A. DE C.V.  | 27-marzo-01      |
| ING 12, S.A. DE C.V.   | 26-septiembre-01 |
| INFIS, S.A. DE C.V.  | 10-marzo-00      |
| INPLUS, S.A. DE C.V.   | 10-marzo-00      |
| INVERCAP DEUDA PERSONAS FISICAS, S.A. DE C.V.  | 10-septiembre-97 |

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| INVERCAP DEUDA PERSONAS FISICAS FOMENTO AL AHORRO, S.A. DE C.V.  | 29-sep-99       |
| INVERCAP PLUS, S.A. DE C.V. (ANTES: INVERCAP DEUDA PERSONAS FISICAS LIQUIDEZ SEMANAL, S.A. DE C.V.)  | 29-sep-99       |
| INVERCAP FONDO GLOBAL MEXICANO, S.A. DE C.V.   | 29-sep-99       |
| INVERCAP DEUDA PERSONAS FISICAS PATRIMONIAL, S.A. DE C.V.  | 29-sep-99       |
| INVERFONDO UNION, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO BBVA BANCOMER PLAZO, S.A. DE C.V.)   | 28-jul-88       |
| IXE FONDO DE DINERO DE PLAZO 7 DIAS, S.A. DE C.V.  | 14-may-98       |
| IXE FONDO DE DINERO DE LIQUIDEZ INMEDIATA, S.A. DE C.V. (ANTES: FONDO DE DINERO FIMSA, S.A. DE C.V.)   | 23-oct-87       |
| IXE FONDO DE MEDIANO PLAZO, S.A. DE C.V. (ANTES: FONDO FIMSA DE MEDIANO PLAZO, S.A. DE C.V.)   | 26-sep-94       |
| IXE FONDO DINAMICO, S.A. DE C.V. (ANTES: IXE FONDO DINAMICO, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 27-may-91       |
| IXE FONDO DE COBERTURA CAMBIARIA, S.A. DE C.V. (ANTES: IXE FONDO FASE, S.A. DE C.V.)   | 11-oct-94       |
| IXE GUB FISICAS, S.A. DE C.V. (ANTES: AAHUAC 1, S.A. DE C.V.)  | 11-oct-94       |
| LATIN 1, S.A. DE C.V.  | 5-sep-00        |
| LATIN 2, S.A. DE C.V.  | 5-sep-00        |
| LATIN 3, S.A. DE C.V.  | 5-sep-00        |
| LATIN 4, S.A. DE C.V.  | 5-sep-00        |
| MIFEL 1, S.A. DE C.V.  | 23-feb-98       |
| MIFEL 2, S.A. DE C.V.  | 23-feb-98       |
| MIFEL A, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN (En proceso de formalizar el cambio de denominación a: MIFEL G, S.A. DE C.V., SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA) | 23-feb-98       |
| MONEX FONDO LIQUIDO, S.A. DE C.V. (ANTES: FONDO INTERAMERICANO, S.A. DE C.V.)  | 16-ene-85       |
| MONEX FONDO DE RENDIMIENTO, S.A. DE C.V. (ANTES: CBI FONDO DE RENDIMIENTO, S.A. DE C.V.)   | 20-dic-91       |
| MULTIFONDO DE AHORRADORES, S.A. DE C.V. (ANTES: MULTICORP, S.A. DE C.V., SOCIEDAD DE INVERSION COMUN)  | 16-feb-88       |
| MULTIFONDO DE ALTO RENDIMIENTO, S.A. DE C.V.   | 24-agosto-90    |
| MULTIFONDO PATRIMONIAL, S.A. DE C.V.   | 5-oct-01        |
| MULTIRENTABLE, S.A. DE C.V.  | 3-mayo-88       |
| MULTISI, S.A. DE C.V.  | 19-marzo-85     |
| NORTEAR, S.A. DE C.V.  | 8-noviembre-01  |
| NORTEIP, S.A. DE C.V.  | 8-noviembre-01  |
| NORTEMF, S.A. DE C.V.  | 8-noviembre-01  |
| OFIN FONDO SOLIDEZ, S.A. DE C.V.   | 3-enero-96      |
| OFIN FONDO VALOR, S.A. DE C.V.   | 3-enero-96      |
| OFIN FONDO PLUS, S.A. DE C.V.  | 30-junio-00     |
| OFIN LIQUIDA, S.A. DE C.V.   | 6-septiembre-95 |
| PRUDENTIAL DOLARES DE LARGO PLAZO, S.A. DE C.V. (ANTES: FONDO MEXICO DE DEUDA DE LARGO PLAZO, S.A. DE C.V.)  | 9-septiembre-98 |

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| SCOTIA COBERTURA, S.A. DE C.V. (ANTES: FONDO DE COBERTURA INVERLAT, S.A. DE C.V.)                              | 6-may-88     |
| SCOTIA LIQUIDEZ PARA PERSONAS FISICAS, S.A. DE C.V. (ANTES: FONDO INVERLAT DE MERCADO DE DINERO, S.A. DE C.V.) | 16-may-84    |
| SCOTIA LIQUIDEZ PERIODICA, S.A. DE C.V. (ANTES: FONDO INVERLAT DE INVERSIONES DE DEUDA, S.A. DE C.V.)          | 6-ago-98     |
| SCOTIA MERCADO DE DINERO, S.A. DE C.V. (ANTES: FONDO DE INVERSIONES COMERMEX, S.A. DE C.V.)                    | 30-may-88    |
| SCOTIA RENDIMIENTO, S.A. DE C.V. (ANTES: FONDO DE RENDIMIENTO INVERLAT, S.A. DE C.V.)                          | 28-may-85    |
| S.I. GENERA INTERNET, S.A. DE C.V.   | 27-mar-01    |
| S.I. GENERA LIQUIDEZ, S.A. DE C.V.   | 27-mar-01    |
| S.I. GENERA SOLIDEZ, S.A. DE C.V. (ANTES: VECTOR FONDO DE OPTIMIZACION DE RENDIMIENTO, S.A. DE C.V.)           | 1-jun-98     |
| VALORES AWLASA, S.A. DE C.V.   | 17-dic-85    |
| VALORUM UNO, S.A. DE C.V.  | 11-ago-99    |
| VALORUM DOS, S.A. DE C.V.  | 11-ago-99    |
| VANGUARDIA LIQUIDEZ, S.A. DE C.V.  | 25-oct-01    |
| VANGUARDIA RENDIMIENTO, S.A. DE C.V.   | 25-oct-01    |
| VECTOR FONDO DE ALTO RENDIMIENTO, S.A. DE C.V.   | 8-ene-90     |
| VECTOR FONDO DE COBERTURA CAMBIARIA, S.A. DE C.V.  | 9-jun-99     |
| VECTOR FONDO DE MERCADO DE DINERO, S.A. DE C.V.  | 11-jul-00    |
| VECTOR FONDO DE MEDIANO PLAZO, S.A. DE C.V. (ANTES: VECTOR FONDO INTERNET, S.A. DE C.V.)                       | 27-mar-01    |
| VECTOR FONDO LIQUIDO, S.A. DE C.V.   | 22-agosto-85 |
| VECTOR FONDO PREMIER, S.A. DE C.V.   | 29-sept-92   |
| Z COB, S.A. DE C.V.  | 27-dic-91    |
| Z REF 1, S.A. DE C.V.  | 27-dic-91    |
| Z REF 2, S.A. DE C.V.  | 2-abr-98     |
| Z REF 3, S.A. DE C.V.  | 12-agosto-02 |

#### **SOCIEDADES DE INVERSION ESPECIALIZADAS DE FONDOS PARA EL RETIRO [2]**

| EMISORA  | FECHA DE<br>INSCRIPCION |
|--|-------------------------|
| AFOMER2 AHORRO VOLUNTARIO, S.A. DE C.V., SOCIEDAD DE INVERSION ESPECIALIZADA DE FONDOS PARA EL RETIRO. | 20-oct-00               |
| AHORRO SANTANDER MEXICANO, S.A. DE C.V., SOCIEDAD DE INVERSION ESPECIALIZADA DE FONDOS PARA EL RETIRO. | 2-jul-97                |
| BANCRECER DRESNER I-1, S.A. DE C.V., SOCIEDAD DE INVERSION ESPECIALIZADA DE FONDOS PARA EL RETIRO.     | 20-mar-97               |
| FONDO PROFUTURO, S.A. DE C.V., SOCIEDAD DE INVERSION ESPECIALIZADA DE FONDOS PARA EL RETIRO.           | 2-jul-97                |
| FONDO PROFUTURO 2, S.A. DE C.V., SOCIEDAD DE INVERSION ESPECIALIZADA                                   |                         |

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|---|-----------|
| DE FONDOS PARA EL RETIRO.   | 20-oct-00 |
| FONDO SOLIDA BANORTE, S.A. DE C.V., SOCIEDAD DE INVERSION ESPECIALIZADA DE FONDOS PARA EL RETIRO. | 23-abr-97 |
| INBURSA SIEFORE, S.A. DE C.V.   | 11-mar-97 |
| PRINCIPAL SIEFORE, S.A. DE C.V. (ANTES: SIEFORE CONFIA PRINCIPAL, S.A. DE C.V.)                   | 24-jun-97 |
| SIEFORE BANAMEX No. 1, S.A. DE C.V.   | 20-mar-97 |
| SIEFORE BANAMEX No. 2, S.A. DE C.V.   | 6-nov-00  |
| SIEFORE BANCOMER REAL, S.A. DE C.V.   | 19-may-97 |
| SIEFORE BITAL S1 DE RENTA REAL, S.A. DE C.V.  | 22-abr-97 |
| SIEFORE TEPEYAC, S.A. DE C.V.   | 22-abr-97 |
| SIEFORE XXI, S.A. DE C.V.   | 24-jun-97 |

#### CERTIFICADOS BURSATILES

##### FIDUCIARIOS

| EMISORA   | SERIE   |
|---|---------|
| BANKBOSTON, S.A., INSTITUCION DE BANCA MULTIPLE | SERIE C |

#### C.- SUBSECCION "C" [3]

##### C.1.- VALORES APROBADOS POR LA COMISION NACIONAL BANCARIA Y DE VALORES PARA INVERSION DE INSTITUCIONES DE SEGUROS, DE SOCIEDADES MUTUALISTAS DE SEGUROS, DE FIANZAS, DE ORGANIZACIONES AUXILIARES DEL CREDITO Y DE SOCIEDADES DE INVERSION

###### C.1.1.- ACCIONES

**SOCIEDADES DE INVERSION DE CAPITALES.**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997 de organizaciones auxiliares del crédito, artículos 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación que señala la Circular de la C.N.B.V. 12-22 Bis 6:

| EMISORA   | FECHA DE<br>INSCRIPCION |
|---|-------------------------|
| AGROS, S.A. DE C.V.   | 10-nov-93               |
| AGROSID, S.A. DE C.V. (ANTES: PROCAP, S.A. DE C.V.)   | 30-sep-91               |
| ALZA PATRIMONIAL, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO DE INVERSION TABASCO, S.A. DE C.V.) | 7-ene-97                |
| FINCAR, S.A. DE C.V. (ANTES: FONDO INDEPENDIENTE DE CAPITAL, S.A. DE C.V.)  | 21-feb-89               |
| FOMENTO AGROPECUARIO Y FORESTAL DE CHIAPAS, S.A. DE C.V.  | 23-feb-95               |
| FONDO DE APOYO AL MERCADO INTERMEDIO, S.A. DE C.V.  | 25-ago-94               |
| FONDO DE CAPITAL INVERPATRI I, S.A. DE C.V.   | 25-ago-94               |
| FONDO DE DESARROLLOS LA CONCEPCION, S.A. DE C.V. (ANTES: INVERGRO, S.A. DE C.V.)  | 28-sep-93               |

|   |                  |
|---|------------------|
| FONDO DE INVERSION VERACRUZ, S.A. DE C.V.   | 8-ene-90         |
| FONDO DE INVERSIONES ACTIVAS DEL NORTE, S.A. DE C.V.  | 8-jun-89         |
| FONDO DE INVERSIONES DE JALISCO, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO CHIAPAS, S.A. DE C.V.)                 | 28-sep-93        |
| FONDO DE INVERSION PARA LA INDUSTRIA TURISTICA, S.A. DE C.V. (ANTES: SOCIEDAD DE INVERSIONISTAS PARA EL DESARROLLO DE QUINTANA ROO, S.A. DE C.V.) | 20-abr-92        |
| FONDO DE PROGRESO INDUSTRIAL, S.A. DE C.V. (En proceso de formalizar el cambio de denominación a: FONDO TERRUM, S.A. DE C.V.)                     | 31-agosto-93     |
| FONDO EMPRESARIAL NAYARITA, S.A. DE C.V.  | 22-abr-91        |
| FONDO INMOBILIARIO POSADAS, S.A. DE C.V.  | 9-oct-92         |
| FONDO TERRAS, S.A. DE C.V.  | 12-mayo-97       |
| MEX CAP, S.A. DE C.V.   | 4-dic-89         |
| MEXPLUS, S.A. DE C.V.   | 23-agosto-88     |
| MULTICAPITALES, S.A. DE C.V.  | 18-dic-89        |
| PROMOTORA INDUSTRIAL DE CAPITALES, S.A. DE C.V.   | 30-septiembre-91 |
| RADIO FUSION, S.A. DE C.V.  | 13-mayo-92       |
| SINCA BANREGIO, S.A. DE C.V.  | 6-octubre-00     |
| SINCA GRIJALVA, S.A. DE C.V.  | 9-mayo-90        |
| SINCA INBURSA, S.A. DE C.V.   | 5-abril-89       |
| ULTRA IMPULSORA DE CAPITALES, S.A. DE C.V.  | 31-octubre-91    |
| VALORES DE INVERSION EN TECNOLOGIA PARA EMPRESAS PECUARIAS, S.A. DE C.V.  | 26-abril-93      |
| VECTOR FONDO EMPRESARIAL, S.A. DE C.V.  | 20-septiembre-91 |

### C.1.2.- OBLIGACIONES [3]

**ARRENDADORAS FINANCIERAS.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación que se señala en la Circular de la C.N.B.V. 12-22 Bis 1:

#### CON GARANTIA FIDUCIARIA

| EMISORA                 | CLAVE      | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|-------------------------|------------|------------------|----------------------|
| ARRENDADORA ATLAS, S.A. | AATLAS 96B | 18-oct-96        | 30-sept-05           |

#### QUIROGRAFARIAS

| EMISORA                                      | CLAVE     | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|-----------|------------------|----------------------|
| ARRENDADORA FINANCIERA REFORMA, S.A. DE C.V. | AFRESA 90 | 9-noviembre-90   | 9-noviembre-95       |

**INSTITUCIONES DE CREDITO Y GRUPOS FINANCIEROS.**- Estas obligaciones cuentan con aprobación para ser objeto de inversión institucional, conforme a lo establecido en la Circular 2019/95 de Banco de México, sujetándose a lo previsto por sus numerales M.11.41.1 y M.11.41.2:

**SUBORDINADAS NO CONVERTIBLES EN TITULOS REPRESENTATIVOS DE CAPITAL**

| EMISORA   | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|-------------|------------------|----------------------|
| BBVA BANCOMER, S.A. INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BBVA BANCOMER (ANTES BANCOMER, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO) | BACOMER 98  | 10-sep-98        | 28-sep-06            |
| BANCO INTERNACIONAL, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BITAL  | INTENAL 97  | 25-sep-97        | 13-oct-05            |
| BANCO INTERNACIONAL, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BITAL  | INTENAL 98  | 30-jul-98        | 17-agosto-06         |
| BANCO MERCANTIL DEL NORTE, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BANORTE  | BANORTE 01U | 21-jun-01        | 21-jun-09            |

**SUBORDINADAS NO CONVERTIBLES EN TITULOS REPRESENTATIVOS DEL CAPITAL SOCIAL CON COLOCACIONES SUBSECUENTES**

| EMISORA  | CLAVE                                    | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|--|------------------|----------------------|
| BBVA BANCOMER, S.A. INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BBVA BANCOMER (ANTES BANCA PROMEX, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO PROMEX FINAMEX) | BACOMER 95 BP<br>ANTES:<br>PROMEX 95     | 23-mar-95        | 10-abr-03            |
| BBVA BANCOMER, S.A. INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BBVA BANCOMER (ANTES BANCA PROMEX, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO PROMEX FINAMEX) | BACOMER 95-2 BP<br>ANTES:<br>PROMEX 95-2 | 31-ago-95        | 18-sept-03           |
| BANCO DEL ATLANTICO, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO GBM ATLANTICO (1)   | ATLANTI 95                               | 28-feb-95        | 18-mar-03            |
| BANCO DEL ATLANTICO, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO GBM ATLANTICO (1)   | ATLANTI 96                               | 15-ago-96        | 2-sept-04            |
| BANCO INDUSTRIAL, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO INDUSTRIAL   | BAINDUS 95                               | 28-abr-95        | 28-abr-03            |

NOTA: (1) A PARTIR DEL 26 DE NOVIEMBRE DE 2002. BANCO INTERNACIONAL, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BITAL, ASUME TODOS LOS DERECHOS, OBLIGACIONES Y CONDICIONANTES DE ESTAS EMISIONES.

**SUBORDINADAS CONVERTIBLES EN TITULOS REPRESENTATIVOS DE CAPITAL CON COLOCACIONES MULTIPLES**

| EMISORA                                  | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|-------------|------------------|----------------------|
| GRUPO FINANCIERO BANCRECER, S.A. DE C.V. | GFCRECE 95L | 22-sep-95        | 12-oct-00            |

**SUBORDINADAS CONVERTIBLES EN TITULOS REPRESENTATIVOS DE CAPITAL DENOMINADAS EN UDIS**

| EMISORA  | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|-------------|------------------|----------------------|
| ING BANK (MEXICO), S.A., INSTITUCION DE BANCA MULTIPLE, ING GRUPO FINANCIERO | INGBANK 02U | 19-dic-02        | 19-dic-12            |

**SUBORDINADAS NO PREFERENTES, NO ACUMULATIVAS, INDIZADAS AL TIPO DE CAMBIO DEL DOLAR DE LOS ESTADOS UNIDOS DE AMERICA, NO SUSCEPTIBLES DE CONVERTIRSE EN TITULOS REPRESENTATIVOS DE CAPITAL SOCIAL**

| EMISORA  | CLAVE        | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|--------------|------------------|----------------------|
| BANCO MERCANTIL DEL NORTE, S.A. DE C.V., INSTITUCION DE BANCA MULTIPLE | BANORTE 02-D | 28-nov-02        | 28-nov-12            |

**C.1.3.- PAGARES FINANCIEROS [3]**

**EMPRESAS DE FACTORAJE FINANCIERO.**- Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación que establece la C.N.B.V. en la Circular 12-22 BIS 1:

**CON GARANTIA FIDUCIARIA**

| EMISORA   | CLAVE     | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|-----------|------------------|----------------------|
| FINCA AGIL, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO | FAGIL P93 | 18-nov-93        | 18-nov-96            |
| FINCA AGIL, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO | FAGIL P94 | 24-jun-94        | 20-jun-97            |
| FINCA AGIL, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO | FAGIL P95 | 3-nov-95         | 16-may-97            |

**QUIROGRAFARIOS**

| EMISORA  | CLAVE        | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|--|--------------|------------------|----------------------|
| ESTRATEGIA DE FACTORAJE, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO | ESTFACT P92  | 24-jul-92        | 21-jul-95            |
| FACTORING HAVRE, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO         | FHAVRE P92   | 18-sep-92        | 18-sep-95            |
| FACTORING HAVRE, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO         | FHAVRE P93   | 23-mar-93        | 19-mar-96            |
| FACTORING HAVRE, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO         | FHAVRE P94   | 10-feb-94        | 6-feb-97             |
| FACTORING HAVRE, S.A. DE C.V., ORGANACION AUXILIAR DEL CREDITO         | FHAVRE P94-2 | 17-mar-94        | 13-mar-97            |

**ARRENDADORAS FINANCIERAS.-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencias para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 BIS 1:

#### CON GARANTIA FIDUCIARIA

| EMISORA   | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|-------------|------------------|----------------------|
| ARRENDADORA ASECAM, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO | ASECAM P99  | 9-dic-99         | 5-dic-02             |
| MAGNA ARRENDADORA, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO  | MAGNA P94   | 11-feb-94        | 31-may-96            |
| ULTRA ARRENDA, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO      | ULTRA P93-2 | 3-sep-93         | 30-agosto-96         |
| ULTRA ARRENDA, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO      | ULTRA P94-2 | 13-jul-94        | 9-jul-97             |
| ULTRA ARRENDA, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO      | ULTRA-P94   | 18-mar-94        | 14-mar-97            |

#### QUIROGRAFARIOS

| EMISORA   | CLAVE       | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|-------------|------------------|----------------------|
| ARRENDADORA ESTRATEGIA, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO | ARESTRA P92 | 9-oct-92         | 6-oct-95             |
| ULTRA ARRENDA, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO          | ULTRA P93   | 16-abr-93        | 16-dic-96            |

#### CON GARANTIA PRENDARIA

| EMISORA   | CLAVE      | FECHA DE EMISION | FECHA DE VENCIMIENTO |
|---|------------|------------------|----------------------|
| ARRENDADORA AGIL, S.A. DE C.V., ORGANIZACION AUXILIAR DEL CREDITO | ARAGIL P99 | 21-dic-99        | 17-dic-02            |

**C.1.4.- BONOS BANCARIOS [3].-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión

Comunes o de Renta Variable, en instrumentos de deuda, y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 BIS 1:

| <b>EMISORA</b>   | <b>CLAVE</b>   | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|--|----------------|-------------------------|-----------------------------|
| BANCO MERCANTIL DEL NORTE, S.A., INSTITUCION DE<br>BANCA MULTIPLE, GRUPO BANORTE | BANORTE 1-2000 | 23-mar-00               | 1-may-03                    |
| BANCO MERCANTIL DEL NORTE, S.A., INSTITUCION DE<br>BANCA MULTIPLE, GRUPO BANORTE | BANORTE 2-00   | 27-jul-00               | 4-sep-03                    |

#### **BONOS BANCARIOS DE DESARROLLO**

| <b>EMISORA</b>                        | <b>CLAVE</b>  | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|---------------------------------------|---------------|-------------------------|-----------------------------|
| FINANCIERA NACIONAL AZUCARERA, S.N.C. | FINASA 2-95   | 19-oct-95               | 10-oct-02                   |
| FINANCIERA NACIONAL AZUCARERA, S.N.C. | FINASA 1-96   | 22-feb-96               | 13-feb-03                   |
| FINANCIERA NACIONAL AZUCARERA, S.N.C. | FINASA 5-99   | 19-ago-99               | 12-ago-04                   |
| NACIONAL FINANCIERA, S.N.C.           | NAFTIIE 20418 | 15-abr-99               | 18-abr-02                   |
| NACIONAL FINANCIERA, S.N.C.           | NAFTIIE 21121 | 28-oct-99               | 21-nov-02                   |
| NACIONAL FINANCIERA, S.N.C.           | NAFTIIE 21031 | 28-oct-99               | 31-oct-02                   |
| NACIONAL FINANCIERA, S.N.C.           | NAFTIIE 30403 | 30-mar-00               | 3-abr-03                    |
| NACIONAL FINANCIERA, S.N.C.           | NAFUDI 50707  | 13-jul-00               | 7-jul-05                    |
| NACIONAL FINANCIERA, S.N.C.           | NAFCETE 40108 | 13-jul-00               | 8-ene-04                    |
| NACIONAL FINANCIERA, S.N.C.           | UDITRAC 70824 | 29-agosto-02            | 24-agosto-07                |
| SOCIEDAD HIPOTECARIA FEDERAL, S.N.C.  | SHF 02-1      | 3-mayo-02               | 30-ene-03                   |

#### **BONOS BANCARIOS DE INFRAESTRUCTURA**

| <b>EMISORA</b>                                       | <b>CLAVE</b> | <b>FECHA DE EMISION</b> | <b>PLAZO (DIAS)</b> |
|--|--------------|-------------------------|---------------------|
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | BANOBRA 99-4 | 24-jun-99               | 24-abr-03           |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | BANOBRA 99-5 | 8-jul-99                | 5-jun-03            |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | BANOBRA 99-6 | 29-jul-99               | 24-jul-03           |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | BANOBRA 00-1 | 1-jun-00                | 26-mayo-05          |

**C.1.5.- CERTIFICADOS DE DEPOSITO A PLAZO [3].-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de inversión de capitales,

artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 BIS 1:

| EMISORA   | FECHA DE<br>INSCRIPCION<br>GENERICA |
|---|-------------------------------------|
| ABN AMRO BANK MEXICO, S.A.  | 8-nov-95                            |
| AMERICAN EXPRESS BANK (MEXICO), S.A.  | 28-ene-98                           |
| BANCA AZTECA, S.A.  | 27-sep-02                           |
| BANCA CREMI, S.A.   | 27-may-91                           |
| BANCA MIFEL, S.A.   | 3-ago-94                            |
| BANCA PROMEX, S.A.  | 19-jun-91                           |
| BANCA SERFIN, S.A.  | 19-jun-91                           |
| BANCO ANAHUAC, S.A.   | 9-may-95                            |
| BANCO BILBAO VIZCAYA-MEXICO, S.A. (ANTES MULTIBANCO MERCANTIL-PROBUS, S.A.) | 19-jun-91                           |
| BANCO CAPITAL, S.A.   | 1-mar-94                            |
| BANCO CREDIT SUISSE FIRST BOSTON (MEXICO), S.A.                             | 12-jul-02                           |
| BANCO DE ORIENTE, S.A.  | 19-jun-91                           |
| BANCO DEL AHORRO NACIONAL Y SERVICIOS FINANCIEROS, S.N.C.                   | 15-ago-02                           |
| BANCO DEL ATLANTICO, S.A.   | 9-agosto-91                         |
| BANCO DEL BAJIO, S.A.   | 27-ene-95                           |
| BANCO DEL CENTRO, S.A.  | 28-oct-92                           |
| BANCO DEL SURESTE, S.A.   | 6-jun-97                            |
| BANCO INBURSA, S.A.   | 18-nov-93                           |
| BANCO INDUSTRIAL, S.A.  | 10-mar-94                           |
| BANCO INTERACCIONES, S.A.   | 13-ene-94                           |
| BANCO INTERNACIONAL, S.A.   | 8-may-91                            |
| BANCO INVEX, S.A.   | 4-may-94                            |
| BANCO J.P. MORGAN, S.A.   | 3-ene-95                            |
| BANCO MERCANTIL DEL NORTE, S.A.   | 19-jun-91                           |
| BANCO NACIONAL DE COMERCIO EXTERIOR, S.N.C.                                 | 10-nov-97                           |
| BANCO NACIONAL DE COMERCIO INTERIOR, S.N.C.                                 | 8-ene-93                            |
| BANCO NACIONAL DE MEXICO, S.A.  | 19-jun-91                           |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C.                        | 10-ago-94                           |
| BANCO NACIONAL DEL EJERCITO, FUERZA AEREA Y ARMADA, S.N.C.                  | 17-ene-92                           |
| BANCO OBRERO, S.N.C.  | 7-ene-92                            |
| BANCO PROMOTOR DEL NORTE, S.A.  | 11-mar-94                           |
| BANCO REGIONAL DE MONTERREY, S.A.   | 23-sep-94                           |
| BANCO SANTANDER MEXICANO, S.A.  | 19-jun-91                           |
| BANCO UNION, S.A.   | 4-sep-91                            |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)                                 | 19-jun-91                           |

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| BANCRECER, S.A.  | 19-jun-91        |
| BANK OF AMERICA MEXICO, S.A.   | 14-ene-00        |
| BANK OF TOKYO-MITSUBISHI (MEXICO), S.A. (ANTES BANK OF TOKIO MEXICO, S.A.) | 1-mar-95         |
| BANK ONE (MEXICO), S.A. (ANTES: FIRST CHICAGO BANK (MEXICO), S.A.)         | 5-mar-98         |
| BANSI, S.A.  | 13-mar-96        |
| BNP MEXICO, S.A.   | 8-nov-95         |
| CHASE MANHATTAN BANK MEXICO, S.A.  | 3-may-95         |
| CITIBANK MEXICO, S.A.  | 13-jul-91        |
| COMERICA BANK MEXICO, S.A.   | 27-jul-99        |
| CONFIA, S.A.   | 19-jun-91        |
| DEUTSCHE BANK MEXICO, S.A.   | 31-mar-00        |
| DRESDNER BANK MEXICO, S.A.   | 23-ene-96        |
| FINANCIERA NACIONAL AZUCARERA, S.N.C.                                      | 8-ene-93         |
| FUJI BANK MEXICO, S.A.   | 3-abr-95         |
| GE CAPITAL BANK, S.A.  | 7-jun-95         |
| ING BANK (MEXICO), S.A.  | 20-feb-96        |
| IXE BANCO, S.A. (ANTES BANCO FIMSA, S.A.)                                  | 21-sep-94        |
| NACIONAL FINANCIERA, S.N.C.  | 7-sep-98         |
| NATIONS BANK DE MEXICO, S.A.   | 20-agosto-96     |
| SCOTIABANK INVERLAT, S.A. (ANTES: BANCO INVERLAT, S.A.)                    | 19-jun-91        |
| SOCIEDAD HIPOTECARIA FEDERAL, S.N.C.                                       | 10-septiembre-02 |

**C.1.6.- ACEPTACIONES BANCARIAS [3].-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros, Sociedades de Inversión Comunes o de Renta Variable, de inversión en instrumentos de deuda y de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación señalada en la Circular de la C.N.B.V. 12-22 BIS 1:

| EMISORA                              | FECHA DE<br>INSCRIPCION<br>GENERICA |
|--------------------------------------|-------------------------------------|
| ABN AMRO BANK MEXICO, S.A.           | 8-nov-95                            |
| AMERICAN EXPRESS BANK (MEXICO), S.A. | 28-ene-98                           |
| BANCA CREMI, S.A.                    | 26-febrero-81                       |
| BANCA MIFEL, S.A.                    | 3-agosto-94                         |
| BANCA PROMEX, S.A.                   | 13-febrero-81                       |
| BANCO ANAHUAC, S.A.                  | 8-mayo-95                           |
| BANCO BILBAO VISCAYA-MEXICO, S.A.    | 30-abril-81                         |
| BANCO DE ORIENTE, S.A.               | 16-febrero-84                       |
| BANCO DEL ATLANTICO, S.A.            | 30-ene-81                           |
| BANCO DEL BAJIO, S.A.                | 27-ene-95                           |
| BANCO DEL SURESTE, S.A.              | 6-jun-97                            |

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| BANCO INBURSA, S.A.  | 18-nov-93 |
| BANCO INDUSTRIAL, S.A.   | 10-mar-94 |
| BANCO INTERACCIONES, S.A.  | 13-ene-94 |
| BANCO INTERNACIONAL, S.A.  | 26-feb-81 |
| BANCO INVEX, S.A.  | 4-may-94  |
| BANCO MERCANTIL DEL NORTE, S.A.  | 25-abr-83 |
| BANCO NACIONAL DE COMERCIO EXTERIOR, S.N.C.                              | 29-mar-82 |
| BANCO NACIONAL DE COMERCIO INTERIOR, S.N.C.                              | 14-dic-84 |
| BANCO NACIONAL DE CREDITO RURAL, S.N.C.                                  | 28-may-85 |
| BANCO NACIONAL DE MEXICO, S.A.   | 30-ene-81 |
| BANCO NACIONAL DEL EJERCITO, FUERZA AEREA Y ARMADA, S.N.C.               | 10-mar-92 |
| BANCO OBRERO, S.A.   | 16-abr-82 |
| BANCO PROMOTOR DEL NORTE, S.A.   | 11-mar-94 |
| BANCO REGIONAL DE MONTERREY, S.A.  | 23-sep-94 |
| BANCO SANTANDER MEXICANO, S.A.   | 13-feb-81 |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)                              | 30-ene-81 |
| BANCRECER, S.A.  | 30-ene-81 |
| BANK OF TOKYO-MITSUBISHI (MEXICO), S.A.                                  | 1-mar-95  |
| BANSI, S.A.  | 13-mar-96 |
| CHASE MANHATTAN BANK MEXICO, S.A.  | 16-mar-95 |
| CITIBANK MEXICO, S.A.  | 2-ago-83  |
| CONFIA, S.A.   | 30-ene-81 |
| DEUTSCHE BANK MEXICO, S.A.   | 31-mar-00 |
| DRESDNER BANK MEXICO, S.A.   | 23-ene-96 |
| FINANCIERA NACIONAL AZUCARERA, S.N.C.                                    | 6-sep-89  |
| FUJI BANK MEXICO, S.A.   | 3-abr-95  |
| GE CAPITAL BANK, S.A.  | 7-jun-95  |
| HSBC BANK MEXICO, S.A. (ANTES: REPUBLIC NATIONAL BANK OF NEW YORK, S.A.) | 7-dic-95  |
| ING BANK (MEXICO), S.A.  | 21-feb-96 |
| IXE BANCO, S.A.  | 21-sep-94 |
| NACIONAL FINANCIERA, S.N.C.  | 2-ago-83  |
| NATIONS BANK DE MEXICO, S.A.   | 20-ago-96 |
| SCOTIABANK INVERLAT, S.A. (ANTES: BANCO INVERLAT, S.A.)                  | 30-ene-81 |

**C.1.7.- PAGARES CON RENDIMIENTO LIQUIDABLE AL VENCIMIENTO [3].-** Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda

y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación que señala la Circular de la C.N.B.V. 12-22 BIS 1:

| EMISORA  | FECHA DE<br>INSCRIPCION<br>GENERICA |
|--|-------------------------------------|
| ABN AMRO BANK MEXICO, S.A.                                 | 8-nov-95                            |
| AMERICAN EXPRESS BANK (MEXICO), S.A.                       | 28-ene-98                           |
| BANCA AFIRME, S.A.   | 20-abr-95                           |
| BANCA AZTECA, S.A.   | 27-sep-02                           |
| BANCA CREMI, S.A.  | 17-mar-88                           |
| BANCA MIFEL, S.A.  | 3-ago-94                            |
| BANCA PROMEX, S.A.   | 4-abr-88                            |
| BANCA QUADRUM, S.A.  | 20-dic-96                           |
| BANCA SERFIN, S.A.   | 17-mar-88                           |
| BANCO ANAHUAC, S.A.  | 8-may-95                            |
| BANCO BILBAO VIZCAYA MEXICO, S.A.                          | 17-mar-88                           |
| BANCO CAPITAL, S.A.  | 1-mar-94                            |
| BANCO CREDIT SUISSE FIRST BOSTON (MEXICO), S.A.            | 12-jul-02                           |
| BANKBOSTON, S.A. (ANTES: BANCO DE BOSTON, S.A.)            | 14-feb-96                           |
| BANCO DE ORIENTE, S.A.                                     | 18-abr-88                           |
| BANCO DEL AHORRO NACIONAL Y SERVICIOS FINANCIEROS, S.N.C.  | 15-ago-02                           |
| BANCO DEL ATLANTICO, S.A.                                  | 17-mar-88                           |
| BANCO DEL BAJIO, S.A.                                      | 27-ene-95                           |
| BANCO DEL CENTRO, S.A.                                     | 17-mar-88                           |
| BANCO DEL SURESTE, S.A.                                    | 13-jun-94                           |
| BANCO INBURSA, S.A.  | 17-nov-93                           |
| BANCO INDUSTRIAL, S.A.                                     | 10-mar-94                           |
| BANCO INTERACCIONES, S.A.                                  | 14-ene-94                           |
| BANCO INTERESTATAL, S.A.                                   | 16-dic-93                           |
| BANCO INTERNACIONAL, S.A.                                  | 17-mar-88                           |
| BANCO INVEX, S.A.  | 4-may-94                            |
| BANCO J.P.MORGAN, S.A.                                     | 3-ene-95                            |
| BANCO MERCANTIL DEL NORTE, S.A.                            | 17-mar-88                           |
| BANCO NACIONAL DE COMERCIO EXTERIOR, S.N.C.                | 10-nov-97                           |
| BANCO NACIONAL DE CREDITO RURAL, S.N.C.                    | 8-ago-01                            |
| BANCO NACIONAL DE MEXICO, S.A.                             | 17-mar-88                           |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C.       | 17-dic-91                           |
| BANCO NACIONAL DEL EJERCITO, FUERZA AEREA Y ARMADA, S.N.C. | 17-ene-92                           |
| BANCO OBRERO, S.N.C.                                       | 20-abr-89                           |

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| BANCO PROMOTOR DEL NORTE, S.A.   | 11-mar-94 |
| BANCO REGIONAL DE MONTERREY, S.A.  | 23-sep-94 |
| BANCO SANTANDER MEXICANO, S.A.   | 19-abr-88 |
| BANCO UNION, S.A.  | 17-mar-88 |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)                              | 8-abr-88  |
| BANCRECER, S.A.  | 8-abr-88  |
| BANK OF AMERICA MEXICO, S.A.   | 17-jul-95 |
| BANK OF TOKIO-MITSUBISHI (MEXICO), S.A.                                  | 1-mar-95  |
| BANK ONE (MEXICO), S.A. (ANTES: FIRST CHICAGO BANK (MEXICO), S.A.)       | 5-mar-98  |
| BANSI, S.A.  | 13-mar-96 |
| BNP MEXICO, S.A.   | 8-nov-95  |
| CITIBANK MEXICO, S.A.  | 16-oct-90 |
| COMERICA BANK MEXICO, S.A.   | 10-nov-97 |
| CONFIA, S.A.   | 13-abr-88 |
| CHASE MANHATTAN BANK MEXICO, S.A.  | 3-may-95  |
| DEUTSCHE BANK MEXICO, S.A.   | 31-mar-00 |
| DRESDNER BANK MEXICO, S.A.   | 23-ene-96 |
| FINANCIERA NACIONAL AZUCARERA, S.N.C.                                    | 11-jun-93 |
| FUJI BANK MEXICO, S.A.   | 3-abr-95  |
| GE CAPITAL BANK, S.A.  | 7-jun-95  |
| HSBC BANK MEXICO, S.A. (ANTES: REPUBLIC NATIONAL BANK OF NEW YORK, S.A.) | 7-dic-95  |
| ING BANK (MEXICO), S.A.  | 23-ene-96 |
| IXE BANCO, S.A.  | 21-sep-94 |
| NACIONAL FINANCIERA, S.N.C.  | 27-jul-01 |
| NATIONS BANK DE MEXICO, S.A.   | 20-ago-96 |
| SCOTIABANK INVERLAT, S.A. (ANTES: BANCO INVERLAT, S.A.)                  | 5-abr-88  |
| SOCIEDAD HIPOTECARIA FEDERAL, S.N.C.                                     | 10-sep-02 |

#### **C.1.8.- VALORES REPRESENTATIVOS DE DEUDA PUBLICA [3]**

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima primera de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

**TITULOS DE DEUDA DE LOS ESTADOS UNIDOS MEXICANOS COTIZADOS EN MERCADOS INTERNACIONALES Y QUE SON OBJETO DE NEGOCIACION EN LA REPUBLICA MEXICANA**

| EMISOR                                   | NOMBRE DE LA EMISION  | FECHA DE<br>INSCRIPCION | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|--|---|-------------------------|---------------------|-------------------------|
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 11 3/8% GLOBAL BONDS DUE SEPTEMBER 15, 2016                         | 11-abr-97               | 24-sep-96           | 15-sep-16               |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 11.50% GLOBAL BONDS DUE MAY 15, 2026                                | 11-abr-97               | 15-may-96           | 15-may-26               |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | COLLATERALIZED FLOATING AND FIXED RATE BONDS DUE 2019 (BRADY BONDS) | 11-abr-97               | 4-feb-90            | 4-dic-19                |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 9 7/8% GLOBAL BONDS DUE JANUARY 15, 2007                            | 11-abr-97               | 14-ene-97           | 15-ene-07               |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8.625% GLOBAL BONDS DUE 2008  | 27-mar-98               | 12-mar-98           | 12-mar-08               |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 10.375% GLOBAL BONDS WITH WARRANTS DUE 2009                         | 13-may-99               | 17-feb-99           | 17-feb-09               |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8.125% GLOBAL BONDS DUE DECEMBER 30, 2019                           | 26-abr-01               | 30-mar-01           | 30-dic-19               |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8.50% NOTES DUE SEPTEMBER 15, 2002                                  | 16-ago-01               | 11-dic-92           | 15-sep-02               |

**TITULOS DE DEUDA DE LOS ESTADOS UNIDOS MEXICANOS COTIZADOS EN MERCADOS INTERNACIONALES Y QUE SON OBJETO DE NEGOCIACION EN LA REPUBLICA MEXICANA AL AMPARO DE UN PROGRAMA**

| EMISOR                                   | NOMBRE DEL PROGRAMA       |
|--|---------------------------|
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | MEDIUM TERM NOTES PROGRAM |

| EMISIONES COLOCADAS AL AMPARO DEL PROGRAMA | FECHA DE INCORPORACION | FECHA DE VENCIMIENTO | MONTO         | MONEDA          |
|--|------------------------|----------------------|---------------|-----------------|
| 9.875% NOTES DUE 2010                      | 13-dic-00              | 1-feb-10             | 1,500,000,000 | Dólar Americano |
| 8.5% GLOBAL BONDS DUE 2006                 | 13-dic-00              | 1-ago-06             | 1,500,000,000 | Dólar Americano |
| 9.875% NOTES DUE 2010                      | 13-dic-00              | 1-feb-10             | 500,000,000   | Dólar Americano |
| FLOATING RATE NOTES                        | 13-dic-00              | 1-abr-04             | 500,000,000   | Dólar Americano |
| 9.75% NOTES DUE 2005                       | 13-dic-00              | 1-abr-05             | 1,000,000,000 | Dólar Americano |
| 8.375%GLOBAL NOTES DUE 2011                | 26-ene-01              | 14-ene-11            | 2,500,000,000 | Dólar Americano |
| 8.30% GLOBAL NOTES DUE 2031                | 4-sep-01               | 15-may-31            | 2,500,000,000 | Dólar Americano |
| 7.625% NOTES DUE 2004                      | 11-sep-01              | 10-ene-04            | 400,000,000   | Euro            |
| 7.375% NOTES DUE 2006                      | 11-sep-01              | 6-jul-06             | 400,000,000   | Euro            |
| 7.5% GLOBAL BONDS DUE 2010                 | 11-sep-01              | 8-mar-10             | 1,000,000,000 | Euro            |
| FLOATING RATE NOTES                        | 11-sep-01              | 1-abr-04             | 373,000,000   | Euro            |
| 7.375% NOTES OF 2001/2008                  | 11-sep-01              | 13-mar-08            | 750,000,000   | Euro            |

|   |           |           |               |                 |
|---|-----------|-----------|---------------|-----------------|
| 7.50% GLOBAL NOTES DUE JANUARY 14, 2012       | 12-feb-02 | 14-ene-12 | 1,500,000,000 | Dólar Americano |
| INTEREST-ONLY FLOATING RATE NOTES<br>DUE 2008 | 13-dic-00 | 31-mar-08 | 499,500,000   | Dólar Americano |
| 8.0% GLOBAL NOTES DUE 2022                    | 26-sep-02 | 24-sep-22 | 1,750,000,000 | Dólar Americano |

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena o décima segunda de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX, 43 fracción VI y 45-A fracción V de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

#### BONOS DE DESARROLLO DEL GOBIERNO FEDERAL

| EMISOR                                   | FECHA DE<br>INSCRIPCION |
|--|-------------------------|
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 30-sep-87               |

#### BONOS DE PROTECCION AL AHORRO

| EMISOR  | FECHA DE<br>INSCRIPCION |
|---|-------------------------|
| INSTITUTO PARA LA PROTECCION AL AHORRO BANCARIO | 24-feb-00               |

#### BONOS DE REGULACION MONETARIA

| EMISOR          | FECHA DE<br>INSCRIPCION |
|-----------------|-------------------------|
| BANCO DE MEXICO | 20-jun-00               |

#### PAGARES DE INDEMNIZACION CARRETERA AVALADOS POR EL GOBIERNO FEDERAL

| EMISOR  | CLAVE     | FECHA DE<br>EMISION | FECHA DE<br>VENCIMIENTO |
|---|-----------|---------------------|-------------------------|
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,<br>S.N.C. | PIC P72U  | 18-dic-97           | 29-agosto-02            |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,<br>S.N.C. | PIC P77U  | 18-dic-97           | 23-agosto-07            |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,<br>S.N.C. | PIC P712U | 18-dic-97           | 16-agosto-12            |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,<br>S.N.C. | PIC P991U | 14-dic-99           | 8-noviembre-29          |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,<br>S.N.C. | PIC P001U | 31-mayo-00          | 24-abril-30             |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,<br>S.N.C. | PIC P011U | 6-noviembre-00      | 28-enero-21             |

BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS,  
S.N.C.

PIC P012U

21-feb-01

16-ene-31

Los valores que a continuación se indican fueron aprobados como objeto de inversión de instituciones de seguros, artículos 35 fracción XIII y 82 fracción X de la Ley General de Instituciones y Sociedades Mutualistas de Seguros; de fianzas, novena de las Reglas para la Inversión de las Reservas Técnicas de Fianzas en Vigor y de Contingencia para las Instituciones de Fianzas o artículo 40 fracción IV de la Ley Federal de Instituciones de Fianzas vigente hasta el 3 de enero de 1997; de organizaciones auxiliares del crédito, artículos 15 fracción III, 24 fracción IX y 43 fracción VI de la Ley General de Organizaciones y Actividades Auxiliares del Crédito y de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión:

#### **BONOS AJUSTABLES DEL GOBIERNO FEDERAL**

| <b>EMISOR</b>                            | <b>FECHA DE<br/>INSCRIPCION</b> |
|--|---------------------------------|
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 5-jul-89                        |

**OTROS VALORES GUBERNAMENTALES:** Los valores que a continuación se indican fueron aprobados como objeto de inversión de Sociedades de Inversión Comunes o de Renta Variable, en instrumentos de deuda y de inversión de capitales, artículo 15 fracción I de la Ley de Sociedades de Inversión, con la limitación que establece la Circular de la C.N.B.V. 12-22 BIS 1:

#### **CERTIFICADOS DE LA TESORERIA DE LA FEDERACION**

| <b>EMISORA</b>                           | <b>FECHA DE<br/>INSCRIPCION</b> |
|--|---------------------------------|
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 18-ene-78                       |

#### **C.2.- OTROS VALORES INSCRITOS**

##### **BONOS BANCARIOS PRIVADOS**

| <b>EMISORA</b>                 | <b>CLAVE</b> | <b>FECHA DE<br/>EMISION</b> | <b>FECHA DE<br/>VENCIMIENTO</b> |
|--------------------------------|--------------|-----------------------------|---------------------------------|
| BANCO INBURSA, S.A.            | BINBUR 98-1  | 20-agosto-98                | 14-agosto-03                    |
| BANCO INVEX, S.A.              | BINVEX 01-1  | 15-febrero-00               | 16-febrero-04                   |
| BANCO SANTANDER MEXICANO, S.A. | BANSAN 1P-00 | 15-junio-00                 | 19-junio-03                     |

##### **BONOS BANCARIOS CUPON CERO**

| <b>EMISORA</b>            | <b>CLAVE</b> | <b>FECHA DE<br/>EMISION</b> | <b>FECHA DE<br/>VENCIMIENTO</b> |
|---------------------------|--------------|-----------------------------|---------------------------------|
| NACIONAL FINANCIERA, S.A. | NFBCO 101011 | 1-agosto-94                 | 11-octubre-10                   |

##### **BONOS BANCARIOS DENOMINADOS EN MONEDA EXTRANJERA**

| <b>EMISORA</b>    | <b>CLAVE</b> | <b>FECHA DE<br/>EMISION</b> | <b>FECHA DE<br/>VENCIMIENTO</b> |
|-------------------|--------------|-----------------------------|---------------------------------|
| BANCA MIFEL, S.A. | MIFEL 2002/1 | 11-ene-02                   | 10-ene-02                       |
| BANCA MIFEL, S.A. | MIFEL 2002/2 | 14-marzo-02                 | 9-marzo-03                      |

|                   |              |           |           |
|-------------------|--------------|-----------|-----------|
| BANCA MIFEL, S.A. | MIFEL 2002/3 | 28-jun-02 | 23-jun-03 |
|-------------------|--------------|-----------|-----------|

### **BONOS BANCARIOS DE DESARROLLO**

| <b>EMISORA</b>              | <b>CLAVE</b>  | <b>FECHA DE EMISION</b> | <b>FECHA DE VENCIMIENTO</b> |
|-----------------------------|---------------|-------------------------|-----------------------------|
| NACIONAL FINANCIERA, S.N.C. | NAFTIIE 30717 | 13-jul-00               | 17-jul-03                   |
| NACIONAL FINANCIERA, S.N.C. | NAFTIIE 80405 | 5-jun-01                | 5-abr-08                    |

### **SECCION ESPECIAL O SECCION III**

#### **1.- ACCIONES:**

#### **INDUSTRIALES, COMERCIALES Y DE SERVICIOS**

| <b>EMISORA</b>   | <b>FECHA DE INSCRIPCION</b> |
|--|-----------------------------|
| AMERICA MOVIL, S.A. DE C.V.  | 7-feb-01                    |
| CINTRA, S.A. DE C.V.   | 31-may-96                   |
| COCA-COLA FEMSA, S.A. DE C.V.  | 14-sep-93                   |
| CONSORCIO ARA, S.A. DE C.V.  | 26-sep-96                   |
| CONSORCIO HOGAR, S.A. DE C.V.  | 23-may-97                   |
| CONSORCIO INTERNATIONAL HOSPITAL, S.A. DE C.V.                           | 17-may-94                   |
| CONTROLADORA COMERCIAL MEXICANA, S.A. DE C.V.                            | 22-sep-95                   |
| CORPORACION GEO, S.A. DE C.V.  | 28-jul-94                   |
| CORPORACION INTERAMERICANA DE ENTRETENIMIENTO, S.A. DE C.V.              | 3-ago-99                    |
| DESC, S.A. DE C.V.   | 25 abr-94                   |
| ELAMEX, S.A. DE C.V.   | 19-mar-96                   |
| EMPRESAS ICA SOCIEDAD CONTROLADORA, S.A. DE C.V.                         | 9-abr-92                    |
| GRUMA, S.A. DE C.V.  | 31-oct-96                   |
| GRUPO AEROPORTUARIO DEL SURESTE, S.A. DE C.V.                            | 28-sep-00                   |
| GRUPO CASA AUTREY, S.A. DE C.V.  | 6-ago-93                    |
| GRUPO CONTINENTAL, S.A.  | 9-sep-94                    |
| GRUPO ELEKTRA, S.A. DE C.V. (ANTES: GRUPO SYR, S.A. DE C.V.)             | 19-dic-00                   |
| GRUPO GIGANTE, S.A. DE C.V.  | 22-may-00                   |
| GRUPO IMSA, S.A. DE C.V.   | 11-dic-96                   |
| GRUPO INDUSTRIAL MASECA, S.A. DE C.V.                                    | 16-ago-93                   |
| GRUPO IUSACELL, S.A. DE C.V. (ANTES: NUEVO GRUPO IUSACELL, S.A. DE C.V.) | 7-jul-99                    |
| GRUPO MEXICANO DE DESARROLLO, S.A. DE C.V.                               | 27-abr-93                   |
| GRUPO MINSA, S.A. DE C.V.  | 18-mar-97                   |
| GRUPO PALACIO DE HIERRO, S.A. DE C.V.                                    | 16-nov-93                   |
| GRUPO POSADAS, S.A. DE C.V.  | 24-may-96                   |
| GRUPO SIDEK, S.A. DE C.V.  | 12-jul-94                   |
| GRUPO SIMEC, S.A. DE C.V.  | 8-dic-94                    |

|   |           |
|---|-----------|
| GRUPO TELEVISA, S.A. DE C.V.            | 7-dic-93  |
| GRUPO TRIBASA, S.A. DE C.V.             | 22-sep-93 |
| G ACCION, S.A. DE C.V.                  | 20-jun-97 |
| HYLSAMEX, S.A. DE C.V.                  | 27-oct-94 |
| IEM, S.A. DE C.V.                       | 18-ene-94 |
| INDUSTRIAS BACHOCO, S.A. DE C.V.        | 25-nov-94 |
| INTERNACIONAL DE CERAMICA, S.A. DE C.V. | 3-nov-94  |
| SYNKRO, S.A. DE C.V.                    | 18-feb-92 |
| TELEFONOS DE MEXICO, S.A DE C.V.        | 9-may-91  |
| TUBOS DE ACERO DE MEXICO, S.A.          | 13-jul-66 |
| TV AZTECA, S.A. DE C.V.                 | 13-ago-97 |

#### **INSTITUCIONES DE CREDITO**

| <b>EMISORA</b>                                     | <b>FECHA DE<br/>INSCRIPCION</b> |
|--|---------------------------------|
| BANCA QUADRUM, S.A., INSTITUCION DE BANCA MULTIPLE | 5-jul-93                        |

#### **GRUPOS FINANCIEROS**

| <b>EMISORA</b>  | <b>FECHA DE<br/>INSCRIPCION</b> |
|---|---------------------------------|
| GRUPO FINANCIERO BBVA BANCOMER, S.A. DE C.V. (ANTES: GRUPO FINANCIERO BANCOMER, S.A. DE C.V.) | 17-may-94                       |
| GRUPO FINANCIERO GBM ATLANTICO, S.A. DE C.V.  | 23-mar-94                       |
| GRUPO FINANCIERO INBURSA, S.A. DE C.V.  | 4-feb-00                        |
| GRUPO FINANCIERO SANTANDER MEXICANO, S.A. DE C.V.   | 6-dic-91                        |

#### **2.- CERTIFICADOS DE PARTICIPACION ORDINARIOS NO AMORTIZABLES**

#### **INDUSTRIALES COMERCIALES Y DE SERVICIOS**

| <b>FIDEICOMITENTE</b>   | <b>CLAVE</b> | <b>FECHA DE<br/>INSCRIPCION</b> |
|---|--------------|---------------------------------|
| BUFETE INDUSTRIAL, S.A. DE C.V.   | BUFETE CPO   | 4-nov-93                        |
| CEMEX, S.A. DE C.V.   | CEMEX CPO    | 17-sep-99                       |
| CORPORACION DURANGO, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL DURANGO, S.A. DE C.V.) | DURANGO CPO  | 15-jul-94                       |
| GRUPO ELEKTRA, S.A. DE C.V. (ANTES: GRUPO SYR, S.A. DE C.V.)                      | ELEKTRA CPO  | 19-dic-00                       |
| GRUPO RADIO CENTRO, S.A. DE C.V.  | RCENTROCPO   | 1-jul-93                        |
| GRUPO TELEVISA, S.A. DE C.V.  | TLEVISA CPO  | 14-dic-93                       |
| SANLUIS CORPORACION, S.A. DE C.V.   | SANLUIS CPO  | 8-nov-95                        |
| SAVIA, S.A. DE C.V. (ANTES: EMPRESAS LA MODERNA, S.A. DE C.V.)                    | SAVIA CPO    | 16-nov-93                       |
| TV AZTECA, S.A.   | TVAZTECA CPO | 15-ago-97                       |
| VITRO, S.A. DE C.V. (ANTES: VITRO, S.A.)  | VITRO CPO    | 15-oct-91                       |

## EMISION GLOBAL

| EMISORA                        | CLAVE   | FECHA DE INSCRIPCION |
|--------------------------------|---|----------------------|
| BANCO INBURSA, S.A.            | FIDEICOMISO F/0045                            | 25-jun-96            |
| NACIONAL FINANCIERA, S.N.C.    | FIDEICOMISO MAESTRO DE INVERSION NEUTRA 771-7 | 24-nov-89            |
| BANCO NACIONAL DE MEXICO, S.A. | FIDEICOMISO 13400-5                           | 28-may-97            |

### 3.- TITULOS DE DEUDA

#### INDUSTRIALES, COMERCIALES Y DE SERVICIOS

| EMISORA   | VALOR   | FECHA DE INSCRIPCION | MONTO AUTORIZADO | MONEDA          |
|---|---|----------------------|------------------|-----------------|
| AEROVIAS DE MEXICO, S.A. DE C.V.                                | SERIES 1999-1 TRUST CERTIFICATES (AEROVIAS)                                 | 22-sep-99            | 110,000,000      | DOLAR AMERICANO |
| ALESTRA, S. DE R.L. DE C.V.                                     | 12 1/8% SENIOR NOTES DUE 2006 & 12 5/8% SENIOR NOTES DUE 2009               | 12-may-99            | 570,000,000      | DOLAR AMERICANO |
| ALFA, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL ALFA, S.A. DE C.V.) | EUROCOMMERCIAL PAPER OR COMMERCIAL PAPER PROGRAM                            | 20-oct-92            | 150,000,000      | DOLAR AMERICANO |
| ALTOS HORNOS DE MEXICO, S.A.                                    | 5 1/2 SENIOR DISCOUNT CONVERTIBLE NOTES DUE 2001                            | 10-dic-96            | 125,000,000      | DOLAR AMERICANO |
| ALTOS HORNOS DE MEXICO, S.A.                                    | YANKEE BONDS SERIES "A" & "B"   | 29-abr-97            | 525,000,000      | DOLAR AMERICANO |
| AZTECA HOLDINGS, S.A. DE C.V.                                   | 12 1/2% SENIOR SECURED NOTES DUE 2005 FOR 11% SENIOR SECURED NOTES DUE 2002 | 2-may-01             | 305,000,000      | DOLAR AMERICANO |
| AZTECA HOLDINGS, S.A. DE C.V.                                   | 10 1/2% SENIOR SECURED NOTES DUE 2003                                       | 31-ene-02            | 150,000,000      | DOLAR AMERICANO |
| BESTEL,S.A. DE C.V.   | 12 3/4% SENIOR DISCOUNT NOTES DUE 2005                                      | 15-may-98            | 145,000,000      | DOLAR AMERICANO |
| BUFETE INDUSTRIAL,S.A.  | EURO MEDIUM TERM NOTES & EURO COMMERCIAL PAPER PROGRAM                      | 2-sep-94             | 250,000,000      | DOLAR AMERICANO |
| CASA DIAZ DE MAQUINAS DE COSER, S.A. DE C.V.                    | 14% FIXED RATE NOTES DUE JULY, 2012   | 15-jul-02            | 20,000,000       | DOLAR AMERICANO |
| CELULOSA Y DERIVADOS, S.A.                                      | FLOATING RATE NOTES   | 16-oct-84            | 198,444,737      | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | EURO-MEDIUM TERM NOTES OR EURO COMMERCIAL PAPER PROGRAM                     | 17-sep-91            | 1,250,000,000    | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | MEDIUM TERM NOTES   | 28-abr-93            | 200,000,000      | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | EURO MEDIUM TERM NOTES PROGRAM  | 22-jul-96            | 1,300,000,000    | DOLAR AMERICANO |

|   |   |              |             |                 |
|---|---|--------------|-------------|-----------------|
| CEMEX, S.A. DE C.V.   | EURO COMMERCIAL PAPER PROGRAM                       | 24-jul-91    | 600,000,000 | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | 9.25% NOTES DUE 2002                                | 17-jun-99    | 400,000,000 | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | COMMERCIAL PAPER PROGRAM                            | 18-jun-99    | 300,000,000 | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | NOTES DUE 2009                                      | 1-oct-99     | 400,000,000 | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | 8.625% NOTES DUE 2003                               | 18-jul-00    | 500,000,000 | DOLAR AMERICANO |
| CEMEX, S.A. DE C.V.   | COMERCIAL PAPER PROGRAM                             | 25-oct-00    | 300,000,000 | DOLAR AMERICANO |
| CEMEX MEXICO, S.A. DE C.V.  | FLOATING RATE NOTES                                 | 19-ene-96    | 140,000,000 | DOLAR AMERICANO |
| CEMEX MEXICO, S.A. DE C.V.  | 8 3/8% NOTES DUE NOVEMBER 1, 2003                   | 1-nov-93     | 300,000,000 | DOLAR AMERICANO |
| COCA-COLA FEMSA, S.A. DE C.V.   | 8.95% NOTES DUE NOVEMBER 1, 2006                    | 1-nov-96     | 200,000,000 | DOLAR AMERICANO |
| COCA-COLA FEMSA, S.A. DE C.V.   | FLOATING RATE NOTES                                 | 26-agosto-94 | 200,000,000 | DOLAR AMERICANO |
| COMPÀNIA MEXICANA DE AVIACION, S.A. DE C.V.                                       | SERIES 1999-1 TRUST CERTIFICATES (CMA)              | 22-sept-99   | 94,000,000  | DOLAR AMERICANO |
| COMPÀNIA MINERA AUTLAN, S.A. DE C.V.  | EURO MEDIUM TERM NOTES AND COMMERCIAL PAPER PROGRAM | 3-agosto-00  | 100,000,000 | DOLAR AMERICANO |
| CONPROCA, S.A. DE C.V.  | SENIOR SECURED BONDS                                | 30-jun-98    | 440,000,000 | DOLAR AMERICANO |
| CONSORCIO G. GRUPO DINA, S.A. DE C.V.   | 8% CONVERTIBLE SUBORDINATED DEBENTURES              | 5-agosto-94  | 168,000,000 | DOLAR AMERICANO |
| CONSTRUCTORA MAIZ MIER, S.A. DE C.V.  | CONFIA TOWER LEASE-BACKED BONDS                     | 27-jun-96    | 30,000,000  | DOLAR AMERICANO |
| CONTROLADORA COMERCIAL MEXICANA, S.A. DE C.V.                                     | 9.375% SENIOR NOTES SERIE A DUE 2005                | 14-abril-98  | 150,000,000 | DOLAR AMERICANO |
| COPAMEX, S.A. DE C.V.   | EUROPEAN MEDIUM TERM NOTES WITH REGISTRATION RIGHTS | 30-abril-97  | 250,000,000 | DOLAR AMERICANO |
| COPAMEX, S.A. DE C.V.   | EUROCOMMERCIAL PAPEL PROGRAM                        | 3-mayo-01    | 150,000,000 | DOLAR AMERICANO |
| CORPORACION DURANGO, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL DURANGO, S.A. DE C.V.) | 12 5/8 NOTES DUE 2003                               | 7-agosto-96  | 250,000,000 | DOLAR AMERICANO |
| CORPORACION DURANGO, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL DURANGO, S.A. DE C.V.) | 13 1/8% SENIOR NOTES DUE 2006                       | 5-febrero-01 | 500,000,000 | DOLAR AMERICANO |
| CORPORACION DURANGO, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL DURANGO, S.A. DE C.V.) | 13 1/2% SENIOR NOTES DUE 2008                       | 27-agosto-01 | 250,000,000 | DOLAR AMERICANO |

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| CORPORACION DURANGO, S.A. DE C.V. (ANTES: GRUPO INDUSTRIAL DURANGO, S.A. DE C.V.) | EURO COMMERCIAL PAPER PROGRAM                                | 15-nov-01 | 100,000,000 | DOLAR AMERICANO        |
| CORPORACION DURANGO, S.A. DE C.V.   | 13 ¾% SENIOR NOTES DUE 2009                                  | 24-jun-02 | 350,000,000 | DOLAR AMERICANO        |
| CORPORACION GEO, S.A. DE C.V.   | EURO COMMERCIAL PAPER PROGRAM                                | 8-oct-02  | 70,000,000  | DOLAR AMERICANO        |
| CR RESORTS CAPITAL, S. DE R.L. DE C.V.  | 13% SENIOR NOTES DUE 2004 AND WARRANTS TO PURCHASE 1,869,962 | 27-nov-97 | 100,000,000 | DOLAR AMERICANO        |
| CYDSA, S.A. DE C.V. Y CELULOSA Y DERIVADOS, S.A. DE C.V.                          | EURO MEDIUM TERM NOTES PROGRAM                               | 25-jun-97 | 300,000,000 | DOLAR AMERICANO        |
| CYDSA, S.A. DE C.V.   | EURO COMMERCIAL PAPER PROGRAM                                | 1-abr-92  | 200,000,000 | DOLAR AMERICANO        |
| DESC, S.A. DE C.V.  | MEDIUM-TERM NOTES PROGRAM                                    | 7-jul-93  | 300,000,000 | DOLAR AMERICANO        |
| DESC, S.A. DE C.V.  | EURO COMMERCIAL PAPER PROGRAM                                | 17-sep-91 | 200,000,000 | DOLAR AMERICANO        |
| DINE, S.A. DE C.V.  | 8 ¾% GUARANTEED NOTES DUE 2007                               | 17-oct-97 | 150,000,000 | DOLAR AMERICANO        |
| ELINATECH, S.A. DE C.V.   | 10.352% SENIOR SECURED NOTES DUE 2011                        | 17-jun-98 | 69,000,000  | DOLAR AMERICANO        |
| EMPRESAS ICA, SOCIEDAD CONTROLADORA, S.A. DE C.V.                                 | EURO COMMERCIAL PAPER PROGRAM                                | 18-oct-96 | 300,000,000 | DOLAR AMERICANO        |
| EMPRESAS ICA, SOCIEDAD CONTROLADORA, S.A. DE C.V.                                 | 5% CONVERTIBLE SUBORDINATED DEBENTURES DUE, 2004             | 7-mar-94  | 500,000,000 | DOLAR AMERICANO        |
| EMPRESAS ICA, SOCIEDAD CONTROLADORA, S.A. DE C.V.                                 | MULTICURRENCY MEDIUM TERM NOTES PROGRAM                      | 22-ene-97 | 500,000,000 | DOLAR AMERICANO/ OTRAS |
| FEMSA CERVEZA, S.A. DE C.V.   | SENIOR NOTES   | 28-oct-99 | 200,000,000 | DOLAR AMERICANO        |
| FEMSA CERVEZA, S.A. DE C.V.   | INSURED NOTES  | 3-feb-00  | 40,000,000  | DOLAR AMERICANO        |
| GLOBIMEX, S.A. DE C.V.  | 8.75% COLLATERALIZED BONDS DUE OCTOBER 30, 2012              | 30-oct-02 | 150,000,000 | DOLAR AMERICANO        |
| GRUMA, S.A. DE C.V.   | EURO MEDIUM TERM NOTES PROGRAM                               | 17-jun-96 | 350,000,000 | DOLAR AMERICANO        |
| GRUMA, S.A. DE C.V.   | 7.625% NOTES DUE 2007  | 9-oct-97  | 300,000,000 | DOLAR AMERICANO        |
| GRUPO AZUCARERO MEXICO, S.A. DE C.V.  | 11 ½% SENIOR NOTES DUE 2005                                  | 15-ene-98 | 200,000,000 | DOLAR AMERICANO        |
| GRUPO CARSO, S.A. DE C.V.   | NEGOTIABLE EURO COMMERCIAL PAPER PROGRAM                     | 20-oct-92 | 300,000,000 | DOLAR AMERICANO        |
| GRUPO CENTEK, S.A. DE C.V. Y/O NYLTEK, S.A. DE C.V.                               | NOTES  | 23-dic-96 | 55,000,000  | DOLAR AMERICANO        |

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| GRUPO CENTEK, S.A. DE C.V. Y/O<br>NYLTEK, S.A. DE C.V.  | 7.97% GUARANTEED SENIOR<br>SUBORDINATED NOTES<br>DUE 2007   | 25-may-00   | 177,000,000 | DOLAR<br>AMERICANO |
| GRUPO ELEKTRA, S.A. DE C.V.<br>(ANTES: GRUPO SYR, S.A. DE C.V.)   | ELEKTRA 2000 HIGH YIELD<br>BONDS  | 22-mar-00   | 320,000,000 | DOLAR<br>AMERICANO |
| GRUPO ELEKTRA, S.A. DE C.V.<br>(ANTES: GRUPO SYR, S.A. DE C.V.)   | EURO COMMERCIAL PAPER<br>PROGRAM  | 24-jul-00   | 150,000,000 | DOLAR<br>AMERICANO |
| GRUPO FAMSA, S.A DE C.V.  | EURO COMMERCIAL PAPER<br>PROGRAM  | 26-sep-00   | 50,000,000  | DOLAR<br>AMERICANO |
| GRUPO IMSA, S.A. DE C.V.,<br>INDUSTRIAS MONTERREY, S.A. DE<br>C.V., ACUMULADORES MEXICANOS<br>S.A. DE C.V.        | EURO MEDIUM TERM NOTE<br>PROGRAM  | 15-jun-93   | 250,000,000 | DOLAR<br>AMERICANO |
| GRUPO IMSA, S.A. DE C.V.,<br>INDUSTRIAS MONTERREY,<br>S.A. DE C.V., ACUMULADORES<br>MEXICANOS S.A. DE C.V.        | EURO COMMERCIAL PAPER<br>PROGRAM  | 18-mar-93   | 75,000,000  | DOLAR<br>AMERICANO |
| GRUPO IMSA, S.A. DE C.V.  | 8.93% SENIOR NOTES DUE 2004   | 30-sep-97   | 150,000,000 | DOLAR<br>AMERICANO |
| GRUPO IUSACELL CELULAR,<br>S.A. DE C.V. (ANTES: GRUPO<br>IUSACELL, S.A. DE C.V.)                                  | 10% SENIOR NOTES 2004   | 25-jul-97   | 175,000,000 | DOLAR<br>AMERICANO |
| GRUPO KALTEX, S.A. DE C.V.  | EURO COMMERCIAL PAPER<br>PROGRAM  | 10-jul-00   | 75,000,000  | DOLAR<br>AMERICANO |
| GRUPO MEXICANO DE<br>DESARROLLO, S.A. DE C.V.   | 8 1/4% GUARANTEED NOTES<br>DUE 2001   | 17-feb-94   | 275,000,000 | DOLAR<br>AMERICANO |
| GRUPO MINERO MEXICO,<br>S.A. DE C.V.  | SECURED EXPORT NOTES<br>PROGRAM   | 28-nov-95   | 600,000,000 | DOLAR<br>AMERICANO |
| GRUPO MINERO MEXICO,<br>S.A. DE C.V.  | GLOBAL FIXED RATE NOTES   | 31-mar-98   | 500,000,000 | DOLAR<br>AMERICANO |
| GRUPO POSADAS, S.A. DE C.V.   | EURO COMMERCIAL PAPER<br>PROGRAM  | 15-mar-01   | 100,000,000 | DOLAR<br>AMERICANO |
| GRUPO PETROTEMEX, S.A. DE C.V.  | 8.31% SENIOR NOTES DUE 2012   | 30-oct-02   | 250,000,000 | DOLAR<br>AMERICANO |
| GRUPO SIDEK, S.A DE C.V., GRUPO<br>SITUR, S.A DE C.V., GRUPO SIMEC,<br>S.A DE C.V. Y KAPITAL HAUS,<br>S.A DE C.V. | MEDIUM TERM NOTES<br>PROGRAM DUE MORE THAN 365<br>DAYS FROM DATE OF ISSUE,<br>UNCONDITIONALLY AND<br>IRREVOCABLY GUARANTEED<br>BY GRUPO SIDEK, S.A. DE C.V. | 20-ago-93   | 500,000,000 | DOLAR<br>AMERICANO |
| GRUPO SIDEK, S.A DE C.V., GRUPO<br>SITUR, S.A DE C.V., GRUPO SIMEC,<br>S.A DE C.V. Y KAPITAL HAUS,<br>S.A DE C.V. | MEDIUM TERM NOTES<br>PROGRAM  | 16-feb-94,  | 500,000,000 | DOLAR<br>AMERICANO |
| GRUPO TELEVISA, S.A. DE C.V.  | SENIOR NOTES A Y B , &<br>SENIOR DISCOUNT<br>DEBENTURES   | 13-may-96   | 750,000,000 | DOLAR<br>AMERICANO |
| GRUPO TELEVISA, S.A. DE C.V.  | 8 5/8% SENIOR NOTES DUE 2005  | 8-agosto-00 | 450,000,000 | DOLAR<br>AMERICANO |

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| GRUPO TELEVISA, S.A. DE C.V.  | 8% SENIOR NOTES DUE 2011  | 6-sep-01  | 400,000,000                | DOLAR<br>AMERICANO |
| GRUPO TELEVISA, S.A. DE C.V.  | 8.50% SENIOR NOTES DUE 2032   | 11-mar-02 | 375,000,000                | DOLAR<br>AMERICANO |
| GRUPO TMM, S.A. DE C.V. (ANTES:<br>TRANSPORTACION MARITIMA<br>MEXICANA, S.A. DE C.V.,<br>FUSIONADA) | 9 1/4% NOTES DUE 2003   | 15-may-93 | 200,000,000                | DOLAR<br>AMERICANO |
| GRUPO TMM, S.A. DE C.V. (ANTES:<br>TRANSPORTACION MARITIMA<br>MEXICANA, S.A. DE C.V.,<br>FUSIONADA) | 8 1/2% NOTES DUE 2000   | 14-oct-93 | 150,000,000                | DOLAR<br>AMERICANO |
| GRUPO TMM, S.A. DE C.V. (ANTES:<br>TRANSPORTACION MARITIMA<br>MEXICANA, S.A. DE C.V.,<br>FUSIONADA) | 10% SENIOR NOTES DUE 2006   | 21-nov-96 | 200,000,000                | DOLAR<br>AMERICANO |
| GRUPO TMM, S.A. DE C.V. (ANTES:<br>TRANSPORTACION MARITIMA<br>MEXICANA, S.A. DE C.V.,<br>FUSIONADA) | EURO-COMMERCIAL PAPER<br>PROGRAM  | 31-jul-01 | 150,000,000                | DOLAR<br>AMERICANO |
| GRUPO TMM, S.A. DE C.V.   | SENIOR CONVERTIBLE NOTES<br>(SERIES 1 y 2) / SERIES 1 (NOTE<br>LINKED SECURITIES) | 29-may-02 | 65,000,000 /<br>13,000,000 | DOLAR<br>AMERICANO |
| GRUPO TRIBASA, S.A. DE C.V.   | EURO MULTI TERM NOTES<br>PROGRAM  | 23-dic-93 | 300,000,000                | DOLAR<br>AMERICANO |
| HYLSA, S.A. DE C.V.   | 9 1/4% NOTES DUE 2007   | 24-sep-97 | 300,000,000                | DOLAR<br>AMERICANO |
| HYLSA, S.A. DE C.V.   | U.S. COMMERCIAL PAPER<br>NOTES PROGRAM  | 25-mar-99 | 100,000,000                | DOLAR<br>AMERICANO |
| HYLSA, S.A. DE C.V.   | 10 1/2% NOTES DUE 2010  | 26-jul-02 | 300,000,000                | DOLAR<br>AMERICANO |
| INDUSTRIAS PEÑOLES, S.A. DE C.V.  | UNSECURED STRUCTURED<br>SILVER PAYABLE NOTES<br>DUE 2012                          | 25-jun-97 | 380,000,000                | DOLAR<br>AMERICANO |
| INDUSTRIAS UNIDAS, S.A. DE C.V.   | EURO COMMERCIAL PAPER<br>PROGRAM  | 16-ago-01 | 120,000,000                | DOLAR<br>AMERICANO |
| INNOVA, S. DE R.L.  | 12 7/8% SENIOR NOTES<br>DUE 2007  | 1-abr-97  | 500,000,000                | DOLAR<br>AMERICANO |
| INTERNACIONAL DE CERAMICA,<br>S.A. DE C.V.  | 9 3/4% GUARANTEED NOTES<br>DUE 2004   | 25-jul-97 | 90,000,000                 | DOLAR<br>AMERICANO |
| ISPAT MEXICANA, S.A. DE C.V.  | 10 3/8% SENIOR NOTES<br>DUE MARCH 15, 2001  | 15-mar-94 | 225,000,000                | DOLAR<br>AMERICANO |
| ISPAT MEXICANA, S.A. DE C.V.  | 10 1/8% SENIOR STRUCTURED<br>EXPORT CERTIFICATES DUE<br>2003                      | 31-may-96 | 400,000,000                | DOLAR<br>AMERICANO |
| ISPAT MEXICANA, S.A. DE C.V.  | 10 5/8% SENIOR STRUCTURED<br>EXPORT CERTIFICATES DUE<br>2005                      | 6-sep-02  | 63,000,000                 | DOLAR<br>AMERICANO |

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| JAFRA COSMETICS INTERNATIONAL,<br>S.A. DE C.V. | 11 ¼% SENIOR SUBORDINATED<br>NOTES DUE 2008      | 30-abr-98 | 100,000,000   | DOLAR<br>AMERICANO |
| JUGOS DEL VALLE, S,A, DE C.V.                  | COMMERCIAL PAPER PROGRAM                         | 12-sep-01 | 50,000,000    | DOLAR<br>AMERICANO |
| KIMBERLY CLARK DE MEXICO,<br>S,A, DE C.V.      | 8.875% SENIOR NOTES<br>DUE 2009                  | 28-jul-99 | 300,000,000   | DOLAR<br>AMERICANO |
| LEISER, S.A. DE C.V.                           | NOTES SERIE 1999-1                               | 17-dic-99 | 250,000,000   | DOLAR<br>AMERICANO |
| MANUFACTURAS KALTEX,<br>S.A. DE C.V.           | EURONOTES  | 14-jul-99 | 100,000,000   | DOLAR<br>AMERICANO |
| MAXCOM TELECOMUNICACIONES,<br>S.A. DE C.V.     | 13 ¾% SERIES B SENIOR NOTES<br>DUE 2007          | 17-mar-00 | 15,590,000    | DOLAR<br>AMERICANO |
| MAXCOM TELECOMUNICACIONES,<br>S.A. DE C.V.     | SENIOR NOTES DUE 2007                            | 29-abr-02 | 175,000,000   | DOLAR<br>AMERICANO |
| MONTERREY POWER, S.A. DE C.V.                  | SENIOR SECURED NOTES<br>PROGRAM                  | 24-abr-98 | 323,000,000   | DOLAR<br>AMERICANO |
| NUEVO GRUPO IUSACELL,<br>S.A. DE C.V.          | 14 ¼% SENIOR NOTES DUE 2006                      | 16-dic-99 | 350,000,000   | DOLAR<br>AMERICANO |
| PEMOPRO, S.A. DE C.V.                          | SENIOR SECURED FIXED OR<br>FLOATING RATES NOTES  | 28-abr-00 | 707,000,000   | DOLAR<br>AMERICANO |
| PEPSI-GEMEX, S.A. DE C.V.                      | 9 3/4% GUARANTEED SENIOR<br>NOTES DUE 2004       | 27-mar-97 | 175,000,000   | DOLAR<br>AMERICANO |
| PEPSI-GEMEX, S.A. DE C.V.                      | EURO COMMERCIAL PAPER<br>PROGRAM                 | 21-jun-94 | 100,000,000   | DOLAR<br>AMERICANO |
| PLAYAS DE OCCIDENTE, S.A. DE<br>C.V.           | INCREASING RATE SENIOR<br>SECURED NOTES DUE 2008 | 19-abr-02 | 21,220,000    | DOLAR<br>AMERICANO |
| PROTEXA CONSTRUCCIONES,<br>S.A. DE C.V.        | MEDIUM TERM NOTES<br>PROGRAM                     | 24-jul-97 | 300,000,000   | DOLAR<br>AMERICANO |
| PROYECTOS DE ENERGIA,<br>S.A. DE C.V.          | SENIOR SECURED NOTES                             | 14-may-98 | 120,000,000   | DOLAR<br>AMERICANO |
| PYOSA, S.A. DE C.V.                            | 11% NOTES DUE JULY 22, 2002                      | 30-may-01 | 11,250,000    | DOLAR<br>AMERICANO |
| SANLUIS CORPORACION,<br>S.A. DE C.V.           | 8.875% NOTES DUE 2008                            | 18-mar-98 | 200,000,000   | DOLAR<br>AMERICANO |
| SANLUIS CORPORACION,<br>S.A. DE C.V.           | EURO COMMERCIAL PAPER<br>PROGRAM                 | 1-ene-98  | 300,000,000   | DOLAR<br>AMERICANO |
| SATELITES MEXICANOS, S.A. DE<br>C.V.           | SENIOR UNSECURED FIXED<br>RATE NOTES DUE 2004    | 22-mar-98 | 325,000,000   | DOLAR<br>AMERICANO |
| SATELITES MEXICANOS, S.A. DE<br>C.V.           | SENIOR SECURED FLOATING<br>RATE NOTES DUE 2004   | 2-mar-98  | 325,000,000   | DOLAR<br>AMERICANO |
| TELEFONOS DE MEXICO,<br>S.A. DE C.V.           | 4.25% CONVERTIBLE SENIOR<br>DEBENTURE DUE 2004   | 11-jun-99 | 1,100,000,000 | DOLAR<br>AMERICANO |
| TELEFONOS DE MEXICO,<br>S.A. DE C.V.           | 8.25% SENIOR NOTES DUE 2006                      | 26-ene-01 | 1,500,000,000 | DOLAR<br>AMERICANO |
| TENEDORA NEMAK, S.A. DE C.V.                   | FLOATING RATE SENIOR<br>CERTIFICATES             | 8-may-02  | 370,000,000   | DOLAR<br>AMERICANO |

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| TFM, S.A. DE C.V.                                  | 11 ¼% SENIOR DISCOUNT<br>DEBENTURES DUE 2009  | 18-jun-97    | 458,400,000 | DOLAR<br>AMERICANO |
| TFM, S.A. DE C.V.                                  | 10 ¼% SENIOR NOTES DUE 2007                   | 17-jun-97    | 150,000,000 | DOLAR<br>AMERICANO |
| TFM, S.A. DE C.V.                                  | 12.50% SENIOR NOTES<br>DUE 2012               | 13-jun-02    | 180,000,000 | DOLAR<br>AMERICANO |
| TFM, S.A. DE C.V.                                  | COMMERCIAL PAPER PROGRAM                      | 17-sep-02    | 100,000,000 | DOLAR<br>AMERICANO |
| TRITURADOS BASALTICOS Y<br>DERIVADOS, S.A. DE C.V. | BONDS   | 28-oct-94    | 150,000,000 | DOLAR<br>AMERICANO |
| TV AZTECA, S.A. DE C.V.                            | GUARANTEED SENIOR NOTES<br>SERIES A & SERIE B | 5-feb-97     | 450,000,000 | DOLAR<br>AMERICANO |
| VICAP, S.A. DE C.V.                                | GUARANTEED SENIOR NOTES<br>DUE 2002 & 2007    | 1-may-97     | 450,000,000 | DOLAR<br>AMERICANO |
| VITRO, S.A. DE C.V.                                | EURO COMMERCIAL PAPER<br>PROGRAM              | 30-oct-00    | 100,000,000 | DOLAR<br>AMERICANO |
| XIGNUS, S.A. DE C.V. (ANTES: AXA,<br>S.A. DE C.V.) | EURO MEDIUM TERM NOTES<br>PROGRAM             | 24-agosto-93 | 200,000,000 | DOLAR<br>AMERICANO |
| XIGNUS, S.A. DE C.V. (ANTES: AXA,<br>S.A. DE C.V.) | EUROBONDS                                     | 4-agosto-97  | 250,000,000 | DOLAR<br>AMERICANO |

#### INSTITUCIONES DE CREDITO

| EMISORA  | VALOR  | FECHA DE<br>INSCRIPCION | MONTO<br>AUTORIZADO | MONEDA                       |
|--|--|-------------------------|---------------------|------------------------------|
| BANCO BILBAO VIZCAYA MEXICO, S.A.              | COMMERCIAL PAPER PROGRAM                                 | 14-oct-99               | 200,000,000         | DOLAR<br>AMERICANO           |
| BANCO INBURSA, S.A.                            | EUROCERTIFICATES OF<br>DEPOSIT PROGRAM                   | 1-feb-94                | 200,000,000         | DOLAR<br>AMERICANO/<br>OTRAS |
| BANCO INVEX, S.A.                              | EURO CERTIFICATE OF<br>DEPOSIT PROGRAM                   | 19-abr-96               | 75,000,000          | DOLAR<br>AMERICANO           |
| BANCO MERCANTIL DEL NORTE,<br>S.A.             | COMMERCIAL PAPER PROGRAM                                 | 22-agosto-95            | 200,000,000         | DOLAR<br>AMERICANO           |
| BANCO NACIONAL DE COMERCIO<br>EXTERIOR, S.N.C. | GLOBAL COMMERCIAL PAPER<br>PROGRAM                       | 8-dic-92                | 2,500,000,000       | DOLAR<br>AMERICANO           |
| BANCO NACIONAL DE COMERCIO<br>EXTERIOR, S.N.C. | EURO MEDIUM TERM NOTES<br>PROGRAM                        | 8-ene-93                | 2,500,000,000       | DOLAR<br>AMERICANO           |
| BANCO NACIONAL DE COMERCIO<br>EXTERIOR, S.N.C. | 8% FIXED RATE NOTES<br>DUE 2003                          | 5-agosto-93             | 200,000,000         | DOLAR<br>AMERICANO           |
| BANCO NACIONAL DE COMERCIO<br>EXTERIOR, S.N.C. | 8 1/8% NOTES DUE 2003<br>(CFE PETACALCO-<br>TOPOLOBAMPO) | 17-mar-94               | 250,000,000         | DOLAR<br>AMERICANO           |
| BANCO NACIONAL DE COMERCIO<br>EXTERIOR, S.N.C. | 7 ¼% NOTES DUE 2004                                      | 21-ene-94               | 1,000,000,000       | DOLAR<br>AMERICANO           |

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| BANCO NACIONAL DE COMERCIO EXTERIOR, S.N.C.          | MEDIUM TERM CONSOLIDATION NOTES DUE FIVE OR SEVEN YEARS FROM DATE OF ISSUE  | 23-nov-94 | 300,000,000   | DOLAR AMERICANO        |
| BANCO NACIONAL DE COMERCIO EXTERIOR, S.N.C.          | 11.25% FIXED RATE NOTES DUE 2006  | 30-may-96 | 360,000,000   | DOLAR AMERICANO        |
| BANCO NACIONAL DE COMERCIO EXTERIOR, S.N.C.          | COMMERCIAL PAPER PROGRAM  | 19-dic-01 | 450,000,000   | DOLAR AMERICANO        |
| BANCO NACIONAL DE MEXICO, S.A.                       | 10.16% SENIOR SECURED NOTES DUE 2009  | 23-abr-97 | 325,000,000   | DOLAR AMERICANO        |
| BANCO NACIONAL DE MEXICO, S.A.                       | GUARANTEED COMMERCIAL PAPER PROGRAM   | 19-abr-01 | 750,000,000   | DOLAR AMERICANO        |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | 9 5/8% NOTES DUE 2003   | 15-nov-96 | 200,000,000   | DOLAR AMERICANO        |
| BANCO NACIONAL DE OBRAS Y SERVICIOS PUBLICOS, S.N.C. | 6 7/8% NOTES DUE 1998   | 1-oct-93  | 100,000,000   | DOLAR AMERICANO        |
| BANCO SANTANDER MEXICANO, S.A.                       | OBLIGACIONES SUBORDINADAS FORZOSAMENTE CANJEABLES EN EL AÑO 2004, EN ACCIONES SERIE B DE GRUPO FINANCIERO SANTANDER | 28-jul-98 | 212,500,000   | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | BEARER BONDS  | 10-nov-93 | 115,000,000   | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | SUBORDINATED DEBENTURES   | 18-jun-96 | 85,000,000    | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | DTC UNRESTRICTED AND RESTRICTED GLOBAL DEBTURE (SUBORDINATED FLOATING RATE DEBTURES DUE 2004)                       | 15-may-96 | 250,000,000   | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | SUBORDINATED DEBTURE  | 15-may-96 | 200,000,000   | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | GLOBAL MEDIUM TERM NOTES PROGRAM  | 30-ene-98 | 1,000,000,000 | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | 10.5% NON-CUMULATIVE CAPITAL SECURITIES   | 16-feb-01 | 650,000,000   | DOLAR AMERICANO        |
| BBVA BANCOMER, S.A. (ANTES: BANCOMER, S.A.)          | US COMMERCIAL PAPEL PROGRAM   | 3-may-02  | 600,000,000   | DOLAR AMERICANO        |
| NACIONAL FINANCIERA, S.N.C.                          | EURO MEDIUM TERM NOTES PROGRAM  | 1-feb-94  | 2,000,000,000 | DOLAR AMERICANO/ OTRAS |
| NACIONAL FINANCIERA, S.N.C.                          | MULTICURRENCY EURO COMMERCIAL PAPER PROGRAM   | 14-sep-92 | 500,000,000   | DOLAR AMERICANO        |
| NACIONAL FINANCIERA, S.N.C.                          | MEDIUM TERM NOTES PROGRAM, SERIE A DUE NINE MONTHS OR MORE FROM DATE OF ISSUE                                       | 14-mar-94 | 750,000,000   | DOLAR AMERICANO/ OTRAS |

### GRUPOS FINANCIEROS

| EMISORA | VALOR | FECHA DE INSCRIPCION | MONTO AUTORIZADO | MONEDA |
|---------|-------|----------------------|------------------|--------|
|---------|-------|----------------------|------------------|--------|

|  |  |          |             |                    |
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| GRUPO FINANCIERO SANTANDER<br>MEXICANO, S.A. DE C.V. | MANDATORY CONVERTIBLE<br>SUBORDINATED DEBENTURES<br>DUE 2001 | 1-jun-94 | 200,000,000 | DOLAR<br>AMERICANO |
|--|--|----------|-------------|--------------------|

#### **EMPRESAS DE FACTORAJE FINANCIERO**

| EMISORA                                   | VALOR                           | FECHA DE<br>INSCRIPCION | MONTO<br>AUTORIZADO | MONEDA             |
|---|---------------------------------|-------------------------|---------------------|--------------------|
| FACTOR QUADRUM DE MEXICO,<br>S.A. DE C.V. | EUROCOMMERCIAL PAPER<br>PROGRAM | 2-dic-91                | 40,000,000          | DOLAR<br>AMERICANO |

#### **VALORES GUBERNAMENTALES Y A CARGO DE ORGANISMOS PUBLICOS DESCENTRALIZADOS**

| EMISORA                                     | VALOR  | FECHA DE<br>INSCRIPCION | MONTO<br>AUTORIZADO | MONEDA                       |
|---|--|-------------------------|---------------------|------------------------------|
| PETROLEOS MEXICANOS                         | LOAN STOCK DUE 2006  | 9-abr-81                | 75,000,000          | LIBRA<br>ESTERLINA           |
| PETROLEOS MEXICANOS                         | 9% GUARANTEED NOTES<br>DUE 2003  | 27-oct-93               | 75,000,000          | LIBRA<br>ESTERLINA           |
| PETROLEOS MEXICANOS                         | TERMS AGREEMENT 8.625%<br>MEDIUM TERM NOTES DUE<br>DECEMBER 1, 2023                          | 1-dic-93                | 250,000,000         | DOLAR<br>AMERICANO           |
| PETROLEOS MEXICANOS                         | GUARANTEED FLOATING RATE<br>NOTES DUE 2004   | 14-abr-97               | 350,000'000,000     | LIRAS<br>ITALIANAS           |
| PETROLEOS MEXICANOS                         | 9% GUARANTEED NOTES<br>DUE 2007  | 20-jun-97               | 250,000,000         | DOLAR<br>AMERICANO           |
| PETROLEOS MEXICANOS                         | GUARANTEED STEP-DOWN<br>NOTES DUE 2007   | 23-jul-97               | 750,000'000,000     | LIRAS<br>ITALIANAS           |
| PETROLEOS MEXICANOS                         | GLOBAL GUARANTEED NOTES<br>2007 AND BONDS DUE 2027   | 18-sep-97               | 1,000,000,000       | DOLAR<br>AMERICANO           |
| PETROLEOS MEXICANOS                         | MEDIUM TERM NOTES<br>PROGRAM, SERIES B,<br>DUE FROM 1 YEAR TO 30 YEARS<br>FROM DATE OF ISSUE | 4-mar-98                | 6,000,000,000       | DOLAR<br>AMERICANO           |
| PETROLEOS MEXICANOS                         | MEDIUM TERM NOTES<br>PROGRAM EMITIDOS FOR<br>PEMEX PROYECT FUNDING<br>MASTER TRUST           | 31-jul-00               | 6,000,000,000       | DOLAR<br>AMERICANO           |
| SECRETARIA DE HACIENDA Y<br>CREDITO PUBLICO | COLLATERALIZED FLOATING<br>AND FIXED RATE BONDS DUE<br>2019 (BRADY BONDS)                    | 4-feb-90                | 29,267,867,000      | DOLAR<br>AMERICANO/<br>OTRAS |
| SECRETARIA DE HACIENDA Y<br>CREDITO PUBLICO | MEDIUM TERM NOTES<br>PROGRAM   | 8-ene-96                | 30,000,000,000      | DOLAR<br>AMERICANO/<br>OTRAS |
| SECRETARIA DE HACIENDA Y<br>CREDITO PUBLICO | 10 3/8% DEUTSCHE MARK<br>BONDS OF 1996/2003  | 29-ene-96               | 1,500,000,000       | MARCO ALEMAN                 |
| SECRETARIA DE HACIENDA Y<br>CREDITO PUBLICO | 7% NOTES DUE JUNE 2, 2003  | 29-oct-97               | 500,000,000         | DOLAR<br>CANADIENSE          |

|  |   |           |                 |                 |
|--|---|-----------|-----------------|-----------------|
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8.625% GLOBAL BONDS DUE 2008                                    | 12-mar-98 | 1,500,000,000   | DOLAR AMERICANO |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 11.50% GLOBAL BONDS DUE MAY 15, 2026                            | 15-may-96 | 1,750,000,000   | DOLAR AMERICANO |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 11 3/8% GLOBAL BONDS DUE SEPT 15, 2016                          | 24-sep-96 | 2,394,641,000   | DOLAR AMERICANO |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | JAPANESE YEN BONDS-SIXTH SERIES (1996)                          | 6-jun-96  | 100,000,000,000 | YEN             |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 9 7/8% GLOBAL BONDS DUE JANUARY 15, 2007                        | 14-ene-97 | 1,500,000,000   | DOLAR AMERICANO |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | STEP-UP PUTTABLE BEARER BONDS OF 1996/2004                      | 9-sep-96  | 1,500,000,000   | MARCO ALEMAN    |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8 1/4% DEUTSCHE MARK BONDS OF 1997/2009                         | 24-feb-97 | 1,500,000,000   | MARCO ALEMAN    |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 10.375% GLOBAL BONDS WITH WARRANTS DUE 2009                     | 17-feb-99 | 1,925,000,000   | DOLAR AMERICANO |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | UNITED MEXICAN STATES JAPANESE YEN BONDS EIGTH SERIES (1997)    | 11-mar-97 | 50,000,000,000  | YEN             |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8% DEUTSCHE MARK BONDS OF 1997/2008                             | 23-jul-97 | 750,000,000     | MARCOS ALEMAMES |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | UNITED MEXICAN STATES JAPANESE YEN BONDS TENTH SERIES (1999)    | 29-nov-99 | 30,000,000,000  | YEN             |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | UNITED MEXICAN STATES JAPANESE YEN BONDS ELEVENTH SERIES (2000) | 10-may-00 | 50,000,000,000  | YEN             |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | UNITED MEXICAN STATES JAPANESE YEN BONDS TWELFTH SERIES (2000)  | 29-sep-00 | 50,000,00,000   | YEN             |
| SECRETARIA DE HACIENDA Y CREDITO PUBLICO | 8.125% GLOBAL BONDS DUE DECEMBER 30, 2019                       | 30-mar-01 | 3,300,000,000   | DOLAR AMERICANO |

**NOTAS:**

- 1 VALORES INSCRITOS EN LA SECCION DE VALORES, SUBSECCION "A", LISTADOS EN LA BOLSA MEXICANA DE VALORES.
- 2 VALORES INSCRITOS EN LA SECCION DE VALORES, SUBSECCIONES "A" Y "C", LISTADOS EN LA BOLSA MEXICANA DE VALORES.
- 3 VALORES INSCRITOS EN LA SECCION DE VALORES, SUBSECCION "C", DE CONFORMIDAD CON EL ARTICULO 15 DE LA LEY DEL MERCADO DE VALORES.

**II. SE SUSTITUYE LA LISTA 47 DE VALORES E INTERMEDIARIOS INSCRITOS EN EL REGISTRO NACIONAL DE VALORES E INTERMEDIARIOS, PUBLICADA EN EL DIARIO OFICIAL DE LA FEDERACION EL 9 DE NOVIEMBRE DE 2001.**

La publicación de la presente lista se efectúa con fines informativos, por lo cual solamente tiene efectos declarativos y no constitutivos de derechos.

La inscripción en el Registro Nacional de Valores no implica certificación sobre la bondad del valor o la solvencia del emisor.

La información se publica al 31 de diciembre de 2002 estando sujeta a actualización de manera mensual, misma que se encuentra a disposición para consulta en la red denominada "internet" en la siguiente dirección: [www.cnbv.gob.mx](http://www.cnbv.gob.mx)

México, Distrito Federal, a los nueve días del mes de enero de dos mil tres.- El Director General de Emisoras de la Comisión Nacional Bancaria y de Valores, **Mauricio Basila Lago.**- Rúbrica.